

DISCIPLINARY/DISMISSAL/GRADING APPEALS COMMITTEE

Thursday 7th April, 2005, at 10.00 am

PRESENT:-

Councillor Jackson (Chairman)
Councillor Banks (Vice Chairman)
Councillors Mrs Ameson and Taylor.

Officers:-

Mr S Woodall (Head of Personnel and Support Services), Mrs J Hartley (Senior Solicitor) and Ms K Smith (Directorate of Law and Property).

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MINUTES

RESOLVED

That the minutes of the meeting of the Committee held on 11th and 15th March, 2005, be approved as a correct record and signed.

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APOLOGIES FOR ABSENCE

Apologies for absence from this meeting were submitted on behalf of Councillors Crumpton, Islam, Knowles, Mottram and Wright

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DECLARATIONS OF INTEREST

No Member made a declaration of interest in accordance with the Member's Code of Conduct.

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EXCLUSION OF THE PUBLIC

RESOLVED

That under Section 100A(4) of the Local Government Act, 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Schedule 12A to the Act, in particular the paragraph of Part I of that Schedule indicated below:-

Description of Item

Relevant Paragraph of
Part I of Schedule 12A

Appeal by Mrs TF

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APPEAL BY MRS TF

The Committee considered an appeal by Mrs TF against her dismissal from the employment of the Council. Mrs TF was in attendance at the meeting together with her representative, Mr S Beardsmore, Officer of UNISON.

Mrs S Marsh, who called one witness, presented the Council's case. Mr S Beardsmore and the Committee then asked questions on the Council's case.

Mr S Beardsmore, who called one witnesses, presented the appellant's case. The Council's representative and the Committee then asked questions on the appellant's case.

Following final submissions, the parties left the meeting.

RESOLVED

That the Committee being satisfied that the reasons for Mrs TF's dismissal on the grounds of gross misconduct, as set out in the letter to Mrs TF dated 21st October, 2004, had been substantiated and that the action taken by the Assistant Director, Business Services, Social Services, to terminate her employment with immediate effect from 20th October, 2004, had been appropriate, refuse the appeal by Mrs TF against her dismissal from the employment of the Council.

The meeting ended at 3.15 pm.

CHAIRMAN