DISCIPLINARY/DISMISSAL/GRADING APPEALS COMMITTEE

Tuesday 15th March 2005, at 4.00 pm Committee Room 3, Council House, Dudley

PRESENT:-

Councillor Jackson (Chairman)
Councillor Banks (Vice Chairman)
Councillors Mrs Ameson, Mottram, Taylor and Wright

OFFICERS: -

Mr S Woodall (Head of Personnel and Support Services), and Ms K Smith (Directorate of Law and Property)

12 APPEAL BY MR MC

The Committee met on adjournment to continue deliberation of the appeal by Mr MC against his dismissal from his employment with the Council for gross misconduct.

Mr Collins summed up the Council's case after which Mr Beardsmore summed up the appellants case.

Following final submissions, the parties left the meeting.

RESOLVED

That, the Committee being satisfied that the reasons for Mr MC's dismissal on the grounds of misconduct, as set out in the letter to Mr MC dated 16th December 2004 had been substantiated and that the action taken by the Assistant Director for Development and Environment Protection to terminate his employment with immediate effect from 13th December 2004, had been appropriate, refuse the appeal by Mr MC against his dismissal from the employment of the Council.

The meeting ended at 5.40pm.

CHAIRMAN