

Extraordinary Meeting of the Council - 21st December, 2020

Report of the Lead for Law and Governance (Monitoring Officer)

Independent Remuneration Panel

Purpose of Report

 To consider the appointment of an Independent Remuneration Panel in accordance with the requirements of the Local Authorities (Members' Allowances) (England) Regulations 2003.

Recommendation

2. That, in accordance with statutory requirements, the Council establish an Independent Remuneration Panel with the membership referred to below.

Background

- 3. Under the Local Authorities (Members' Allowances) (England) Regulations 2003, the Council has a legal duty to consider recommendations from an Independent Remuneration Panel when reviewing the Members' Allowances Scheme. In addition, the Council has a duty to review the annual indexing arrangements in the Members' Allowances Scheme every 4 years.
- 4. The last review of the Members' Allowances Scheme took place in January, 2017. The Council therefore has a statutory obligation to undertake a further review in 2021.
- 5. Following consultation with the Group Leaders, the Chief Executive and the Monitoring Officer, it is proposed that an Independent Remuneration Panel be established, in line with statutory obligations, with the membership below:

Richard Boot OBE DL (Lead of Dudley Group Deputy Lieutenants)
Rt Revd Martin Gorick (The Bishop of Dudley)
Revd Adam Hadley (the Council's Independent Person for Standards).



6. To comply with statutory obligations, the Independent Remuneration Panel will be invited to submit recommendations in advance of the 2021/22 financial year. The report and any recommendations from the Independent Remuneration Panel will be subject to consideration by the Full Council.

Finance

7. The report and recommendations of the Independent Remuneration Panel, including any financial implications, will be submitted to the Council in due course.

Law

- 8. This report is to ensure compliance with the Local Authorities (Members' Allowances) (England) Regulations 2003.
- 9. The Council's Constitution was adopted under the Local Government Act 2000. Appointing an Independent Remuneration Panel and adopting a Members' Allowances Scheme are functions reserved to the full Council under Article 4 of the Constitution.

Equality Impact

10. The work of the Independent Remuneration Panel will have due regard to the Council's policies on equality and diversity.

Human Resources/Organisational Development

11. Meetings of the Independent Remuneration Panel will be supported by officers of the Council from within existing resources.

Commercial/Procurement

 This report has no commercial impact on the Council's ability to trade or implications relating to compliance with Contract Standing Orders and/or Procurement legislation.

Health, Wellbeing and Safety

13. This report has no direct impact on the health, wellbeing and safety of the Borough's citizens.

Mohammed Faroog

Lead for Law and Governance (Monitoring Officer)

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