

DUDLEY SCHOOLS FORUM

THURSDAY 24TH OCTOBER, 2013

**AT 6.00PM
AT SALTWELLS EDUCATION
DEVELOPMENT CENTRE
BOWLING GREEN ROAD
NETHERTON
DUDLEY
DY2 9LY**

If you (or anyone you know) is attending the meeting and requires assistance to access the venue and/or its facilities, could you please contact Democratic Services in advance and we will do our best to help you

**HELEN SHEPHERD
ASSISTANT DEMOCRATIC SERVICES OFFICER**

Internal Ext – 5271

External – 01384 815271

E-mail – helen.shepherd@dudley.gov.uk

**You can view information about Dudley MBC on
www.dudley.gov.uk**



IMPORTANT NOTICE

MEETINGS AT SALTWELLS EDUCATION DEVELOPMENT CENTRE, NETHERTON

Welcome to Saltwells Education Development
Centre

In the event of the alarm sounding, please leave the building by the nearest exit. There are Officers who will assist you in the event of this happening, please follow their instructions.

There is to be no smoking on the premises in line with national legislation. It is an offence to smoke in or on these premises.

Please turn off your mobile phones and mobile communication devices during the meeting.

Thank you for your co-operation.

Directorate of Corporate Resources

Law and Governance, Council House, Priory Road, Dudley, West Midlands DY1 1HF
Tel: 0300 555 2345
www.dudley.gov.uk



Your ref:	Our ref:	Please ask for:	Telephone No.
	HS	Helen Shepherd	01384 815236

15th October, 2013

Dear Member

Dudley Schools Forum – Thursday 24th October, 2013

You are requested to attend a meeting of the Dudley Schools Forum, which will be held at Saltwells Education Development Centre, Bowling Green Road, Netherton, Dudley, DY2 9LY on Thursday 24th October, 2013 at 6.00 pm, to consider the business set out in the Agenda below.

Light refreshments will be available from 5.30 pm.

Yours sincerely

Director of Corporate Resources

Distribution:-

All Members of the Dudley Schools Forum, namely:-

Mrs Belcher	Mr Conway	Mr Dallaway	Mr Derham	Mrs Garratt
Mrs Hannaway	Mr Harris	Mrs Hazlehurst	Mr Hudson	Mr Jones
Mr Kelleher	Mr Kirk	Mr Nesbitt	Mr Patterson	Ms Pearce
Mr Platford	Mrs Quigley	Ms Richards	Mr Ridley	Mrs P Rogers
Mrs Ruffles	Mr Shaw	Mr Ward	Mr Warren	Mr Weaver
Mrs Withers				

c.c - Councillor Crumpton – Cabinet Member for Integrated Children's Services;
Councillor Marrey – Chair of the Children's Services Scrutiny Committee;
Jane Porter – Director of Children's Services;
Ian McGuff – Assistant Director of Children's Services;
Karen Cocker – Children's Services Finance Manager, Directorate of Corporate Resources;
Sue Coates – Principal Accountant, Directorate of Corporate Resources.

Director of Corporate Resources: Philip Tart LL.B. (Hons), Solicitor
Assistant Director Law and Governance: Mohammed Farooq, LL.B. (Hons), Barrister



AGENDA

1. INTRODUCTIONS BY THE CHAIR

2. APOLOGIES FOR ABSENCE

To receive apologies for absence from the meeting.

3. APPOINTMENT OF SUBSTITUTE MEMBERS

To report the appointment of any substitutes for this meeting of the Forum.

4. MINUTES

To approve as a correct record and sign the minutes of the meeting of the Forum held on 17th September, 2013 (attached).

5. MATTERS ARISING FROM THE MINUTES

Any other matters arising from the Minutes of the meeting of the Forum held on 17th September, 2013 not included on the agenda for this meeting.

6. CONSULTATION ON SCHOOL FUNDING ARRANGEMENTS AND CHANGES FOR 2014/15 (PAGES 1 – 7)

To consider the report of the Director of Children's Services.

7. SCHOOL FUNDING REFORMS – DE-DELEGATIONS 2014/15 (PAGES 8 – 14)

To consider the report of the Director of Children's Services.

8. LOCAL AUTHORITY FUNDING REFORM PRO-FORMA (PAGES 15 – 19)

To consider the report of the Director of Children's Services.

9. SCHOOLS FORUM MEMBERSHIP – UPDATE (PAGES 20 – 25)

To consider the report of the Director of Children's Services.

10. UPDATE ON THE SCHOOLS FORUM WEBSITE

To receive a verbal update from the Director of Children's Services.

11. DATES OF FUTURE MEETINGS

10th December, 2013

Saltwells EDC, Bowling Green
Road, Netherton, DY2 4LY

21st January, 2014

Saltwells EDC, Bowling Green
Road, Netherton, DY2 4LY

25th February, 2013

18th March, 2013

3rd June, 2013

8th July, 2013

Saltwells EDC, Bowling Green
Road, Netherton, DY2 4LY

Saltwells EDC, Bowling Green
Road, Netherton, DY2 4LY

Saltwells EDC, Bowling Green
Road, Netherton, DY2 4LY

Saltwells EDC, Bowling Green
Road, Netherton, DY2 4LY

DUDLEY SCHOOLS FORUM

Tuesday, 17th September, 2013 at 6.00 pm
at Saltwells Education Development Centre,
Bowling Green Road, Netherton, Dudley

PRESENT:-

Mr Ridney – Chair

Mr Patterson – Vice-Chair

Mrs Belcher, Mr Conway, Mr Derham, Mrs Garratt, Mrs Hannaway, Mrs Hazlehurst, Mr Kelleher, Mr Kirk, Mr Nesbitt, Ms Pearce, Mr Platford, Mrs Rodgers, Mrs Ruffles, Mr Warren, Mr Weaver and Mrs Withers

Person(s) not a member of the Forum but having an entitlement to attend meetings and speak

The Director of Children's Services

Officers

Assistant Director of Children's Services (Quality and Partnership), Children's Services Finance Manager, Senior Principal Accountant and the Democratic Services Manager

1. INTRODUCTIONS BY THE CHAIR

The Chair welcomed everyone to the meeting.

2. APOLOGIES FOR ABSENCE

Apologies for absence from the meeting were received on behalf of Mr Hudson, Mr Jones, Mrs Quigley, Ms Richards, Mr Shaw and Mr Ward.

3. MINUTES

RESOLVED

That, the minutes of the meeting of the Schools Forum held on 9th July, 2013, be approved as a correct record and signed.

4. MATTERS ARISING FROM THE MINUTES

Arising from Minute No. 5, it was noted that a report including details of future membership arrangements would be considered at this meeting.

Under Minute No. 7, it was noted that a report on the Pupil Referral Unit Service Review would be submitted to the Schools Forum later in the autumn.

In connection with Minute No. 11, it was noted that work was in progress concerning the Schools Forum website.

5. THE CHILDREN'S DATA AND INFORMATION SYSTEMS TEAM

A report of the Director of Children's Services was submitted on the work of the Children's Data and Information Systems Team. The Team received funding from the Dedicated Schools Grant through the Combined Services Budget.

Further to comments made concerning School Census data, the Assistant Director of Children's Services (Quality and Partnership) undertook to consider data quality issues and clarity in the future presentation of the report.

In connection with comments made concerning the effectiveness of the DSG funding in support of the Children's Data and Information Systems Team, the Children's Services Finance Manager expressed the view that the work undertaken by the Team represented good value for money. It was also noted that the Team arranged workshops for Dudley school administrators concerning School Census returns and data quality issues.

RESOLVED

That the Schools Forum note the report in respect of the cost effectiveness of the data quality role of the Children's Data Information Systems Team in the maximisation of Dudley's grant funding through the Dedicated Schools Grant and the Pupil Premium.

6. SCHOOLS FORUM CONSTITUTION

A report of the Director of Children's Services was submitted on proposed revisions to the Schools Forum Constitution.

Further to comments made regarding the category of Forum members eligible to vote on matters concerning the funding formulae, the Children's Services Finance Manager agreed to review the clarity of paragraph 65 and Appendix 1 (1) of Appendix A and amend this to include Academy members.

Members of the Forum commented on the practical application of the revised Constitution, which could potentially lead to the Head Teacher and School Governor representation not reflecting the geographical make-up of the Borough. The Director of Children's Services indicated that the situation would be monitored in the light of views expressed by the Schools Forum. The revised Constitution would be recommended for approval by the Cabinet Member for Children's Services taking account of the comments made.

RESOLVED

- (1) That, subject to the comments referred to above, the revised Schools Forum Constitution be approved to become effective before the statutory deadline of 1st January, 2014.
- (2) That an update in respect of the three new member representatives be presented to the Schools Forum in due course.

7. CONSULTATION ON SCHOOL FUNDING ARRANGEMENTS AND CHANGES FOR 2014/15

A report of the Director of Children's Services was submitted on proposed changes to the local school funding arrangements for the 2014/15 financial year.

It was noted that a review of the quantum and methodology of allocating funding for deprivation had been discussed by the Headteacher's Consultative Forum - Budget Working Group. A report would be submitted to Schools Forum to provide an update in respect of responses to the consultation in due course.

In connection with the de-delegation of funding for services, the Director of Children's Services indicated that the Equality Impact Assessment would be reported to Schools Forum for consideration at the appropriate meeting when a decision was taken on de-delegation of funding for 2014/15.

RESOLVED

- (1) That the consultation on School Funding Arrangements for 2014/15 be noted.
- (2) That the Schools Forum note that the consultation closes on 11th October, 2013 and that all schools and governors be encouraged to complete and return responses by the required deadline.

8. FINAL ALLOCATIONS OF DEDICATED SCHOOLS GRANT (DSG)
2013/14 FINANCIAL YEAR

A report of the Director of Children's Services was submitted advising the Schools Forum of the correspondence from the Department for Education to local authorities dated 23rd July, 2013 concerning the final allocation of Dedicated Schools Grant (DSG) for the 2013/14 financial year.

The Schools Forum was requested to note the 2013/14 financial year final DSG allocation in accordance with the requirements of the Department for Education.

RESOLVED

That the final Dedicated Schools Grant (DSG) allocation for 2013/14 of £234.323m, which is £0.022m higher than the March 2013 estimate, be noted and that the additional funds of £0.022m be added to the Early Years contingency to increase this budget available to £102,702.

9. DATES OF FUTURE MEETINGS

The dates of future meetings were noted, subject to the correction of the dates from February onwards to read '2014'.

10. DIRECTOR OF CHILDREN'S SERVICES

The Schools Forum noted the announcement that Jane Porter, Director of Children's Services, would be retiring from the Council's employment in December, 2013.

The meeting ended at 6.45 pm.

CHAIR

Schools Forum 24 October 2013

Report of the Director of Children's Services

Consultation on School Funding Arrangements and Changes for 2014/15

Purpose of Report

1. To provide consultation feedback to Schools Forum in order that Forum can provide the Director of Children's Services with a view prior to implementation of proposed changes to the school funding arrangements for mainstream schools for the 2014/15 financial year.

Budget Working Group Discussed

2. Yes – 16 October 2013.

Schools Forum Role and Responsibilities

3. A local authority must consult their Schools Forum and schools maintained by them about any proposed changes to the formula in relation to the factors and criteria taken into account and the methods, principles and rules adopted.
4. The Schools Forum Regulations 2012 at Regulation 11 prescribe that schools forum must inform the governing bodies of schools maintained by the authority of any consultation carried out by the authority, as soon as it reasonably can.
5. The Schools Forums (England) Regulations 2012 at Regulation 8(10) prescribe that Non-schools members, other than those who represent early years providers, must not vote on matters relating to the formulae to be used by the local authority to determine the amounts to be allocated to schools and early years providers in accordance with regulations made under sections 47 and 47a of the Act.

Action for Schools Forum

6. To advise the Director of Children's Services in respect of the proposed changes to the school funding arrangements for mainstream schools effective from April 2014.

Attachments to Report

7. Appendix A – Detail of responses received.

Sue Coates
Senior Principal Accountant
11 October 2013

Schools Forum 24 October 2013

Report of the Director of Children's Services

Consultation on School Funding Arrangements and Changes for 2014/15

Purpose of Report

1. To provide consultation feedback to Schools Forum in order that Forum can provide the Director of Children's Services with a view prior to implementation of proposed changes to the school funding arrangements for mainstream schools for the 2014/15 financial year.

Background

2. At the previous meeting on 17 September 2013 Schools Forum were provided with detail of a local consultation exercise in respect of proposed changes to school funding arrangements for mainstream schools effective from 1 April 2014.
3. The consultation covered five areas as summarised below:
 - Question 1 - A review of the quantum and methodology of allocating funding for deprivation;
 - Question 2 - The value of the Lump Sum for primary and secondary schools;
 - Question 3 - The method of identifying schools that receive insufficient funding to cover the first £6,000 of costs for High Needs pupils;
 - Question 4 - The funding of Minimum Funding Guarantee (MFG) from a clawback of gains;
 - Question 5 - De-delegation of funding for services which were funded centrally until April 2013.
4. The consultation closes on 11 October 2013 and at 10 October responses were received as follows:
 - Eight maintained Primary schools.
 - Four Academy schools (secondary).

Full detail of the responses received is attached at Appendix A to this report.

5. Table 1 below provides a brief summary of the responses received in respect of Questions 1 to 4 relating to proposed changes to the local school funding formula for 2014/15.
6. A separate report 'School Funding Reforms De- Delegations 2014/15' is included as an agenda item for Schools Forum. The report responds to question 5 of the consultation in respect of de-delegation of funding for 2014/15.

Table 1 – Questions 1 – 4 of Dudley Consultation on School Funding Reforms: Funding Arrangements and Changes for 2014-15

Qn No.	Detail	Response / Comments	Proposal
1	Do you agree that both the quantum and methodology of allocating funding for deprivation should be reviewed during 2014/15?	7 Primary / 3 Academy (secondary) agree with proposal. 1 Primary / 1 Academy – no opinion <u>Comments-</u> <i>“national changes may overtake local review”</i>	Both the quantum and funding methodology for deprivation will be reviewed during 2014/15.
2	Do you prefer Option 1 or Option 2? <u>Option 1</u> – Lump Sum of £130,000 for all sectors; or <u>Option 2</u> - Lump Sum of £130,000 for primary and a reduction in the lump sum for secondary schools to £100,000 with re-allocation of the £30,000 funding released back to secondary schools in the basic per pupil funding for KS3 and KS4 pupils	Option 1 -1 Primary and 1 Academy (secondary) Option 2 – 3 Primary and 3 Academy (Secondary) No opinion – 4 Primary <u>Comments-</u> <i>“Option 2 creates issues for smaller schools”</i> <i>“Option 2 supports the DfE move allowing funding to be pupil driven”</i>	To fund Lump Sum for Primary schools at £130k and Secondary schools at £100k with re-allocation of funding released to pupils in KS3 and KS4 through the basic per pupil funding.
3	Do you agree with the proposed methodology for 2014/15 in order to identify where additional funding is required by schools that receive insufficient funding to cover the first £6,000 of cost for High Needs pupils	7 Primary / 4 Academy (secondary) Agree with proposal 1 Primary – no opinion. <u>Comments-</u> none	To implement the proposed funding methodology from April 2014.
4	Do you agree with the proposal alongside the recommendation from HTCF-BWG to fund 50% of the MFG in 2014/15 from a claw-back of gains and 50% from all schools?	8 Primary / 4 Academy (secondary) All agree with proposal <u>Comments-</u> <i>“Clawback of gains impacts significantly on our income projections”</i> <i>“strongly believe that we need to move more rapidly to a position whereby you do not draw back funding that has been allocated fairly to schools under the new formula.”</i> <i>“enables those schools who should gain to benefit from part of the gain.”</i>	To fund 50% of the total cost of MFG from a claw back of gains for 2014/15.

Proposal

7. The Director of Children's Service is responsible for proposing and deciding on changes to the local funding formulae for Dudley schools. As part of this process, Schools Forum must be consulted and it is normal practice to discuss the proposals with Headteachers Consultative Forum – Budget Working Group.
8. Whilst the Director's decision on this matter is final, Schools Forum members (excluding non school members other than the representative of the early years providers) are invited to give any advice in respect of the proposed changes outlined in Table 1, before a final decision is reached.

Finance

9. The funding of schools is prescribed by the Department for Education (DfE) through the School Finance and Early Years (England) Regulations 2012.
10. Schools Forums are regulated by the Schools Forums (England) Regulations 2012.
11. From 1 April 2006, the Schools Budget has been funded by a direct grant: Dedicated School Grant (DSG).

Law

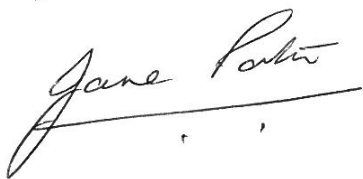
12. Councils' LMS Schemes are made under Section 48 of the School Standards and Framework Act 1998. The Education Acts 1996 and 2002 also have provisions relating to school funding.

Equality Impact

13. The Council's Equal Opportunities Policy is taken into account when considering the allocation of resources.

Recommendation

Schools Forum members (excluding the non school members other than the representative of the early year's providers) are invited to give a view in respect of the School Funding Reform consultation proposals, as outlined in Table 1 of this report.



Jane Porter
Director of Children's Services

Contact Officer: Karen Cocker, Children's Services Finance Manager
Karen.cocker@dudley.gov.uk Tel: 01384 815382

APPENDIX A

QUESTION 1			Do you agree that both the quantum and methodology of allocating funding for deprivation should be reviewed during 2014/15? (paragraph 48 refers)	
Yes	No	No Opinion	Comments	Consultation response from:
1				Amblecote Primary
1				Chair of Goves - Colley Lane
1				Bishop Milner
1				Bromley-Pensnett
1				Windsor High School
1				Cotwall End
1				Mount Pleasant
1				Redhill School
1				Our Lady & St Kenelm
1				St Mary's CE
		1		Lutley/Lapal
		1	Given the likely move to a national funding formula - query if this might incur work which gets overtaken by the national picture	Earls

QUESTION 2			Do you think that values of the Lump Sum allocated to schools in 2014/15 should be as Option 1 or Option 2? (paragraph 57 Table 2 refers)	
Option 1	Option 2	No Opinion	Comments	Consultation response from:
		1	As a primary school either option is the same	Amblecote Primary
	1			Chair of Goves - Colley Lane
1			Option 2 creates funding issues for those smaller secondary schools who are losers	Bishop Milner
1				Bromley-Pensnett
	1			Windsor High School
	1			Cotwall End
		1	Providing we retain a lump sum of £130K as a primary	Mount Pleasant
	1			Redhill School
	1			Our Lady & St Kenelm
		1		St Mary's CE
		1		Lutley/Lapal
	1		Secondary lump sum - £100K and £30K put into KS3/4 pupil funding. Option 2 - supports the overarching DfE move to drive the majority of school funding via pupil formula elements.	Earls

QUESTION 3			Do you agree with the methodology outlined in Table 3 (paragraph 65) for 2014/15 in order to identify where additional funding is required by schools to cover the first £6,000 of costs for High Needs Pupils?	
Yes	No	No Opinion	Comments	Consultation response from:
1				Amblecote Primary
1				Chair of Goves - Colley Lane
1				Bishop Milner
1				Bromley-Pensnett
1				Windsor High School
1				Cotwall End
1				Mount Pleasant
1				Redhill School
1				Our Lady & St Kenelm
1				St Mary's CE
		1		Lutley/Lapal
1				Earls

QUESTION 4		Do you agree with the proposal alongside the recommendation from HTCF-BWG to fund 50% of the MFG in 2014/15 from a claw-back of gains and 50% from all schools? (paragraphs 69-73 refer)	
Yes	No	Comments	Consultation response from:
1			Amblecote Primary
1			Chair of Goves - Colley Lane
1		Clawback of gains has impacted significantly on our funding projections	Bishop Milner
1			Bromley-Pensnett
1			Windsor High School
1			Cotwall End
1			Mount Pleasant
1			Redhill School
1			Our Lady & St Kenelm
1			St Mary's CE
1		I strongly believe that we need to move more rapidly to a position whereby you do not draw back funding that has been allocated fairly to schools under the new formula. Many of the schools in receipt of the clawback have many hundreds of thousands of pounds allocated to them via pupil premium. Please compare my 2 schools with priory and Wren's Nest	Lutley/Lapal
1		Supports continued move to allocate funds in-line with the new formula and enable those schools who should gain to benefit from part of the gain	Earls

Schools Forum 24 October 2013

Report of the Director of Children's Services

School Funding Reforms - De- Delegations 2014/15

Purpose of Report

1. To provide consultation feedback to Schools Forum in respect of those services eligible for de-delegation in the 2014/15 financial year.

Budget Working Group Discussed

2. Yes – 16 October 2013.

Schools Forum Role and Responsibilities

3. In accordance with the Schools Forums (England) Regulations 2012, Schools Forum must authorise the deduction of budgets from Maintained Schools Budget shares in respect of certain central expenditure. (Under regulation 8(5)).

Where this central expenditure is to be 'de-delegated' to the local authority then the Schools Forums (England) Regulations 2012 state that:

- a. **Regulation 8 paragraph 9A** - Only the Schools members of the schools forum who are representatives of primary schools (other than nursery schools) may vote to decide whether or not to authorise the matters referred to as de-delegation where they relate to primary schools (other than nursery schools); and
- b. **Regulation 8 paragraph 9B** - Only the Schools members of the schools forum who are representatives of secondary schools may vote to decide on whether or not to authorise the matters referred to as de-delegation where they relate to secondary schools.

Action for Schools Forum

4. To note the consultation feedback in respect of the 2014/15 proposed de-delegations and that a further report will be presented to the December meeting for Forum members to make their final decisions in respect of the 2014/15 financial year.

Attachments to Report

5. Appendix A – De-delegations - Consultation responses received to date and the information contained within the consultation.

Karen Cocker,
Children's Services Finance Manager,
11 October 2013

Schools Forum 24 October 2013

Report of the Director of Children's Services

School Funding Reforms De- Delegations 2014/15

Purpose of Report

1. To provide consultation feedback to Schools Forum in respect of those services eligible for de-delegation in the 2014/15 financial year.

Background

2. De-delegation refers to a process whereby a school is entitled to funding via their delegated budget, but collectively, maintained mainstream schools' through a phase chose to return the funding to the Directorate of Children's Services where the management and co-ordination of that service will continue to be provided centrally on behalf of those schools.
3. The DfE's School Funding Reforms implemented on 1 April 2013 outlined which centrally maintained service budgets must be delegated to schools from 2013/14.
4. However, recognising that authorities had centrally retained these services for the greater good of all schools, the DfE allow for any of the newly delegated services to be 'de-delegated' but only by maintained mainstream schools. This action requires the maintained mainstream schools within a phase, via Schools Forum, to agree that a service should be provided centrally on the grounds of economies of scale or pooled risk.
5. The Schools Forum Regulations 2012 (amendment) determine that any budgets de-delegated must be approved by Schools Forum in the relevant phase (primary or secondary) to decide whether that service should be retained centrally.
6. For Academy schools, de-delegation of mandatory delegated budgets is not permitted under the 2012 School and Early Years Finance (England) Regulations. Therefore Academy schools cannot be invited to de-delegate their element of the delegated funds but they will be entitled to buy back the service, if traded through the local authority.
7. Where Schools Forum agree to de-delegate any budget this will be for one financial year. Any surplus funds or overspending at the end of the financial year will be carried forward into the next financial year and schools' budgets adjusted accordingly.
8. For 2013/14 Dudley Schools Forum approved the following services totalling £1.282m.

Table 1 – De-delegated Services for the 2013/14 Financial Year

De-delegation for mainstream maintained schools for:	Value for 2013/14
Contingencies - closed schools and rental payments	£245,963
Staff costs - supply cover – Union Facilities time	£226,457
Staff costs - supply cover – NQT (Newly Qualified Teachers)	£305,927
Support for minority ethnic pupils/underachieving groups. Family Support Workers	£256,485
LACES (Looked After Children Education Services)	£28,095
School Library Service	£219,483
Total De-delegations	£1,282,410

2014/15 De- Delegation Proposals

9. The consultation on School Funding Reforms: Funding Arrangements and Changes for 2014-15, which included at Question 5: “Do you have any comments regarding the de-delegation of funding for the services listed in Table 4 of the consultation?” closed on 11 October 2013. Therefore at the time of issuing this report the final consultation responses had not been received.
10. However, Appendix A outlines the responses received to date in respect of the consultation question relating to the services outlined in Table 1 above.
11. It is proposed that a further report be issued to Schools Forum at the December meeting to provide:
 - An update on the 2013/14 financial year outturn position for the services de-delegated;
 - A full set of consultation responses;
 - For the 2014/15 financial year:
 - i. Information from the service provider, to include a equality impact assessment of non de-delegation;
 - ii. Updated value of the service budget available, to reflect recent schools converting to Academy status;
 - iii. Recommendations from Budget Working Group in respect of 2014/15 de-delegations.
12. Schools Forum members will be asked to make their decisions and vote at the December meeting in respect of the 2014/15 financial year.

Finance

13. The funding of schools is prescribed by the Department for Education by the School and Early Years Finance (England) Regulations 2012.

14. Schools Forums are regulated by the Schools Forums (England) Regulations 2012.

15. From 1 April 2006, the Schools Budget has been funded by a direct grant: Dedicated School Grant (DSG).

Law

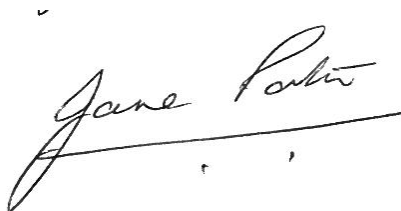
16. Councils' LMS Schemes are made under Section 48 of the School Standards and Framework Act 1998. The Education Acts 1996 and 2002 also have provisions relating to school funding.

Equality Impact

17. The Council's Equal Opportunities Policy is taken into account when considering the allocation of resources.

Recommendation

18. Schools Forum to note the consultation responses received to date in respect of the 2014/15 de-delegation of services, as detailed in Appendix A, and to receive a final report at the December meeting at which time Forum members will be asked to make their decisions on de-delegated services for 2014/15.

A handwritten signature in black ink, reading 'Jane Porter', with a horizontal line drawn underneath it.

Jane Porter
Director of Children's Services

Contact Officer: Karen Cocker, Children's Services Finance Manager
Karen.cocker@dudley.gov.uk Tel: 01384 815382

QUESTION 5 Do you have any comments regarding the de-delegation of funding for the services listed in Table 4? (paragraphs 76-85 refer)

Yes	No	Comments/Responses	Consultation response from:
	1		Amblecote Primary
1		The amount de-delegated in respect of Union facilities time is excessive and in the current environment very unattractive. Reductions should be investigated and alternative funding methods investigated.	Chair of Goves - Colley Lane
	1		Bishop Milner School- Academy
1		I am happy for the de-delegation of funding for services listed to occur.	Bromley-Pensnett
	1		Windsor High School- Academy
	1	Agree with current situation	Cotwall End
	1		Mount Pleasant
1		I disagree with all de-delegation with the exception of the contingency fund. The union facilities time should be found by the unions. At present employers are paying both for their costs and the union costs. It is not unreasonable to expect the unions to pay for the facility time. The NQT supply time should be delegated to schools to make the arrangements for supporting NQT programme. They can then choose the level and type of cover required The other costs should be available as traded services with the money in the delegated budget	Redhill School - Academy
	1	It seems disproportionate that the NASUWT receive £83,368 and the NAHT only receive £14,315. Should it not be the case that unions fund themselves from their own budgets? Members subscriptions?	Our Lady & St Kenelm
1			St Mary's CE
	1		Earls High School – Academy

ADDITIONAL COMMENTS

Designation	Comments
Rufford Primary School	In relation to question 5 - I feel very strongly that it is vital for union facilities time to be maintained. The various union representatives provide crucial support for their members. Were the funds not to be de-delegated for this purpose, we would lose a support that is increasingly important in times of forced academisation, parental complaints, allegations etc. I would even go so far as to say that the amount de-delegated and allocated for NAHT representation would benefit from being increased. I understand that the amounts are calculated on the number of members that each union has and it is clear that NAHT membership will be lower than general teaching unions. However, school leaders are likely to need proportionally more assistance, which currently is not always available. With the implementation of the new Pay Policy and other changes in policy, there is likely to be an increase in the need for Headteachers and other school leaders to be supported by their NAHT representative.

De- Delegations – Information within the 2013 Consultations

1. As part of the 2013/14 school funding reforms the DfE prescribed which services were to be delegated to schools from 2013/14. There are no planned changes for 2014/15.
2. However, recognising that authorities had centrally retained these services for the greater good of all schools, the DfE allowed any of these delegated services to be 'de-delegated' where maintained mainstream schools agree that a service should be provided centrally on the grounds of economies of scale or pooled risk.
3. De-delegation is only available to maintained mainstream schools. Academy schools will have their funding delegated automatically and can buy back the services of the local authority independently outside of the de-delegation arrangements for maintained schools.
4. The services detailed in Table 4 and their funding was delegated to schools in 2013/14. All services, except support for Minority Ethnic pupils, were allocated on a primary/secondary weighted per pupil funded basis. Ethnic Minority funding was based on EAL pupil data provided by the DfE.
5. It is the responsibility of Schools Forum, in a phase of primary or secondary school members, to collectively agree if any of these services are to be provided centrally and the funding 'de-delegated'. Thus mainstream maintained schools agreement is to return their funding to the local authority on an annual basis.
6. The final delegated budget available to each school will then exclude these amounts and the services would be administered centrally through the Director of Children's Services.
7. Schools Forum agreement to the 2013/14 de-delegations totalling £1.2m was for a single year only. Therefore it is a requirement of the DfE that Schools Forum consider these de-delegated services again for 2014/15.
8. This consultation invites responses to indicate whether each service budget detailed in Table 4 should be de-delegated in 2014/15. Alternatively the funding will remain with school within their delegated budget for allocation as required.
9. **Question 5: Do you have any comments regarding the de-delegation of funding for the services listed in Table 4?**
Recommendations from Headteachers Consultative Forum- Budget Working Group
10. Recommended that the items proposed for de-delegation as detailed in Table 4 be accepted for 2014/15 with the exception of the Library service, where the secondary sector are not in favour.

Consultation (Table 4) Delegated and De-delegated Services for 2013/14

De-delegation for mainstream maintained schools for:	Value for 2013/14	UOR Prim	UOR Sec	Comments	Financial Details
Contingencies	£245,963	£5.71	£8.14	This "expenditure on the schools specific contingency" is central expenditure deducted for the purpose of ensuring that monies are available to enable increases in a school's budget share after it has been allocated where it subsequently becomes apparent that a governing body has incurred expenditure which it would be unreasonable to expect them to meet from the school's budget share	£145,709 closed schools contingency £41,004 Assigned rents £59,250 contingency general
Staff costs - supply cover – Union Facilities time	£226,457	£5.26	£7.50	Expenditure in making payments to, or in providing a temporary replacement - taking part in trade union activities	NASUWT £83,368 NUT £53,708 ASCL £14,889 ATL £24,734 NAHT £14,315 GMB £19,867 Teacher Union Representative £15,576
Staff costs - supply cover – NQT (Newly Qualified Teachers)	£305,927	£7.11	£10.13	Expenditure in making payments to, or in providing a temporary replacement	£16,900 Primary Pool contribution £26,000 for Reg. Staff College training £263,027 Payment to schools with NQTs
Support for minority ethnic pupils/underachieving groups. Family Support Workers	£256,485	£134.85	£134.85	Expenditure for the purposes of improving the performance of under-performing pupils from ethnic minority groups; and meeting the specific needs of bilingual pupils Funding allocated on EAL numbers.	6.91 FTE: 1 HOS 4.91 Family Support Officers 1 Admin
LACES (Looked After Children Education Services)	£28,095	£0.65	£0.93	Cost of providing or purchasing specialist behaviour support services, both advisory and teaching	1 member of staff supporting schools
School Library Service	£219,483	£5.10	£7.26	Expenditure on services to schools provided by museums and galleries.	Library service to Primary schools 5.88 fte
Total De-delegations	£1,282,410				

Schools Forum 24 October 2013

Report of the Director of Children's Services

Local Authority Funding Reform Pro-Forma

Purpose of Report

1. To update Schools Forum members on Dudley's submission of the Local Authority Funding Reform Pro-forma for 2014/15 to the Education Funding Agency (EFA).

Discussed at HTCF – BWG

2. Yes – 16 October 2013.

Schools Forum Role and Responsibilities

3. From 1 April 2006, the Schools Budget has been funded by a direct DfE grant: Dedicated School Grant (DSG).
4. The Forum is the 'guardian' of the local Schools Budget, and its distribution among schools and other bodies, and therefore must be closely involved throughout the development process.
5. A local authority must consult their Schools Forum and schools maintained by them about any proposed changes to the formulae in relation to the factors and criteria taken into account and the methods, principles and rules adopted

Actions for Schools Forum

6. To note the submission of Dudley's Local Authority Funding Reform Pro-forma for the 2014/15 financial year to the EFA, by the statutory deadline of 31 October 2013.

Attachments to Report

7. Appendix A – Example of Pro-forma, with the final submission to be tabled at the meeting.

Sue Coates
Senior Principal Accountant
11 October 2013

Schools Forum 24 October 2013

Report of the Director of Children's Services

Local Authority Funding Reform Pro-Forma

Purpose of Report

1. To update Schools Forum members on Dudley's submission of the Local Authority Funding Reform Pro-forma for 2014/15 to the Education Funding Agency (EFA).

Background

2. Under the School Funding Reforms introduced for 2013/14, the local authority is required to submit a pro-forma containing detail of funding proposals for mainstream schools to the EFA by 31 October each year. The purpose of this is to enable the EFA to check the proposed funding model for compliance with the school funding regulations in preparation for the forthcoming financial year.
3. Dudley's pro-forma for the 2014/15 financial year will be issued to the EFA by the statutory deadline of 31 October 2013 and any responses arising from the compliance checks completed by the EFA will be reported to a future meeting of Schools Forum.
4. At this stage the data contained within the pro-forma is based on the School Census at October 2012. The EFA will re-issue datasets during mid-December based on October 2013 School Census. This will enable final school budget allocations for 2014/15 to be calculated for Dudley and the final pro-forma completed for submission to the EFA by 21 January 2014.
5. Appendix A outlines a blank EFA pro-forma; the completed pro-forma will be tabled at Schools Forum on the 24 October. Dudley's consultation on proposed changes to the local funding formula closed on 11 October and therefore the outcomes arising from the consultation are too late to complete the pro-forma in readiness for this report.

Finance

6. The funding of schools is prescribed by the Department for Education (DfE) through the School Finance and Early Years (England) Regulations 2012.
7. Schools Forums are regulated by the Schools Forums (England) Regulations 2012.
8. From 1 April 2006, the Schools Budget has been funded by a direct grant: Dedicated School Grant (DSG).

Law

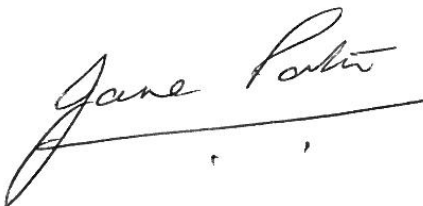
9. Councils' LMS Schemes are made under Section 48 of the School Standards and Framework Act 1998. The Education Acts 1996 and 2002 also have provisions relating to school funding.

Equality Impact

10. The Council's Equal Opportunities Policy is taken into account when considering the allocation of resources.

Recommendation

11. To note the submission of Dudley's Local Authority Funding Reform Pro-forma to the EFA by the statutory deadline of 31 October 2013; a copy will tabled at the meeting on the 24 October.

A handwritten signature in black ink, reading 'Jane Porter', written over a horizontal line.

Jane Porter
Director of Children's Services

Contact Officer: Karen Cocker, Children's Services Finance Manager
Karen.cocker@dudley.gov.uk Tel: 01384 815382

Local Authority Funding Reform Proforma

LA Number:	Dudley
LA Name:	332

Pupil Led Factors

1) Basic Entitlement Age Weighted Pupil Unit (AWPU)	Reception uplift	No	Pupil Units		0					
	Description	Amount per pupil		Pupil Units		Sub Total	Total	Proportion of total pre MFG funding (%)	Notional SEN (%)	
	Primary (Years R-6)			24,760.00		£0	£0	0.00%		
	Key Stage 3 (Years 7-9)			10,719.00		£0		0.00%		
	Key Stage 4 (Years 10-11)			7,531.00		£0		0.00%		
	Description	Primary amount per pupil	Secondary amount per pupil	Eligible proportion of primary NOR	Eligible proportion of secondary NOR	Sub Total	Total	Proportion of total pre MFG funding (%)	Primary Notional SEN (%)	Secondary Notional SEN (%)
2) Deprivation	N/A					£0	£0	0.00%		
	N/A					£0				
	IDACI Band 1			2,454.30	1,744.45	£0				
	IDACI Band 2			2,312.18	1,709.13	£0				
	IDACI Band 3			5,316.43	3,720.19	£0				
	IDACI Band 4			2,592.44	1,900.02	£0				
	IDACI Band 5			641.49	412.65	£0				
	IDACI Band 6			556.24	344.90	£0				
	Description	Primary amount per pupil	Secondary amount per pupil	Eligible proportion of primary NOR	Eligible proportion of secondary NOR	Sub Total	Total	Proportion of total pre MFG funding (%)	Primary Notional SEN (%)	Secondary Notional SEN (%)
3) Looked After Children (LAC)	LAC X March 12			295.47		£0	£0	0.00%		
4) Prior attainment	Low Attainment % Primary 78			6,151.88		£0		0.00%		
	Secondary pupils not achieving (KS2 level 4 English or Maths)				4,778.73	£0				
5) English as an Additional Language (EAL)	EAL 3 Primary			1,799.28		£0		0.00%		
	EAL 3 Secondary				119.90	£0				
6) Mobility	Pupils starting school outside of normal entry dates			82.60	236.46	£0		0.00%		

Other Factors

Factor	Lump Sum per Primary School (£)	Lump Sum per Secondary School (£)	Tapered sparsity lump sum?	Total (£)	Proportion of total pre MFG funding (%)	Notional SEN (%)
7) Lump Sum				£12,740,000	79.48%	
8) Sparsity factor				£0	0.00%	

Please provide alternative distance and pupil number thresholds for the sparsity factor below. Please leave blank if you want to use the default thresholds

Primary distance threshold		Secondary distance threshold				
Primary pupil number threshold		Secondary pupil number threshold				
9) Fringe Payments				£0	0.00%	
10) Split Sites				£0	0.00%	
11) Rates				£2,354,904	14.69%	
12) PFI funding				£754,488	4.71%	
13) Sixth Form				£180,054	1.12%	
14) Exceptional circumstances (can only be used with prior agreement of EFA)						
Circumstance				Total (£)	Proportion of total pre MFG funding (%)	Notional SEN (%)
Additional lump sum for schools amalgamated during FY13-14				£0	0.00%	
Exceptional Circumstance2				£0	0.00%	
Exceptional Circumstance3				£0	0.00%	
Exceptional Circumstance4				£0	0.00%	
Exceptional Circumstance5				£0	0.00%	
Exceptional Circumstance6				£0	0.00%	
Total Funding for Schools Block Formula (excluding MFG Funding Total) (£)				£16,029,446	100.00%	£0
15) Minimum Funding Guarantee (MFG is set at -1.5%)				#VALUE!		
Apply capping and scaling factors? (gains may be capped above a specific ceiling and/or scaled)				Yes		
Capping Factor (%)		Scaling Factor (%)	45.09%			
Total deduction if capping and scaling factors are applied				#VALUE!		
				Total (£)	Proportion of Total funding(%)	
MFG Net Total Funding (MFG + deduction from capping and scaling)				£606,786	3.65%	
High Needs threshold (only fill in if, exceptionally, a high needs threshold different from £6,000 has been approved)						
Total Funding For Schools Block Formula				£16,636,232		
% Distributed through Basic Entitlement				0.00%		
% Pupil Led Funding				0.00%		
Primary:Secondary Ratio				1 :	1.21	

Schools Forum 24 October 2013

Report of the Director of Children's Services

Schools Forum Membership - Update

Purpose of Report

1. To update Schools Forum members on the current position relating to the new appointments and vacancies.

Budget Working Group Discussed

2. No.

Schools Forum Role and Responsibilities

3. Schools Forum is responsible for ensuring that the constitution and membership meet the legislative requirements detailed in the School Forum (England) Regulations 2012.

Action for Schools Forum

4. To note the membership update at Appendix A.

Attachments to Report

5. Appendix A – Membership Update.

Karen Cocker
Children's Services Finance Manager
11 October 2013

Schools Forum 24 October 2013

Report of the Director of Children's Services

Schools Forum Membership - Update

Purpose of Report

1. To update Schools Forum members on the current position relating to the new appointments and vacancies.

Schools Forum Membership

Background

2. The Dudley Schools Forum is constituted by Dudley Metropolitan Borough Council under the Schools Forums (England) Regulations 2012 ("the Regulations"), which came into force from 1 October 2012.
3. The Cabinet Member for Children's Services and Lifelong Learning, with advice from the Director of Children's Services, will give consideration to amending the Constitution on request of the Schools Forum or otherwise.
4. Amendments to the Schools Forum Constitution are required from 1 January 2014 in line with Regulation 4 of the DfE's School and Early Year Regulations 2013, which will introduce a new member to represent the 16-19 FE providers and remove the 14-19 Strategic Partnership representative.
5. These amendments were discussed with Schools Forum on 17 September 2013 together with changes required in relation to the proportionality of school members following the recent conversion of 5 maintained schools to Academy status. As a result an updated Constitution was proposed and agreed.
6. The Constitution will be effective from the 1 January 2014 and currently subject to Cabinet Member approval.

Schools Forum Membership Arrangements

7. The membership of the Schools Forum totals 29 and from 1 January 2014 this will remain unchanged.
8. However, the composition will change; this is outlined in Table 1.

Table 1 – Schools Forum Constitution Membership

Category of Member	To 31 December 2013	January 2014
School Members	22	20
Academy School Members	2	4
Non- School Members	5	5
Total	29	29

Schools Member Representatives for Approval from 1 November 2013

9. Schools Member Head Teacher appointments are effective from 1 November. The following member's term of office expires on 31 October 2013 and the representative Head Teacher groups have nominated the replacements. When the Cabinet Member has approved the appointments these will be formalised through the Council's democratic process in readiness for the December meeting.

- North Dudley township. Mrs P. Hazlehurst (Christ Church Primary) will continue in post as the Primary Headteacher representative. This post is for the three year term of office to expire 31 October 2016.
- Brierley Hill township. Mr B. Jones (Brockmoor Primary) was elected to the position of Primary Headteacher representative to replace Mr S. Hudson from 1 November 2013. This post is for a three year term of office to expire 31 October 2016.
- Central Dudley township. Mrs A Garratt (Hillcrest School and Community College) will continue in post as the Secondary Headteacher representative. This post is for the three year term of office to expire 31 October 2016.
- Nursery School. Mrs H. Ruffles (Netherton Park Nursery) will continue in post as the Nursery Headteacher representative. This post is for the three year term of office to expire 31 October 2016.

Academy School Members- Update

10. The 2 additional Academy School members, which will take the representation to 4 Academy School members, must be nominated by the governing bodies of the Academies in Dudley's area.
11. The election process for the Academy school nominations is now underway. The outcomes of the election process will be confirmed in a further decision sheet for Cabinet Member approval at that time, to be effective from 1 January 2014.

Non – School Members

12. There is a Schools Forum vacancy for the 14-19 Strategic Partnership representative however, the DfE Regulations will remove this position and from January 2014 it will be replaced with a 16-19 Further Education representative.
13. There are 5 Providers of 16–19 Further Education in Dudley and the Director of Children's Services is currently in communication with these providers to seek a nomination from their representative group.
14. The outcomes of that process will be confirmed in a further decision sheet for Cabinet Member approval at that time, to be effective from 1 January 2014.
15. There is an existing vacancy for a Schools Forum member to represent the Catholic Schools Commission, nominated by the Commission.

Finance

16. The funding of schools is prescribed by the Department for Education (DfE) through the School and Early Years Finance (England) Regulations 2012.
17. Schools Forums are regulated by the Schools Forums (England) Regulations 2012.
18. From 1st April 2006, the Schools Budget has been funded by a direct grant; Dedicated School Grant (DSG).

Law

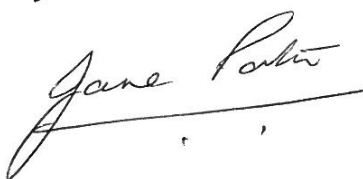
19. Councils' LMS Schemes are made under Section 48 of the School Standards and Framework Act 1998. The Education Acts 1996 and 2002 also have provisions relating to school funding.

Equality Impact

20. The Council's Equal Opportunities Policy is taken into account when considering the allocation of resources.

Recommendation

21. To note the contents of the report in respect of the School Forum membership update and the members details in Appendix A.



Jane Porter
Director of Children's Services

Contact Officer: Karen Cocker, Children's Services Finance Manager
Karen.cocker@dudley.gov.uk Tel: 01384 815382

<u>SCHOOL MEMBERS</u>	<u>DUDLEY SCHOOLS FORUM CONSTITUTION</u>	<u>1 May 2011 to 30 April 2014</u>	<u>1 May 2012 to 30 April 2015</u>	<u>1 May 2013 to 30 April 2016</u>	<u>Date of Appointment</u>	<u>1 November 2011 to 31 October 2014</u>	<u>1 November 2012 to 31 October 2015</u>	<u>1 November 2013 to 31 October 2016</u>
<u>Nursery School Headteachers</u>	<u>One nursery headteacher</u>							
<u>Netherton Park Nursery</u>	Mrs Helen Ruffles, Netherton Park Children's Centre, Netherton, Dudley DY2 9QF				Nov-13			√
<u>Primary School Headteachers</u>	<u>One primary school headteacher for each of the five townships</u>							
Brierley Hill	Mr Brad Jones, Brockmoor Primary School, Brierley Hill, Dudley, DY5 3UZ				Nov-13			√
Central Dudley	Mr Damien Ward, Sledmere Primary, The School Drive, Buffery Road, Dudley, DY2 8EH				Oct-12		√	
Halesowen	Mrs Pauline Rogers, Hasbury CE Primary School, Hagley Road, Hasbury, Halesowen, B63 4QD				Oct-12		√	
North Dudley	Mrs Pat Hazlehurst, Christ Church Primary School, Church Road, Coseley, Bilston, WV14 8YB				Nov-13			√
Stourbridge	Mrs J Quigley, Wollescote Primary School, Drummond Road, Wollescote, Stourbridge, DY9 8YA				Jun-12	√		
<u>Primary School Governors</u>	<u>One primary school governor for each of the five townships</u>							
Brierley Hill	Mr L Ridney, The Dingle Primary School			√	May-13			
Central Dudley	Ms T Pearce, Northfield Road Primary School		√		May-12			
Halesowen	Mike Weaver, Our Lady and St Kenelm Catholic School, Bundle Hill, Halesowen, West Midlands, B63 4AR		√		Oct-12			
North Dudley	Mr Philip Harris, Christ Church Primary School	√			May-11			
Stourbridge	Mrs Jill Belcher, Peters Hill Primary School, Peters Hill Road, Amblecote, Brierley Hill, West Midlands, DY5 2QH	√			Oct-12			
<u>Secondary School Headteachers</u>	<u>One secondary school headteacher for each of the five townships - up to a maximum of three</u>							
Brierley Hill	Mr Ben Warren, The Summerhill School, Lodge Lane, Kingswinford, DY6 9XE				Feb-12	√		
Central Dudley	Mrs April Garratt, Hillcrest School and Community College, Simms Lane, Dudley, DY2 0PB				Nov-13			√
Halesowen	Neil Shaw, Leasowes Community College, Kent Road, Halesowen, B62 8PJ				Oct-12		√	
North Dudley	Dormant township until next elections (ex M Elwiss)							
Stourbridge	Dormant township until next elections (ex P Jones)							
<u>Secondary School Governors</u>	<u>One secondary school governor for each of the five townships up to a maximum of three</u>							
Brierley Hill	Dormant township until next elections							
Central Dudley	Mr B Patterson , Hillcrest Secondary School			√	May-13			

<u>SCHOOL MEMBERS</u>	<u>DUDLEY SCHOOLS FORUM CONSTITUTION</u>	1 May 2011 to 30 April 2014	1 May 2012 to 30 April 2015	1 May 2013 to 30 April 2016	Date of Appointment	1 November 2011 to 31 October 2014	1 November 2012 to 31 October 2015	1 November 2013 to 31 October 2016
Halesowen	Mrs Gill Withers, Leasowes Secondary School	√			May-11			
North Dudley	Dormant township until next elections		√					
Stourbridge	Mr Jim Conway, Ridgewood High School	√			May-11			
<u>Special School Headteacher</u>	<u>One special school headteacher for all townships</u>							
All townships	Mr David Kirk, Rosewood School, Bell Street, Coseley, West Midlands, WV14 8XJ				Oct-12		√	
<u>Special School Governor</u>	<u>One special school governor for all townships</u>							
All townships	Mr I Dallaway, Pensmeadow School		√		Mar-12			
<u>ACADEMY MEMBER</u>								
1 Representative	S Platford, Deputy Headteacher at High Arcal school	√			Apr-13			
1 Representative	Mr Joe Kelleher, (Parent Governor The Earls High School)		√		Nov-12			
1 Representative	Vacancy from 1.1.2014			√	Jan-14			
1 Representative	Vacancy from 1.1.2014			√	Jan-14			
<u>Pupil Referral Units</u>								
All PRUs	Chris Derham - PRU Manager				Oct-12		√	
<u>NON SCHOOL MEMBERS</u>	<u>Representatives from Bodies Approved By Schools Forum</u>							
Unions and Professional Associations, nominated by the staff side of the Directorate Joint Consultative Committee	Mr P Nesbitt, Dudley National Union of Teachers, The Kahan Centre, High Street, Kingswinford, DY6 8AP			√	May-13			
Worcester Diocesan Board of Education, nominated by the Board	Angela Hannaway , Headteacher, Halesowen CE Primary, High Street, Halesowen, B63 3BB		√		Nov-12			
Catholic Schools Commission, nominated by the Commission	Vacancy EX Mrs Brenda Beale , (ex headteacher St Josephs Primary School, Stourbridge)				May-10			
Early Years Provider Reference Group, nominated by the Group	Ann Richards, Cradley Play Nursery, 12 - 18 Lyde Green, Cradley, Halesowen, B63 2PG		√		May-12			
Dudley 16-19 FE Providers	Vacancy from 1.1.2014			√	Jan-14			