

**DISCIPLINARY, DISMISSAL AND
GRADING APPEALS COMMITTEE**

Wednesday, 15th August, 2007 at 9.45 am
in Committee Room 3, at the Council House, Dudley

PRESENT:-

Councillor Harley (Chairman)
Councillors Mrs Ameson and Martin.

OFFICERS

The Head of Personnel and Support Services and Ms Worton (Chief Executive's Directorate); Ms Kidd and Mr Sanders (Directorate of Law and Property)

1 **APOLOGIES FOR ABSENCE**

Apologies for absence from the meeting were received on behalf of Councillors Attwood, Banks, G H Davis, Jackson, James, Mottram and Mrs Wilson.

2 **SUBSTITUTE MEMBERS**

It was reported that Councillor Mrs Ameson was serving in place of Councillor James for this meeting to the Committee only.

3 **DECLARATIONS OF INTEREST**

No member declared a personal or prejudicial interest, in accordance with the Members' Code of Conduct in respect of any item to be considered at this meeting.

4 **MINUTES**

RESOLVED

That the minutes of the meeting of the Committee held on 20th April, 2006 be approved as a correct record and signed.

5 **EXCLUSION OF THE PUBLIC**

RESOLVED

That the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure and exempt information as defined in part 1 on Schedule 12A to the Local Government Act, 1972, as specified below, and, in all the circumstances, the public interest in disclosing the information is outweighed by the public interest in maintaining the exemption from closure.

<u>Item</u>	<u>Paragraph Number</u>
Appeal by Mr ET	1

6

APPEAL BY MR ET

The Committee considered an appeal by Mr ET against his dismissal from the employment of the Council. The Council's appeals procedure was followed.

Mr ET was in attendance at the meeting and presented his own case. The Council's representative, Ms J Hartley and the Committee then asked questions on Mr ET's case.

Ms Hartley, who called two witnesses, presented the Council's case. Mr ET and the Committee then asked questions on the Council's case.

Following final submissions, the parties left the meeting.

RESOLVED

That the Committee, being satisfied that the reasons for Mr ET's dismissal on the grounds of gross misconduct had been substantiated, and that the action taken by the Assistant Director of the Urban Environment (Environmental Management) in terminating his employment had been appropriate, dismiss the appeal by Mr ET against his dismissal from the employment of the Council.

The meeting ended at 11.45 a.m.

CHAIRMAN