

CQC/OFSTED Recommendation: Ensure the draft health action plan is agreed and fully supports improvements in health provision, including case recording, health contribution to holistic assessments of need and risk, case planning and measurement of health outcomes and impact.	
SERVICES FOR SAFEGUARDING AND LOOKED AFTER CHILDREN	
AREA FOR IMPROVEMENT	6. Review the effectiveness of supervision
ACTION REQUIRED	1. Supervision policy revised and approved 2. Align policies across the Black Country so that provider organisations have a consistent approach 3. NSPCC supervision 4. Implementation of new supervision model to roll out
CURRENT POSITION STATEMENT	08/03/2012 Action plan reviewed and updated
ORGANISATIONS INVOLVED	NHS DUDLEY DWMHPT BCPFT
PERSONNEL KEY SUSAN MARSHALL – SM ANNA DODD – AD HILARY WALKER – HW WENDY PUGH - WP PAULINE OWENS - PO DAWN GREARLEY – DG THELMA BOWERS – TB ROSIE MUSSON – RM DEBBIE COOPER - DC	ORGANISATION KEY DUDLEY & WALSALL MENTAL HEALTH PARTNERSHIP TRUST DUDLEY GROUP OF HOSPITALS FOUNDATION TRUST BLACK COUNTRY PARTNERSHIP FOUNDATION TRUST NHS DUDLEY

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Milestones	Org	Specific Actions	Completion Date	Executive Lead	Local Lead	Status (RAG)	Position Statement	Impact	Measures
Supervision policy revised and approved	BCFT	Named Nurse to undertake review	29/02/12	SM	EF	G	Review complete	Policy in place	Audit
	BCFT	Policy ratified through Trust process	29/02/12	SM	TB	R	Policy awaiting ratification		
	DWMH	Lead Nurse aligning local policy to DCSB policies	29/02/12	WP	DC	A	Meeting 6/3/12 to endorse	Alignment of policies across the Black Country . Allow for a consistent approach to safeguarding children	Audit
Align policies across Black Country so that provider organisations have a consistent approach	NHSD	Review of following policies: <ul style="list-style-type: none"> • Training • Clinical Supervision • Child Protection 	30/06/12	HW	PO	A		Alignment of policies across the Black Country . Allow for a consistent approach to safeguarding	Audit

								children	
	NHSD	Gather all policies from Walsall, Wolverhampton, Dudley and Sandwell	31/04/12	HW	PO	A	Meeting planned 2/4 to commence work		
	NHSD	Designated Professionals to review policies together and agree where alignment is possible and desirable	31/04/12	HW	PO	A			
	NHSD	Common policies to be rewritten and taken through local structures for endorsement	30/06/12	HW	PO	A			
NSPCC supervision training for key personnel	BCPFT	Identify key personnel	31/01/12	SM	PO	G	Safeguarding team and CPAs identified	All supervisors trained to the same standard Consistent approach in relation to child protection supervision	Audit
	NHSD	Deliver training	31/01/12	HW	PO	G	Funded by NHS Dudley. Completed by end of Jan for		

							these people		
Implementation of new supervision model to roll out	BCFT	Identified personnel include: <ul style="list-style-type: none"> Safeguarding team CPAs Health Visitors School Health Advisors 	31/03/12	SM	EF	A		All supervision to be of set standard	Audit
Conduct monthly audit against supervision policy on random selection (10% relevant staff)	BCFT		30/04/12	SM	EF	A		To evidence if policy has an impact on care provided to children, young people and families.	Audit
Report of audit outcomes & associated action plans	BCFT		31/05/12	SM	EF	A		Managers to be aware of audit results	Audit report
	DWMH	Work with Clinical Governance team in relation to inclusion of supervision audits alongside existing audit programme	30/04/12	WP	NN/NW/DC	A			

