

## **Exclusion List – Posts by directorate and division**

Unless otherwise stated the reason for the exclusion is that these are essential posts and qualifications and/or skill levels needed to deliver the roles are specialist and highly sought. It is essential in these areas to retain our current level of staffing to meet service needs. However if applicable redundancy bumping may be explored.

### **DACHS**

#### **Libraries, Archives & Adult Learning Division**

No exclusions

#### **Housing Services Division**

All posts within Building Services and Housing Management funded through Housing Revenue Account (HRA) with the exception of Stores and Transport.

Homelessness, Housing Advice, Mediation & Tenancy Sustainment posts

#### **Housing Strategy Division**

Environmental Health Officers

#### **Quality & Commissioning Division**

Housing Finance Team

#### **Adult Social Care Division**

All roles within adult social care division

### **CORPORATE RESOURCES**

#### **Law & Governance Division**

All sections excluded with the exception of health & safety

#### **HR & OD Division**

Heads of HR, Deputy Heads of HR/HR team managers & Principal HR Officers

#### **Customer Services Division**

Council Tax Billing & Recovery staff

Business Rates staff

Debtors staff

Benefits Assessors

#### **Treasurers Division**

No exclusions

## **Exclusion List – Posts by directorate and division**

Unless otherwise stated the reason for the exclusion is that these are essential posts and qualifications and/or skill levels needed to deliver the roles are specialist and highly sought. It is essential in these areas to retain our current level of staffing to meet service needs. However if applicable redundancy bumping may be explored.

### **CHIEF EXECUTIVES**

No exclusions

### **CHILDREN'S SERVICES**

#### **Children & Families**

Residential workers in Children's homes  
Qualified social workers

#### **Education, Play & Learning**

No exclusions

#### **Quality & Partnership**

Unit based Catering Staff  
Qualified social workers

#### **Transforming Futures**

Qualified social workers

### **DUE**

#### **Leisure & Cultural Services**

Operational staff for - Leisure Centres, Public Halls and Parks  
Grave digging and crematorium staff – Bereavement Services

#### **Planning & Environmental Health**

No exclusions

#### **Environmental Management**

Environmental Management front line employees and their direct supervisors

#### **Economic Regeneration & Transportation**

School Crossing Patrol operatives