

Corporate Property Policy

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	Contents	Page
	Corporate Property Policy: An Overview	3
1.0	Introduction	4
2.0	Why have a Property Policy?	4
3.0	Coherence with Wider Council Policy	4
4.0	The Council's Property	5
5.0	The Council's Role as a Property Owner	5
6.0	Symbolic Importance of the Council's Property	6
7.0	The Corporate Landlord	6
8.0	Accounting Issues	7
9.0	Property Holding Accounts	7
10.0	Monitoring Property Performance	7
11.0	Directorate Asset Planning	9
12.0	Partner Organisations	10
13.0	Protecting the Value of Council Assets	10
14.0	Property Categorisations	11
15.0	Letting Policy	12
16.0	Environmental Impact	12
17.0	Property Management	13
18.0	Office Accommodation	13
19.0	Commercial Properties	14
20.0	Property Occupied by Voluntary Organisations	15
21.0	Property Held Pending Development	15
22.0	Minor Interests	16
23.0	Schools	16
24.0	Property Acquisition and Retention	16
25.0	Property Disposals	17
26.0	Real Estate Partnerships	18
27.0	Strategic Work Plan	19
28.0	Useful Links	22

Corporate Property Policy: An Overview

This Corporate Property Policy has a five year planning horizon and is reviewed on an annual basis. It gathers together aspirations, current behaviours and notions of best practice to express a clear set of policy principles to guide strategy for and management of the Council's property over that period.

The Property Policy therefore represents joined-up thinking about property and commits the Council to a rigorous and business-like approach to its management. It is based upon four key principles:

- A clear rationale for owning properties. This requires a regular process of review and reporting to confirm whether or not individual properties are fit for their intended purpose.
- 2. The setting of clear objectives for property, monitoring and management of performance of assets to ensure that objectives are being met and remain relevant.
- 3. Responsible stewardship of public assets. Spending money to manage and maintain assets to an appropriate standard. As a minimum the Council is prepared to target investment in its property where that investment generates a positive return in terms of increasing value or avoiding diminution of value.
- 4. Clearer links between the Council's property and its borough wide objectives. Elected Members take an interest in the performance of the portfolio in both functional and financial terms.

The main objectives over the life of the Corporate Property Policy are:

- A) The Council will embed the Corporate Landlord initiative in which property is accepted by all Directorates as a corporate resource. (Refer Work Plan Objective A)
- B) The Council will ensure that it has a balanced portfolio that supports its vision, priorities and the present and future needs of its service providers. (Refer Work Plan Objective B)
- C) The Council will ensure a formal and consistent approach to property and accommodation planning. (Refer Work Plan Objective C)
- The Council will promote the efficient management and enhancement of its commercial assets; optimising the value of its commercial portfolio. (Refer Work Plan Objective D)
- E) The Council will ensure that the corporate portfolio is owned and occupied in a sustainable manner. (Refer Work Plan Objective E)

CORPORATE PROPERTY POLICY

1.0 Introduction

Property is the Council's most important non-people resource and property costs are the second largest cost after staff. Whilst individual properties may have been associated for many years with a particular Directorate or function they are, above all, corporate assets that the Council needs to manage on behalf of the Council as a whole.

Dudley Council like many Councils, has a property portfolio that has been acquired over many years. The reasons why individual properties were acquired in the first place may have been long-forgotten or overtaken by events.

Part of the portfolio is operational and part is commercial: it exists to accommodate the work of the Council, to help the Council promote its policies and to support the Council by generating revenue. In each case it is vital to ensure that the property portfolio's ability to do these important jobs is maximised.

2.0 Why Have a Property Policy?

Most individual Council policies and service plans have implications for property and property itself has an opportunity to support or hinder these policies and plans.

This Corporate Property Policy builds upon previous Asset Management Plans and pulls together the Council's various objectives for property and its impact on the wider role of the Council, into a coherent framework of values. The Property Policy acts as a framework within which:

- Individual strategies and plans are developed
- Management responsibilities and accountabilities are defined
- Individual property proposals and actions can be evaluated.
- Property management performance can be assessed.

The individual components of this Property Policy represent enduring principles and the Council expects them to be durable. The Property Policy is reviewed on an annual basis by the Corporate Property Group to ensure that it continues to provide a relevant framework that can be used to sustain and improve the overall performance of the Council.

3.0 Coherence with Wider Council Policy

The Property Policy will, inevitably, contain some generic objectives of the sort that will apply to any large scale owner and occupier of property. Nevertheless it also reflects the particular historic legacy, local circumstances, objectives and priorities of the Council.

This Policy informs and is informed by other Council policies and plans; some being more significant than others in terms of their implications for property. In particular, this Property Policy should be read in conjunction with the Capital Strategy.

The Property Policy reflects wider trends and responds to central government policies. It recognises that central government sometimes delivers a raft of specific initiatives that requires the Council to have sufficient flexibility to 'join them up' to best effect. As these evolve they will be reflected in refinements to the Property Policy over time. The key external influences that have been reflected in this Policy are:

- Promotion of access to public services
- Best Value
- Good governance principles defined in the Comprehensive Area Assessment regime.
- Transformational and e-Government agenda
- Support for Partnering and multi-agency approaches across various services
- Sustainable and responsible environmental performance.

4.0 The Council's Property

The Council has a substantial property portfolio including 98 schools, 23,000 housing stock and approximately 1,400 buildings on 500 key sites. The value of the Council's operational portfolio, (excluding housing) is a little under £400m.

5.0 The Council's Role as a Property Owner

Beyond its scale and cost the Council's property portfolio is significant also in the impact it makes on the Borough's economy and environment. The quality and condition of Council properties makes an important impact on the urban environment. In Dudley itself the Council is the largest occupier of offices.

The Council needs to ensure that its properties are maintained in accordance with corporate standards. A poor physical condition can contribute to an atmosphere of decay in the immediate area whereas properties that are well-maintained and secure can sustain or elevate the tone of the neighbourhood. The Council recognises that responsible ownership and occupation of property includes acting as a good neighbour by ensuring it's in a good condition. It also recognises that insufficient investment in maintenance and management is normally reflected in proportionately greater erosion in value.

Dudley MBC Corporate Property Policy 2009 – 2014 v7 updated: August 2009

The Council has a Repairs and Maintenance Policy that sets out its objectives to keep its property assets fit for purpose and protect their value; as such addressing backlog maintenance remains a high priority. The Council protects the amount of money it spends on repairs and maintenance and has increased the budget for 3 years via prudential borrowing in response to key statutory maintenance needs. It prioritises expenditure on those areas it can make optimum improvement. The backlog of repairs on such large portfolio stands at around £40million with only 4% of that being classified as 'urgent'.

Under-used or vacant property represents an actual as well as opportunity cost to the Council. Also, under-exploiting a scarce land asset, under used or vacant property often prevents another more beneficial use or form of development from taking place.

The Council recognises the importance of indirect as well as direct costs of holding under-used property assets and is committed to a continuous process of Property Review to monitor and promote opportunities for identifying and releasing surplus property.

6.0 The Symbolic Importance of the Council's Property

The Council's operational property collectively symbolises the role and legitimacy of the Council in the life of the Borough.

The condition, signage, accessibility, cleanliness and design of all Council operational property are seen as representative of the image the Council wishes and needs to portray to the community. The Council's operational property, in essence, is one of the most visible expressions of its "brand".

The Council is therefore committed to adopt consistent standards in these matters where practicable.

7.0 The Corporate Landlord

All Council property, including community schools and housing, is owned by the Council corporately. All property, other than Housing, will be held in a new Property Holding Account.

Operational property will be occupied on the basis of a quasi landlord and tenant relationship. An asset rent will be applied to all operational accommodation. The Corporate Property Division of the Directorate of Law, Property and Human Resources, acting as managing agent for the corporate landlord, will maintain records of accommodation occupancy and asset rental costs. This will be used to define a formally documented basis of occupation with clear responsibilities and accountabilities governing such things as responsibility for particular aspects of maintenance.

8.0 Accounting Issues

The Council will work towards ensuring that all property costs can be traced or apportioned to individual units of accommodation, rather than aggregated by service or portfolio. This will ensure that the true costs of occupation and management are directly attributable and, in so doing, will enable better-informed choices to be made about different options and investment proposals.

The Council will work towards introducing space charging. Asset rental levels per square metre or per workplace will inevitably vary and decisions about where different functions are located within the Council will, following consultation, continue to be made centrally. The purpose of a space charging asset rental system, however, is to make explicit the accommodation overhead cost of individual activities. The system will provide incentives for accommodation users to actively manage their space, to release any unneeded space and achieve cost savings.

9.0 Property Holding Accounts

The Council will establish a Property Holding Account. This will be structured into sub-accounts for:

- Operational Property Account
- General Fund Commercial Investment Account

Each of these sub accounts will contain information relating to:

- Property base (listing of properties in portfolio)
- Capital Value
- Asset Rents
- Repairs and Maintenance Expenditure
- Rental Income
- Management Costs
- Running Costs

The capital and revenue advantages and disadvantages of holding/disposing of assets within each sub-group will be assessed every two years. Costs of establishing accounts will be debited to the first year of the account.

10.0 Monitoring Property Performance

The Council recognises that good quality management information is a prerequisite for economic, efficient and effective management of property. In particular the Council is committed to ensuring that high quality information is maintained on the following:

Condition

- Actual current condition, defects, defect remedies and the cost, manner and timing of rectification.
- Additional works required, including cost and timescale, for cyclical maintenance.
- Health & Safety priorities.
- Economic priority (a standard categorisation code used to indicate where properties cannot be rendered fit for purpose on an economic basis)

Values

- Existing and alternative use.
- Asset rental or estimated rental value.
- Full reinstatement value

Title

- Leasehold or freehold
- Relevant lease terms
- Relevant title restrictions
- Registered or not

Running Costs

- All running costs attributed to each unit of accommodation.
- Costs broken down into different expenditure categories.

Accommodation

- Floor areas in accordance with RICS code of measuring practice.
- Site areas

Usage

- Staff numbers and the administrative units in which they are located.
- The period of occupation
- Commercial user type and user restrictions

Suitability

Suitability for purpose in terms of site and accommodation configuration

Key Responsibilities

- Who is the "responsible occupier" if operational. Reference to standard occupancy agreement type.
- Key responsibilities if tenanted for user, repairs, alienation.

The Council recognises the need to fund the creation, maintenance and analysis of good quality management information. It recognises that this represents a relatively modest cost that is self-financing by, for example:

- Maintaining values by maintaining condition
- Using proper information on condition to achieve better value in maintenance and capital expenditure
- Identifying and realising opportunities to generate higher values for alternative uses
- Minimising arrears
- Releasing surplus property through better appreciation of accommodation overheads promoting more efficient occupation.

The Council recognises that good information is a pre-requisite for effective day to day management and that this pays dividends in terms of cost savings and value enhancement.

The Council also recognises that efficient and systematic monitoring of property performance is important in adding value, driving improvements and economies and has a positive effect upon the Council's image. This monitoring also provides enhanced opportunities to identify, promote and reward efficient management. To facilitate the monitoring work, the Council will continue with its operational performance indicators to ensure that property and accommodation decisions are made on an informed basis.

11.0 Directorate Asset Planning

Directorate Asset Plans have five year planning horizons and the process considers the needs and aspirations of all services within each Directorate. They set down realistic objectives that ensure that the balance and delivery of Council services is facilitated by a flexible and balanced operational portfolio that is fit for its intended purpose. The process utilises operational property performance information to inform capital decision making and forward planning.

The Council ensures that, where required, the structure for and disciplines around Directorate Asset Management Planning are maintained and refreshed on an annual cycle.

Directorates ensure the principles of good asset management are reflected in the day to day management of properties and each Directorate has a property related group to sponsor this work. The Corporate Property Group remains a significant part of the Council's overall corporate framework ensuring good practice is disseminated throughout the organisation and sponsors amendments to this Property Policy.

12.0 Partner Organisations

The boundaries of local authority work are becoming more fluid. Increasingly services will be delivered in conjunction with third party organisations and this will require a more flexible and collaborative approach to accommodation strategy, especially if the regenerative potential of these co-locations is to be maximised.

The Corporate Property Group will be responsible for maintaining a regular dialogue with actual and potential partner organisations to explore these synergies.

13.0 Protecting the Value of Council Assets

The Council recognises the need to invest in appropriate maintenance to ensure optimum performance and prevent erosion of asset values. It will work towards the concept of a fully maintained estate. The Council will ensure that all operational properties are covered by planned preventative maintenance programmes. These will minimise the long term holding costs of Council property whilst maintaining asset values.

The exception to these principles arises in cases where a property nears obsolescence, especially where the property's alternative use value is likely to be higher than its existing use value.

The value of the Council's assets is at risk of erosion from a number of other sources:

- The Council will adopt a policy of ensuring timely and commercially effective rent review, lease renewal and dilapidations negotiations.
- The Council will enforce relevant repairing and service covenants on let properties where these apply.
- The Council will take all practicable steps to ensure that the integrity of its
 estate is protected from encroachment and adverse possession. This
 requires regular, professional, multi-purpose inspections, the maintenance
 of good records and clear title. In order both to protect title and to make its
 properties easier to sell the Council is nearing the completion of a process
 of voluntary registration of its non-housing land and property.

Properties with potentially higher value alternative uses will be considered annually when framing the annual asset valuation sample so that alternative use values can be ascertained. Properties with a higher value alternative use should be evaluated to assess whether it would be better to sell them to reprovide better or more economical facilities or to generate capital receipts surpluses.

14.0 Property Categorisation

All property interests held by the Council will be categorised according to the primary and secondary purposes.

The purposes for which property can be held (whether on a primary or secondary basis) are:

Commercial Investments Internal rate of return targets will

apply to different classes of

commercial interest.

Tenanted Property With Socioeconomic Regeneration Purpose Whilst income producing, these properties exist primarily to provide facilities to residents or occupiers – e.g. shops on housing estates and

starter units

Operational Indirect Service

Properties

These span administrative offices,

depots etc

Operational Direct Service Properties Council accommodation and facilities

which are provided for direct use by the public – e.g. libraries and car

parks

Property Held Pending Development Properties which are held for future

development, either to secure a form

of development or to secure a

financial gain.

Public Open Space The amount of public open space

needed will be affected by any intensification of use (e.g. moving from grass to all weather pitches)

Miscellaneous Minor Interests These include easements, way-

leaves, rights of way, highway

cultivation licences etc.

Primary purpose will generally be used in applying this policy. The Council believes that ascribing a wide range of purposes to individual properties promotes inaction and lacks clarity.

The Council will also maintain the existing Chartered Institute of Public Finance and Accountancy and Office of the Deputy Prime Minister categorisations for reporting on Key Performance Indicators.

15.0 Letting Policy

The Council will pursue a commercial letting policy designed to support the regeneration of the borough, promote efficient management practice and maintain or enhance asset values.

The Council recognises that the prime goal of shops on housing estates will usually be to provide facilities for residents. Appropriate mix of convenience and food outlets will take precedence over maximisation of rental income.

The Council will comply with the Government's "New Lease Code" which is designed to offer potential tenants a varied range of tenure options, subject to the principles of good estate management.

The Council will ensure that commercial units are available to people whose commercial proposals are acceptable but whose first language is not English and will offer a translation service where required. The Council will also provide documentation in a format that is accessible to people with disabilities.

16.0 Environmental Impact

The Council seeks to own and occupy property in an environmentally responsible way.

Performance standards and targets will evolve and the Council will endeavour to achieve upper quartile performance against national benchmarks.

New buildings should be designed to achieve a good Building Research Establishment Environmental Assessment Method (BREEAM) assessment.

New buildings will seek to achieve a better than average benchmark performance in energy and water efficiency. Where feasible, adaptations and refurbishments to existing buildings will seek to make meaningful contributions to minimising adverse environmental impacts.

The Council will not use tropical hardwoods in its buildings unless via accredited sustainable sources.

The Council is in the process of establishing its carbon management plan which will detail how it intends to achieve reductions in CO2 emissions. This policy will reflect the issues for property and property management arising as a result of this commitment.

17.0 Property Management

The Council's management arrangements for the property portfolio are expected to consider, in an annual review, the following key areas:

Financial/Budgetary

Comparison of performance against targets in terms of capital receipts, returns, management costs, value enhancement/maintenance and reinvestment levels.

Good Practice

Is good practice being achieved in terms of risk management, operational structures and practices and the deployment of external consultants?

Policy Coherence

To what extent do the estate and its management support wider policies of the Council in terms of value for money, quality of service, job creation, regeneration and the needs of the capital programme?

Stakeholders

How does property management reflect the needs of internal and external stakeholders and partner organisations?

Scope for Improvement and Future Targets

The suggested priorities, feasibility and management initiatives required to improve financial performance, good practice, policy coherence and stakeholder involvement.

18.0 Office Accommodation

The Council recognises that whilst specialised service functions will naturally assume they have unique occupational requirements, the large majority of office accommodation occupied by the Council is generic office space. If the value of the Council's assets is to be maintained, a balance has to be struck between available resources and the need for this space to be designed, maintained and managed to good commercial standards.

The Council believes in promoting a broadly "open plan" policy. This is partly to promote the open, un-hierarchical and communicative culture associated with open plan working environments and partly because this promotes more flexible and efficient use of the accommodation overhead.

The design and layout of the working environment will be driven by recognition of the evolving nature of working practices generally (e.g. homeworking and remote desk management), coupled with sensitivity to particular operational requirements for confidential meetings, training, secure documentation etc.

The Council will develop and implement target space utilisation standards in line with its proposed space charging system. These are expected to become more demanding as working practices evolve.

The Council has some long standing accommodation problems. Its existing office portfolio reflects a collection of deteriorating buildings which, without significant expenditure, becomes less capable of meeting the demands of twenty first century service delivery. An Estate Strategy will be established as part of the wider review of 'back office' services that reflects the long term vision for providing support to front line services. The Strategy will reflect a realistic and sustainable solution to the Councils office accommodation problems setting out the most appropriate method and timescale for implementation.

19.0 Commercial Properties

The Commercial Portfolio is primarily comprised of shop units with a small number of office and industrial units and freehold ground rents. Many of these interests were acquired a long time ago and are part of the legacy of the Council.

The primary and original function of the commercial portfolio is the socio-economic regeneration of local areas. The Council will regularly review its portfolio to assess whether the fact of Council ownership continues to contribute a worthwhile regeneration output that cannot be achieved better by releasing individual properties for sale. The Council will therefore consider whether desirable features such as being able to offer tenure flexibility, maintaining the condition of its property and thereby the tone of a neighbourhood or securing a balanced tenant/trade mix could be delivered equally well, or better, by the commercial sector.

The second justification for holding investment property is revenue generation. The Council reviews the underlying performance periodically which is discussed by the Corporate Property.

The commercial portfolio is also considered in the context of the wider property and investment markets and the West Midlands region.

It is the Council's policy that receipts from the sale of commercial properties will as a first call, normally be used to address backlog maintenance liabilities on other commercial interests sufficient to maintain value. Ongoing residual maintenance liabilities will be expected to be funded out of commercial revenues to portray an accurate picture of net investment returns.

The Commercial Property Strategy specifically addresses the Council's priorities in this area. (Refer to paragraph 29.0 Useful Links)

20.0 Property Occupied By Voluntary Organisations

The Council recognises the importance of providing support to voluntary organisations that provide services to the community compatible with the Council's wider objectives. Traditionally this support has taken the form of "soft" rental terms on Council properties.

The traditional approach is seen as damaging from three perspectives. First, it promotes under-management by voluntary organisations of important resource costs. Secondly, it makes it more difficult to perform day to day property management decisions sensibly, for example enforcing repairing covenants. Thirdly, a suppressed rent not only reduces the income receivable but also damages the underlying asset value base of the Council.

The Council's policy is therefore to move to proper commercial lease terms and open market rents and, where appropriate, to replace the hidden rental subsidy with an overt grant subsidy. The opportunities for voluntary organisations to make bids for external funding can use grant or match funding, increasing investment into both property and services.

21.0 Property Held Pending Development and Regeneration

This Policy reflects and is consistent with the aims and aspirations of the Dudley Borough Economic Strategy which provides a long term vision for economic regeneration in the Borough.

In certain cases the Council will hold property interests in anticipation of some wider benefit to be secured through re-development, sometimes for long periods.

These property interests will be maintained in a secure and safe condition. Where it is possible to do so, holding costs will be defrayed by securing temporary rental or licence fees.

The continued holding of these properties usually has an opportunity cost and this is not generally justified where the redevelopment potential is small or remote. Continued justification will need to be substantiated on the basis of specific development proposals and estimated timescales, holding cost and return assumptions.

22.0 Minor Interests

The Council owns a large number of minor interests. These typically give the Council a notional control over land use that it does not need.

The minor interests portfolio costs more to manage than the value of the net income receivable. In many cases the Council retains a residual liability. The Council will move towards rent reviews based upon the retail price index, (RPI) to cut down on negotiations required.

The Council will aim to reduce the size of the minor interests' portfolio by offering these interests to occupiers and, where appropriate, the wider market. Except in cases where minor interests have reversionary or future development value or where they exist to support uses adjacent to existing Council properties, the Council's policy will be to offer for sale with value being assessed by reference to management costs, assuming full absorption of appropriate Council overheads. As a programme the Council will progress these sales on a gradual basis where this can be achieved alongside other work.

23.0 Schools

The Borough's schools are divided into Voluntary Aided schools and Foundation Schools, which are owned by the school's trustees and Community Schools which are owned by the Council.

Governing bodies are now fully responsible for their repairs budgets; essentially internal and operational repairs.

For schools, as for other property types, the Council will work towards direct attribution of all expenses and income. This will be achieved through the Property Holding Account.

The Council will also produce and review a clear statement defining the distinction between "landlord" and "tenant" responsibilities for school land and buildings. This will, for example, clarify the responsibility for surplus land and for caretakers' house sales.

Schools are specifically addressed within the Schools Asset Management Plan. (Refer to paragraph 29.0 Useful Links)

24.0 Property Acquisition and Retention

Land and Property interests will only be considered for acquisition if, after consultation, the following circumstances apply:

 The acquisition will make a positive contribution to the current delivery of Council services. All other methods for the delivery of this service have been investigated; the cost benefit analysis report of the investigation highlights this acquisition route as the most economically advantageous and efficient method of service delivery.

In addition to the above, the following circumstances may apply:

- The acquisition of the interest has potential for future strategic regeneration and/or redevelopment purposes in pursuit of the Community Plan or Council Plan aims and objectives.
- No other land and property asset can provide a more cost effective and/or efficient point of service delivery.
- There is an adopted Council plan/policy/strategy, with resources identified, which will bring the land or property into beneficial use in the foreseeable future.
- There is potential for advantageous shared use.

The retention of property follows if

- The asset continues to provide good value for money solution to facilitating the delivery of a Council service;
- The asset is held for commercial/investment purposes and continues to generate a financial return;
- The asset continues to provide a demonstrable community benefit.

Each Directorate is responsible for ensuring that the criteria for retention continue to apply to the assets for which they are operationally responsible. The Corporate Property Group ensures that a robust process of reviewing retention of property is adopted when embarking on capital works.

25.0 Property Disposals

Land and Property will be considered to be surplus or under-used if, following consultation, any of the following statements apply. That the interest:

- No longer makes a positive contribution to the current delivery of Council services.
- Has no potential for future strategic regeneration and/or redevelopment purposes in pursuit of the Council Plan aims and objectives.
- An alternative site can provide a more cost effective and/or efficient point of service delivery.
- The income from the site is below that which could be achieved from:
 - an alternative/more intensive use.
 - Investment of the capital receipt (i.e. uneconomically let)
 - and there is no potential to re-gear, or otherwise manage the lease in a more economically advantageous way.
- Part of the site is vacant and likely to remain so.

- There is no adopted Council plan/policy/strategy, with resources identified, which will bring the site into beneficial use in the foreseeable future.
- There is no potential for advantageous shared use.

At some point during the process to declare a premises surplus, the existing occupiers might wish to leave. The Vacant Premises Policy, (refer to paragraph 29.0 Useful Links) informs Directorates on the procedure that must be adhered to when seeking to vacate a property.

Disposals will be managed as a programme that is designed to deliver the capital receipts targets. These targets will be driven by the Council's wider needs and the potential to release surplus capital inherent in the portfolio. This may lead to the Council's targets being exceeded.

Acquisitions and disposals are specifically considered in the Council's Acquisitions and Disposals Policies. (Refer to paragraph 29.0 Useful Links)

26.0 Real Estate Partnerships

Real estate partnerships are relatively new and unproven contractual relationships in which assets are transferred (usually with an option to repurchase) to a commercial organisation along with a contractual obligation to provide specified serviced accommodation at an all-encompassing unitary charge.

These models can be designed to cope with the need to retain operational flexibility to cope with significant changes in accommodation demand or new or refurbished accommodation. Implicit in these models is recognition of the whole life asset cost of the accommodation in which, over the term of the contract, the unitary charge is kept to a minimum by balancing the capital and life cycle costs.

At this stage these market models are unproven and under-developed and, for this reason, the Council is not intending to pursue such options further. In recognition of the likely development of these models in the future, however, the Council will review its policy in this area on a three year basis.

27.0: Strategic Work Plan

Objective	Activity	By When	By Whom			
A – The Council will embed the 'Corporate Landlord' initiative.	A1 – Corporate Property Group to reinforce the good practice principles of asset management in a consistent manner across all Directorates	Ongoing	All			
	A2 – Intention to relocate services, acquire or dispose of assets to be carried out in accordance with relevant policies and reported to Corporate Property Group.	Ongoing	All			
	A3 – A 'strategic challenge' to capital investment, development and disposal decision making to be established.	ТВА	Phil Tart/ALL			
	A4 – All disputes in relation to appropriation to be reported to Corporate Property Group.	Ongoing	Mary Cox			
Progress Qtr 1: Progress Qtr 2: Progress Qtr 3: Progress Qtr 4:						
B – The Council will ensure it has a balanced portfolio.	B1 – An estate strategy that is flexible and supports Directorates' in achieving their objectives will be established and considered as part of the wider review into back office services.	ТВА	Steve Cooper			
	B2 – Reviews of Directorate run assets to be reported to and considered by Corporate Property Group.	Ongoing	All			
Progress Qtr 1:						
Progress Qtr 2: Progress Qtr 3:						
Progress Qtr 4:						

27.0: Strategic Work Plan

Objective	Activity	By When	By Whom			
C – The Council will ensure a formal and consistent approach to property and accommodation planning.	C1 – Corporate Property Policy and Capital Strategy to be updated each year.	March 2010 and ongoing	Steve Cooper/John Everson			
	C2 – Directorate Asset Plans to be updated each year.	March 2010 and ongoing	All			
	C3 – All property costs will be attributable to individual premises.	ТВА	Iain Newman			
Progress Qtr 1: Progress Qtr 2: Progress Qtr 3: Progress Qtr 4:						
 D – The Council will promote the efficient management and enhancement of its commercial assets. 	D1 – Commercial Property Policy to be updated each year.	March 2010 and ongoing	Mary Cox			
commercial assets.	D2 – Summary of annual commercial property review considered by Corporate Property Group	March 2010 and ongoing	Mary Cox			
Progress Qtr 1:						
Progress Qtr 2: Progress Qtr 3:						
Progress Qtr 4:						

27.0: Strategic Work Plan

Objective	Activity	By When	By Whom				
E – The Council will ensure that the corporate portfolio is owned and occupied in a sustainable manner.	E1 – Corporate Property Group to contribute to the Council's carbon management plan and subsequent action plan.	ТВА	ALL				
Progress Qtr 1: Progress Qtr 2: Progress Qtr 3:							
Progress Qtr 4:							

28.0 Useful links

The following property/accommodation related documents have been referred to within this Policy and their hyperlinks are provided below:

- a) Office Accommodation Strategy http://insidedudley/lawproperty/info&res/corporateestate_/officeaccommoda/default.htm
- b) Capital Strategy http://www.dudley.gov.uk/council--democracy/plans-policies--strategies
- c) Repairs and Maintenance Policy http://insidedudley/lawproperty/info&res/departmentaldoc_/repairsandmaint/de fault.htm
- d) Schools Asset Management Plan Local Policy Statement http://www.dudley.gov.uk/education-and-learning/childrens-services-documents-and-info/plans
- e) Acquisitions Strategy http://insidedudley/lawproperty/info&res/corporateestate_/managementvalua_/landpropertyacq/default.htm
- f) Capital Investment and Disposal Guide http://insidedudley/finance/info&res/capitalinvestme_/capitalinvestme/default.h tm
- g) Vacant Premises Policy http://insidedudley/lawproperty/info@res/departmentaldoc/vacantpremisesb/default.htm

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