

MEETING OF THE CABINET

Wednesday, 18th May, 2011 at 6.00 p.m.
in Committee Room 2 at the Council House, Dudley

PRESENT:-

Councillor L Jones (Deputy Leader) (Chairman)
Councillors Adams, D Blood, Mrs Faulkner, P Harley, Stanley,
A Turner and Mrs Walker

together with the following Minority Group Members appointed to attend meetings of the Cabinet

Councillors Crumpton, Hanif, Ms Harris and Ms Partridge (Labour Group)

OFFICERS:-

The Chief Executive, Director of Adult, Community and Housing Services, Director of Corporate Resources, Director of the Urban Environment, Acting Director of Children's Services, Treasurer, Assistant Director of Human Resources and Citizenship and Mr Sanders (Assistant Principal Officer, Democratic Services) – Directorate of Corporate Resources.

102 APOLOGIES FOR ABSENCE

Apologies for absence from the meeting were received on behalf of Councillors Ali, Foster, Lowe, Mrs Ridley and Sparks.

103 CHANGES IN REPRESENTATION OF MINORITY GROUP MEMBERS

It was reported that Councillors Crumpton, Hanif and Ms Harris were serving in place of Councillors Ali, Lowe and Sparks, respectively, for this meeting of the Cabinet.

104 DECLARATIONS OF INTEREST

No member declared a Personal or Prejudicial Interest, in accordance with the Members' Code of Conduct, in respect of any matter to be considered at this meeting.

105 ISSUES ARISING FROM SELECT COMMITTEES

No issues were reported under this item.

EXCLUSION OF THE PUBLIC

RESOLVED

That the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information, as defined in Part 1 of Schedule 12A to the Local Government Act, 1972, as specified below and, in all the circumstances, the public interest in disclosing the information is outweighed by the public interest in maintaining the exemption from disclosure.

| <u>Description of Items</u> | <u>Relevant paragraph of Part I of Schedule 12A</u> |
|---|---|
| Staffing Issues – year one budget savings | 1 |

STAFFING ISSUES – YEAR ONE BUDGET SAVINGS

A report of the Director of Corporate Resources was submitted seeking approval to terminate the contracts of employment of the officers referred to in the report, on the grounds of redundancy, in accordance with the managing employees at risk of redundancy policy. A revised appendix to the report was circulated and an update on the position of one employee referred to in the appendix was given orally.

RESOLVED

- (1) That the termination of the contracts of employment of the officers referred to in the report submitted to the meeting be approved, on the grounds of redundancy, in accordance with the terms and conditions set out in the report and the revised appendix thereto, circulated at the meeting.
- (2) That the Director of Corporate Resources, in consultation with the Cabinet Member for Personnel, Legal and Property, be authorised to determine all applications for voluntary redundancy including those where there are pension implications, up to a maximum of £6.5m for direct redundancy costs and £2.5m for the capitalised cost of pension strain.

The meeting ended at 6.25 p.m.

LEADER OF THE COUNCIL