

Corporate quarterly performance management report **2022-2023**

Quarter 1 (1 April to 30 June 2022)



Dudley ... the historic capital of the Black Country

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Contents

Click section name to go to that page

Contents	1
Introduction	2
Council plan 2022-25	2
Performance indicators dashboard	3
The borough of opportunity - scorecard and exceptions commentary	7
The safe and healthy borough - scorecard and exceptions commentary	10
The borough of ambition and enterprise - scorecard and exceptions commentary	19
Dudley the destination of choice - scorecard and exceptions commentary	
Future council - scorecard and exceptions commentary	
Actions dashboard	
Further information	31

Introduction

This Quarterly Corporate Performance Management Report highlights performance for the period 1 April to 30 June 2022. It provides specific information related to performance indicators and key actions that link to outcomes in the Council Plan 2022-25. Measuring indicators and actions allows us to monitor progress towards our Borough Vison 2030.

The main body of the report focuses on the four priorities contained in the Council Plan and provides a detailed review of the progress of the key performance indicators linked to those priorities.

Council plan 2022-25

The Council Plan sets out our priorities and objectives, mapping out our journey to achieving the aspirations of Future Council and the Borough Vision. The plan is refreshed every three years with the current plan being effective from 1 April 2022.

The four priorities of the current council plan are:

- The borough of opportunity
- The safe and healthy borough
- The borough of ambition and enterprise
- The destination of choice

Further information on the Council Plan can be found on the dudley.gov.uk council plan pages



(Reporting in Q2 due to delays)

Performance indicators dashboard

Key performance indicators overview

Overview		Performance in	ndicators by Council Plan priorit	у
Corporate KPI's reported in total	59	Dudley the bord	ough of opportunity	10
Quarterly KPI's (inc. monthly)	48	Dudley the safe	and healthy borough	21
6 monthly KPI's	1	Dudley the bord	ough of ambition and enterprise	10
Annual KPI's	7	Dudley borough	n the destination of choice	9
Biannual KPI's	3	Future council		9
Key performance indicators this	quarter			
Data as at	KPI's du	le to be reported	KPI's reported	KPI's missing data
3 rd August 2022		48	46	2

Corporate KPI performance summary 2022-23 Q1

(3 KPI's targets N/A: no score avaiable)

46: KPI's reported

22: On target

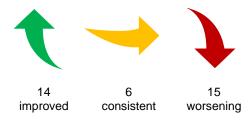
6: Target tolerance

15: Below target

KPI short term trend

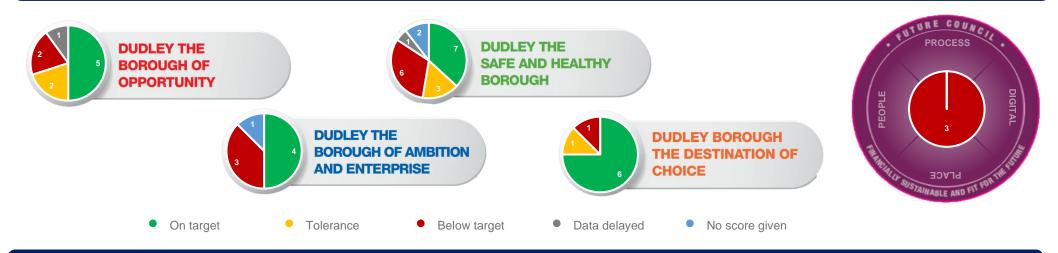
Short term trend data available at Quarter 2

KPI annual trend Comparing 2022-23 Q1 to 2021-22 Q1



KPI's new for 2022-23 cannot be compared

Corporate KPI performance by council plan priority



Corporate KPI performance by directorate



Key performance indicators below target

Click on PI name to go to exception commentary

Performance indicators below target	Council plan priority (scorecard pages)
PI 2133 % of working age service users (18-64) with learning disability support living alone or with family	Borough of opportunity
PI 2132 % of contacts to adult social care with an outcome of information and advice/signposting	(pages 7-9)
PI 2390 % gullies cleansed as per annual programme	
PI 2404 % trees with a valid inspection	
PI 2027 Satisfaction - way your anti-social behaviour complaint was handled?	Safe and healthy borough
PI 1447 % of agency social workers	(pages 10-17)
PI 2257 Value of savings made by prevention (intervention) to the people of Dudley (Scams Team)	
PI 2260 Percentage smoking at time of delivery (Dudley residents)	
PI 47 % Corporate Complaints given a full response within 20 working days	
PI 2079 Number of Customer Complaints Received	Borough of ambition and enterprise (pages 18-24)
PI 2357 % capital programme spent (Highways)	
PI 1899 Rent loss: % of potential rent receipts lost (dwellings)	The destination of choice (pages 25-26)
PI 352 Working days/shifts lost per FTE due to sickness absence (excluding schools)	
PI 370 Long-term sickness absence per FTE	Future council (pages 27-29)
PI 371 Short-term sickness absence per FTE	

Key performance indicators below target – with annual trend

Click on PI name to go to exception commentary

Performance indicators below target	Q1 2021-22	Q1 2022-23	2022-23 target	Annual trend status
PI 2133 % of working age service users (18-64) with learning disability support living alone or with family	49%	46%	50%	See exception commentary
PI 2132 % of contacts to adult social care with an outcome of information and advice/signposting	10.8%	9%	11%	R
PI 2390 % gullies cleansed as per annual programme	New measure	10.4%	21%	-
PI 2404 % trees with a valid inspection	New measure	12%	16%	-
PI 2027 Satisfaction - way your anti-social behaviour complaint was handled?	66.7%	63.1%	70%	<mark>ک</mark> ا
PI 1447 % of agency social workers	-	19.2%	15%	-
PI 2257 Value of savings made by prevention (intervention) to the people of Dudley (Scams Team)	£1,236,100	£135,000	£150,000	Я
PI 2260 Percentage smoking at time of delivery (Dudley residents)	8.9%	11.5%	10%	7
PI 47 % Corporate Complaints given a full response within 20 working days	70%	69%	85%	2
PI 2079 Number of Customer Complaints Received	488	482	275	7
PI 2357 % capital programme spent (Highways)	New measure	16%	25%	-
PI 1899 Rent loss: % of potential rent receipts lost (dwellings)	1.8%	1.92%	1.8%	Ľ
PI 352 Working days/shifts lost per FTE due to sickness absence (excluding schools)	2.98 days	3.36 days	2.625 days	N
PI 370 Long-term sickness absence per FTE	2.3 days	2.34 days	1.875 days	→
PI 371 Short-term sickness absence per FTE	0.68 days	1.02 days	0.75 days	<mark>ک</mark>

The borough of opportunity - scorecard and exceptions commentary

DUDLEY THE BOROUGH OF		Summary	Score		★ 5 <pre>cceeds target</pre>	On tar	et upper t	olerance	B	2 elow target
OPPORTUNITY		status	Annual tr	end	7 5 Improved		→ 1 Consister	nt	▶ 3Worsening	
		Comparato	to 2021-22			2022-23	financial y	/ear		
Performance Indicator	Qtr. 1 outturn	Qtr. 2 outturn	Qtr. 3 outturn	Qtr. 4 outturn	Qtr. 1 outturn	Target	Score	Short term trend	Annual trend	Benchmarking comparator data
PI 2129 % of eligible children who take up a 'Time for Two's' place in the Dudley Borough	63%	77.7%	100%	76.5%	76.5%	80%	•	Available Q2	7	Local measure
PI 2427 % safer routes to school schemes completed against annual programme		New m	easure			/ Target le in Q2		Available Q2	-	Local measure
PI 863 Proportion of children and young people who attend a good or outstanding school	76.4%	76.4%	74.3%	74.9%	76.11%	78%	•	Available Q2	→	DfE monthly management information
PI 120 16 to 18-year old's who are not in education, employment or training (NEET)	3.4%	3.4%	1.9%	1.8%	2%	2.8%	*	Available Q2	7	2.8% W Mids. region data
PI 1690 Number of adults 16+ participating in learning	429	996	1902	2432	633	300	*	Available Q2	7	Local measure
PI 1706 Number of adults gaining employment	38	66	101	195	50	40	*	Available Q2	7	Local measure
PI 1709 Number of employers supported with ACL funding streams	102	66	75	32	22	15	*	Available Q2	2	93% against 88.3% target 17/18 Overall
PI 2133 % of working age service users (18- 64) with learning disability support living alone or with family	49%	49.5%	51%	49%	46%	50%		Available Q2	-	77.3% England 19/20
PI 2132 % of contacts to adult social care with an outcome of information and advice/signposting	10.8%	10.6%	10.9%	9%	9%	11%		Available Q2	2	Local measure
PI 501 (ASCOF2B) - Prop of 65+ at home 91 days after discharge from hospital into reablement services	97%	93%	92%	86%	98%	83%	*	Available Q2	7	82% England 19/20

Short term trend compares current quarter with previous quarter within the same year. Annual trend compares the same quarter between years.

Contents page

KPI below dashboard target

KPI

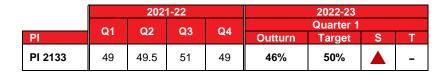
Scorecard: Opportunity Scorecard: Safe

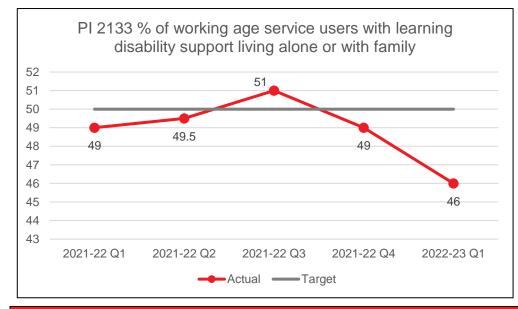
Scorecard: Ambition

Scorecard: Destination

Scorecard: Future Council

PI 2133 % of working age service users (18-64) with learning disability support living alone or with family





Impact: what are the issues/risks for service delivery?

If the data is correctly showing that supported living placements have reduced, then this would indicate that there is a risk that current process to ensure that this is a priority housing option for people with a disability in Dudley are not effective. A mitigation against this is that DDS is advertising a new supported living lead role within the service. The focus of this role will be to facilitate and support people accessing supported living which should ensure we are maximising this opportunity.

Performance: what is the data telling us?

The data is showing a fall in the number of people living in supported living or with families.

This data is not in line with the activity in Dudley Disability Service (DDS) which has seen an increase in people moving from residential to the community either into supported living or with families.

There has also been a significant decrease in voids in supported living. The service has been prioritising filling void placements as new people are looking for supported living. It is possible as these are funded by DDS even if empty that these were being counted in previous figures hence the discrepancy.

A detailed investigation into the data that informs this performance indicator is required to understand where the data comes from and why this may not be reflecting current activity.

Assurance: evidence that actions are in place and having an impact

Supported living lead role has been though grading and will be advertised in the next quarter.

Investigation into data behind this PI will be completed by end of next quarter and explanation re issues will be provided. Report commissioned by DDS from Housing LIN which shows the currently Supported Living Provision in Dudley and projected future demand and ongoing work with commissioning is ensuring that we are working with the market to have appropriate levels of supported living available for people with disabilities in Dudley.

Contents page

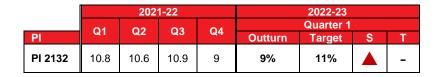
KPI dashboard KPI below target Scorecard: Score Opportunity Sa

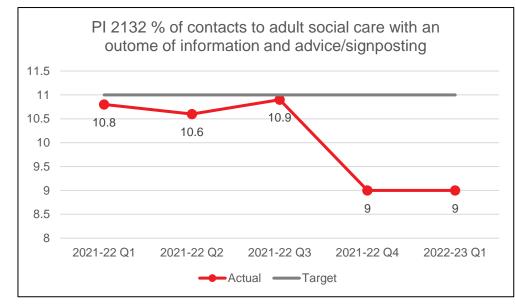
Scorecard: Safe Scorecard: So Ambition De

Scorecard: Destination

Scorecard: Future Council

PI 2132 % of contacts to adult social care with an outcome of information and advice/signposting





Impact: what are the issues/risks for service delivery?

The implementation of the Adults Portal will continue to be monitored throughout Q2 as this becomes further embedded in working approaches.

KPI below

target

Performance: what is the data telling us?

There was a spike in proportion of contacts with an outcome of advice/signposting demonstrated at Q3 2021/22 and this then reduced due to a recording change within Liquidlogic.

Contacts are only recorded for new clients and 'contacts' for existing clients are recorded within case notes, which do not form part of the figures reported.

The more recent drop in proportion in Q4 21/22 is considered to be related to the implementation of the "Dudley Adults Portal" https://adultssocialcare.dudley.gov.uk/web/portal/pages/home

This provides more information/advice upfront and so has likely contributed to a fall in the proportion of contacts that come in through other front door mechanisms that only require advice/signposting. Pattern remains consistent for Q1 2022/23.

Assurance: evidence that actions are in place and having an impact

An upgrade to the portal in summer 2022 will provide greater functionality in regards to analytics of its usage. We will then be able to conduct a more in-depth review of how this is changing the way citizens access information about services.

Once this exercise is conducted the definition and/or target of this measure may need to be reviewed to ensure that it is fit for purpose.

Contents page

KPI dashboard Scorecard: Opportunity Scorecard: Safe Scorecard: Ambition

Scorecard: Destination

Scorecard: Future Council

The safe and healthy borough - scorecard and exceptions commentary

DUDLEY THE SAFE AND HEALTHY BOROUGH		Summa status	ary 5	core al trend	★ 7 Exceeds tar 7 Improved		On target up	3 per tolerar 2 sistent	nce	 ▲ 6 Below target ▲ 5 Worsening
Scorecard 1 – physical environment		Comparato	to 2021-22			2022-23	financial y	/ear		
Performance Indicator	Qtr. 1 outturn	Qtr. 2 outturn	Qtr. 3 outturn	Qtr. 4 outturn	Qtr. 1 outturn	Target	Score	Short term trend	Annual trend	Benchmarking comparator data
PI 1441 Air Quality completed in actions in accordance with the timetable in the approved Air Quality Action Plan	100%	100%	100%	100%	97.7%	75%	*	Available Q2	2	
PI 2416 % street cleansing waste recycled		New m	easure		98.6%	98.6%	*	Available Q2	-	
PI 2390 % gullies cleansed as per annual programme		New m	easure		10.4%	21%		Available Q2	-	
PI 2404 % trees with a valid inspection		New m	easure		12%	16%		Available Q2	-	
PI 2406 No. incidents of fly-tipping	414	406	432	474	398	No target available	N/A	Available Q2	7	
A target cannot be set for the number of inci-	dents of fly-tip	pping. The aim	n is to achiev	e an ongoing	reduction in th	ne number o	f fly-tipping	incidents	1	
PI 2407 No. fly-tipping enforcement actions	156	171	102	103	117	No target available	N/A	Available Q2	7	
A target cannot be set for number of fly-tippi	ng enforceme	ent actions as	it is depende	nt on the num	ber of fly-tips	and eviden	ce available	-		
PI 2417 % of local road safety schemes completed against annual programme		New measure			Outturn available in Q2	10%		Available Q2	-	Local Measure
PI 2074 Proportion of premises in the borough that are broadly complaint with food hygiene law (star rating of 3 or more).	81.1%	86.6%	86.8%	86.8%	89.5%	90%	•	Available Q2	7	

Short term trend compares current quarter with previous quarter within the same year. Annual trend compares the same quarter between years.

Contents page

KPI dashboard **KPI** below target

Scorecard: Scorecard: Opportunity Safe

Scorecard: Ambition

Scorecard: Destination

Scorecard: Future Council

Dudley the safe and healthy borough scorecard continued

Scorecard 2 – other		Comparator to 2021-22				2022-23 financial year				
Performance Indicator	Qtr. 1 outturn	Qtr. 2 outturn	Qtr. 3 outturn	Qtr. 4 outturn	Qtr. 1 outturn	Target	Score	Short term trend	Annual trend	Benchmarking comparator data
PI 2266 Percentage of applicable contracts awarded that include Social Value outcomes	New m	easure	70%	63%	81.6%	80%	*	Available Q2	-	Local measure
PI 2134 % of the conversion of safeguarding concerns to enquiry	7.5%	8.4%	8.1%	10%	6%	20%	*	Available Q2	7	37% England 19/20
PI 1447 % of agency social workers	-	-	-	19.2%	19.2%	15%		Available Q2	+	
PI 432 Number of children looked after per 10,000 of the population	90.5	86.6	84.9	85.6	85.2	83.5	•	Available Q2	7	85.3 Statistical neighbours 19/20
PI 426 Percentage of single assessments authorised with 45 days (For Assessment Service Only)	77.6%	90.3%	72.1%	71.5%	85.4	85.5	•	Available Q2	7	Local Measure
PI 433 Number of children subject to child protection plan per 10,000 of the child population	34.1	37.5	43.1	44.8	38.2	49	*	Available Q2	N	52.6 Statistical neighbours 19/20
PI 2027 Satisfaction - way your anti-social behaviour complaint was handled? (ASB)Star-T [CP] [DSP] [HM] [DB]	66.7% (64/96)	68.3% (103/151)	65.5% (133/203)	62.8% (152/242)	63.1% (24/38)	70%		Available Q2	2	76.8% HouseMark Median
PI 2257 Value of savings made by prevention (intervention) to the people of Dudley (Scams Team)	£1,236,100	£410,400	£414,300	£518,100	£135,000	£150,000		Available Q2	2	Local measure
PI 2260 Percentage smoking at time of delivery (Dudley residents)	8.9%	6.8%	-	13%	11.5%	10%		Available Q2	7	Local Measure

Short term trend compares current quarter with previous quarter within the same year. Annual trend compares the same quarter between years.

Contents page

KPI dashboard **KPI** below

target

Scorecard: Opportunity Scorecard: Safe Scorecard: Ambition

Scorecard: Destination Scorecard: Future Council Actions

dashboard

Dudley the safe and healthy borough scorecard continued

There is a time lag for the following KPI's due to the nature of their collection and validation from the Waste Data flow. Waste Data Flow is the national database for municipal waste data reporting by UK local authorities to government therefore will be reported as actual 3 months in arrears i.e., Quarter 3 data presented in Quarter 4.

Scorecard 3 – waste	2021-22 financial year								
Performance Indicator	Qtr. 1 outturn	Qtr. 2 outturn	Qtr. 3 outturn	Qtr. 4 outturn	Target	Score	Short term trend	Annual trend	Benchmarking comparator data
PI 1498 % household waste sent for reuse, recycling and composting (NI 192) <i>Cumulative outturns shown (measured in</i> <i>tonnes)</i>	43.1% (15,875.00)	42.5% (30,386.76)	39% (39,177.82)	36.4% (46,387.68)	36%	*	7	→	38.5% CIPFA Family Group Average (Q4 2021/22)
PI 1499 % municipal waste land filled (NI 193) <i>Cumulative outturns shown (measured in tonnes)</i>	3.9% (1,594.0)	2.61% (2,075.71)	2.17% (2,211.67)	1.9% (2,724.05)	3%	*	2	2	7.81% CIPFA Family Group Average (Q4 2021/22)

Short term trend compares current quarter with previous quarter within the same year. Annual trend compares the same quarter between years.

Scorecard: Scorecard: KPI **KPI** below Scorecard: Scorecard: Scorecard: Actions Contents dashboard Opportunity Safe Ambition Destination **Future Council** dashboard target page

PI 1447 % of agency social workers

2021-22 2022-23 Q1 Q2 Q3 Q4 Quarter 1	Performance: what is the data telling us?
PI Q1 Q2 Q3 Q4 Outturn Target S T PI 1447 New measure 19.2% 15% ▲ -	Overall, the proportion of agency staffing remains stable when compared with data @ 31/3/22.
Insufficient data to produce trend chart	
act: what are the issues/risks for service delivery?	Assurance: evidence that actions are in place and having an impact
allenges remain regards recruitment and with almost 1 in 5 social rkers being temporary, this brings a level of instability to the rkforce. However, Dudley to date has not experienced high agency ff turnover.	Continue to try and increase the number of permanent new starters which will reduce reliance on agency staffing. However, recruitment of social workers remains a challenge in Dudley and is echoed both regionally and nationally. Workforce Board continues to focus on recruitment of social workers and a review is underway of information that is sent to candidates detailing the benefits of working for Dudley. It is also hoped that the new join venture with Kent Commercial which starts in September 2022, will improve recruitment of agency staff.

Contents page

KPI dashboard KPI below target

Scorecard: Opportunity

Scorecard: Safe

Scorecard:

Ambition

Scorecard: Destination

Scorecard: Future Council

PI 2390 % gullies cleansed as per annual programme

)21-22	2022-23 Quarter 1	Performance: what is the data telling us?
PI PI 2390	Q1 Q2 New	Q3 Q4 measure	Outturn Target S T 10.4% 21% - -	
				The contractor will get back on track with the gully cleansing programme by the end of Q2.
	Insufficier	nt data to pro	oduce trend chart	
lct: what ar <u>e th</u>	ne issues <u>/ris</u>	ks for service o	delivery?	Assurance: evidence that actions are in place and having an impact
				The Teens have accured an additional contractor to success
			ack on track with the gully	The Team have secured an additional contractor to support ambitions to move from a 5-year cycle to a 3 year cycle, it is
insing progra	amme in (Q2.		expected that the programme will be as planned by the end of (

Contents page

KPI dashboard

KPI below

target

Scorecard: Opportunity Scorecard: Safe

Scorecard: Ambition

Scorecard: Destination

Scorecard: Future Council

PI 2404 % trees with a valid inspection

	2021-22		2022-23 Quarter 1	Performance: what is the data telling us?
PI PI 2404	Q1 Q2 Q3 New measure Insufficient data	Q4 Outturn 12%	Target S T 16% ▲ -	Recruitment challenges are evident in this area, which is being experienced by many Councils.
act: what are tl	ne issues/risks for se	ervice delivery?		Assurance: evidence that actions are in place and having an impact
	that once recruit ree inspection pr		es have been be back on track.	This is a 5 year programme and it is expected to inspect 35,000 trees per year.

Contents page

KPI dashboard KPI below

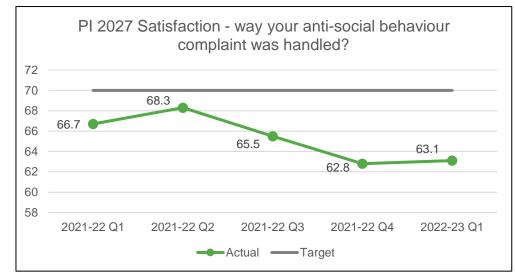
target

Scorecard: Opportunity Scorecard: Safe Scorecard: So Ambition De

Scorecard: Destination Scorecard: Future Council da

PI 2027 Satisfaction - way your anti-social behaviour complaint was handled?





Impact: what are the issues/risks for service delivery?

This is a key measure showing the customer/complainant`s perception of the effectiveness of the resolution to their report of ASB. This is a challenging measure which relies on managing expectations which are not always possible to legally deliver! There are several performance and resourcing issues in this team which are being worked through with HR support. This is a particularly small sample survey but the trend is still of concern.

Performance: what is the data telling us?

This result represents all residents and shows 24 residents were satisfied out of 38 who responded to this question.

Satisfaction for DMBC tenants only = 57.9% (11 out of 19 satisfied) Satisfaction for other tenures = 68.4% (13 out of 19 satisfied)

Assurance: evidence that actions are in place and having an impact

Customer casework resolution satisfaction has been discussed at team meetings and included in all supervision meetings, managers are closely monitoring expectation for officers to communicate more frequently and effectively with customers. The ASB Focus Group have helped design a shorter ASB survey which is being launched at the start of Q2 and we are considering how we can encourage greater levels of responses from customers.

The Housing Restructure assumes that lower level ASB casework will be managed by Housing Managers from which will, from October, enable the ASB Team to have the capacity to focus on serious casework. For this reason we expect to see improving feedback later from the autumn.

Scorecard:

Future Council

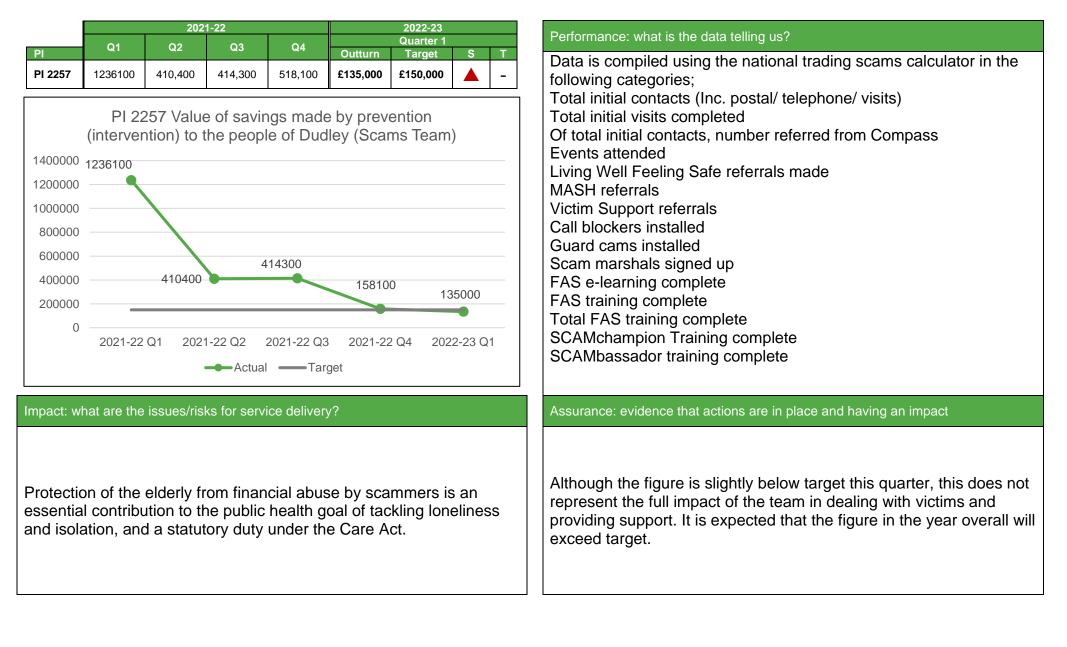
Contents page

KPI dashboard KPI below target Scorecard: Score Opportunity Sa

Scorecard: Safe Scorecard: Sco Ambition Des

Scorecard: Destination

PI 2257 Value of savings made by prevention (intervention) to the people of Dudley (Scams Team)



Contents page

KPI dashboard **KPI** below

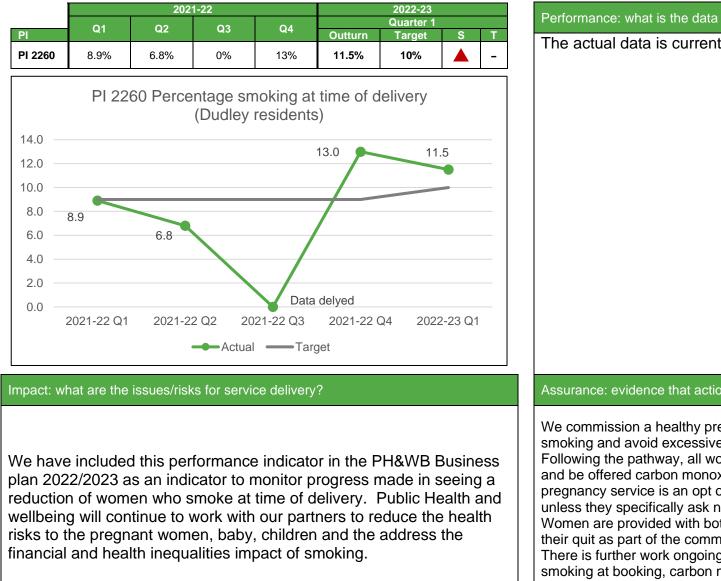
target

Scorecard: Opportunity

Scorecard: Safe Scorecard: Ambition

Scorecard: Destination Scorecard: Future Council

PI 2260 Percentage smoking at time of delivery (Dudley residents)



Ρ	erformance: what is the data telling us?
Т	he actual data is currently above the target set.
A	ssurance: evidence that actions are in place and having an impact
SI F a p u U W	Ve commission a healthy pregnancy service, who work with parents to stop moking and avoid excessive weight gain. following the pathway, all women should be asked about smoking behaviour nd be offered carbon monoxide monitoring at their booking visit. The healthy regnancy service is an opt out service, so mums who smoke are referred nless they specifically ask not to be. Vomen are provided with both behavioural interventions and NRT to support heir quit as part of the commissioned service.

There is further work ongoing to ensure we receive accurate data around smoking at booking, carbon monoxide monitoring, referrals into the healthy pregnancy service and quit rates.

> Scorecard: Future Council

Contents page

KPI dashboard KPI below target

Scorecard: Scorecard: Opportunity Safe

ard: Scorecard: Ambition

1: Scor Dest

Scorecard: Destination

The borough of ambition and enterprise - scorecard and exceptions commentary

DUDLEY THE BOROUGH OF AMBITION AND ENTERPRISE		Summary status	Score Annual trend		★ 4 ● 0 Exceeds target On target upper tole 7 1 → 0 Improved Consistent			er toleranc	e	3 Below target 2 Worsening
		Comparator	to 2021-22			2022-23	financial y	/ear		
Performance Indicator	Qtr. 1 outturn	Qtr. 2 outturn	Qtr. 3 outturn	Qtr. 4 outturn	Qtr. 1 outturn	Target	Score	Short term trend	Annual trend	Benchmarking comparator data
PI 47 % Corporate Complaints given a full response within 20 working days	70%	63%	64%	68%	69%	85%		Available Q2	N	Local measure
PI 2078 Number of Customer Compliments Received	274	235	240	230	196	150	*	Available Q2	N	Local measure
PI 2079 Number of Customer Complaints Received	488	451	390	490	482	275		Available Q2	7	Local measure
PI 2357 % capital programme spent (Highways)		New me	easure		16%	25%		Available Q2	-	
PI 2380 Sq. metres of highway defect repairs completed	-	-	-	62,550	32,151	15,000	*	Available Q2	-	
PI 2381 No. Penalty Charge Notices issued for parking offences	-	-	-	12,639	2,540	N/A	N/A	Available Q2	-	
Guidance for Local Authorities on Enforcing P	idance for Local Authorities on Enforcing Parking Restrictions - Section 2.2 does not allow Local Authorities to set targets.									
PI 2383 % Highway Safety Inspections completed on time	-	-	-	2%	3%	3%	*	Available Q2	-	
PI 2272 % spend with local suppliers within the wider West Midlands region on contracts awarded via the Procurement Team.	-	-	-	45%	83.2%	30%	*	Available Q2	-	

Short term trend compares current quarter with previous quarter within the same year. Annual trend compares the same quarter between years.

Contents page

KPI dashboard KPI below target

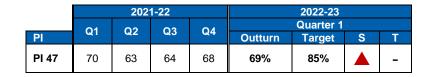
Scorecard: Scorec Opportunity Saf

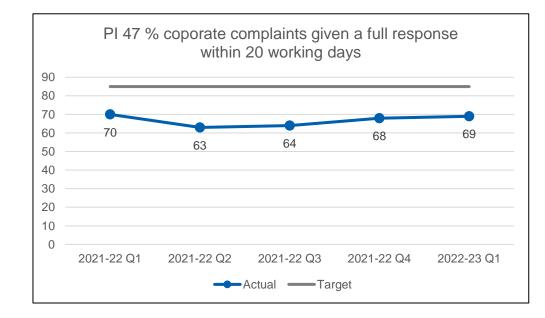
Scorecard: Safe Scorecard: Ambition

Scorecard: Destination

Scorecard: Future Council

PI 47 % Corporate Complaints given a full response within 20 working days





Performance: what is the data telling us?

Whilst remaining under target, the percentage of complaints responded to within the 20 day target is slowly creeping up over the past 6 months. This needs to remain the trend, stepping further upwards.

The initial reporting this quarter started with 516 complaints submitted. However, 34 of these were later withdrawn, discounted as duplicated or resolved informally at first contact, reflecting the new procedure underpinning the updated complaints policy, which drives everyone involved in complaints handling to try to resolve matters less formally for the benefit of our customers and therefore the approach naturally resolves in less totals of complaints.

2 complaints remaining open are still in date for a response within the 20 day target, as they were received at the end of June and corporate reporting deadlines this month mean their due dates fall just after this report has been run. However, these have been included in figures as remaining open for complete transparency. All areas with complaints remaining open have been chased 3 times in the month leading up to reporting, in addition to the original logging and allocating to teams of these complaints.

Contents page

KPI dashboard **KPI** below

target

Scorecard: So Opportunity

Scorecard: Safe Scorecard: Ambition

Scorecard: Destination

Scorecard: Future Council

Impact and assurance

The complaints manager for **Social Care and Education** reported that they had seen an increase overall in the number of complaints received 2021/22 compared to the previous year, this is not due to any specific service area, however there has been a significant increase in complex complaints for both Adults and Children, with an increase in SEN complaints in relation to Children. Adults and Children's statutory complaints are being continually reviewed, this can result in an increase the number of corporate complaints and reduce the statutory complaints.

The complaints manager for **Housing** offered an extensive report which she creates for service area management. Headlines from the report are a reduction in complaints for Housing overall, compared to both Q4 this year and the same period (Q1) 2021/22. Housing have overseen more cases coming through their complaints team handled as service requests, thus resolved informally hence the reduction in the formal complaint totals. They also note a reduction in the number of the formal complaints handled being categorised as upheld or partially upheld. Housing demonstrate learning outcomes proformas having been completed and 46% of them containing genuine learning opportunities/action. 12% of formal complaints did not results in learning outcomes information being returned, which is detailed in a report for Housing Managers and Heads of Service.

The administrative lead for complaints in **Planning & Regeneration** noted that she is new and junior to this role. She will be linking with others in the corporate Resident Action Group to learn how she can use complaints information, data and chasing to help improve turnaround times and responses.

The Business Support Officer from **Health & Wellbeing** reported new working processes for complaints, which has proved successful with minimal formal complaints for Trading Standards and Environmental Health in Q1.

The complaints manager for **Public Realm** reported that there have been a large number of complaints this quarter for Green Care, mainly grass cutting, weeds and vegetation, which is a seasonal issue. Given the number of complaints received by Waste Care that are upheld, work is being undertaken to identify where there may be issues with specific crews and rounds. This work is ongoing. We are also working with Green Care, in particular around complaints relating to trees, to ensure that the responses we send to residents are clear and informative which will also speed up the response time. The Directorate continue to look at processes for dealing with complaints to increase response rates further.

The complaints lead officer for Revenues & Benefits Services reported:

KPI below

target

- The percentage of complaints answered within 20 days in Q1 was 96%
- The number of complaints received in Q1 was 129 compared to Q4 in 20/21 37 and 29 in Q1 (20/21)

• Within the division, the number of complaints received by Revenues in Q1 is 121 and in Q1 for 20/21 25 and the number received by Benefits in Q1 is 8 and Q1 in 20/21 4.

A significant number of complaints relate to Energy Support from beginning of the year. This extra work has put more pressure on the Revenues and Benefits "day job" causing increased backlogs. Whilst the increase in complaints is unfortunate it is pleasing to see that nearly all complaints have been responded to in the required times.

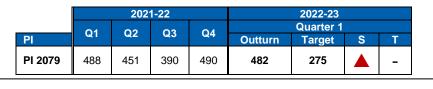
Contents page

KPI dashboard Scorecard: Opportunity

Scorecard: Safe Scorecard: Ambition Scorecard: Destination Scorecard: Future Council **Actions**

dashboard

PI 2079 Number of Customer Complaints Received





Impact: what are the issues/risks for service delivery?

Numbers of complaints in total are marginally lower than the last quarter and the same quarter last year. It is clear that similar/more complaints are coming in, however, service areas are tackling these as early as possible and in some cases are able to resolve them without following the formal route thereafter. It is critical that this continues to be the norm and is adopted as standard approach corporatewide. There is full awareness of this from teams that see high volumes of complaints so have targeted complaints teams and officers to do the work. Dudley Council Plus also tries to resolve matters early and informally wherever possible, both through staff and duty managers. However, areas less used to complaints handling have needed chasing or prompting for quicker and more thorough responses which normally results in their complaints remaining formal - an example most recently is complaints coming through about Commonwealth Games approaches and road closures, which a very small project team have needed to react to rather than having a proactive plan for complaints or any early attempts to resolve.

Performance: what is the data telling us?

The initial reporting this quarter started with 516 complaints submitted. However, 34 of these were later withdrawn, discounted as duplicated or resolved informally at first contact, reflecting the new procedure underpinning the updated complaints policy, which drives everyone involved in complaints handling to try to resolve matters less formally as early as possible for the benefit of our customers and therefore the approach naturally resolves in less formal complaints and outcomes.

Corporately, 34% of complaints closed showed an upheld or partially upheld status. 59% of complaints were not upheld. The remainder used outdated coding which is being followed up, however, the trend in this area is clear.

Assurance: evidence that actions are in place and having an impact

The corporate Resident Action Group, established just under 12 months ago, continues to work hard to drive the new procedure, ensure timely and effective complaints resolution and learning from complaints.

Corporately, work is almost complete on a new complaints web page.

The new complaints policy and procedure have now been signed off via the Decision Sheet process, which is currently published to complete by Friday 5th August.

Contents page

KPI dashboard KPI below target

Scorecard: S Opportunity

Scorecard: Safe

Scorecard: Sco Ambition Des

Scorecard: Destination

Scorecard: Actions Future Council dashboard Page 22

PI 2357 % capital programme spent (Highways)

	2021-22			2022-23			Defermences what is the data talling up?							
	Q1	Q2 G	Q3 Q4		Quarter	1		Performance: what is the data telling us?						
PI PI 2357	PI Outturn Target S T					S	Operationally structural highways maintenance schemes have a minimum of a 4 months lifespan and longer if the start is delayed the settlement of accounts.							
							The figures below relate to schemes completed on site and roug costs for the first 3 months.							
	Insuf	ficient da	ata to pro	oduce tre	nd chai	't								
oact: what are t	he issu	es/risks fo	r service (delivery?				Assurance: evidence that actions are in place and having an impact						
is years Clas CWG which tually no noti sources on U Classified ro is year has a m previously ntractors are ting a little lo dertaken sch livery positio	n has o ce of i nclass bads, b lso se one o n't as nger to emes	created of ntended sified roa out the va en the s contactor familiar v o deliver	consider embarg ads inste alue of v tart of a to 4 co with Duc works.	able logis jos. We l ead which vork is m new con ntractors. dley's hig All 4 cont	stical pro nave ha take as uch less tract rev Two o nways s ractors	oblem d to c s muc s. /ising /f thes set up have	ns fol conce ch pla deliv e and							

Contents page

KPI dashboard KPI below target

Scorecard: Sco Opportunity S

Scorecard: Safe Scorecard: Ambition

Scorecard: Destination Scorecard: Future Council

Dudley the destination of choice - scorecard and exceptions commentary

DUDLEY BOROUGH THE DESTINATION OF CHOICE	Summary status		Score Annual trend		 ★ 6 A 1 Con target upper tolerance ▼ 1 → 3 Improved Consistent 		- 1			▲ 1 Below target	
								3 Worsening			
		Comparator	to 2021-22			2022-23	financial y	/ear			
Performance Indicator	Qtr. 1 outturn	Qtr. 2 outturn	Qtr. 3 outturn	Qtr. 4 outturn	Qtr. 1 outturn	Target	Score	Short term trend	Annual trend	Benchmarking comparator data	
PI 2194 % Compliance Gas	99.59%	99.34%	99.43%	99.66%	99.67%	100%	•	Available Q2	→	99.98% HouseMark Median	
PI 2009 ST10 Satisfaction - repairs service (Responsive Repairs) Star-T	100% (12/12)	93.7% (180/192)	92.9% (2204/2373)	93.6% (4029/4306)	92.4% (217/235)	91%	*	Available Q2	N	91.2% HouseMark Median	
PI 1319 (Q) / PI.2172 (M) Current tenant arrears as a % of the annual rent due- Dwellings	1.09% (£952,351)	1.18% (£1,039,711)	1.43% (£2,287,592)	1.15%	1.27%	2.5%	*	Available Q2	2	3.1% HouseMark Median	
PI 1899 Rent loss: % of potential rent receipts lost (dwellings)	1.8% (£410,290)	1.68%	1.72%	1.82%	1.92%	1.8%		Available Q2	N	1.42% HouseMark Median	
PI 1691 % of major applications determined within 13 weeks	100%	100%	100%	100%	100%	65%	*	Available Q2	+	1st DCLG ranking (June 2020)	
PI 1692 % of minor applications determined within 8 weeks	100%	97.97%	95.45%	100%	100%	70%	*	Available Q2	→	4th DCLG ranking (June 2020)	
PI 1693 % of other applications determined within 8 weeks	99%	84.95%	99.18%	97.64%	100%	70%	*	Available Q2	7	4th DCLG ranking (June 2020)	
PI 2348 Number of hits to the Discover Dudley Website		New m	easure		65,517	10,500	*	Available Q2	-		

Short term trend compares current quarter with previous quarter within the same year. Annual trend compares the same quarter between years.

Contents page

KPI dashboard **KPI** below Scorecard: Opportunity target

Scorecard:

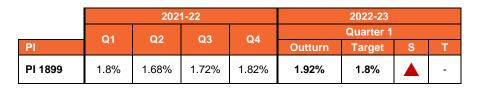
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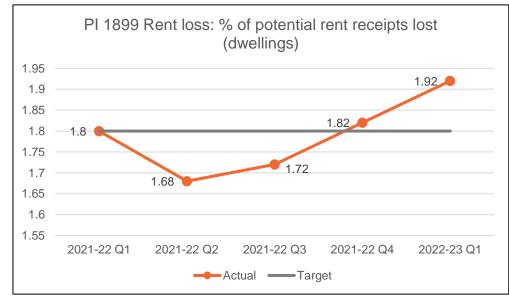
Scorecard: Ambition

Scorecard: Destination

Scorecard: **Future Council**

PI 1899 Rent loss: % of potential rent receipts lost (dwellings)





Impact: what are the issues/risks for service delivery?

As a result of delivering our Asset Management Strategy we will continue to have a certain level of rent loss associated with strategic voids, which will be managed through efficient decision making and project management.

We also recognise that routine voids therefore account for over 70% of rent loss, so there is a significant opportunity to increase our income by improving processes and performance.

target

Performance: what is the data telling us?

The cumulative rent loss due to voids shows an increase from 1.82 in Q4 2021/22 to 1.92 in Q1 2022/23. This is an increase from 1.80 for the same period last year.

£61,824.09 is directly attributable to void loss where we are carrying out improvement programmes in our sheltered stock or decanting people to facilitate them.

£ 13,159.37 is attributable to properties being used for decant or held for future decant (not as part of the sheltered improvement programme)

£ 52,908.36 is attributable to 50 properties awaiting an investment decision.

Therefore a total of £127,891 of rent loss in Q1 (29% of rent loss) is attributable to 134 properties that were at these statuses at the end of the quarter.

Assurance: evidence that actions are in place and having an impact

Currently the position is poor but the teams involved are working together to plan and implement improvements.

Contents page

KPI dashboard **KPI** below Scorecard: Opportunity

Scorecard: Safe

Scorecard: Ambition

Scorecard: Destination

Scorecard: **Actions Future Council** dashboard

Future council - scorecard and exceptions commentary

PROCESS			Summary		★ 0 Exceeds target		0 On target upper tolerance			▲ 3 Below target			
A FUTURE FOR ALL P PLACE PLACE PLACE PLACE		status		Annual trend	I The second sec		→ 1 Consistent			2 Worsening			
	Comparato	r to 2021-22			2022-23 f	inancial y	/ear			Benchmarking comparator data 2.84 days 1.86 days			
Performance Indicator	Qtr. 1 outturn	Qtr. 2 outturn	Qtr. 3 outturn	Qtr. 4 outturn	Qtr. 1 outturn	Target	Score	Short term trend	Annual trend				
PI 352 Working days/shifts lost per FTE due to sickness absence (excluding schools) <i>cumulative calculation</i>	2.98 days	6.53 days	10.31 days	13.94 days	3.36 days	2.625 days		Available Q2	2	2.84 days (English Met)	1.86 days WM Employees		
Sickness as % of FTE days	5.38%	5.88%	6.19%	6.28%	6.06%								
PI 370 Long-term sickness absence per FTE (excluding schools) <i>cumulative calculation</i>	2.3 days	5 days	7.61 days	9.88 days	2.34 days	1.875 days		Available Q2	→	1.94 days (English Met)	1.49 days WM Employees		
Long-term sickness as % of FTE days	4.15%	4.5%%	4.57%	4.45%	4.21%								
PI 371 Short-term sickness absence per FTE (excluding schools) <i>cumulative calculation</i>	0.68 days	1.53 days	2.7 days	4.06 days	1.02 days	0.75 days		Available Q2	2	0.90 days (English Met)	0.69 days WM Employees		
Short-term sickness as % of FTE days	1.23%	1.38%	1.62%	1.83%	1.85%								

Short term trend compares current quarter with previous quarter within the same year. Annual trend compares the same quarter between years.

Contents page

KPI KPI below dashboard target

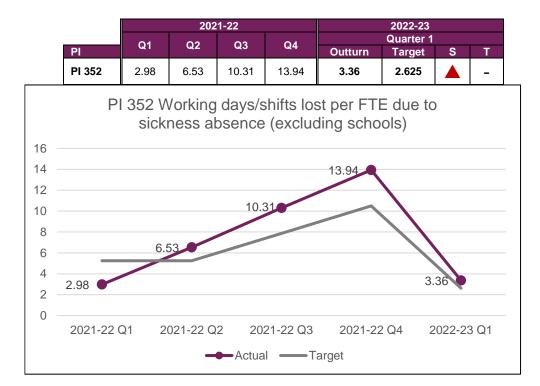
Scorecard: Sc Opportunity

Scorecard: Safe

Scorecard: Sco Ambition Des

Scorecard: Destination Scorecard: Actions Future Council dashboard

PI 352 Working days/shifts lost per FTE due to sickness absence (excluding schools)



Impact: what are the issues/risks for service delivery?

All Directorates: Sickness absence will impact service delivery due to reduced resources and result in additional pressure for staff remaining at work.

KPI below

target

Performance: what is the data telling us?

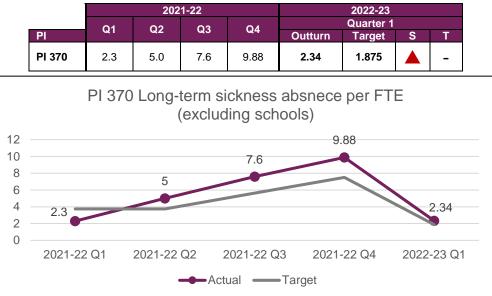
Sickness Days Lost per FTE at 3.36 for Q1 2022-23 - above the corporate target of 2.625 Days lost per FTE. Days Lost per FTE have increased from 2.98 last year and there has been a 12% increase in sickness days lost (from 11974 FTE days last year to 13372). This is due to an increase in short term sickness (49% increase in sickness days lost) due to Covid - Symptoms/Positive Test which was not included in the sickness figures for the majority of Q1 last year (this was logged as other absence until 01 June 2021). If sickness for Covid Symptoms/Positive Test is excluded from the current quarter figures then sickness would be at a similar level to the same period last year and pre covid Q1 2019-20. Long term sickness has stayed at a similar level to Q1 last year.

Stress related sickness makes up 29% of total sickness, with Mental Health/Anxiety/Depression being the top reason for sickness. Levels of sickness for this reason have however seen a decrease (9%) compared to Q1 last year. Sickness for Non Work Related Stress has also seen a 27% decrease in days lost. Work Related Stress has however seen an increase of 54% (from 845 FTE days lost to 1306) with the highest levels of this sickness being seen in Housing, Public Realm and Children's Services. Sickness for Covid Symptoms/Positive Test makes up 11% of total sickness and has seen a significant increase compared to levels seen in Q1 last year (including Clinically Diagnosed COVID and Covid-Symptoms logged as sickness and 'other' absence prior to 01/06/2021). Housing and Public Realm have seen the highest levels of this sickness in Q1. Long Term sickness for Muscular Pain/Joint Problems, Cancer/Tumour related, Bereavement and Long Covid have seen a decrease compared to Q1 last year.

Contents page

KPI dashboard Scorecard: Opportunity Scorecard: Safe Scorecard: Ambition Scorecard: Destination

Scorecard: Future Council

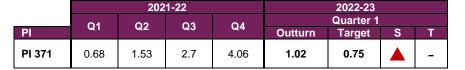


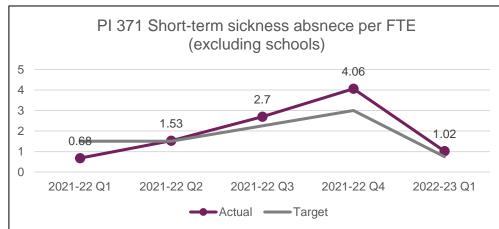
PI 370 Long-term sickness absence per FTE (excluding schools) - cumulative calculation

Performance: what is the data telling us?

Long term sickness days lost have stayed at a similar level to Q1 last year (from 9234 sickness days lost last year to 9295 this year) with long term sickness days lost per FTE at 2.34 - above the target of 1.875 and a minimal increase from 2.30 last year.) 316 employees have taken long term sickness with the average length of a period of long term absence being 29 FTE days. Children's Services, Finance & Legal, Public Realm and Regeneration & Enterprise have seen an increase in long term sickness rates compared to Q1 last year. Long Term sickness for Work Related Stress, Post Operation Recovery and Back Ache/Pain have seen an increase compared to Q1 last year, however there has been a decrease in long term sickness for Mental Health/Anxiety, Muscular Pain/Joint Problems, Cancer/Tumour Related, Non Work Related Stress and Bereavement.

PI 371 Short-term sickness absence per FTE (excluding schools) - *cumulative calculation*





Performance: what is the data telling us?

Short term sickness days lost have seen a significant increase (49%) compared to Q1 last year (from 2739 days lost to 4077). Short term days lost per FTE have therefore increased from 0.68 to 1.02 in this period, which is above the corporate short-term target of 0.75. This however is due to short term sickness relating to Covid Symptoms/Positive Test (1432.04 FTE days lost - 11% of total sickness) which has seen a significant increase compared to levels seen in Q1 last year (including Clinically Diagnosed COVID and Covid-Symptoms logged as sickness and 'other' absence prior to 01/06/2021). Housing and Public Realm have seen the highest levels of this sickness in Q1. If sickness for Covid Symptoms/Positive Test is excluded from the current quarter figures then short term sickness would be at a similar level to the same period last year and lower than pre covid Q1 2019-20.

Contents page

KPI dashboard KPI below target

Scorecard: Sco Opportunity S

Scorecard: Safe Scorecard: Scorecard: Ambition Destination

Scorecard: Scorecard: Destination Future Council

Actions dashboard Page 28

Actions dashboard

0

10

20

30

Complete Ahead and on target Behind

This dashboard shows the progress made on actions recorded in Spectrum. Actions are identified in Directorate plans and replicated in Spectrum journals. Teams then provide narrative regarding progress as well as assigning a status of either behind, on target, ahead or completed.

The below is intended as an overview of status only as at Q1 data entry deadline for all quarterly reported actions.

Opportunity Safe and healthy Ambition and enterprise Etuture council Adjournable and a status by council plan profity

Directorate plan actions status by council plan priority

KPI **KPI** below Scorecard: Scorecard: Scorecard: Actions Contents Scorecard: Scorecard: **Future Council** dashboard Safe Ambition Destination dashboard Opportunity page target

40

50

Not updated

60

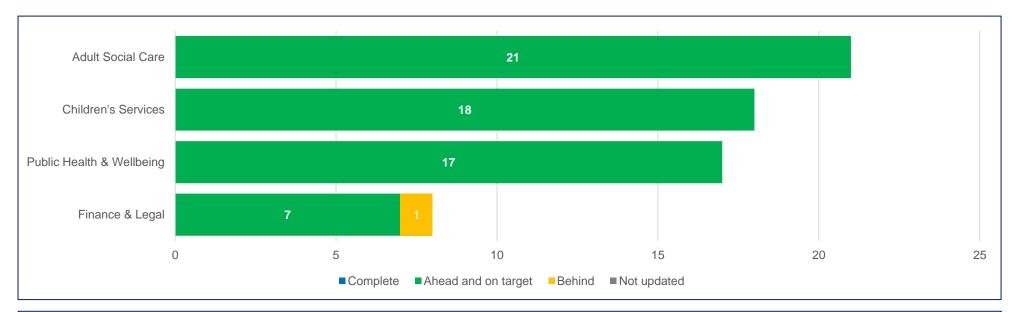
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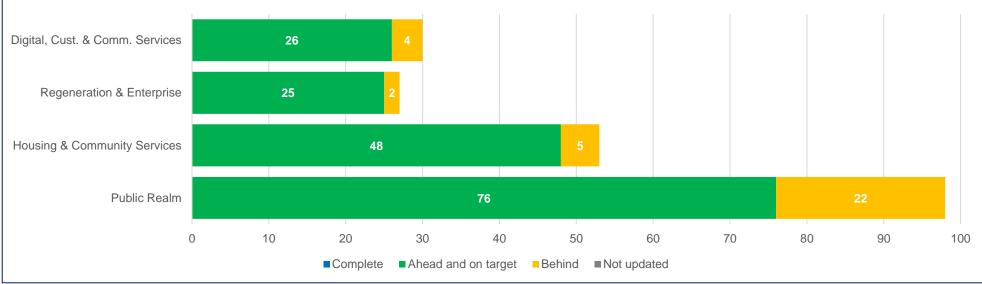
80

90

100

Directorate plan actions status by directorate





Contents	KPI	KPI below	Scorecard:	Scorecard:	Scorecard:	Scorecard:	Scorecard:	Actions
page	dashboard	target	Opportunity	Safe	Ambition	Destination	Future Council	dashboard

Further information

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Sally Haycox Corporate Performance Support Officer Tel: 01384 815379 CorporatePerformance@dudley.gov.uk

For additional performance data please visit: http://appsrvr4/spectrum#



