# **DISCIPLINARY/DISMISSAL/GRADING APPEALS COMMITTEE**

# Friday 11<sup>th</sup> March 2005, at 10.00 am Committee Room 2, Council House, Dudley

### PRESENT:-

Councillor Jackson (Chairman) Councillor Banks (Vice Chairman) Councillors Mrs Ameson, Mottram, Taylor and Wright

# OFFICERS: -

Mr S Woodall (Head of Personnel and Support Services), Mrs C Bacon (Senior Solicitor) and Ms K Smith (Directorate of Law and Property)

# 7 MINUTES

#### RESOLVED

That the minutes of the meeting of the Committee held on 27<sup>th</sup> July, 2004, be approved as a correct record and signed.

# 8 <u>APOLOGIES FOR ABSENCE</u>

Apologies for absence from this meeting were submitted on behalf of Councillors Crumpton, Knowles and Islam.

### 9 DECLARATIONS OF INTEREST

No Member made a declaration of interest in accordance with the Member's Code of Conduct.

# 10 <u>EXCLUSION OF THE PUBLIC</u>

#### **RESOLVED**

That under Section 100(4) of the Local Government Act, 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Schedule 12A to the Act, in particular the paragraph of Part 1 of that Schedule indicated below: -

# Appeal by Mr MC

# 11 <u>APPEAL BY MR MC</u>

The Committee considered an appeal by Mr MC against his dismissal from the employment of the Council. Mr MC was in attendance at the meeting together with his representative, Mr S Beardsmore, Officer of UNISON.

Mr G Collins presented the Council's case. Mr S Beardsmore and the Committee then asked questions on the Council's case.

Mr S Beardsmore, presented the appellant's case. The Council's representative and the Committee then asked questions on the appellant's case.

# **RESOLVED**

That the meeting be adjourned and be reconvened for final submissions at 4.00 pm on Tuesday 15<sup>th</sup> March 2005.

The meeting ended at 4.10 pm.

**CHAIRMAN**