

Dudley Safeguarding Children's Board **Business Plan 2015/16**



Introduction

Welcome to the Dudley's Safeguarding Children Board (DSCB) Business Plan and Work Programme for 2015 – 2016.

DSCB is the key statutory mechanism for agreeing how relevant organisations will co-operate and work together to safeguard and promote the welfare of children and young people in Dudley, and for ensuring the effectiveness of what they do. This Business Plan provides an outline of DSCB three aims for 2015 - 2018 and the work plan of the DSCB for 2015-2016. The work plan will be developed and refreshed on an annual basis in order to give clear direction to the subgroups of the board to improve outcomes for children and young people.

Monitoring

DSCB Annual Business Plan is monitored bi – monthly by the safeguarding executive group and progress will be reported at every Board meeting. Responsibility for delivering the plan rests with the relevant sub group chairs and members. Each statutory partner is responsible for ensuring that the Board's work is properly implemented and delivered within their own agency.

The DSCB subgroups are accountable for ensuring that work of the DSCB is progressed. Each sub group will be allocated a detailed work programme plan which identifies specific tasks and the sub group responsible, as well as any milestones achieved. The whole system builds on the activity of each sub group and each sub group must ensure it works collaboratively with the other sub groups.

Dudley Safeguarding Children's Board Vision

'Working Together to Keep Children & Young People Safe

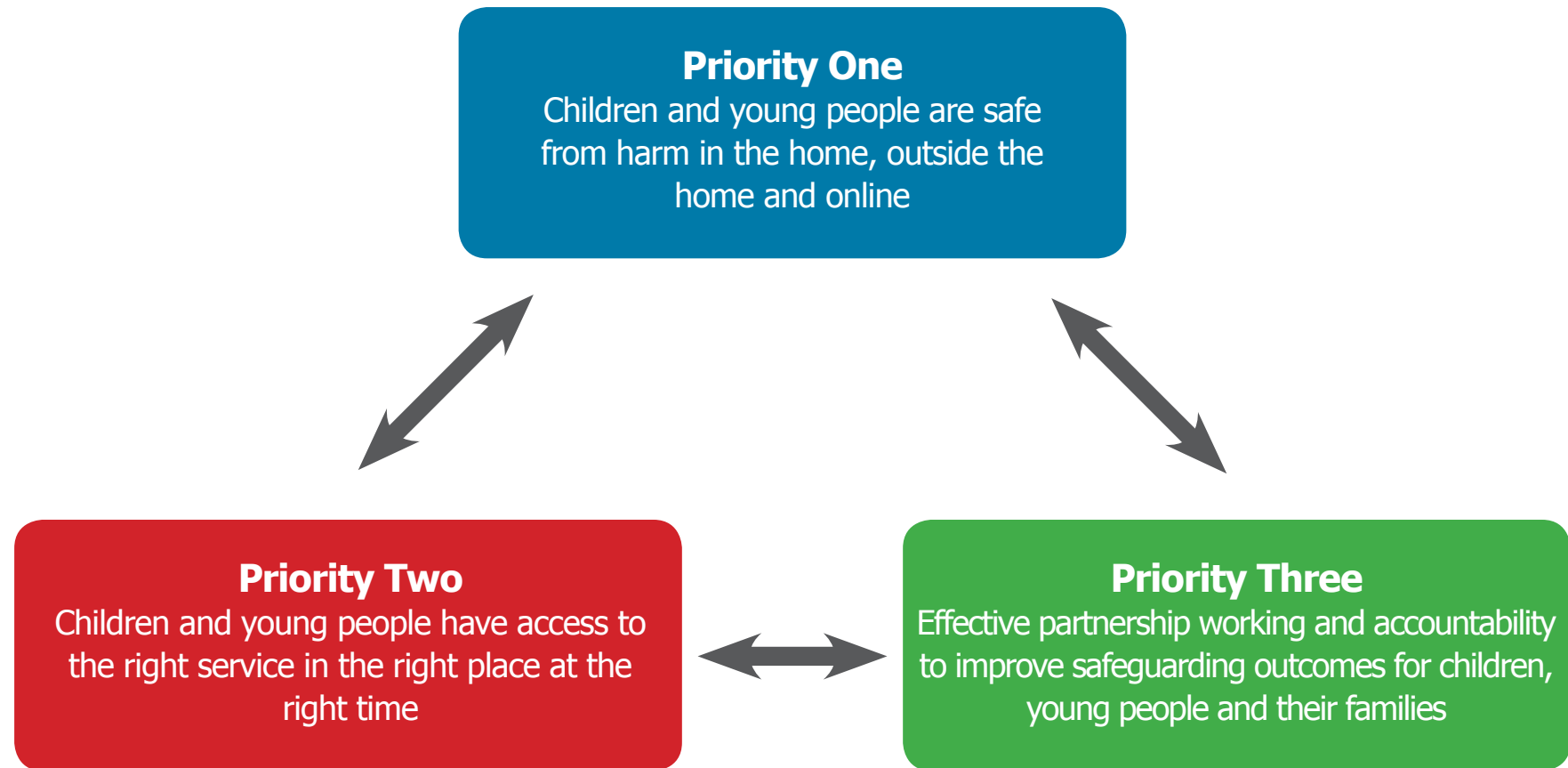
Whilst we have a responsibility to ensure all children in Dudley are safeguarded, we particularly want to get it right for our most vulnerable children and young people, who have, we know, been the least safe and whose outcomes have been the worst. This means our priorities will focus on safeguarding the most vulnerable children in the Dudley but we will not lose sight of the need to safeguard and promote the welfare of all children and young people

OFSTED requirements for Local Safeguarding Children's Board (LSCB)

- The governance arrangements enable statutory partners (including the Health and Well-Being Board and the Children's Trust) to assess whether they are fulfilling their statutory responsibilities to help (including early help), protect and care for children and young people. There is evidence that this leads to clear improvement priorities being identified that are incorporated into a delivery plan that improves outcomes.
- There is evidence of regular and effective monitoring and evaluation of front-line practice and the quality of management oversight. This extends across the breadth of child protection, services for children who are looked after and those who are leaving or who have left care. It leads to improvements in the quality of service that children and young people receive.
- The local authority is made aware of the findings and analysis of case audits, including the impact on children, young people and families. The experiences of children and young people are used as a measure of improvement. There is evidence of audit findings improving practice.
- Practitioners working in core groups with families are able to be involved in practice audits, identifying strengths, areas for improvement and lessons to be learned. These experiences are used effectively to improve practice and front-line management.
- The LSCB is an active and influential participant in informing and planning services for children, young people and families in the area and draws on its assessments of the effectiveness of multi-agency practice to help, protect and look after children and young people.
- The LSCB ensures that sufficient, high-quality multi-agency training is available and can demonstrate its effectiveness and its impact on improving practice and the experiences of children, young people, families and carers.
- The LSCB through its annual report provides a rigorous and transparent assessment of the performance and effectiveness of local services. It identifies areas of weakness, the causes of those weaknesses, evaluates and where necessary challenges the action being taken. The report includes lessons from management reviews, serious case reviews and child deaths within the reporting period.

DSCB Strategic Plan 2015 – 2016

What DSCB wants to achieve



Business plan

DSCB STRATEGIC PRIORITY ONE: Children and Young People are safe from harm in the home, outside the home and online

1.1 The voice of children and young people will be heard and used to improve the services we deliver

Lead/ subgroup

How do we evidence progress and impact on children and young people?

Produce practice standards to ensure the 'voice of the child' is central and heard when keeping children safe from harm
Review and strengthen processes for recording and acting on feedback from the child / young person at agency level

Participation strategy
Quality Assurance sub

Key performance indicator or monitoring report:

% of conferences where child attends or advocate attends on behalf
% LAC reviews where child attends or advocate attends on behalf
S11 audit: compliance with relevant standard

1.2 DSCB identifies the key risks to children and young people in Dudley and ensures an effective multiagency safeguarding response to these risks

2015-2016

Develop and embed DSCB strategy which encompasses guidance and training around identification, assessment, intervention for:

- Child Sexual Exploitation and Missing Children
- Female Genital Mutilation
- Child Neglect

Vulnerable Children
Vulnerable Children
Vulnerable Children

How do we evidence progress and impact on children and young people?

Through Quality Assurance Framework – single agency audit and multi-agency audit findings and resultant improvement to practice and through the voice of the child or young person and the practitioner perspective.

Quality Assurance sub

Key performance indicator or monitoring report:

DSCB Dashboard / % Return Interviews for missing children and young people conducted within 72 hours
% of Children and young people identified at risk of CSE that went missing / % of Children subject of a Child Protection Plan due to Neglect
These will be developed through individual strategies and action plans and reported in to Vulnerable Children's Strategic Group and Safeguarding Executive

DSCB STRATEGIC PRIORITY TWO: Children and Young People have access to the right service in the right place at the right time

2.1 DSCB will ensure the development and implementation of the Multi-Agency Safeguarding Hub (MASH) to ensure a consistent and timely response to children and young people in Dudley

Lead / subgroup

How do we evidence progress and impact on children and young people?

Oversee the implementation of MASH through clear governance arrangement between Dudley Safeguarding Children's Board and MASH
 Monitor the effectiveness of MASH
 Ensure partners and public are updated on the development and implementation of the MASH

DSCB/ MASH
 DSCB/ MASH sub
 Communication strat

Key performance indicators or monitoring report:

This will be monitored via the oversight of the e MASH by the DSCB – MASH strategic group will produce and present regular reports and MASH dashboard to Safeguarding Executive Group

2.2 Agencies understand when to share information and how information should be shared and the appropriate referrals made.

Lead/subgroup

How do we evidence progress and impact on children and young people?

Update and re-launch the information sharing protocol and thresholds
 Undertake multi-agency briefing sessions to embed the application of the documents
 Audit workshop outcomes
 To embed information sharing and threshold protocols across the partnership
 To ensure children and young people receive the appropriate service at the appropriate time

Safeguarding Executive and MASH
 Workforce Development Strategic
 Workforce Development Strategic
 Safeguarding Executive
 DSCB Safeguarding Executive

Key performance indicators or monitoring report:

MASH dataset/dashboard / % Contacts progressed to referrals / % Referrals to single assessment
 % of NFA Contacts that were subsequently referred within 12 months / Multi-agency audit analysis regarding thresholds

2.3 There is a clear early help offer across partner agencies to ensure that children, young and their families receive support services at the earliest opportunity.

Lead/subgroup

How do we evidence progress and impact on children and young people?

Develop a clear pathway of safeguarding services available to children young people and their families in the Dudley
 Communicate the early help offer to communities

Safeguarding Executive
 Communication sub

Key performance indicators or monitoring report:

Early help update to Board – 6 monthly report

DSCB STRATEGIC PRIORITY THREE: Effective partnership working and accountability to improve safeguarding outcomes for children, young people and their families.

3.1 Professionals and the public are able to recognise children who are at risk of harm and take the appropriate action.

Lead/subgroup

How do we evidence progress and impact on children and young people?

Raise awareness with parents, carers and communities that safeguarding is everybody's business through social media and public events and DSCB website

Further develop Dudley safeguarding website to improve access to information for both practitioners, public and partners

Develop mechanisms for two way communications between DSCB and the front line staff

Develop and implement a practitioner reference group

Communication sub

Communication sub

Communication sub

Participation sub

Key performance indicators or monitoring report:

Quality Assurance framework reporting

Practitioners forum feedback reports

Quality Assurance sub group

Practitioners group

3.2 DSCB understands its impact and uses self assessment and the views of its stakeholders to achieve this

Lead/ subgroup

How do we evidence progress and impact on children and young people?

Develop and implement a DSCB self-assessment & improvement tool

Review and develop new performance dashboards / reports for DSCB

Quality Assurance sub

Safeguarding Executive

Key performance indicators or monitoring report:

Self-Assessment analysis

3.3 The DSCB scrutinises and challenges and supports partner agencies in fulfilling their safeguarding obligations?

Lead / sub-group

How we evidence progress and impact on children and young people?

Develop and implement a robust quality assurance framework to demonstrate the effectiveness of partnership working
Embed the use of a risk register at Board & Safeguarding Executive
Develop the board to embed a culture of scrutiny and challenge
Develop and implement an annual board member self assessment
Undertake a review of board membership and subgroups
Quality Assurance sub

Quality Assurance sub
Safeguarding Executive
Chair of DSCB
Chair of DSCB
Safeguarding Executive & DSCB

Key performance indicators or monitoring report:

% of required Section 11 audits completed by Partner Agencies
% of required Section 175 audits completed by educational establishments
Number of multi- agency audits completed
100% Agency attendance at DSCB, Safeguarding Executive and Sub-group

Quality Assurance sub
Quality Assurance sub