Quarterly Corporate Performance Management Report



Quarter One (April to June 2007)

Quarterly Corporate Performance Management Report

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Section 1 Introduction

This is the first Quarterly Corporate Performance Management Report of 2007/08 highlighting performance for the period April to June 2007.

Following consideration by Corporate Board, the Cabinet Performance Management Sub-Group and Cabinet, the report is made available to the public via the internet.

The main body of the report focuses on the six key themes contained in the Council Plan and a summary of the Key Performance Indicators identified for each is reported in **Section 4**. A more detailed look at progress against the critical success factors used to determine our delivery of key Council Plan priorities is included in **Section 5**.

Section 3 provides an overview of some of the key service achievements and issues affecting Dudley MBC during the first quarter of 2007/08.

Section 2 gives an overview of the performance of Best Value Performance Indicators in 2006/07.

Section 6 provides a summary of the Local Area Agreement performance indicators.

Section 7 shows how the CPA basket of performance indicators performed at the end of 2006/07.

Section 8 provides a current budget statement for all directorates.

Section 9 gives a progress report on the Council's Partnership working.

Section 10 provides an overview of current Monitored and High Net Risks across the Authority.

Section 11 gives more detailed Directorate reporting, including issues relating to the delivery of Directorate Strategic Plans. Sickness absence details and Dudley Council Plus Management Information is incorporated into Chief Executive's Directorate reporting.

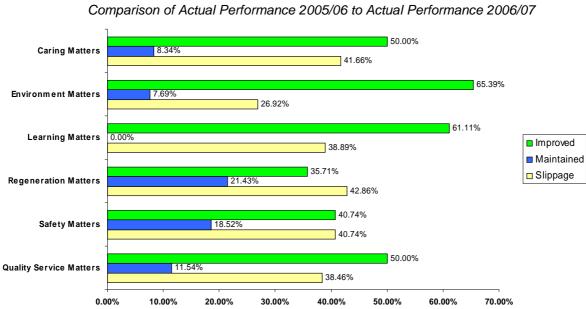
We are continually seeking to improve the Quarterly Corporate Performance Management Report and welcome comments on additional information that you would like to see included in the future.

Section 2 Review of Best Value Performance 2006/07

The end of year figures for our 141 Best Value performance indicators were reported in the annual Best Value Performance Plan published on the 30th June 2007.

As in 2006, the Best Value Performance Plan was produced incorporating the Council Action Plan and performance data and targets (BVPIs) and not as a stand alone document. This provides a single point to review recent performance and to set out our intentions and ambitions for the next 12 months.

Where it is possible to make comparisons between 2005/06 and 2006/07 performance, analysis of the end of year information shows that overall we have either improved or maintained performance on 62.6% of our indicators (51.22% improved and 11.38% maintained). The following table illustrates this information by Council Plan theme:



Best Value Performance Indicators Direction of Performance

Of the indicators showing a dip in performance, only 11 have slipped by more than 15% and these are detailed in the table overleaf.

In addition, we reported on 32 Best Value Satisfaction Performance Indicators. The outturns for these PIs are obtained from the three-yearly Local Government User Satisfaction Survey, and where it is possible to make comparisons between the 2003/04 survey results and those obtained for 2006/07, analysis shows that overall we have either improved or maintained performance on 72% of our Satisfaction indicators (56% improved and 16% maintained).

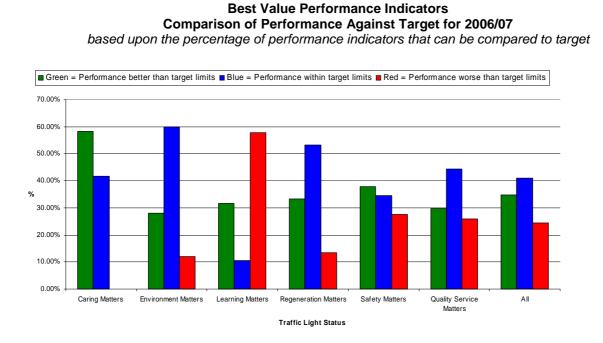
Explanations of Slippage of >15% in 'Actual 2005/06' and 'Actual 2006/07' Performance Figures

| BVPI Ref | Theme | Definition | Actual 2005/06 | Actual 2006/07 |
|--|--|--|----------------------------------|------------------------------|
| 49 | Caring Matters | The percentage of Looked After Children at 31 March with three or more placements during the last financial year | 11.30 | 14.70 |
| number of care. Sma | factors influence this Il numbers greatly a | sient in nature. Targets were set based upon the 2005/06 s indicator, for example, the age profile of the group and th ffect the value of the indicator, however the PI has still ma ptimum banding for the 7 th consecutive year | ne duration of | the period of |
| 170a | Learning Matters | The number of visits to/uses of local authority funded or part-funded museums and galleries per 1,000 population | 593.00 | 406.30 |
| event whic | h significantly inflate | d War Two exhibition at the Merry Hill Centre and then tou d visitor numbers for that period. Problems with the muse to the fall in visitor numbers | | |
| 170b | Learning Matters | The number of those visits to Local Authority funded, or part-funded museums and galleries that were in person, per 1,000 population | 194.00 | 155.78 |
| event whic | h significantly inflate | d War Two exhibition at the Merry Hill Centre and then tou d visitor numbers for that period. Problems with the muse to the fall in visitor numbers | | |
| 99aiii | Safety Matters | Percentage change in the number of people killed or seriously injured (KSI) in road traffic collisions since the 1994 average | -55.53 | -34.78 |
| 99ciii | Safety Matters | Percentage change in the number of people slightly injured in road traffic collisions since the 1994 average | -8.21 | 1.78 |
| Central Go ahead of its Several of | overnment's 10 year s projected linear tar our results vary by n | erage or linear assessment of the overall level of accident targets for reducing road accidents between 2000 and 20 rget for reducing road accidents and well on course for me nore than 15%, this is because they are based in very sma f percentage change by, in some cases, one accident | 10. The count teting the 2010 | cil is already 0 targets. |
| 215b | Safety Matters | The average time taken to repair a street lighting fault, where response time is under the control of a DNO | 11.31 | 25.90 |
| | discussions have ta ent in performance | ken place with the network provider both locally and natio | nally to target | future |
| 14 | Quality Service Matters | The percentage of employees retiring early (excluding ill-health retirements) as a percentage of the total work force | 0.31 | 0.45 |
| | | een thet e energy increase (deeneese een eien iii eenthy increase | ot upon the ne | |
| The small i outturn | numbers involved m | ean that a small increase/decrease can significantly impac | n upon me pe | rcentage |

| BVPI Ref | Theme | Definition | Actual 2005/06 | Actual 2006/07 |
|---------------------------|----------------------------|--|-------------------|-------------------|
| | | on grounds of ill health as a percentage of the total workforce | | |
| The small outturn | numbers involved m | ean that a small increase/decrease can significantly impac | ct upon the per | centage |
| 76a | Quality Service Matters | The number of housing benefit claimants in the local authority area visited, per 1,000 caseload | 220.28 | 155.94 |
| Risk asses to an inves | | improved during the year, so low quality referrals were rej | iected earlier a | nd not subject |
| 76c | Quality Service Matters | The number of Housing Benefit and Council Tax Benefit (HB/CTB) fraud investigations carried out by the Local Authority per year, per 1,000 caseload | 30.21 | 24.42 |
| Risk asses to an inves | | improved during the year, so low quality referrals were rej | iected earlier a | nd not subject |
| 79bii | Quality Service Matters | HB overpayments recovered as a percentage of the total amount of HB overpayment debt outstanding at the start of the year, plus amount of HB overpayments identified during the year | 52.83 | 38.82 |
| Target was | s overstated. Perfor | mance still top quartile | | |

Achievement against target

The chart below illustrates an analysis of our performance against target and shows that overall 75.59% of Best Value performance indicators either fully met or were within their agreed target limit.



This analysis is based on 127 performance indicators. The traffic light analysis is not suitable for indicators where no target has been defined, i.e. where the indicator is new or has been amended and a baseline is yet to be established.

A full copy of the Best Value Performance Plan can be accessed via the link below:

http://www.dudley.gov.uk/council--democracy/performance-matters-in-dudley/best-value-performance-plan

Section 3 Summary of Service Achievements

The main body of this report draws together the separate strands of performance information relating to Council Plan objectives to provide an overview of the key achievements and issues affecting Dudley MBC during the first quarter of 2007/08. This section highlights a number of our key service successes during the quarter, emphasising our continued commitment to making sure that local people get the best possible quality public services.

April saw the launch of the **Council Action Plan 2010** (see sections 4 and 5 for more information) and Dudley's **Local Area Agreement** (see section 6).

The following pages present a handful of the many service achievements during quarter 1, highlighting our continued progress towards the delivery of our key Council Plan priorities. **Section 11** includes many other good news stories.

Caring Matters

- DACHS Assistant Directors Val Beint and Brendan Clifford gave a presentation at a national Local Government Conference in London in June on "Working with your NHS partners through a time of change"
- The Mayor, the Mayor's Consort and the Chief Executive officially launched the Mediation Service annual report. The free service is available to Dudley residents and has been at the forefront of neighbourhood reconciliation
- DACHS NVQ Assessment Centre has been awarded the highest accolade for the second time running. The assessment centre, based at Parkes Hall in Dudley, delivers high quality work related training, ensuring Dudley's social care employees are fully trained, qualified and competent in the delivery of the service of health and social care provision. The centre retained, for a second time, the award of "High A grade with no action points" after inspection. This grade is very rarely awarded given the standards set by City & Guilds
- Brettle Lane day centre in Amblecote has again 'raised the bar'. During March, interviews were held for an admin post, primarily to be based at the Adult Services central support office, but also involving some working within day services units across the borough. Two service users used skills picked up in recruitment and selection training when they participated in interactive exercises during the interview process. At the end of the recruitment process both felt it had been a positive experience, and that they appreciated their views being taken into account. They also said that they were keen to repeat the experience should the opportunity arise again
- In addition to Crystal & Halesowen Leisure Centres being Quest accredited, Dudley Leisure Centre has been notified that it will receive its inspection during September 2007

Environment Matters

- The results of the recent Tenants Satisfaction Survey highlighted that tenants believe the services they receive are very good and that there has been an improvement in customer satisfaction 74% of tenants are satisfied with the overall service compared to 72% when surveyed in 2004
- The renovation of the Pocket Park in Lye High Street is now complete with the return of the town's popular murals. Of some historic interest, the murals were originally painted by local artists in the late 1980s. One mural depicts festival images including an early 1920s local St. Georges Day procession, there are also scenes of historic brick making, mining and other industries
- Major improvements and increases to the number of nature reserves across Dudley for people to enjoy have been praised in a national report. The conservation report looked at what work 25 local authorities based in urban areas have carried out since 1993 to improve nature facilities in the area. Dudley Council, which has expanded its range of nature reserves from four to seven during this period, was praised in the report. Dudley was rated as improving with a target in sight
- Kerbside recycling services are now available to nearly 99% of borough residents. Baseline data is being collated to identify locations throughout the borough which do not make use of our recycling services

Learning Matters

- Children's Services have had success in gaining government funding to set up a virtual school for looked after children and to provide private tuition to the children in our care
- There were 10129 participants in Library events between April and June 2007. The events included Story Time, Rhythm and Rhyme, IT tasters and Silver Surfers
- Libraries received the excellent news that they had achieved a score of 94% for the national the Public Library Service Standard. In addition a recent customer survey revealed a high satisfaction rating of 94%

Regeneration Matters

- Dudley Council will be taking a lead role to ensure the West Midlands makes the most of all land in the region. With funding support from Advantage West Midlands, DUE will host the Regional Brownfield Land Working Group. The group, which meets quarterly, looks at the redevelopment of brownfield sites, which is becoming increasingly important in the current planning and regeneration climate
- A group of around 20 visitors from Europe visited the Black Country to learn more about the region's regeneration projects. The delegates from Hardec Kralove, a regional development agency in the Czech Republic saw a number of projects. After arriving in Sandwell the group visited Dudley Zoo and Castle to find out more about the multi-million-pound regeneration plans at the site

Safety Matters

- Overall crime has reduced, particularly in areas of criminal damage and vehicle crime. Repeat incidents of domestic violence have fluctuated during the quarter but the trend is good as is domestic violence detections
- Community Safety's merger of the Drugs Intervention Programme (DIP) and the Prolific & Other Priority offenders (PPO) teams has recently been subject to the Government Office West Midlands self assessment. The Partnership has been assessed as green (Good). Actions identified in the self assessment will now be taken forward
- DUE's Street Lighting service has secured an additional £270k from the Department for Transport towards their capital programme

Quality Service Matters

- Print Services received an award for Best Finished product 2007 from Apcom
- Following the successful use of the Partnership Evaluation Tool with our 10 most significant partnerships, we are commencing identification of a further 20-30 partnerships which play key roles in the delivery of council plan priorities
- A new directorate management structure has been established in Finance with the appointment of two new Assistant Directors – Dave Cook (ICT and Business Transformation) and Mike N Williams (Revenues, Benefits and Management Support)

Section 4 Summary of Key Performance Indicators 2007/08

In order to provide a strategic focus to corporate performance management, Cabinet and Corporate Board identified a set of Key Performance Indicators for inclusion in the Council Plan 2010. These indicators have been selected to reflect a variety of factors, including delivery of Community Strategy Objectives, Local Area Agreement outcomes, Directorate Strategic Plan Objectives, Corporate Health, and statutory performance frameworks such as the Performance Assessment Framework and Every Child Matters.

Dudley's performance against this set of Key Performance indicators is provided in the scorecards that follow. Traffic light status indicators denote performance as:

- Performance is better than target limits (within agreed tolerance, generally where target is exceeded by more than 10% or, in the case of Social Services Performance Assessment Framework Indicators, where current performance has a 4 or 5 Blob rating)
- Performance is within target limits (generally +/-10% of target)
- A Performance is worse than target limits (generally more than 10% away from target)

In addition, Audit Commission **Metropolitan Average** and All England **Top** and **Bottom** quartile data for 2005/06 is provided for comparator purposes. An authority's quartile position for an indicator is determined by listing the values for that indicator for all other authorities in the comparator group (in this case All England) ranked by order of performance. The list is then divided into 4 parts, with an equal number of indicators in each part.

Further information on those KPIs that are also LAA indicators (marked LAA) is included in **Section 6** and for those that are also CPA indicators (marked CPA) in **Section 7**.

| the year to date. | * | • | | Total |
|-------------------------|----|----|----|-------|
| Caring Matters | 4 | 3 | 2 | 9 |
| Environment Matters | 1 | 3 | 0 | 4 |
| Learning Matters | 2 | 1 | 6 | 9 |
| Regeneration Matters | 2 | 2 | 0 | 4 |
| Safety Matters | 5 | 3 | 7 | 15 |
| Quality Service Matters | 3 | 4 | 2 | 9 |
| Total | 17 | 16 | 17 | 50 |

Of the 50 key performance indicators reported in quarter 1, 33 (66%) are on or above target for the year to date:

| Car | ing M | latters Key Perfo | orma | nce | ndic | ators | s 200 | 07/08 | | | |
|---------|---|---|-----------------|-----------------|--|---------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| DACHS | BV 054 | Older People helped to live at home per 1,000 population aged 65 or over | 92 | 94 | 94 | 91 | | Quarter 1 is good performance and is equivalent to 4 Blobs out of 5 | 94.28 | 100.1 | 72.2 |
| DACHS | BV 213/ CPA H24 | Number of households for whom housing advice casework intervention resolved their situation | 1.52 | 1.75 | 0.44 | 0.35 | | There are a number of improvement activities in place with the aim of achieving the year end target set. The 2006/07 year end outturn is an improvement on the previous year's results | 28 | 5 | 1 |
| DACHS | HCOP 14.1 LAA | Number of older people (60+) participating in adult and community learning | New PI | | | Т | o be reporte | ed in quarter 2 | - | - | - |
| DACHS | HCOP 14.2 LAA | Number of older people (60+) completing a learning programme | New PI | | | Т | o be reporte | ed in quarter 2 | - | - | - |
| DACHS | HSG HM 050/ CPA H22 | % change in the average number of families placed in temporary accommodation (deleted BV 203) | -35.47% | -20% | -20% | -4.09% | | There are a number of improvement initiatives aimed at raising performance including, introduction of homelessness toolkit; referrals to the mediation team; use of crash pad and sanctuary scheme; improvement in training and staff resources; and changes to case management / referral process | 4.44% | -16% | 19.09% |
| DACHS | HSG HM 051/ <mark>CPA H25</mark> | Proportion of households accepted as statutorily homeless (deleted BV 214) | 0% | 1% | 1% | 0.83% | * | Current performance is within target | 4.08% | 0.37% | 4.23% |
| DUE | DUE C&C 002 | Number of Leisure Options Card holders | 52 | 4000 | 3468 | 3623 | • | There are currently 3623 people registered on the Options + Scheme | - | - | - |
| DUE | DUE D&EP 003 / HCOP 07.1 LAA | Increased uptake of Dudley Food for Health Award | New PI | 55 | 13 | 13 | • | 13 Food for Health Awards granted during quarter 1. If this level of awards is maintained throughout the year the end of year target of 55 awards should be achieved | - | - | - |
| DUE | HCOP 05.1a/ CPA C19 LAA | % of population that are 20 minutes travel time (walking) from a range of 3 different sports facility types, 1 of which has achieved a quality assured standard | ТВА | 30 | 30 Since last year we have gained Quest accreditation at Halesowen and Crystal Leisure Centres. In addition Dudley Leisure Centre and Coseley Pool are working towards accreditation. The annual results for this indicator will be published by Sport England during quarter 3 | | | | - | - | - |
| DUE | HCOP 05.1b LAA | Attendances recorded at structured physical activity sessions at designated parks activity stations | New PI | 125 | 125 | 797 | * | There have been 75 sessions held during quarter 1 with a total of 797 attendances. This places us well ahead of target | - | - | - |

| Cari | Caring Matters Key Performance Indicators 2007/08 | | | | | | | | | | | | | |
|---------|---|--|-----------------|-----------------|---------------------|---------------------|---------------------|-----------------|-------------------------|--------------------------|-----------------------------|--|--|--|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 | | | |
| FIN | FIN BEN 002a | Benefits shop activity – benefits take- up | 2493556 | 2550000 | 566610 | 716836 | * | Target exceeded | - | - | - | | | |
| FIN | FIN BEN 002b | Benefits shop activity – number of successful new claims for Attendance Allowance and Income Support | 951 | 960 | 220 | 331 | * | Target exceeded | - | - | - | | | |

| Env | iron | ment Matters Key | y Per | form | nance | e Ind | icato | ors 2007/08 | | | |
|---------|------------------------------------|--|-----------------|-----------------|---|---|---------------------|---|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| DACHS | BV 063/ CPA H11 | Energy SAP rating of local authority- owned dwellings | 65 | 66 | This indicator has seen a year on year improvement in performance. This is an annually reported indicator | | | | 63 | 69 | 63 |
| DACHS | BV 064/ CPA H23 | No of vacant dwellings returned into occupation or demolished as a direct result of action by the authority | 61 | 200 | 20 | 20 18 This indicator has seen a year on year improvement in performance | | | | 76.5 | 7 |
| DACHS | BV 066a/ CPA H6 | Rent collected by the local authority as a proportion of rents owed on Housing Revenue Account dwellings | 97.63% | 97.7% | 97.7% | 96.69% | • | Performance is traditionally lower during the first half of the year, with the impact of the free rent weeks improving outturns at the quarter 3 period. The 2006/07 year end outturn is the highest rent collection rate achieved for Dudley based on reported outturns from 2000/01 | 96.87% | 98.59% | 97.07% |
| DACHS | BV 184a/ <mark>CPA H1</mark> | % of local authority dwellings which were non-decent at the start if the financial year | 25% | 17% | Governme | formance ou ents decent h | | 48% | 16% | 47% | |
| DACHS | BV 184b/ CPA H2 | % change in the proportion of non- decent dwellings between the start and end of the financial year | 32% | 17.6% | resources These are | annually re | ported indica | 19.8% | 28.3% | 4.1% | |
| DACHS | BV 212/ CPA H8 | Average time taken to re-let local authority housing (days) | 27 | 30 | 30 | 28 | | The outturn for 2006/07 represents a significant improvement in performance from 32 days in 2005/06 and 45 days in 2004/05 | 51 | 29 | 51 |
| DUE | BV 82ai + BV 82bi/ CPA E6 | % of total tonnage of household waste arisings which have been recycled and / or composted | 22.97% | 27% | 27% | 33.55% | * | The volume of waste that has been recycled or composted during quarter 1 is well ahead of target. In part based on estimates | - | - | - |
| DUE | BV 199a/ <mark>CPA E4</mark> | % of relevant land and highways assessed as having combined deposits of litter and detritus that fall below an unacceptable level | 13.5% | 14% | | | Rep | orted in quarter 2 | 17.5% | 8.8% | 21% |
| DUE | BV 199b/ CPA E46 | % proportion of land with visible graffiti | 6% | 5% | | | Rep | orted in quarter 2 | 7% | 1% | 6% |
| DUE | BV 199c/ CPA E47 | % proportion of land with visible fly- posting | 1% | 1% | | | Rep | 1% | 0% | 2% | |
| DUE | BV 223 | Principal road maintenance – where structural maintenance should be considered (%) | TBA | 14% | | | | ded once a year through an external surveying r survey results have not yet been received | - | - | - |

Q1 0708 Corporate Board & Cabinet

| Env | ironı | ment Matters Key | y Per | form | ance | e Ind | icato | ors 2007/08 | | | |
|---------|---------------------------|--|-----------------|-----------------|---------------------|---------------------|---------------------|-------------|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| DUE | BV 224a | Non-principal road maintenance - where structural maintenance should be considered (%) | ТВА | 17% | | • | | - | - | - | |
| DUE | BV 224b/ CPA E11 | Un-classified roads - where structural maintenance should be considered (%) | 9.97% | 13% | | | | - | | | |
| DUE | DUE local Pl | Number of incidents of fly-tipping | New PI | ТВА | | | Rep | | | | |
| DUE | DUE local Pl | Number of fly-tipping enforcement actions | New PI | ТВА | | | Rep | - | - | - | |

| Lea | rning | g Matters Key Pe | rforn | nanc | e Inc | licat | ors 2 | .007/08 | | | |
|---------|-------------------|--|-----------------|-----------------|---------------------|---------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| DACHS | DACHS local PI | Number of learners engaged in Adult Community Learning | New PI | | | | | Information not available | - | - | - |
| DCS | BV 043a | % of statements of Special Educational Need issued by the authority (a) excluding those effected by exceptions to the rule under SEN code of practice | 94.44% | 100% | 100% | 100% | * | The target for this indicator of 100% was met for the first quarter of 2007/08 financial year | 95% | 100% | 95.7% |
| DCS | BV 043b | % of statements of Special Educational Need issued by the authority (b) including those affected exceptions to the rule under SEN code of practice | 90.57% | 95% | 95% | 93.65% | * | There was a 1.35% discrepancy between target of 95% and outcome. This was due to 5 cases not meeting the 18-week timescale due to late medical advice | 79.7% | 95.4% | 72.5% |
| DCS | BV 045 | % of half days missed due to total (authorised & unauthorised) absences in secondary schools maintained by the Local Education Authority | 7.23% | 7.22% | 7.22% | 8.2% | | The data represents cumulative data from Sept 2006 to May 2007 collated from FORVUS. Due to a change in registration codes it has had an adverse effect on the overall absence figure. A total of 13 schools have exhibited improved attendance against 2005-2006 with additional support being targeted to those with deteriorating attendance | 8.29% | 7.26% | 8.3% |
| DCS | BV 046 | % of half days missed due to total (authorised & unauthorised) absences in primary schools maintained by the Local Education Authority | 5.07% | 5.05% | 5.05% | 5.5% | | The data represents cumulative data from Sept 2006 to May 2007 collated from the School Census Returns. Across Primary Schools in each Township we have seen significant levels of improved attendance and support will be targeted to those schools who have deteriorating attendance | 5.56% | 5.13% | 5.98% |
| DCS | DCS EYYE 17 | % of looked after children having a current (up to date) Personal Education Plan | 63.6% | 75% | 75% | 55.1% | | The Director of Children's services has contacted all partners who contribute to the success of this indicator to request that a Working Group is formed to look at how performance can be improved | - | - | - |
| DCS | DCS EYYE 15 | % of schools being placed in OfSTED serious weakness/improvement notices (deleted BV 047) | 2.68% | 0% | 0% | 1.79% | | Three schools remain with a notice to improve. One school given a notice to improve following inspection in June 2007 | - | - | - |
| DCS | DCS EYYE 16 | % of schools being placed in OfSTED special measures (deleted BV 048) | 2.68% | 0% | 0% | 2.68% | | Three schools remained in this category in June 2007, two schools in July 2007 | - | - | - |

| Lea | rning | g Matters Key Pe | rforn | nanc | e Inc | licat | ors 2 | .007/08 | | | |
|---------|-------------------|--|-----------------|-----------------|---------------------|------------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| DCS | DCS EYYE 19 | % of Phase Two Children's Centres designated | New PI | 72% | 0% | 0% | • | There is a target of 11 Phase 2 centres to be designated by March 2008. It is not expected that any centres will be designated until the final quarter as building work must be complete before this can be achieved. The Qtr 4 target of 72% equates to 8 centres. The remaining 3 centres are forecast to be completed by the end of Qtr 2, 2008/09 | - | - | - |
| DCS | EYY | % of settings offering free part time early education that are offering the entitlement flexibility to parents | | | The flexil | ole offer mea | asure is not | appropriate until 2008 | - | - | - |
| DCS | EYY | % of three and four year olds taking up their entitlement to a free part time early education place | | | The flexil | appropriate until 2008 | - | - | - | | |
| L&P | L&P LDS 129 | % of prosecutions for non-school attendance issued within 14 days of receipt of instructions | 70% | 90% | 90% | 67% | | 2 out of 3 court proceedings issued within 14 days – 1 matter required clarification of evidence | - | - | - |

| Reg | ener | ation Matters Ke | y Pe | rforn | nanc | e Inc | licat | ors 2007/08 | | | |
|---------|------------------------------------|---|-----------------|-----------------|---------------------|---------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| DUE | BV 109b/ <mark>CPA E2</mark> | % of minor planning applications determined within 8 weeks | 75.63% | 65% | 65% | 69.6% | | Continued close monitoring and management of performance together with | 76.3% | 81.07% | 69% |
| DUE | BV 109c/ CPA E2 | % of other planning applications determined within 8 weeks | 88.98% | 80% | 80% | 89.41% | * | ongoing implementation of a sustainable improvement plan is now impacting in a positive way | 88.05% | 91.39% | 83.37% |
| DUE | EDE 04.2 LAA | Number of new business starts | New PI | 150 | 20 | ТВА | - | Data is not yet available from the West Midlands Brokerage Service | - | - | - |
| DUE | EDE 04.3 LAA | Number of businesses assisted | New PI | 186 | ТВА | ТВА | - | Data is not yet available from the West Midlands Brokerage Service | - | - | - |
| DUE | DUE ER001 | Number of disadvantaged residents placed into work through Future Skills Dudley | 291 | 250 | 50 | 76 | * | Employability skills embedded within mainstream and non-mainstream provision | - | - | - |
| DUE | DUE ER002 | Number of disadvantaged residents receiving training and/or achieving recognised qualifications through Future Skills Dudley | 1199 | 1100 | 275 | 292 | | Established referral links with local Job Centre Plus Offices and in-depth initial assessment of client needs | - | | |

| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
|---------|------------------------------------|--|-----------------|-------------------|---------------------|---------------------|---------------------|--|-------------------------|--------------------------|-----------------------------|
| CEX | S&SC 01.1a LAA | Reduce violent crime (LAA Stretch) | 3661 | 3336 (Stretch) | 834 (Stretch) | 880 | | | - | - | - |
| CEX | S&SC 01.1b LAA | Reduce criminal damage (LAA Stretch) | 5549 | 5388 (Stretch) | 1347 (Stretch) | 1232 | * | Overall crime has reduced particularly in areas of criminal damage and vehicle crime. Repeat incidents of domestic violence have fluctuated during the quarter but the trend is good as is domestic violence detections. Violent crime is slightly above target | - | - | - |
| CEX | S&SC 01.1ci LAA | Maintain reporting levels of domestic abuse incidents | 3388 | 3300 | 825 | 704 | | | - | - | - |
| CEX | S&SC 01.1d LAA | Reduce thefts of motor vehicles (LAA Stretch) | 1112 | 1382 (Stretch) | 345 (Stretch) | 270 | * | To bring performance in line with the targets set. This will be delivered through the activities of the working groups | - | - | - |
| CEX | CEX CS 001 | Reduce overall crime | 15012 | 15524 | 3879 | | | activities of the working groups | - | - | - |
| CEX | CEX CS 003/ S&SC 04.2 LAA | To increase the number of people in treatment for drug misuse | 1103 | 1285 | 321 | 801 | * | Exceeding target | - | - | - |
| CEX | CEX CS 006 | Reduce the number of incidents of racially aggravated crime | 308 | 293 | 73 | 79 | | The slight increase has been due to victims repeat reporting of the same case. However due to the processes in place the community are more confident in reporting of such crimes and we may see an increase in reported crimes of this nature in the future | - | - | - |
| CEX | CEX CS 008 | Reduce commercial crime | 2685 | 2551 | 637 | 618 | * | Exceeding target | - | - | - |
| DCS | BVPI 49/ PAF A1 | % of children looked after at 31 st March with three or more placements during the year | 14.7% | 11.6% | 11.6% | 12.6% | * | Results for quarter 1 show an improvement from the previous quarter. Optimum performance continues to be maintained in quarter 1 | - | - | - |
| DCS | BVPI 50/ PAF A2 | % of young people leaving care aged 16 or over with at least 1 GCSE at A*- G or GNVQ | 55.9% | 70% | 70% | 50% | • | Performance in quarter 1 remains within the 4 blob banding, however, the end of year result may be higher or lower than this due to an unknown final cohort and their qualification attainment | 55% | 59% | 46% |

| Safe | ety Ma | tters Key Perfo | rmar | nce I | ndica | ators | 200 | 7/08 | | | |
|---------|--------------------|---|-----------------|-----------------|---------------------|---------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| DCS | BV 161/ PAF A4 | Ratio of looked after children in employment, education and training for care leavers | 0.64 | 0.88 | 0.88 | 0.58 | • | For the past 2 years Dudley has maintained optimum performance for this indicator. Quarter 1 figures show that on current performance the indicator would achieve a 3 blob banding at the year end. Whilst the end of year cohort size is known, the numerator values will change throughout the year as information is collected and collated, therefore the end of year result may be higher or lower than quarter 1 | 0.78 | 0.91 | 0.65 |
| DCS | BV 163/ PAF C23 | Number of Looked after children adopted during the year as % of looked after children | 6.8% | 6.8% | 6.8% | 0.6% | | Whilst the numerator for this indicator is cumulative, the denominator cohort counts children looked after at a specific point in time and therefore changes throughout the financial year. Current forecasting suggests that Dudley will achieve 24 adoptions by the end of the financial year, resulting in an estimated end of year value of 5.1% | 8% | 9.5% | 5.6% |
| DUE | BV 215a | Average number of days to repair a street lighting fault under the control of the local authority | 4.18 | 4 | 4 | 6.52 | | Improved job review & monitoring arrangements have identified a number of historic jobs that were not closed off. These jobs have been closed off during qtr 1 which has had a negative impact on performance | 5.06 | 3.43 | 6.69 |
| DUE | DUE EM 005 | Number of new street lighting units installed | 865 | 811 | 115 | 68 | | There has been a problem with the supply of lighting columns – works were held up while we were waiting for columns to be delivered | - | - | - |
| DUE | DUE EM 006 | % of all street lighting faults attended within 5 days | 94% | 95% | 95% | 96.3% | | The definition of 'Street Lighting Faults' in this section is rather narrower than for BV215a | - | - | - |
| L&P | L&P LDS 134 | Percentage of ASBO applications that result in a successful legal outcome | New PI | 80% | 80% | 0% | | No ASBOs concluded within review period. 2 ASBOs issued and will be reported on later | - | - | - |

| Qua | lity S | ervice Matters k | Key F | Perfo | rmar | nce I | ndica | ators 2007/08 | | | |
|---------|-----------------|--|-----------------|-----------------|---------------------|---------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| CEX | BV 011a | % of the top paid 5% of local authority staff who are women | 45.1% | 45% | 45% | 44.8% | • | | 42.66% | 42.45% | 22.22% |
| CEX | BV 011b | % of the top paid 5% of local authority staff who are from an ethnic minority | 4.6% | 4.6% | 4.6% | 4.9% | • | | 4.19% | 4.33% | 0% |
| CEX | BV 012 | The proportion of working days/shifts lost to sickness absence (days per FTE) | 10.4 | 10.2 | 2.55 | 2.85 | | | 11.17 | 8.34 | 10.94 |
| CEX | BV 016a | % of local authority employees with a disability | 1.7% | 1.7% | 1.7% | 2% | * | | 2.56% | 3.89% | 1.86% |
| CEX | BV 017a | % of local authority employees from an ethnic minority | 5.1% | 5.1% | 5.1% | 5.2% | • | | 5.5% | 4.8% | 0.9% |
| CEX | CEX DCP 003 | % of Dudley Council Plus telephony answered within 30 seconds | 61.5% | 80% | 80% | 63.4% | | Continued improvement through this contact channel, slight dip in performance compared with previous quarter. However the current performance is favourable when taken into consideration that we have received the highest volume of customer contacts to this channel in this quarter | - | - | - |
| CEX | CEX DCP 004 | % of calls to the authority's switchboard answered within 30 seconds | 62.26% | 80% | 80% | 83.1% | • | | - | - | - |
| CEX | CEX DCP 008 | % customers to Dudley Council Plus seen by a Customer Services Adviser within 10 minutes | 88.03% | 80% | 80% | 89.39% | * | | - | - | - |
| CEX | CEX DCP 016 | % customers to Dudley Council Plus making cash payments within 10 minutes | 88.38% | 80% | 80% | 92.2% | * | | - | - | - |
| FIN | FIN CORP 001 | Level of Gershon savings achieved (2.5%) | New PI | | | - | This is a half | f-yearly reported indicator | - | - | - |

Section 5 Reporting on Council Action Plan Priorities

The Council Action Plan 2010 describes the business direction for the authority for the period 2007–2010. It sets out how we are planning to meet the aspirations of the Community Strategy and the challenges outlined in the Local Area Agreement.

As we continue to develop our outcome focussed performance management arrangements, in addition to the ongoing monitoring of key performance indicators, this section provides a more detailed review of the progress of the critical success factors contained within the Council Action Plan.

Traffic light status indicators are used to denote performance.

In terms of the critical success factors they represent the following progress:

- ***** Good progress (ahead of schedule)
- Fair progress (on schedule)
- Poor progress (behind schedule)

For key performance indicators they represent performance as:

- ★ Performance is better than target limits (within agreed tolerance, generally where target is exceeded by more than 10% or, in the case of Social Services Performance Assessment Framework Indicators, where current performance has a 4 or 5 Blob rating)
- Performance is within target limits (generally +/-10% of target)
- A Performance is worse than target limits (generally more than 10% away from target)

Work is currently taking place to ensure that from quarter 2 risk monitoring will be linked to the Council Action Plan priorities.

Use the link below to view a full copy of the Council Action Plan 2010:

http://www.dudley.gov.uk/council--democracy/plans-policies--strategies/councilplan

To increase access to and participation in cultural activity

| Critical | Success Factors | | | |
|----------|--|----------------------|---|--------------|
| Ref. | Description | Lead Officer | Updates | Q1 Status |
| 1.1a | Improve promotion and programming of activities to increase access and participation by target groups | Andy Webb (DUE) | MEND programme aimed at obese young people and their families Looked After Children programme aimed at Looked After Children Tandrusti programme aimed at older Asian persons Swimming sessions aimed at young people with disabilities and their parents/carers See 1.3a & 1.5a below | • |
| 1.1b | To achieve Sporting Equals accreditation for the Sport and Recreation Service | Andy Webb (DUE) | To be reported in quarter 2 | - |
| 1.2a | Improving the provision of child focused facilities through the provision of additional multi-use games areas, facilities, and play areas for local recreation | Andy Webb (DUE) | Physical improvements in the period include: Multi Games Use Area (MUGA) & skate ramps at Mary Stevens Park, Quarry Bank; MUGA at Hurst Green, Halesowen; Basketball provision at Green Park, Dudley | ٠ |
| 1.3a | Providing activity opportunities to enable referral to appropriate exercise programmes for children with weight management problems | Andy Webb (DUE) | Roll out of MEND programme in partnership with Dudley PCT. Training for PCT and Sport and Recreation Section employees taking place between 28 and 31 August. Programme commences at Halesowen Leisure Centre in October 2007. Roll out to other facilities during 2007- 08 See 1.1a above and 1.5a below | • |
| 1.3b | Increasing the number of quality assured sports facilities within the borough | Duncan Lowndes (DUE) | In addition to Crystal & Halesowen Leisure Centres being Quest accredited, Dudley Leisure Centre has been notified that it will receive its inspection during September 2007 | |
| 1.4a | Improve the quality of displays and interpretation across the museums service | Duncan Lowndes (DUE) | Working closely with schools to align museum exhibitions with the schools curriculum. Use of DVD technology to interpret exhibitions in all 3 museum Annual programme of temporary exhibitions to complement the permanent displays | ٠ |
| 1.4b | Improve and develop the unique and nationally important collections for glass and geology | Duncan Lowndes (DUE) | Cataloguing of collections is an ongoing process Purchasing key items to expand the collection Development of web based access to the collections is ongoing | |
| 1.5a | Increase use of cultural services by low participant or under represented groups | Duncan Lowndes (DUE) | ASA are providing £10k match funding against the £20k Section 28 funding from Dudley PCT to deliver: Looked After Children intensive swimming programme with pathways which will encourage them to utilise the smart card to access swimming sessions; Volunteer training to assist on lessons for Looked After Children; Training for inclusive swimming for parents of children with disabilities Funding from Sport and Recreation Section budgets provided to enable Tandrusti to deliver activity sessions for older Asian persons See 1.1a and 1.3a above | - |

| Key Per | Key Performance Indicators | | | | | | | | | | | |
|---------|----------------------------------|---|-----------------|-----------------|--------------------------|---|---------------------|--|-------------------------|--------------------------|-----------------------------|--|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 | |
| DUE | DUE C&C 002 | Number of Leisure Options Card holders | 52 | 4000 | 3468 | 3623 | | There are currently 3623 people registered on the Options + Scheme | - | - | - | |
| DUE | HCOP 05.1a/ CPA C19 LAA | % of population that are 20 minutes travel time (walking) from a range of 3 different sports facility types, 1 of which has achieved a quality assured standard | ТВА | 30 | Leisure Ce working to | Since last year we have gained Quest accreditation at Halesowen and Crystal Leisure Centres. In addition Dudley Leisure Centre and Coseley Pool are working towards accreditation. The annual results for this indicator will be published by Sport England during quarter 3 | | | | - | - | |
| DUE | HCOP 05.1b LAA | Attendances recorded at structured physical activity sessions at designated parks activity stations | New PI | 125 | 125 | 797 | * | There have been 75 sessions held during quarter 1 with a total of 797 attendances. This places us well ahead of target | - | - | - | |

Caring Matters Priority 2 To tackle health inequalities and enable healthy choices to be made

| Critical Success Factors | | | | | | | | | | |
|--------------------------|--|-------------------|---|--------------|--|--|--|--|--|--|
| Ref. | Description | Lead Officer | Updates | Q1 Status | | | | | | |
| 2.1a | Implementation of Dudley borough MEND Programme | Andy Webb (DUE) | MEND programme funding has been awarded and Crystal, Dudley & Halesowen Leisure Centres have been selected as sites to run the programme from October 2007 | • | | | | | | |
| 2.1b | Implement Dudley Food for Health Award. | Nick Powell (DUE) | Dudley Food for Health Awards combine Primary Care Trust advice on healthy food choices with DUE's Food & Occupational Safety checks against food hygiene standards. 13 awards altogether. There were awards made in 5 categories: Takeaway - 2; Bronze – 1; Silver – 3; Gold – 6; Platinum 1 | • | | | | | | |
| 2.1c | Provision of Survive Alive Programme for school age children | Nick Powell (DUE) | 789 eleven-year-olds from 17 different Dudley primary schools attended the 'Survive Alive' event. The challenges were provided by 8 different organisations, in a partnership arrangement. The event lasted ten days, commencing on 25 June 2007 and was held outdoors in Himley Park. The formula for this event is well tested and evaluation made by all parties showed a clear desire to repeat it in 2008 | • | | | | | | |

| Key Per | Key Performance Indicators | | | | | | | | | | |
|---------|---|---|-----------------|-----------------|---------------------|---------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| DUE | DUE D&EP 003 / HCOP 07.1 LAA | Increased uptake of Dudley Food for Health Award | New PI | 55 | 13 | 13 | • | 13 Food for Health Awards granted during quarter 1. If this level of awards is maintained throughout the year the end of year target of 55 awards should be achieved | - | - | - |

Tackling poverty and social exclusion

| Critical Su | Critical Success Factors | | | | | | | | | | |
|-------------|--|-----------------------|--|--------------|--|--|--|--|--|--|--|
| Ref. | Description | Lead Officer | Updates | Q1 Status | | | | | | | |
| 3.1a | Promote take-up of Income Support (IS) and Attendance Allowance (AA) | Mike N Williams (FIN) | Targets exceeded in quarter 1 (see key performance indicators below) | * | | | | | | | |
| 3.1b | Raise level of unclaimed benefits through Benefits Shop | Mike N Williams (FIN) | Targets exceeded in quarter 1 (see key performance indicators below) | * | | | | | | | |

| Key Per | Key Performance Indicators | | | | | | | | | | |
|---------|----------------------------|--|-----------------|-----------------|---------------------|---------------------|---------------------|-----------------|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| FIN | FIN BEN 002a | Benefits shop activity – benefits take-up | 2493556 | 2550000 | 566610 | 716836 | * | Target exceeded | - | - | - |
| FIN | FIN BEN 002b | Benefits shop activity – number of successful new claims for Attendance Allowance and Income Support | 951 | 960 | 220 | 331 | * | Target exceeded | | | |

Support vulnerable adults and promote independent living

| Critical \$ | Success Factors | | | |
|-------------|---|------------------------|--|--------------|
| Ref. | Description | Lead Officer | Updates | Q1 Status |
| 4.1a | Develop a range of ongoing initiatives to promote the health and well being of older tenants in the borough Working in conjunction with the sheltered housing service | Val Beint (DACHS) | To be reported in quarter 2 | - |
| 4.1b | Redesign of Mental Health Adult Day Services | Richard Carter (DACHS) | Day Service re-design has now been agreed by Decision Sheet. Work has begun on implementing the proposals. Clients from St John's House centre (NHS) and Dawn Rose (MIND) are being redirected to other services. 3 posts at Woodside have been transferred to the vocational service | ٠ |
| 4.1c | Development of stepped care model and Primary Care Mental Health Team | Richard Carter (DACHS) | GP Commissioners have put forward proposals for a primary-care based service for patients with low level mental illness. GPs are working closely with Specialist Providers to avoid overlap of services. Stepped Care model has been approved by GPs and PCT | • |
| 4.1d | Increase number of people with a learning disability in employment (paid and supported) | Richard Carter (DACHS) | Appointments have been made to job coach posts for LD/MH. A bid has been made to the Big Lottery Fund to set up a gardening project employing people with learning disabilities | • |
| 4.1e | Pilot Individualised Budgets for people with a learning disability | Richard Carter (DACHS) | Project Manager will identify suitable clients and support them to take up an individual budget. Model will be applied to clients requiring a residential placement to determine the maximum amount available to each client based on the needs assessment and resource allocation framework | • |
| 4.1f | Older people supported with a gardening service | Val Beint (DACHS) | To be reported in quarter 2 | - |
| 4.1g | Older people attending LEAP physical activity sessions (60,000 attendees per annum) | Val Beint (DACHS) | To be reported in quarter 2 | - |
| 4.1h | Older people receiving 'Good Neighbour' Support (96 older people supported) | Val Beint (DACHS) | To be reported in quarter 2 | - |
| 4.2a | Implementation of the Older People's Strategy | Val Beint (DACHS) | Group meeting regularly, working groups formed to produce a transport access audit and community safety pathway | |
| 4.2b | Continued integration of Community Mental Health Team for Older People (dedicated team base/accommodation) | Richard Carter (DACHS) | Older People's CMHT has been re-located to Woodside (task complete) | * |
| 4.2c | Establish baseline for HSOP 14.1 and 14.2 (LAA) | Ros Partridge (DACHS) | To be reported in quarter 2 | - |

| Key Per | Key Performance Indicators | | | | | | | | | | |
|---------|----------------------------|--|-----------------|-----------------|-----------------------------|---------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| DACHS | BV 054 | Older People helped to live at home per 1,000 population aged 65 or over | 92 | 94 | 94 | 91 | | Quarter 1 is good performance and is equivalent to 4 Blobs out of 5 | 94.28 | 100.1 | 72.2 |
| DACHS | HCOP 14.1 LAA | Number of older people (60+) participating in adult and community learning | New PI | | To be reported in quarter 2 | | | | - | - | - |
| DACHS | HCOP 14.2 LAA | Number of older people (60+) completing a learning programme | New PI | | To be reported in quarter 2 | | | | - | - | - |

Protecting vulnerable people

| Critical S | uccess Factors | | | |
|------------|--|------------------------|--|--------------|
| Ref. | Description | Lead Officer | Updates | Q1 Status |
| 5.1a | Implementation of Supporting People 5 year development strategy | Ron Sims (DACHS) | To be reported in quarter 2 | - |
| 5.1b | Assessment of the impact of the governments revised financial arrangements for the future of Supporting People funding | Ron Sims (DACHS) | To be reported in quarter 2 | - |
| 5.1c | Increase in number of people with a learning disability in supported living (including re-provision of Grange House) | Richard Carter (DACHS) | Accommodation and support plans have been firmed up for all residents. Two 2-bedroom bungalows have been identified | * |
| 5.1d | Keep vulnerable people safe, sound and secure in their own homes | Val Beint (DACHS) | To be reported in quarter 2 | - |
| 5.2a | Development and implementation of procedures for Homeless Service | Sian Evans (DACHS) | Project Plan drawn up. Framework for procedures created | • |
| 5.2b | Development and Implementation of the Homeless prevention toolkit | Sian Evans (DACHS) | Project Plan drawn up. IT solution scoped and funding identified | • |
| 5.2c | Development and Implementation of the Housing Options Service | Sian Evans (DACHS) | Two of the three staff in place. First draft of Project Plan produced. Research underway | • |

| Key Per | Key Performance Indicators | | | | | | | | | | |
|---------|----------------------------|---|-----------------|-----------------|---------------------|---------------------|---------------------|--|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| DACHS | BV 213/ CPA H24 | Number of households for whom housing advice casework intervention resolved their situation | 1.52 | 1.75 | 0.44 | 0.35 | | There are a number of improvement activities in place with the aim of achieving the year end target set. The 2006/07 year end outturn is an improvement on the previous year's results | 28 | 5 | 1 |

| Key Per | formance | e Indicators | | | | | | | | | |
|---------|------------------------------|---|-----------------|-----------------|---------------------|---------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| DACHS | HSG HM 050/ CPA H22 | % change in the average number of families placed in temporary accommodation (deleted BV 203) | -35.47% | -20% | -20% | -4.09% | | There are a number of improvement initiatives aimed at raising performance including, introduction of homelessness toolkit; referrals to the mediation team; use of crash pad and sanctuary scheme; improvement in training and staff resources; and changes to case management / referral process | 4.44% | -16% | 19.09% |
| DACHS | HSG HM 051/ CPA H25 | Proportion of households accepted as statutorily homeless (deleted BV 214) | 0% | 1% | 1% | 0.83% | * | Current performance is within target | 4.08% | 0.37% | 4.23% |

Improve the quality of public spaces

| Critical | Success Factors | | | |
|----------|--|----------------------|--|--------------|
| Ref. | Description | Lead Officer | Updates | Q1 Status |
| 6.1a | A proactive approach to cleaning the Borough complimented by a robust enforcement regime, comprehensive performance management and increased mechanised sweeping | Garry Dean (DUE) | Cleanliness data will be reported on in quarter 2 | • |
| 6.2a | Ensure the long-term sustainable management and development of the borough's Green Space assets | Duncan Lowndes (DUE) | Ongoing implementation of improvements of the Liveability Programme. Physical improvements in the period include:- Multi Games Use Area (MUGA) & skate ramps at Mary Stevens Park, Quarry Bank MUGA at Hurst Green, Halesowen Basketball provision at Green Park, Dudley All park master-plans prepared and have now been out to public consultation and in varying stages of implementation | ٠ |
| 6.2b | Support and develop the management of council owned local nature reserves and areas of nature conservation value | Duncan Lowndes (DUE) | Management of conservation areas is improving with nearly 30% of them now having character appraisals and published management proposals. £19,000 secured from WREN (Landfill Tax Credit Scheme) for access and habitat improvements at Cotwall End Valley. Proposed local nature reserve (LNR) extension at Saltwells increases the proportion of LNR hectares/1000 population close to the national target | • |
| 6.2c | Restoration of the Leasowes Grade 1 listed historic landscape | Duncan Lowndes (DUE) | Commissioning of the Phase 1 works is at an advanced stage | |

| Key Per | formance | Indicators | | | | | | | | | | |
|---------|---------------------------------|--|-----------------|-----------------|---------------------|---------------------|---------------------|----|------------------------|--------------------------|-----------------------------|--|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Av | Met verage 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 | |
| DUE | BV 199a/ <mark>CPA E4</mark> | % of relevant land and highways assessed as having combined deposits of litter and detritus that fall below an unacceptable level | 13.5% | 14% | | | Rep | 1 | 7.5% | 8.8% | 21% | |
| DUE | BV 199b/ CPA E46 | % proportion of land with visible graffiti | 6% | 5% | | | Rep | | 7% | 1% | 6% | |
| DUE | BV 199c/ CPA E47 | % proportion of land with visible fly- posting | 1% | 1% | | | Rep | | 1% | 0% | 2% | |

| Key Per | Key Performance Indicators | | | | | | | | | | | | |
|---------|----------------------------|---|-----------------|-----------------|---------------------|---------------------|---------------------|----------|---|-------------------------|--------------------------|-----------------------------|--|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 | |
| DUE | DUE local Pl | Number of incidents of fly-tipping | New PI | ТВА | | | Rep | | - | - | - | | |
| DUE | DUE local Pl | Number of fly-tipping enforcement actions | New PI | ТВА | | | Rep | - | - | - | | | |

Recycling and waste management – development of sustainable waste management service for the borough

| Critical Success Factors | | | | | | | | | | |
|--------------------------|---|---------------------|--|--------------|--|--|--|--|--|--|
| Ref. | Description | Lead Officer | Updates | Q1 Status | | | | | | |
| 7.1a | Meet combined composting and recycling targets set by DEFRA | Graham Bailey (DUE) | Waste processing during quarter 1 matched the expectation of the waste hierarchy in that recycling, composting and energy recovery increased whilst waste to landfill decreased | * | | | | | | |
| 7.10 | | | Kerbside recycling services are now available to nearly 99% of borough residents. Baseline data is being collated to identify locations throughout the borough which do not make use of our recycling services | • | | | | | | |

| Key Pe | erformanc | e Indicators | | | | | | | | | |
|---------|------------------------------------|--|-----------------|-----------------|---------------------|---------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| DUE | BV 82ai + BV 82bi/ CPA E6 | % of total tonnage of household waste arisings which have been recycled and / or composted | 22.97% | 27% | 27% | 33.55% | * | The volume of waste that has been recycled or composted during quarter 1 is well ahead of target. <i>In part based on estimates</i> | - | - | - |

Transport plan and transport infrastructure developments up to 2011

| Critical Su | Critical Success Factors | | | | | | | | | | |
|-------------|---|------------------|---|--------------|--|--|--|--|--|--|--|
| Ref. | Description | Lead Officer | Updates | Q1 Status | | | | | | | |
| 8.1a | To maintain the Borough's highway network to a satisfactory standard through regular maintenance and repair of roads and footpaths. Make safe dangerous and damaged roads within 24 hours | Garry Dean (DUE) | Roads condition survey data for 2006/07 has not yet been received from the external surveying company. Scheduled highway resurfacing works are being carried out as planned | • | | | | | | | |

| Key Per | formance | e Indicators | | | | | | | | | |
|---------|---------------------------|--|-----------------|-----------------|---------------------|----------------------------|---------------------|-------------------------|--------------------------|-----------------------------|--|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 | |
| DUE | BV 223 | Principal road maintenance – where structural maintenance should be considered (%) | ТВА | 14% | | vey informat The 2006/7 | | | - | - | |
| DUE | BV 224a | Non-principal road maintenance - where structural maintenance should be considered (%) | ТВА | 17% | | | | - | - | - | |
| DUE | BV 224b/ CPA E11 | Un-classified roads - where structural maintenance should be considered (%) | 9.97% | 13% | | | | - | - | - | |

Helping people to live in homes of their choice

| Critical S | uccess Factors | | | |
|------------|--|----------------------|---|--------------|
| Ref. | Description | Lead Officer | Updates | Q1 Status |
| 9.1a | To review existing service in partnership with housing management services | Helen Barlow (DACHS) | | |
| 9.1b | To develop joint working protocols and procedures with the Anti Social Behaviour unit | Helen Barlow (DACHS) | Service currently under review | |
| 9.2a | To develop a landlord accreditation scheme | Helen Barlow (DACHS) | | |
| 9.2b | To develop a property accreditation scheme | Helen Barlow (DACHS) | | |
| 9.2c | To provide Homestamp training for all landlords | Helen Barlow (DACHS) | Procedures currently under review | |
| 9.2d | To convene and facilitate a landlords forum 2 x year | Helen Barlow (DACHS) | Accreditation scheme been progressed and awaiting training for landlords through Homestamp, although behind schedule from previous | |
| 9.2e | To develop a priority inspection programme for private rented properties | Helen Barlow (DACHS) | year | |
| 9.2f | To develop a comprehensive enforcement policy for all private sector housing matters | Helen Barlow (DACHS) | | |
| 9.2g | To provide comprehensive range of information including access to other languages and formats including updating website | Helen Barlow (DACHS) | | |
| 9.3a | To licence all licensable HMOs | Helen Barlow (DACHS) | | |
| 9.3b | To develop HMO priority inspection programme | Helen Barlow (DACHS) | Licensing of HMOs still progressing, although behind schedule from previous year | |
| 9.3c | To review and develop an enforcement policy | Helen Barlow (DACHS) | | |
| 9.4a | Pilot and implement Choice based lettings | Sian Evans (DACHS) | IT procured. Most of staff team recruited. Consultation and briefings progressing well | • |

| Critical | Success Factors | | | |
|----------|---|-----------------------|--|--------------|
| Ref. | Description | Lead Officer | Updates | Q1 Status |
| 9.5a | To implement the Empty Property Action Plan | Helen Barlow (DACHS) | Procedures currently under review Protocol agreed with Fire and Police Services for early identification of | |
| 9.5b | To develop procedures and commission agent to manage properties acquired through Empty Dwelling Management Orders | Helen Barlow (DACHS) | potential problem properties Empty Property Officer to be appointed | |
| 9.6a | To deliver the new Home Office contract for housing asylum seekers | Resham Sandhu (DACHS) | To be reported in quarter 2 | |
| 9.6b | To keep abreast of national/regional policy changes and to review their impact on the borough | Steve Forbes (DACHS) | To be reported in quarter 2 | |
| 9.7a | To Identify strategic partner to develop schemes | Ron Sims (DACHS) | Interviewed final three RSLs to make final selection for strategic partner | |
| 9.7b | To develop scheme for planning and commence first scheme on site | Ron Sims (DACHS) | | |

Key Performance Indicators

| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
|---------|------------------------------------|---|-----------------|-----------------|---------------------|---------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|
| DACHS | BV 064/ CPA H23 | No of vacant dwellings returned into occupation or demolished as a direct result of action by the authority | 61 | 200 | 20 | 18 | | This indicator has seen a year on year improvement in performance | 223.69 | 76.5 | 7 |
| DACHS | BV 066a/ <mark>CPA H6</mark> | Rent collected by the local authority as a proportion of rents owed on Housing Revenue Account dwellings | 97.63% | 97.7% | 97.7% | 96.69% | • | Performance is traditionally lower during the first half of the year, with the impact of the free rent weeks improving outturns at the quarter 3 period. The 2006/07 year end outturn is the highest rent collection rate achieved for Dudley based on reported outturns from 2000/01 | 96.87% | 98.59% | 97.07% |

Environment Matters Priority 10

Provision of decent homes

| Critical S | Critical Success Factors | | | | | | | | | | |
|------------|--|--------------------------|---|--------------|--|--|--|--|--|--|--|
| Ref. | Description | Lead Officer | Updates | Q1 Status | | | | | | | |
| 10.1a | To ensure all homes in the Council's Housing Stock meet the Decent Homes Standard 2010 | David Harris (DACHS) | Capital programme (Decency) work is ongoing, Electrical Partner appointed and procurement commenced for remaining required | | | | | | | | |
| 10.1b | To target investment towards properties which give the most benefit to achieving the target of dealing with climate change | David Harris (DACHS) | supplementary contracts | | | | | | | | |
| 10.2a | North Priory clearance programme. Providing homes that meet residents needs | Nigel Collumbell (DACHS) | Clearance of North Priory Estate - Lettings plan agreed and clearance of | | | | | | | | |
| 10.2b | To develop and oversee a relocation plan for residents and to clear the estate | Andrew Leigh (DACHS) | estate underway Relocating households off the estate has commenced prior to demolition | • | | | | | | | |
| 10.2c | To produce a developers brief and procure a partner for regeneration of the estate | Andrew Leigh (DACHS) | of existing properties. Community work groups also being undertaken to inform development of urban design guidance note | | | | | | | | |
| 10.3a | To undertake consultation with stakeholders at key stages including establishing a Strategy Steering Group | Andrew Leigh (DACHS) | Updated Housing Strategy approved at Cabinet 13 June 2007 and | . | | | | | | | |
| 10.3b | To ensure actions in the Housing Strategy are incorporated into divisional plans | Andrew Leigh (DACHS) | launched at bi-annual Housing Strategy Conference July 2007 | | | | | | | | |

| Key Per | Key Performance Indicators | | | | | | | | | | | |
|---------|------------------------------------|---|-----------------|-----------------|---------------------|--|---------------------|----------|-------------------------|--------------------------|-----------------------------|--|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 | |
| DACHS | BV 184a/ <mark>CPA H1</mark> | % of local authority dwellings which were non-decent at the start if the financial year | 25% | 17% | Governme | Latest performance outturns are in line with targets and on course to meet the Governments decent homes standard by 2010 within our existing and planned resources These are annually reported indicators This indicator has seen a year on year improvement in performance. This is an annually reported indicator | | | | 16% | 47% | |
| DACHS | BV 184b/ <mark>CPA H2</mark> | % change in the proportion of non- decent dwellings between the start and end of the financial year | 32% | 17.6% | | | | | | 28.3% | 4.1% | |
| DACHS | BV 063/ CPA H11 | Energy SAP rating of local authority- owned dwellings | 65 | 66 | | | | | | 69 | 63 | |

Learning Matters Priority 11 Ready for school

| Critical S | Success Factors | | | |
|------------|---|-----------------|---|--------------|
| Ref. | Description | Lead Officer | Updates | Q1 Status |
| 11.1a | To increase engagement of early years and childcare settings in becoming accredited to a national recognised quality assurance programme | Helen Kew (DCS) | | - |
| 11.1b | To improve the content and delivery of training and development opportunities offered to practitioners so that take up is increased and impact on services contributes to raising standards | Helen Kew (DCS) | | - |
| 11.1c | To raise the level of qualifications within the early years and childcare sector and to ensure settings meet national standards for the number of qualified staff | Helen Kew (DCS) | | - |
| 11.2a | To implement the Children's Centre strategy to ensure that 11 Phase 2 Centres are designated by March 2008 and 6 Phase 1 Centres are delivering effective services | Helen Kew (DCS) | | - |
| 11.2b | To increase engagement of parents of $0-5$ year olds in supporting their children's learning through a targeted project | Helen Kew (DCS) | Systems established within Children's Services to review progress on half yearly basis | - |
| 11.2c | To support the development of multi-agency working with under 5's through a range of projects | Helen Kew (DCS) | | - |
| 11.3a | Ensure the provision of early education and childcare places across the borough to enhance outcomes for children under 5 | Helen Kew (DCS) | | - |
| 11.3b | To develop guidance and support to enable the implementation of the flexible offer for 3 & 4 year olds when this is introduced | Helen Kew (DCS) | | - |
| 11.3c | To ensure that parents and carers are aware of their child's entitlement and that appropriate support is given to encourage an increase in take up, particularly for disadvantaged groups | Helen Kew (DCS) | | - |

| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
|---------|-------------------|--|-----------------|--|---------------------|---------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|
| DCS | DCS EYYE 19 | % of Phase Two Children's Centres designated | New Pl | 72% | 0% | 0% | • | There is a target of 11 Phase 2 centres to be designated by March 2008. It is not expected that any centres will be designated until the final quarter as building work must be complete before this can be achieved. The Qtr 4 target of 72% equates to 8 centres. The remaining 3 centres are forecast to be completed by the end of Qtr 2, 2008/09 | - | - | - |
| DCS | EYY | % of settings offering free part time early education that are offering the entitlement flexibility to parents | | The flexible offer measure is not appropriate until 2008 | | | | | | - | - |
| DCS | EYY | % of three and four year olds taking up their entitlement to a free part time early education place | | | The flexit | ble offer mea | asure is not a | appropriate until 2008 | - | - | - |

Learning Matters Priority 12 Attend and enjoy school

| Critical | Success Factors | | | |
|----------|---|---------------------|--|--------------|
| Ref. | Description | Lead Officer | Updates | Q1 Status |
| 12.1a | Implement strategies to ensure positive outcomes for pupils with regards to improving attendance | John McCabe (DCS) | | - |
| 12.1b | EWS to provide a range of support to the 5 priority schools who have more than 100 persistent absentees | John McCabe (DCS) | Systems established within Children's Services to review progress on half yearly basis | - |
| 12.1c | Review the role of the Pupil Referral Service with respect to increasing the volume of preventative and early intervention work | John McCabe (DCS) | _ | - |
| 12.2a | To issue prosecutions for non-school attendance within 14 days of receipt of instruction | Keith Edwards (L&P) | 2 out of 3 court proceedings issued within 14 days during quarter 1 – 1 matter required clarification of evidence (see key performance indicators) | - |
| 12.3a | Complete implementation of the Special Education Needs Strategy | Joanne Tasker (DCS) | | - |
| 12.3b | Improve the efficiencies of Special Educational Needs provision by maximising opportunities for local delivery from school sites | Joanne Tasker (DCS) | | - |
| 12.4a | Complete the programme to replace temporary accommodation from school sites to provide permanent accommodation | Ray Watson (DCS) | | - |
| 12.4b | Use capital resources to incorporate production kitchens where | Ray Watson (DCS) | | - |
| 12.5a | Provision of School ICT beyond 2009. Consultation with users, stakeholders and funders | Geoff Baker (DCS) | Systems established within Children's Services to review progress on half yearly basis | - |
| 12.5b | Provision and embedding of learning platforms to support personalised learning agenda in all Dudley educational communities | Geoff Baker (DCS) | _ | - |
| 12.6a | Targeted action on specific wards to reduce young people becoming NEET - Not in Employment , Education and Training | lan McGuff (DCS) | | - |
| 12.6b | Provide high quality information, advice and guidance about future learning pathways to all young people | lan McGuff (DCS) | | - |
| 12.6c | Improve transition arrangements to post 16 education for vulnerable groups of young people e.g. looked after children and those with learning difficulties and disabilities | lan McGuff (DCS) | | - |

| Key Per | Key Performance Indicators | | | | | | | | | | | |
|---------|----------------------------|--|-----------------|-----------------|---------------------|---------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|--|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 | |
| DCS | BV 043a | % of statements of Special Educational Need issued by the authority (a) excluding those effected by exceptions to the rule under SEN code of practice | 94.44% | 100% | 100% | 100% | * | The target for this indicator of 100% was met for the first quarter of 2007/08 financial year | 95% | 100% | 95.7% | |
| DCS | BV 043b | % of statements of Special Educational Need issued by the authority (b) including those affected exceptions to the rule under SEN code of practice | 90.57% | 95% | 95% | 93.65% | * | There was a 1.35% discrepancy between target of 95% and outcome. This was due to 5 cases not meeting the 18-week timescale due to late medical advice | 79.7% | 95.4% | 72.5% | |
| DCS | BV 045 | % of half days missed due to total (authorised & unauthorised) absences in secondary schools maintained by the Local Education Authority | 7.23% | 7.22% | 7.22% | 8.2% | | The data represents cumulative data from Sept 2006 to May 2007 collated from FORVUS. Due to a change in registration codes it has had an adverse effect on the overall absence figure. A total of 13 schools have exhibited improved attendance against 2005-2006 with additional support being targeted to those with deteriorating attendance | 8.29% | 7.26% | 8.3% | |
| DCS | BV 046 | % of half days missed due to total (authorised & unauthorised) absences in primary schools maintained by the Local Education Authority | 5.07% | 5.05% | 5.05% | 5.5% | | The data represents cumulative data from Sept 2006 to May 2007 collated from the School Census Returns. Across Primary Schools in each Township we have seen significant levels of improved attendance and support will be targeted to those schools who have deteriorating attendance | 5.56% | 5.13% | 5.98% | |
| DCS | DCS EYYE 15 | % of schools being placed in OfSTED serious weakness/improvement notices (deleted BV 047) | 2.68% | 0% | 0% | 1.79% | | Three schools remain with a notice to improve. One school given a notice to improve following inspection in June 2007 | - | - | - | |
| DCS | DCS EYYE 16 | % of schools being placed in OfSTED special measures (deleted BV 048) | 2.68% | 0% | 0% | 2.68% | | Three schools remained in this category in June 2007, two schools in July 2007 | - | - | - | |
| DCS | DCS EYYE 17 | % of looked after children having a current (up to date) Personal Education Plan | 63.6% | 75% | 75% | 55.1% | | The Director of Children's services has contacted all partners who contribute to the success of this indicator to request that a Working Group is formed to look at how performance can be improved | - | - | - | |
| L&P | L&P LDS 129 | % of prosecutions for non-school attendance issued within 14 days of receipt of instructions | 70% | 90% | 90% | 67% | | 2 out of 3 court proceedings issued within 14 days – 1 matter required clarification of evidence | - | - | - | |

Learning Matters Priority 13

Investing for the future – develop capital spending programmes to secure effective outcomes for children and young people

| Critical S | Success Factors | | | |
|------------|--|--|-------------------|--------------|
| Ref. | Description | Lead Officer | Updates | Q1 Status |
| 13.1a | Complete Phase 1 of Primary School Review Rationalisation to create fewer, sustainable schools | Ray Watson (DCS) | | - |
| 13.2a | Ensure all bidding opportunities including Targeted Capital Funds are explored | Fay Hayward (DCS) | | - |
| 13.2b | Maximum capital allocation awarded to the authority enabling large scale investment and improvements to school buildings | Fay Hayward (DCS) | | - |
| 13.3a | Continued development of AMP scoring matrix for agreement of priorities to be targeted using centrally held funds | inued development of AMP scoring matrix for agreement of | | - |
| 13.3b | Development of alternative mechanisms for training schools in targeting their capital resources appropriately | Fay Hayward (DCS) | half yearly basis | - |
| 13.4a | To ensure phase of all Children's centres and Extended schools within Children's Services asset management plan | Ray Watson (DCS) | | - |
| 13.4b | Ensure all phase two Children's centres are completed in accordance with DFES requirements | Ray Watson (DCS) | | - |
| 13.4c | Ensure schools offer extended provision (All schools by September 2010) | Ray Watson (DCS) |] | - |

Learning Matters Priority 14 Learning opportunities for adults

| Critical | Critical Success Factors | | | | | | | | | | |
|----------|--|-----------------------|--|--------------|--|--|--|--|--|--|--|
| Ref. | Description | Lead Officer | Updates | Q1 Status | | | | | | | |
| 14.1a | Ensure adult learning is planned and delivered in community settings to meet individual and group needs | Ros Partridge (DACHS) | Academic year 06/07 on target, currently 7318 individual learners on programmes. Retention at 94% over all programmes MATRIX status achieved for three years following inspection against the standards April 2007 Awards evening celebrating learners achievements held June 2007 | • | | | | | | | |
| 14.2a | Develop a varied programme of lifelong learning opportunities and make them easily and locally accessible to users of sheltered housing services | Val Beint (DACHS) | To be reported in quarter 2 | - | | | | | | | |

| Key Per | Key Performance Indicators | | | | | | | | | | | |
|---------|----------------------------|---|-----------------|-----------------|---------------------|---------------------|---------------------|---------------------------|-------------------------|--------------------------|-----------------------------|--|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 | |
| DACHS | DACHS local PI | Number of learners engaged in Adult Community Learning | New PI | | | | | Information not available | - | - | | |

Regeneration Matters Priority 15

Creating a prosperous borough

| Critical Success Factors | | | | | | | | | | |
|--------------------------|---|-------------------------|---|--------------|--|--|--|--|--|--|
| Ref. | Description | Lead Officer | Updates | Q1 Status | | | | | | |
| 15.1a | Develop Castle Hill for mixed use to provide business, employment, leisure and housing opportunities with significant investment and improvements to Dudley Zoo | Rupert Dugdale (DUE) | The Section 106 agreement is completed. Work on site is now expected to commence in December 2007 | • | | | | | | |
| 15.2a | Deliver the regeneration and transformation of the Borough's town centres Establish an appropriate mechanism to deliver the regeneration developments in Dudley town centre Adoption of Area Action Plans for Brierley Hill, Halesowen and Stourbridge town centres | George Whitehouse (DUE) | Dudley Town Centre – Findings from the review of King Sturge's work, undertaken by Navigant, were reported to Cabinet in June 2007 seeking approval of a traditional joint venture approach as a mechanism for delivering the regeneration developments in the Dudley ADF Brierley Hill Town Centre – The Brierley Hill Area Action Plan Issues and Options document was approved by Cabinet in June 2007 as a basis for public consultation. Public consultation will take place between 29 June and 10 August. Preferred option will be reported to Cabinet in December 2007 after which the second phase of consultation will take place Keep Brierley Hill Moving – The project started during April and centres on a new parallel route between Dudley Road and Church Street. Together with a new road linking Waterfront Way with Pedmore Road it will deal with traffic congestion in and around Brierley Hill Halesowen Town Centre – Work has started on the £30 million redevelopment which will include a new state-of-the-art bus station, improvements to the road layout in Halesowen town centre and a new Asda store in the Cornbow Centre. Partners involved in the regeneration of the town centre are Centro, West Midlands Passenger Transport Authority, Dudley Council and Vale Retail, the owners of the Cornbow Centre Stourbridge Town Centre – Modus are working with DMBC to regenerate and extend the Crown Centre, Stourbridge. Modus are proposing to construct a 70,000 sq ft anchor store along with a new multi-storey town centre shopper's car park, plus 8 shop units, 45 apartments and a new market hall. The redevelopment will also improve the public realm creating a welcoming environment for shoppers to the centre. Further to this, the scheme will provide linkage between Bell Street and the town centre, as well as providing an active frontage to the ring road | | | | | | | |

Regeneration Matters Priority 16

To champion the interests and assets of the Dudley borough – securing resources and improving its position regionally, nationally and internationally

| Critical | Critical Success Factors | | | | | | | | | | |
|----------|---|----------------------|--|--------------|--|--|--|--|--|--|--|
| Ref. | Description | Lead Officer | Updates | Q1 Status | | | | | | | |
| 16.1a | To ensure the successful design and implementation of the Dudley Local Area Agreement Block 4 - Economic Development and Enterprise to attract and bring together funding to support Economic Well Being initiatives | Jean Brayshay (DUE) | Work has commenced on the delivery of the Economic Development block of the Local Area Agreement. In relation to the employment and skills stretch targets, which are being delivered jointly by Future Skills Dudley and the Adult & Community Learning Team in DACHS, performance for quarter 1 has been recorded as nil against a profile of nil for this quarter. However, activity has taken place in terms of client recruitment and engagement with community groups and local Jobcentre Plus offices to ensure that future quarter and annual targets are achieved | • | | | | | | | |
| 16.1b | To develop the Wren's Nest and Seven Sisters Visitor Experience project and support the development of the Black Country as an Urban Park submission to the Living Landmarks the People's Millions Programme of the BIG Lottery Fund and the submission of an application to the Heritage Lottery Fund (HLF) for a discrete component of the BIG Lottery fund proposal | Rupert Dugdale (DUE) | The Stage 2 BIG Lottery application was submitted at the end of May and notification of whether or not the project is through to the televised public vote is expected on September. Outcome of the Heritage Lottery Fund application is now expected on 24 th July | • | | | | | | | |

| Key Per | Key Performance Indicators | | | | | | | | | | | |
|---------|----------------------------|-------------------------------|-----------------|-----------------|---------------------|---------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|--|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 | |
| DUE | EDE 04.2 LAA | Number of new business starts | New PI | 150 | 20 | TBA | - | Data is not yet available from the West Midlands Brokerage Service | - | - | - | |
| DUE | EDE 04.3 LAA | Number of businesses assisted | New PI | 186 | TBA | ТВА | - | Data is not yet available from the West Midlands Brokerage Service | - | - | - | |

Regeneration Matters Priority 17

Optimise the opportunities for local people to obtain local jobs

| Critical Su | Critical Success Factors | | | | | | | | | | |
|-------------|--|---------------------|---|--------------|--|--|--|--|--|--|--|
| Ref. | Description | Lead Officer | Updates | Q1 Status | | | | | | | |
| 17.1a | The delivery of effective local jobs for local people brokerage/jobs search programmes, which link local residents with employment opportunities | Mark Lavender (DUE) | Employability skills embedded within mainstream and non-mainstream provision | * | | | | | | | |
| 17.1b | The delivery of quality training and supporting services that equip local people with the skills & qualifications demanded by local employers | Mark Lavender (DUE) | Established referral links with local Job Centre Plus Offices and in-depth initial assessment of client needs | • | | | | | | | |

| Key Per | Key Performance Indicators | | | | | | | | | | | |
|---------|----------------------------|---|-----------------|-----------------|---------------------|---------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|--|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 | |
| DUE | DUE ER001 | Number of disadvantaged residents placed into work through Future Skills Dudley | 291 | 250 | 50 | 76 | * | Employability skills embedded within mainstream and non-mainstream provision | - | - | - | |
| DUE | DUE ER002 | Number of disadvantaged residents receiving training and/or achieving recognised qualifications through Future Skills Dudley | 1199 | 1100 | 275 | 292 | | Established referral links with local Job Centre Plus Offices and in-depth initial assessment of client needs | - | - | - | |

Safety Matters Priority 18 Safer Communities

| Critical | Success Factors | | | |
|----------|--|---------------------|---|--------------|
| Ref. | Description | Lead Officer | Updates | Q1 Status |
| 18.1a | Implement the actions of the Community Safety Partnership / Safe & Sound to reduce crime across the borough | Dawn Hewitt (CEX) | See 18.3a | - |
| 18.2a | Implement the actions of the Prolific & other Priority Offenders team | Dawn Hewitt (CEX) | See 20.4a | - |
| 18.2b | Identify our most prolific and other priority offenders and reduce the number of crimes they commit (PPO) | Dawn Hewitt (CEX) | See 20.4a | - |
| 18.3a | Crime reduction initiatives to focus on LAA crime priorities Motor vehicle Theft Criminal damage Domestic abuse Violent crime | Will O'Connor (CEX) | Overall crime has reduced particularly in areas of criminal damage and vehicle crime. Repeat incidents of domestic violence have fluctuated during the quarter but the trend is good as is domestic violence detections. Violent crime is slightly above target | • |
| 18.4a | To target reduced crime and instances of anti-social behaviour through an effective street lighting maintenance, repair and replacement programme | Garry Dean (DUE) | 68 new street lights were installed during quarter 1. Over 96% of faults were attended within 5 days | • |
| 18.5a | Ensure minor equipment to maintain people in their homes is delivered within seven working days | Val Beint (DACHS) | Last year 93% of all equipment was delivered within 7 days. We are on target to maintain this high performance | • |
| 18.5b | Reduced waiting times for major adaptation in owner -occupied housing | Ron Sims (DACHS) | To be reported in quarter 2 | - |

| Key Per | Key Performance Indicators | | | | | | | | | | | |
|---------|----------------------------|----------------------|-----------------|-----------------|---------------------|---------------------|---------------------|--|-------------------------|--------------------------|-----------------------------|--|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 | |
| CEX | CEX CS 001 | Reduce overall crime | 15012 | 15524 | 3879 | | | Overall crime has reduced particularly in areas of criminal damage and vehicle crime. Repeat incidents of domestic violence have fluctuated during the quarter but the trend is good as is domestic violence detections. Violent crime is slightly above target | - | - | - | |

| Key Per | formance | e Indicators | | | | | | | | | |
|---------|-----------------------|---|-----------------|-------------------|---------------------|---------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| CEX | CEX CS 008 | Reduce commercial crime | 2685 | 2551 | 637 | 618 | * | Exceeding target | - | - | - |
| CEX | S&SC 01.1a LAA | Reduce violent crime (LAA Stretch) | 3661 | 3336 (Stretch) | 834 (Stretch) | 880 | | | - | - | - |
| CEX | S&SC 01.1b LAA | Reduce criminal damage (LAA Stretch) | 5549 | 5388 (Stretch) | 1347 (Stretch) | 1232 | * | Overall crime has reduced particularly in areas of criminal damage and vehicle crime. Repeat incidents of domestic violence have | - | - | - |
| CEX | S&SC 01.1ci LAA | Maintain reporting levels of domestic abuse incidents | 3388 | 3300 | 825 | 704 | | fluctuated during the quarter but the trend is good as is domestic violence detections. Violent crime is slightly above target | - | - | - |
| CEX | S&SC 01.1d LAA | Reduce thefts of motor vehicles (LAA Stretch) | 1112 | 1382 (Stretch) | 345 (Stretch) | 270 | * | | - | - | - |
| DUE | BV 215a | Average number of days to repair a street lighting fault under the control of the local authority | 4.18 | 4 | 4 | 6.52 | | Improved job review & monitoring arrangements have identified a number of historic jobs that were not closed off. These jobs have been closed off during qtr 1 which has had a negative impact on performance | 5.06 | 3.43 | 6.69 |
| DUE | DUE EM 005 | Number of new street lighting units installed | 865 | 811 | 115 | 68 | | There has been a problem with the supply of lighting columns – works were held up while we were waiting for columns to be delivered | - | - | - |
| DUE | DUE EM 006 | % of all street lighting faults attended within 5 days | 94% | 95% | 95% | 96.3% | | The definition of 'Street Lighting Faults' in this section is rather narrower than for BV215a | - | - | - |

Safety Matters Priority 19

Anti social behaviour and reassurance

| Critical S | Success Factors | | | |
|------------|---|-----------------------|---|--------------|
| Ref. | Description | Lead Officer | Updates | Q1 Status |
| 19.1a | Develop the cross agency anti- social behaviour unit (ASBU) and | Dawn Hewitt (CEX) | | |
| 19.1b | Identify cross agency teams to contribute to the ASBU | Dawn Hewitt (CEX) | Team developed and working to department objectives | |
| 19.1c | Develop Anti Social Behaviour Unit team | Dawn Hewitt (CEX) | | |
| 19.2a | To reduce anti-social behaviour in the borough by reviewing potential ASBO cases in the pipeline to ensure that resources will be available and identify potential problems at an early stage | Mohammed Farooq (L&P) | No ASBOs concluded during quarter 1. 2 ASBOs issued and will be reported on later (see key performance indicators) | |
| 19.3a | Through the reassurance initiative reduce fear of crime and increase public confidence | Phil Dent (CEX) | Budget established & website commissioned. Four new CCN (Community Communication Network) initiatives filmed. PACT (Partners & Community Together) resolutions information protocol established | |
| 194a | Reduce incidents of racially aggravated crimes | Andy Winning (CEX) | To be reported in quarter 2 | - |
| 19.4b | Build respect in communities and reduce its impacts on ant-social behaviour | Andy Winning (CEX) | To be reported in quarter 2 | - |

| Key Per | formance | e Indicators | | | | | | | | | |
|---------|----------------|---|-----------------|-----------------|---------------------|---------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| CEX | CEX CS 006 | Reduce the number of incidents of racially aggravated crime | 308 | 293 | 73 | 79 | | The slight increase has been due to victims repeat reporting of the same case. However due to the processes in place the community are more confident in reporting of such crimes and we may see an increase in reported crimes of this nature in the future | - | - | - |
| L&P | L&P LDS 134 | Percentage of ASBO applications that result in a successful legal outcome | New PI | 80% | 80% | 0% | | No ASBOs concluded within review period. 2 ASBOs issued and will be reported on later | - | - | - |

Safety Matters Priority 20 Substance misuse

| Critical | Success Factors | | | |
|----------|---|---------------------|--|--------------|
| Ref. | Description | Lead Officer | Updates | Q1 Status |
| 20.1a | Implement the Drugs Intervention Programme (DIP) improving client engagement action plan | Dawn Hewitt (CEX) | Treatment and wraparound Services commissioned and in place | • |
| 20.1b | Reduce harm caused by illegal drugs | Dawn Hewitt (CEX) | Work identified within adult drug treatment plan and children and young | |
| 20.1c | Ensure adults and young people have access to drug treatment services | Dawn Hewitt (CEX) | persons substance misuse plan being taken forward | |
| 20.1d | Reduce the harm caused by alcohol | Dawn Hewitt (CEX) | Review of current Alcohol strategy action plan and review of harm reduction strategy. Work to be prioritised as result of review of action plan and meeting with young person's practitioners | ٠ |
| 20.2a | Appropriate education, prevention and early intervention programmes in place | Audrey Heer (CEX | Schools supported to gain drugs theme of new National Healthy Schools Status | |
| 20.2b | Ensure staff working with children and young people are appropriately trained | Audrey Heer (CEX | Tier 1 and Tier 2 drug and alcohol awareness training programme completed to end March 2008. Member of C&YPSP Workforce Development Group | |
| 20.2c | Appropriate young person centre treatment services commissioned | Audrey Heer (CEX | Updated service level agreements agreed | • |
| 20.3a | Increase public awareness of the harm caused by alcohol to individuals, families and communities | Sue Haywood (CEX) | Work being undertaken in respect of appropriate messages for a harm reduction campaign. Review of Alcohol Strategy and Harm Reduction Strategy | |
| 20.3b | Reduce public perception of drug dealing and drug use as a problem | Sue Haywood (CEX) | Work undertaken with partners and Marcoms to develop Tackling Drugs Changing Lives Campaign for Dudley | |
| 20.4a | Align the Prolific & other Priority Offenders (PPO) and the Drugs Intervention Programme (DIP) working arrangements as required by the Home Office | Will O'Connor (CEX) | GOWM Self Assessment Tool completed. Partnership has been assessed as green. Robust structures are in place, some work needs to be undertaken in improving information sharing and communication | |

| Key Per | Key Performance Indicators | | | | | | | | | | | |
|---------|---------------------------------------|---|-----------------|-----------------|---------------------|---------------------|---------------------|------------------|-------------------------|--------------------------|-----------------------------|--|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 | |
| CEX | CEX CS 003/ S&SC 04.2 LAA | To increase the number of people in treatment for drug misuse | 1103 | 1285 | 321 | 801 | * | Exceeding target | - | - | - | |

Safety Matters Priority 21 Children and young people stay safe – have security, stability and are cared for

| Critical S | uccess Factors | | | |
|------------|--|------------------------|--|--------------|
| Ref. | Description | Lead Officer | Updates | Q1 Status |
| 21.1a | Work with key partners to safeguard and promote children's wellbeing | Pauline Sharratt (DCS) | | - |
| 21.2a | Implement the Placement Strategy Action Plan | Pauline Sharratt (DCS) | | - |
| 21.2b | Implement the leaving Care Forum Improvement | Pauline Sharratt (DCS) | | - |
| 21.2c | Ensure that all Looked After Children have the required plans and arrangements | Pauline Sharratt (DCS) | | - |
| 21.3a | Create closer working links between Looked after children education support services and the education improvement team in order to facilitate more effective support and challenge to schools | Jane Porter (DCS) | Systems established within Children's Services to review progress on | - |
| 21.3b | Secure high quality fit for purpose learning environments in school and non school settings | Jane Porter (DCS) | half yearly basis | - |
| 21.4a | Develop family group conferencing to improve outcomes and prevent the need for children to become looked after | Pauline Sharratt (DCS) | | - |
| 21.4b | Increase the number of residential assessment places for families | Pauline Sharratt (DCS) | | - |
| 21.5a | Set up Participation Unit to support the involving and consulting children and young people strategy | Cindy Peek (DCS) |] | - |
| 21.5b | Develop and implement parenting strategy | Cindy Peek (DCS) | | - |

| Key Per | formance | e Indicators | | | | | | | | | |
|---------|-----------------------|--|-----------------|-----------------|---------------------|---------------------|---------------------|---|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| DCS | BVPI 49/ PAF A1 | % of children looked after at 31 st March with three or more placements during the year | 14.7% | 11.6% | 11.6% | 12.6% | * | Results for quarter 1 show an improvement from the previous quarter. Optimum performance continues to be maintained in quarter 1 | - | | - |
| DCS | BVPI 50/ PAF A2 | % of young people leaving care aged 16 or over with at least 1 GCSE at A*- G or GNVQ | 55.9% | 70% | 70% | 50% | • | Performance in quarter 1 remains within the 4 blob banding, however, the end of year result may be higher or lower than this due to an unknown final cohort and their qualification attainment | 55% | 59% | 46% |
| DCS | BV 161/ PAF A4 | Ratio of looked after children in employment, education and training for care leavers | 0.64 | 0.88 | 0.88 | 0.58 | • | For the past 2 years Dudley has maintained optimum performance for this indicator. Quarter 1 figures show that on current performance the indicator would achieve a 3 blob banding at the year end. Whilst the end of year cohort size is known, the numerator values will change throughout the year as information is collected and collated, therefore the end of year result may be higher or lower than quarter 1 | 0.78 | 0.91 | 0.65 |
| DCS | BV 163/ PAF C23 | Number of Looked after children adopted during the year as % of looked after children | 6.8% | 6.8% | 6.8% | 0.6% | | Whilst the numerator for this indicator is cumulative, the denominator cohort counts children looked after at a specific point in time and therefore changes throughout the financial year. Current forecasting suggests that Dudley will achieve 24 adoptions by the end of the financial year, resulting in an estimated end of year value of 5.1% | 8% | 9.5% | 5.6% |

Quality Service Matters Priority 22 Customer access to services

| Critical | Success Factors | | | |
|----------|--|-------------------------------|---|--------------|
| Ref. | Description | Lead Officer | Updates | Q1 Status |
| 22.1a | Produce and implement a strategy to support corporate transformation through service redesign and efficiency savings including service transfers to Dudley Council Plus | Tony Hinkley (CEX) | i. Efficient service design – training course arranged for early July to look at service design and efficiency savings using LEAN methodology ii. Service transfer is on hold pending report from consultants requested by the Leader of the Council | • |
| 22.2a | Identify appropriate locations and secure agreements for the continued development and growth of the Dudley Council Plus network so as to improve customer access across the borough | Tony Hinkley (CEX) | On hold pending external review | |
| 22.3a | Joint work with directorates and CATS team to facilitate the effective and efficient transfer of services to Dudley Council Plus | Tony Hinkley (CEX) | Service transfers on hold pending external review | |
| 22.4a | Provide services to give the electorate the opportunity to apply to vote by post/proxy | Ali Mason (CEX) | Registration form designed to include tick box. Absent voting facilities advertised via the media prior to the election in May | |
| 22.5a | Complete Remodelling of Library Service | Elizabeth Woodcock (DACHS) | To be reported in quarter 2 | - |
| 22.5b | Achieve threshold for Public Library Standards (PLS) | Elizabeth Woodcock (DACHS) | To be reported in quarter 2 | - |

| Key Per | formance | e Indicators | | | | | | | | | |
|---------|-------------------|--|-----------------|-----------------|---------------------|---------------------|---------------------|--|-------------------------|--------------------------|-----------------------------|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
| CEX | CEX DCP 003 | % of Dudley Council Plus telephony answered within 30 seconds | 61.5% | 80% | 80% | 63.4% | | Continued improvement through this contact channel, slight dip in performance with previous quarter. However the current performance is favourable when taken into consideration that we have received the highest volume of customer contacts to this channel in this quarter | - | - | - |
| CEX | CEX DCP 004 | % of calls to the authority's switchboard answered within 30 seconds | 62.26% | 80% | 80% | 83.1% | | | - | - | - |

| Key Per | Key Performance Indicators | | | | | | | | | | | | |
|---------|----------------------------|--|-----------------|-----------------|---------------------|---------------------|---------------------|----------|-------------------------|--------------------------|-----------------------------|--|--|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 | | |
| CEX | CEX DCP 008 | % customers to Dudley Council Plus seen by a Customer Services Adviser within 10 minutes | 88.03% | 80% | 80% | 89.39% | * | | - | - | - | | |
| CEX | CEX DCP 016 | % customers to Dudley Council Plus making cash payments within 10 minutes | 88.38% | 80% | 80% | 92.2% | * | | - | - | - | | |

Quality Service Matters Priority 23 Maximise the potential of our council employees – our greatest asset

| Critical S | uccess Factors | | | |
|------------|---|----------------------|--|--------------|
| Ref. | Description | Lead Officer | Updates | Q1 Status |
| 23.1a | Implementation of Single status/Pay and reward | Steve Woodall (CEX) | To be reported in quarter 2 | - |
| 23.1b | Design and implement a new council wide Pay and reward strategy | Steve Woodall (CEX) | To be reported in quarter 2 | - |
| 23.1c | Design and implement a new appeals procedure for grading appeals | Steve Woodall (CEX) | To be reported in quarter 2 | - |
| 23.2a | Establish the ethnicity, disability, gender, age and religious profile of our workforce to be reflective of the local population | Nicola Johnson (CEX) | On target for completion at end of July 2007 | • |
| 23.2b | Promote and implement the actions of the Equality Scheme | Simon Manson (CEX) | To be reported in quarter 2 | - |
| 23.3a | Manage poor performance- Review, update and implement the employee improvement and Disciplinary Policy and Procedure | Nicola Johnson (CEX) | Amendments agreed with Policy Group and TUs | • |
| 23.4a | Develop a new corporate model workforce plan to ensure that skill needs are identified and addressed | Steve Woodall (CEX) | To be reported in quarter 2 | - |
| 23.4b | Provide and manage a learning and development service to the council | Sarah Treneer (CEX) | Consultancy work obtained across authority. Annual training brochure developed and issued | • |
| 23.5a | Produce and implement a corporate Sickness and Absence Management procedure | Nicola Johnson (CEX) | On hold due to the implementation of Occupation Health Nurse, means that the entire process could be altered | |

| Key Performance Indicators | |
|----------------------------|--|
| | |

| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 |
|---------|---------|---|-----------------|-----------------|---------------------|---------------------|---------------------|----------|-------------------------|--------------------------|-----------------------------|
| CEX | BV 011a | % of the top paid 5% of local authority staff who are women | 45.1% | 45% | 45% | 44.8% | | | 42.66% | 42.45% | 22.22% |

| Key Per | Key Performance Indicators | | | | | | | | | | | | |
|---------|----------------------------|---|-----------------|-----------------|---------------------|---------------------|---------------------|----------|-------------------------|--------------------------|-----------------------------|--|--|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 | | |
| CEX | BV 011b | % of the top paid 5% of local authority staff who are from an ethnic minority | 4.6% | 4.6% | 4.6% | 4.9% | | | 4.19% | 4.33% | 0% | | |
| CEX | BV 012 | The proportion of working days/shifts lost to sickness absence (days per FTE) | 10.4 | 10.2 | 2.55 | 2.85 | | | 11.17 | 8.34 | 10.94 | | |
| CEX | BV 016a | % of local authority employees with a disability | 1.7% | 1.7% | 1.7% | 2% | * | | 2.56% | 3.89% | 1.86% | | |
| CEX | BV 017a | % of local authority employees from an ethnic minority | 5.1% | 5.1% | 5.1% | 5.2% | | | 5.5% | 4.8% | 0.9% | | |

Quality Service Matters Priority 24 ICT Strategy and E-Government

| Critical Su | Critical Success Factors | | | | | | | | | |
|-------------|--|-----------------|---|--------------|--|--|--|--|--|--|
| Ref. | Description | Lead Officer | Updates | Q1 Status | | | | | | |
| 24.1a | Meet legislation such as Data Protection, Freedom of Information and Computer Misuse Act | Dave Cook (FIN) | Ongoing compliance evidenced in monthly reports to Corporate Board from the Council's Data Protection Officer | • | | | | | | |
| 24.2a | Support the continued ICT needs of Dudley Council Plus | Dave Cook (FIN) | Action dependent on service requests | | | | | | | |

Quality Service Matters Priority 25Value for money

| Critical Su | Critical Success Factors | | | | | | | | | |
|-------------|--|---------------------|--|--------------|--|--|--|--|--|--|
| Ref. | Description | Lead Officer | Updates | Q1 Status | | | | | | |
| 25.1a | Develop all processes to enable directorates to identify further cash and efficiency savings for the council; Publish annual efficiency statement | Director of Finance | Next progress report will be at half year stage but forward AES proposal exceeded our in year target | * | | | | | | |

| Key Per | Key Performance Indicators | | | | | | | | | | | | |
|---------|----------------------------|--|-----------------|-----------------|---------------------|---------------------|---------------------|----------------------------|-------------------------|--------------------------|-----------------------------|--|--|
| Direct. | Ref. | Definition | 06/07 Actual | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | Met Average 05/06 | Top Quartile 05/06 | Bottom Quartile 05/06 | | |
| FIN | FIN CORP 001 | Level of Gershon savings achieved (2.5%) | New PI | | | - | This is a half | -yearly reported indicator | - | - | - | | |

Quality Service Matters Priority 26 Restructuring for the future needs – rationalisation of premises (Civic Quadrant)

| Critical S | Critical Success Factors | | | | | | | | | |
|------------|--|--------------------------|-----------------------------|--------------|--|--|--|--|--|--|
| Ref. | Description | Lead Officer | Updates | Q1 Status | | | | | | |
| 26.1a | Examine Phase; Examining the viability of the project against a set of success criteria and then set up a special purpose vehicle to develop a Business and Programme Plan | John Polychronakis (L&P) | To be reported in quarter 2 | - | | | | | | |
| 26.1b | Evaluate Phase; Evaluate the supply chain of companies that would deliver the project | John Polychronakis (L&P) | To be reported in quarter 2 | - | | | | | | |
| 26.1c | Engage Phase; Engage a network of companies to create a Joint Venture to implement the agreed programme | John Polychronakis (L&P) | To be reported in quarter 2 | - | | | | | | |

Quality Service Matters Priority 27

Effective partnerships – ensure the council provides appropriate leadership to secure collaborative partnerships that make a difference

| Ref. | Description | Lead Officer | Updates | Q1 Status |
|-------|--|--------------------|--|--------------|
| 27.1a | Continuous development and performance management of the hierarchy of plans to ensure the council delivers against the priorities of the community strategy | Geoff Thomas (CEX) | Council Plan mapped into Performance Plus. Data entry for Pls complete. Currently working with DACHS to build DSP into P+. In addition DUE are currently preparing their Service Plans (i.e. establishing Council Plan links) for P+ build. Reports for both Directorates will then be prepared using the system | ٠ |
| 27.1b | Support the Local Strategic Partnership (Dudley Community Partnership) with research and intelligence and performance management | Andy Wright (CEX) | Ongoing – first LAA performance briefing books have appeared | |
| 27.2a | Support performance management arrangements of the local Area Agreement | Andy Wright (CEX) | | |
| 27.2b | Support quarterly performance reports for the Partnership Performance Management Group and 6 monthly reports for Government Office West Midlands (GOWM) | Jennie Webb (CEX) | First quarterly reports published from P+ to the DCP website on the 16 th July as planned | |
| 27.2c | Support Thematic partnership performance management | Jennie Webb (CEX) | Working with DCP to produce templates and to facilitate the Partnership Performance Coordinators Group | • |
| 27.3a | Customer satisfaction; development of a coordinated approach to customer satisfaction and engagement | Andy Wright (CEX) | To be reported in quarter 2 | - |
| 27.3b | Coordinate the annual and quarterly reports on planned consultation | Andy Wright (CEX) | Achieved to date | • |
| 27.4a | Further development of the Local Strategic Partnership website to hold management intelligence linked to the Local Area Agreement and Community Strategy | Andy Wright (CEX) | Ongoing – first LAA performance briefing books have appeared | |
| 27.4b | Data warehouse development and maintenance | Andy Wright (CEX) | To be reported in quarter 2 | - |
| 27.5a | Develop Commissioning Plan for 2007/08 | John Hodt (CEX) | Complete with under spend | * |
| 27.5b | Allocation and monitoring of funded projects | John Hodt (CEX) | Allocation of funded projects completed | |
| 27.5c | Review of local Neighbourhood Renewal strategy | John Hodt (CEX) | To be reported in quarter 2 | - |

Section 6 Local Area Agreement Performance Indicators

Local Area Agreements (LAAs) represent a new relationship between local and central government and key partners. They are three year agreements that allow more freedom and flexibility in providing local solutions that meet local needs, with the incentive of gaining extra funding where stretch targets are achieved.

As a round three area, Dudley's LAA came into force in April 2007. It is an agreement between central government and Dudley Community Partnership about which local priorities will be met and how specific government money will be spent.

Government required our LAA to be divided into 4 'blocks':

- Children & Young People
- Healthier Communities & Older People
- Safer & Stronger Communities
- Economic Development & Enterprise

In each block there is a range of outcomes agreed by all as key priorities for Dudley Borough, together with the performance indicators that will provide the basis for monitoring and reporting. The outcomes reflect national priorities set by government and local priorities identified in the Dudley Community Strategy.

This section highlights the performance indicators in each block. The scorecards on the following pages show quarter 1 performance where available, three year targets and accountable directorates or agencies.

Traffic light indicators denote performance in quarter 1 as follows:

- Performance is better than target limits (within agreed tolerance, generally where target is exceeded by more than 5%)
- Performance is within target limits (generally +/-5% of target)
- Performance is worse than target limits (generally more than 5% away from target)

Those marked KPI are Key Council Plan Performance Indicators included in sections 4 and 5.

Use the link below to access further information on the LAA:

http://www.dudleylsp.org/local-area-agreements

| Direct. / | Ref. | Definition | Baseline | 07/08 | Q1 YTD | Q1 YTD | Q1 YTD | Comments | 08/09 | 09/10 |
|-----------|----------|--|----------|-------------------|--------|---------|------------------|-------------------|-------------------|----------------|
| Agency | | | | Target | Target | Actual | Status | | Target | Target |
| DUE | CYP01.0 | % annual increase in the number of schools with an approved school travel plan | 45% | 67% | | This is | an annually rep | ported indicator | 78% | 89% |
| DUE | CYP01.1a | Number of children walking or cycling to school as % of total number of children at primary school | 51% | 51% | | This is | an annually rep | ported indicator | 51% | 51% |
| DUE | CYP01.1b | Number of children walking or cycling to school as % of total number of children at secondary school | 61% | 61% | | This is | ported indicator | 61% | 61% | |
| DUE | CYP01.2 | Number of children & young people killed or seriously injured | 27 | 25 | | This is | ported indicator | 23 | 20 | |
| PCT | CYP02.1 | (Stretch) Number of conceptions under 18 (number per 1000) | 48.1 | 33.8 Stretch | | This is | ported indicator | 30.4 Stretch | 29.9 Stretch | |
| PCT | CYP03.1 | Number of children aged 11 who are considered obese through the measurement of Body Mass Index | TBA Q1 | TBA Q1 | ? ? ? | | | | TBA Q1 | TBA Q1 |
| DCS | CYP03.2 | (Stretch) % of schools achieving the National Healthy Schools Standards (NHSS) | 0% | 81% Stretch | | This is | ported indicator | 100% Stretch | 100% Stretch | |
| ТВА | CYP04.1 | Number of children and young people accessing mental health support through self referral or needs assessment | TBA Q1 | TBA Q1 | ? | ? | ? | | TBA Q1 | TBA Q1 |
| ТВА | CYP05.1 | Number of children and young people who declare an alcohol consumption of more than 6 units per week as measured by the biennial Healthy Lifestyle Survey | TBA Q1 | TBA Q1 | ? | ? | ? | | TBA Q1 | TBA Q1 |
| ТВА | CYP05.2a | Number of young people accessing accident & emergency services with alcohol as a contributory factor | TBA Q1 | TBA Q1 | ? | ? | ? | | TBA Q1 | TBA Q1 |
| ТВА | CYP05.2b | Number of young people arrested for being drunk and disorderly | TBA Q1 | TBA Q1 | ? | ? | ? | | TBA Q1 | TBA Q1 |
| DCS | CYP06.1a | (Stretch) % of pupils at target schools achieving level 5 or above at key stage 3 in English | 55% | 58.33% Stretch | | This is | ported indicator | 61.66% Stretch | 65% Stretch | |
| DCS | CYP06.1b | (Stretch) % of pupils at target schools achieving level 5 or above at key stage 3 in Maths | 55% | 58.33% Stretch | | This is | an annually rep | ported indicator | 61.66% Stretch | 65% Stretch |

| Direct. / Agency | Ref. | Definition | Baseline | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | 08/09 Target | 09/10 Target |
|--------------------------------|----------|--|----------|-----------------|------------------|--|------------------|------------------|-----------------|-----------------|
| DCS | CYP06.1c | (Stretch) % of pupils at target schools achieving level 5 or above at key stage 3 in Science | 56% | 58% Stretch | | This is | ported indicator | 60% Stretch | 62% Stretch | |
| DCS | CYP06.2a | % of pupils at target schools achieving level 4 or above at key stage 2 in English | ? | ? | | This is | ported indicator | ? | ? | |
| DCS | CYP06.2b | % of pupils at target schools achieving level 4 or above at key stage 2 in Maths | ? | ? | | This is | ported indicator | ? | ? | |
| DCS | CYP06.2c | % of pupils at target schools achieving level 4 or above at key stage 2 in Science | ? | ? | | This is | ported indicator | ? | ? | |
| DCS | CYP06.3a | %of pupils with 5 or more A*-C GCSE | 53.5% | 60.5% | 60.5% | ? | ? | | ? | ? |
| DCS | CYP06.3b | % of pupils with 5 or more A*-G GCSE incl. English & Maths | 40.8% | ? | ? | ? | ? | | ? | ? |
| DCS | CYP07.1 | Number of pupils permanently excluded | 80 | 75 | | This is an annually reported indicator | | | | 65 |
| DCS | CYP07.2 | % attendance at all schools | 93% | 93.4% | | This is | s an annually re | ported indicator | 93.5% | 93.6% |
| ТВА | CYP08.1 | Number of children with a disability with an identified key worker or lead professional | 15 | 25 | ? | ? | ? | | 30 | 35 |
| DCS | CYP09.1 | Number of pupils in Primary mainstream schools receiving pre-exclusion support from the pupil referral service | 12 | 30 | | This is | an annually rep | ported indicator | 36 | 40 |
| DCS | CYP09.2 | Number of pupils in Secondary mainstream schools receiving pre-exclusion support from the pupil referral service | 20 | 64 | | This is | s an annually re | ported indicator | 72 | 80 |
| DCS | CYP10.1 | % of pupils achieving 78 points which include 6 points for communication, language and literacy and 6 points for SPED (Social, Personal, Educational Development) | 40% | 40% | | This is an annually reported indicator | | | | |
| Black Country Connexions | CYP11.1 | (Stretch) % of 16 – 18 year olds not in education, employment or training (NEET) | 5.6% | 4.9% Stretch | 4.9% Stretch | 6.5% | | | 4.6% Stretch | 4.3% Stretch |

| Direct / | | | | 07/08 | Q1 YTD | Q1 YTD | Q1 YTD | | 08/09 | 09/10 |
|--------------------------------|------------|--|----------|------------------|--|---------|-------------------|------------------|------------------|----------------|
| Direct. / Agency | Ref. | Definition | Baseline | Target | Target | Actual | Status | Comments | Target | Target |
| DCS | CYP11.2a | (Stretch) % of care leavers in NEET (19yrs) | 60.7% | 75.8% Stretch | 75.8% Stretch | ? | ? | | 78.4% Stretch | 80% Stretch |
| Black Country Connexions | CYP11.2b | (Stretch) Number of young people with learning difficulties and disabilities NEETS | 155 | 147 Stretch | 147 Stretch | 158 | | | 144 Stretch | 140 Stretch |
| DCS | CYP11.2c | (Stretch) % EETS (Education, Employment & Training) in Young Offenders | 70% | 78% Stretch | 72% Stretch | ? | ? | | 82% Stretch | 87% Stretch |
| Black Country Connexions | CYP11.3 | Number of young people not known in terms of their destination post 16 | TBA Q1 | TBA Q1 | ? | 438 | ? | | TBA Q1 | TBA Q1 |
| Barnardos | CYP12.1 | Number of children and young people as young carers of substance misusing parents supported | TBA Q2 | TBA Q2 | ? | ? | ? | | TBA Q2 | TBA Q2 |
| Barnardos | CYP12.2 | % of children and young people of substance misusing parents not taking drugs/alcohol themselves | TBA Q2 | TBA Q2 | This is an annually reported indicator | | | | TBA Q2 | TBA Q2 |
| Barnardos | CYP12.3 | % of substance misusing parents supported into treatment | TBA Q2 | 100% | 70% | ? | ? | | 100% | 100% |
| DCS | CYP13.1i.a | Number of primary school pupils who feel that their views are listened to at school | TBA Q2 | TBA Q2 | | This is | s an annually rep | ported indicator | TBA Q2 | TBA Q2 |
| DCS | CYP13.1i.b | Number of secondary school pupils who feel that their views are listened to at school | TBA Q2 | TBA Q2 | | This is | s an annually rep | ported indicator | TBA Q2 | TBA Q2 |
| DCS | CYP13.1ii | Number of parents/carers involved in service review, design & delivery | TBA Q2 | TBA Q2 | | This is | s an annually rep | ported indicator | TBA Q2 | TBA Q2 |
| DCS | CYP13.2 | % of children & young people who believe they have had an impact on service design & delivery | TBA Q2 | TBA Q2 | | This is | s an annually rep | ported indicator | TBA Q2 | TBA Q2 |
| ТВА | CYP14.1 | Number of reported incidents of ASB | TBA Yr 1 | TBA Yr 1 | ? | ? | ? | | TBA Yr 1 | TBA Yr 1 |
| ТВА | CYP14.2 | Reports from surveys re feeling safe in your community from children and young people's perspective and adults | TBA Q1 | TBA Q1 | ? | ? | ? | | TBA Q1 | TBA Q1 |
| DCS | CYP15.1 | Provision of positive activities (number) | TBA Q2 | TBA Q2 | ? | ? | ? | | TBA Q2 | TBA Q2 |

| Children & Young People Block Performance Indicators | | | | | | | | | | |
|--|---------|---|----------|-----------------|------------------|------------------|------------------|----------|-----------------|-----------------|
| Direct. / Agency | Ref. | Definition | Baseline | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | 08/09 Target | 09/10 Target |
| DCS | CYP15.2 | Number of parent training courses for challenging families | TBA Q2 | 40 | 10 | ? | ? | | TBA Q2 | TBA Q2 |

| Healt | hier Co | mmunities & Old | er Pec | ple B | lock P | erforn | nance | Indicators | | |
|--------------------|------------------|--|----------|-----------------|------------------|------------------|------------------|------------------|-----------------|-----------------|
| Direct./ Agency | Ref. | Definition | Baseline | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | 08/09 Target | 09/10 Target |
| PCT | HCOP01.1 | All-age all-cause mortality rates males (number per 100,000) | 812.4 | 803.9 | | This is | s an annually re | ported indicator | 791 | 778.3 |
| PCT | HCOP01.2 | All-age all-cause mortality rates females (number per 100,000) | 553.9 | 557.2 | | This is | s an annually re | ported indicator | 550.4 | 543.7 |
| PCT | HCOP01.3 | % index of disparity for all-age, all-cause mortality rates, males | 5.9% | 6.1% | | This is | s an annually re | ported indicator | 6.2% | 6.2% |
| PCT | HCOP01.4 | % index of disparity for all-age, all-cause mortality rates, females | 6.6% | 6.8% | | This is | 6.9% | 6.9% | | |
| PCT | HCOP02.1 | Cancer mortality rate (number per 100,000) | 120.4 | 121.1 | | This is | 118.9 | 116.7 | | |
| PCT | HCOP02.2 | Circulatory disease mortality rate (number per 100,000) | 93.2 | 91.3 | | This is | 86.5 | 81.9 | | |
| PCT | HCOP03.1 | Cancer mortality rate (most deprived neighbourhoods) (number per 100,000) | 12.4 | 11.9 | | This is | 11.4 | 10.9 | | |
| PCT | HCOP03.2 | Circulatory disease mortality rate (most deprived neighbourhoods) (number per 100,000) | 52.2 | 57 | | This is | s an annually re | ported indicator | 60 | 60 |
| PCT | HCOP04.1 | % obesity in adult males | 17.6% | 19.4% | | This is | s an annually re | ported indicator | 19.6% | 19.6% |
| PCT | HCOP04.2 | % obesity in adult females | 17.2% | 18.4% | | This is | s an annually re | ported indicator | 18.6% | 18.6% |
| DUE | HCOP05.1a KPI | % of the total population within a 20 minute walk of 3 different designated activity centres, at least one of which has achieved the recognised QA standard | 2% | 30% | | This is | ported indicator | 45% | 60% | |
| DUE | HCOP05.1b KPI | Number of attendances recorded as structured physical activity sessions in designated parks activity stations | TBA Q2 | 125 | 125 | 797 | * | | 150 | 150 |
| ТВА | HCOP05.2 | Number of recorded obese adults losing weight through a personalised weight management programme, which includes an exercise programme at designated "activity stations" | TBA Q2 | TBA Q2 | ? | ? | ? | | TBA Q2 | TBA Q2 |

| Healt | hier Co | mmunities & Old | er Pec | ple B | lock P | erform | nance | Indicators | | |
|--------------------|-----------------|--|----------|-----------------|------------------|--|------------------|------------------|-----------------|-----------------|
| Direct./ Agency | Ref. | Definition | Baseline | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | 08/09 Target | 09/10 Target |
| ТВА | HCOP05.3 | Number of community volunteers for health hours spent on physical activity (all physical activity hours) | TBA Q2 | TBA Q2 | ? | ? | ? | | TBA Q2 | TBA Q2 |
| CEX | HCOP06.1 | Number of employees per annum in NHS and DMBC, participating in employer – supported healthy living / fitness activity | TBA Q2 | TBA Q2 | | This is an annually reported indicator | | | | TBA Q2 |
| CEX | HCOP06.2 | % social class 6 and 7 participating in public sector employer supported healthy living / fitness activity | TBA Q2 | TBA Q2 | | This is | TBA Q2 | TBA Q2 | | |
| CEX | HCOP06.3 | Number of employees per annum in NHS and DMBC undertaking a minimum of 5 x 30 minutes physical activity per week | TBA Q2 | TBA Q2 | | This is an annually reported indicator | | | | TBA Q2 |
| DUE | HCOP07.1 KPI | Number of food outlets receiving the Dudley Food for Health Award | 52 | 54 | 13 | 13 | | | 60 | 65 |
| PCT | HCOP07.2 | Average number of portions of fruit and vegetables consumed by children aged 9 – 11yrs | 3.2 | 3.5 | | This is an annually reported indicator | | | | 3.8 |
| PCT | HCOP07.3 | % of Get Cooking! Service users increasing their consumption of fruit and vegetables | 72% | 72% | | This is | s an annually re | ported indicator | 72% | 72% |
| PCT | HCOP07.4 | % of Get Cooking! Service users improving one or more aspects of their diets other than fruit and vegetable consumption (i.e. oily fish, sugar, salt and fats) | 71% | 71% | | This is | s an annually re | ported indicator | 71% | 71% |
| PCT | HCOP07.5 | Number of Get Cooking! sessions delivered by Food for Health Advisors | 270 | 270 | | This is | s an annually re | ported indicator | 270 | 270 |
| DUE | HCOP08.1 | % of smoke free public places and workplaces contacted | TBA Yr 1 | TBA Yr 1 | | This is | s an annually re | ported indicator | TBA Yr 1 | TBA Yr 1 |
| PCT | HCOP08.2a | Number of smokers (rate per 100,000 16+) who quit at four week follow up with the NHS smoking cessation service | 719 | 1012 | 1012 | ? | ? | | 1012 | 1054 |
| PCT | HCOP08.2b | (Stretch) Number of smokers who quit at 4 week follow up with the NHS smoking cessation service | 1769 | 2385 Stretch | ? | ? | ? | | 2510 Stretch | 2625 Stretch |
| PCT | HCOP08.3 | % of adults (18+) who are smokers | 21% | 21% | | This is | s an annually re | ported indicator | 21% | 20% |

| Health | hier Co | mmunities & Old | er Pec | ple B | ock P | erform | nance | Indicators | | |
|--------------------|----------------------------|---|----------|-----------------|--|--|------------------|------------------|-----------------|-----------------|
| Direct./ Agency | Ref. | Definition | Baseline | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | 08/09 Target | 09/10 Target |
| PCT | HCOP09.1 | % of children who are exposed to smoke in the home | TBA Q1 | TBA Q2 | | This is | ported indicator | TBA Q2 | TBA Q2 | |
| РСТ | HCOP09.2 | Number of four week quitters from deprived communities using the Dudley Stop Smoking Service (rate per 100,000 population) | TBA Q2 | TBA Q2 | | This is | ported indicator | TBA Q2 | TBA Q2 | |
| PCT | HCOP10.1 | % of children smoking in deprived communities | TBA Q2 | TBA Q2 | | This is an annually reported indicator | | | | TBA Q2 |
| PCT | HCOP10.2 | % of schoolchildren (years 8 & 10) who smoke | 12% | ? | | This is an annually reported indicator | | | | 9% |
| ТВА | HCOP11.1 | Number of Older People's handbooks distributed | - | 15000 | ? | ? | ? | | 15000 | - |
| DACHS | HCOP11.2 | Number of older people in receipt of welfare benefits advice | 1024 | 1800 | | This is an annually reported indicator | | | | 3200 |
| ТВА | HCOP12.1 | An economy wide agreed pathway | - | - | - | - | - | | - | - |
| DACHS | HCOP12.2/ PAF C32 | Older people helped to live at home per 1,000 population | 93 | 94 | 94 | 91 | • | | 95 | TBA Q2 |
| DACHS | HCOP12.3/ PAF D41 | Delayed discharges per 100,00 population | 21 | 20 | 20 | ? | ? | | 20 | 20 |
| DACHS | HCOP12.4 | Number of users of intermediate care (admission avoidance and stepdown) | 192 | 205 | | This is | an annually re | ported indicator | 205 | 205 |
| DACHS | HCOP12.5 PAF C28/B11 | Intensive home care 65+ (number per 1000) | 13.3 | 12 | 12 | 11.4 | | | 13.9 | TBA Q2 |
| DACHS | HCOP12.6 | Number of users of reablement services | 1664 | 1685 | This is an annually reported indicator | | | ported indicator | 1685 | 1685 |
| DACHS | HCOP12.7/ PAF C62 | Services for carers (%) | 9.5% | 11% | 11% | 12.4% | * | | 12% | TBA Q2 |

| Health | hier Co | mmunities & Old | er Pec | ple B | lock P | erforn | nance | Indicators | | |
|--------------------|---------------------------------|---|----------|-----------------|------------------|--|------------------|------------------|-----------------|-----------------|
| Direct./ Agency | Ref. | Definition | Baseline | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | 08/09 Target | 09/10 Target |
| DACHS | HCOP12.8/ PAF D56 | Waiting times for care packages (%) | 93% | 95% | 95% | 97% | • | | 95% | 95% |
| DACHS | HCOP12.9/ BV 201/ PAF C51 | Adults & older people receiving direct payments at 31 st March per 100,000 people aged 18+ | 56 | 90 | 90 | 70 | | | 150 | TBA Q2 |
| DACHS | HCOP13.1/ PAF D54 | % equipment delivered within 7 days | 80% | 93% | 93% | 91% | | | 85% | 85% |
| DACHS | HCOP13.2/ PAF D55 | Waiting time for assessment (%) | 80.5% | 90% | 90% | 94% | • | | 85% | 85% |
| DACHS | HCOP13.3/ PAF E47 | Ethnicity of older people receiving an assessment (ratio) | 1.02 | 1.1 | 1.1 | 1.3 | | | 1.1 | 1.1 |
| DACHS | HCOP13.4/ E48 | Ethnicity of older people receiving services following an assessment (ratio) | 1.07 | 1.1 | 1.1 | 1.1 | * | | 1.1 | 1.1 |
| DACHS | HCOP13.5 | Average length of time waiting for minor adaptations (weeks) | 2 | 2 | | This is a half-yearly reported indicator | | | | 2 |
| DACHS | HCOP13.6 | Average length of time waiting for major adaptations (weeks) | 50 | 45 | | This is | a half-yearly re | ported indicator | 40 | 35 |
| DACHS | HCOP14.1 KPI | Number of older people aged 60+ participating in adult and community learning | TBA Q2 | TBA Q2 | ? | ? | ? | | TBA Q2 | TBA Q2 |
| DACHS | HCOP14.2 <mark>KPI</mark> | Number of older people aged 60+ completing a learning programme. | TBA Q2 | TBA Q2 | ? | ? | ? | | TBA Q2 | TBA Q2 |
| DACHS | HCOP14.3 | Number of older people (60+) using library service | 11755 | 11873 | 2968 | ? | ? | | 11990 | 12108 |
| CEX | HCOP15.1 | Number of people claiming attendance allowance (Entitled Cases) | 10930 | 11250 | 11010 | 10930 | • | | 11600 | 11940 |
| CEX | HCOP15.2 | Number of people claiming pension credit (Entitled Cases) | 18260 | 18550 | 18332 | 18280 | • | | 18880 | 19150 |
| CEX | HCOP15.3 | Number of people claiming Income Support (Entitled Cases) | 9980 | TBA Q1 | ? | 9980 | ? | | TBA Q1 | TBA Q1 |

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|---------------------|------------------------------|---|----------|-------------------|--|------------------|------------------|------------------|------------------|-------------------|
| Direct. / Agency | Ref. | Definition | Baseline | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | 08/09 Target | 09/10 Target |
| Safe & Sound | SSC01.1 | Overall British Crime Survey comparator – number of recorded crimes (violent crime, alcohol-related crime, re-offending rates for domestic abuse, and criminal damage) | 19536 | 15630 | 3907.5 | 3803 | * | | ТВА | ТВА |
| Safe & Sound | SSC01.1a <mark>KPI</mark> | (Stretch) Number of violent crimes | 3370.92 | 3341 Stretch | 834 Stretch | 880 | | | 3277 Stretch | 3213 Stretch |
| Safe & Sound | SSC01.1b KPI | (Stretch) Number of incidents of criminal damage | 5532 | 5388 Stretch | 1347 Stretch | 1232 | * | | 5190 Stretch | 4991 Stretch |
| Safe & Sound | SSC01.1c(i) KPI | Number of reported incidents of domestic abuse | 3339 | 3300 | 825 | 704 | | | 3300 | 3300 |
| Safe & Sound | SSC01.1c(ii) | (Stretch) % repeat victim rate of domestic violence | 37.6% | 35.35% Stretch | 35.35% Stretch | 30.75% | * | | 33.1% Stretch | 30.85% Stretch |
| Safe & Sound | SSC01.1c(iii) | (Stretch) Number of sanctioned detections for domestic violence crime incidents | 724.92 | 750 Stretch | 186 Stretch | 175 | | | 775 Stretch | 800 Stretch |
| Safe & Sound | SSC01.1c(iv) | (Stretch) Number of offences brought to justice | 138 | 316 Stretch | 26 Stretch | 107 | * | | 333 Stretch | 350 Stretch |
| Safe & Sound | SSC01.1d KPI | (Stretch) Number of recorded crime incidents for theft of motor vehicle | 1405.92 | 1382 Stretch | 345 Stretch | 270 | * | | 1330 Stretch | 1280 Stretch |
| ТВА | SSC01.2a | % of adults who re-offend | TBA Q1 | TBA Q1 | ? | ? | ? | | TBA Q1 | TBA Q1 |
| DCS | SSC01.2b | % of young offenders who re-offend | 37.4% | 36.7% | | This is | an annually re | ported indicator | 36% | 35.3% |
| Safe & Sound | SSC01.2c | % of prolific and other priority offenders (PPO) who re-offend | TBA Q1 | 15% | 15% | 5% | * | | 15% | 15% |
| ТВА | SSC02.0 | Overall British Crime Survey comparator recorded crime | ТВА | ТВА | ? | ? | ? | | ТВА | ТВА |
| CEX | SSC03.1a | % of people who feel safe in their neighbourhoods during the day | 67.4% | 67.4% | This is an annually reported indicator | | | | 67.4% | 67.4% |

| Safe | r & Stro | onger Communitie | es Bloo | ck Per | forma | nce In | dicato | ors | | |
|---------------------|----------------|---|----------|-----------------|--|------------------|------------------|------------------|-----------------|-----------------|
| Direct. / Agency | Ref. | Definition | Baseline | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | 08/09 Target | 09/10 Target |
| CEX | SSC03.1b | % of people who feel safe in their neighbourhoods during the evening | 25.5% | TBA Q1 | | This is | TBA Q1 | TBA Q1 | | |
| CEX | SSC03.2 | % of people concerned about becoming a victim of crime | 73% | TBA Q1 | | This is | TBA Q1 | TBA Q1 | | |
| Safe & Sound | SSC03.3 | Number of priorities identified at PACT meeting | 0 | 93 | 24 | 20 | | | 93 | 93 |
| ТВА | SSC04.1 | % public feeling that local drug dealing and drug use is a problem | TBA Q1 | TBA Q1 | ? | ? | ? | | TBA Q1 | TBA Q1 |
| CEX | SSC04.2 KPI | Number of problematic drug users in contact with harm reduction services | 966 | 1285 | ? | ? | ? | | TBA Q1 | TBA Q1 |
| CEX | SSC05.1 | % of people who feel informed about efforts by the local council to tackle anti- social behaviour | 18% | 21.2% | | This is | TBA Q1 | TBA Q1 | | |
| CEX | SSC05.2 | % of people who feel that in their local area parents take responsibility for the behaviour of their children | 66% | 63% | This is an annually reported indicator | | | | TBA Q1 | TBA Q1 |
| CEX | SSC05.3 | % of people who feel that people in their area treat one another with respect and consideration | 53% | 50% | | This is | s an annually re | ported indicator | TBA Q1 | TBA Q1 |
| CEX | SSC05.4 | % public perception of anti-social behaviour (using the 7 issues stated in the survey) | 27% | 24% | | This is | s an annually re | ported indicator | TBA Q1 | TBA Q1 |
| CEX | SSC05.4a | % people who feel that noisy neighbours or loud parties are a problem | 15% | TBA Q1 | | This is | s an annually re | ported indicator | TBA Q1 | TBA Q1 |
| CEX | SSC05.4b | % people who feel that teenagers hanging around the streets is a problem | 64% | TBA Q1 | | This is | s an annually re | ported indicator | TBA Q1 | TBA Q1 |
| CEX | SSC05.4c | % people who feel that vandalism (graffiti or other deliberate damage to property/vehicles) is a problem | 37% | TBA Q1 | | This is | TBA Q1 | TBA Q1 | | |
| CEX | SSC05.4d | % people who feel that people using/dealing drugs is a problem | 50% | TBA Q1 | | This is | TBA Q1 | TBA Q1 | | |
| CEX | SSC05.4e | % people who feel that drunk/rowdy behaviour (public places) is a problem | 32% | TBA Q1 | | This is | s an annually re | ported indicator | TBA Q1 | TBA Q1 |

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| Safe | & Stro | onger Communitie | s Bloo | ck Per | forma | nce In | dicato | ors | | |
|---------------------|---------------|--|----------|-----------------|--|------------------|------------------|------------------|-----------------|-----------------|
| Direct. / Agency | Ref. | Definition | Baseline | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | 08/09 Target | 09/10 Target |
| CEX | SSC05.4f | % people who feel that rubbish/litter lying around is a problem | 53% | TBA Q1 | | This is | ported indicator | TBA Q1 | TBA Q1 | |
| CEX | SSC05.4g | % people who feel that abandoned/burnt out cars is a problem | 8% | TBA Q1 | | This is | ported indicator | TBA Q1 | TBA Q1 | |
| CEX | SSC06.1 | % of residents who feel they can influence decisions affecting their local area | 40.7% | 41.7% | | This is | ported indicator | 42.7% | 43.7% | |
| CEX | SSC06.2 | % of people who feel that their local area is a place where people from different backgrounds get on well together | 73% | See 09/10 | | This is | ported indicator | - | 78% | |
| CEX | SSC06.3a | (Stretch) Number of people recorded as or reporting that they have engaged in formal volunteering on an average of at least 2 hours per week over the past year | TBA Q1 | TBA Q1 | | This is | ported indicator | TBA Q1 | TBA Q1 | |
| DCS | SSC06.3b(i) | (Stretch) % of children & young people registered on <u>www.activemag.net</u> reporting they have undertaken 25 hours or more formal volunteering in the previous 12 months | TBA Q1 | TBA Q1 | | This is | ported indicator | TBA Q1 | TBA Q1 | |
| DCS | SSC06.3b(ii) | (Stretch) % of children & young people registered on <u>www.activemag.net</u> reporting they have undertaken 50 hours or more formal volunteering in the previous 12 months | TBA Q1 | TBA Q1 | | This is | s an annually re | ported indicator | TBA Q1 | TBA Q1 |
| DCS | SSC06.3b(iii) | (Stretch) % of children & young people registered on <u>www.activemag.net</u> reporting they have undertaken 100 hours or more formal volunteering in the previous 12 months | TBA Q1 | TBA Q1 | | This is | s an annually re | ported indicator | TBA Q1 | TBA Q1 |
| DCS | SSC06.3b(iv) | (Stretch) % of children & young people registered on <u>www.activemag.net</u> reporting they have undertaken 200 hours or more formal volunteering in the previous 12 months | TBA Q1 | TBA Q1 | | This is | ported indicator | TBA Q1 | TBA Q1 | |
| DOSTI | SSC06.4 | Number of organisations involved in networks within the community empowerment network (Dosti) and neighbourhood partnerships | 775 | 805 | This is an annually reported indicator | | | | 835 | 865 |
| DOSTI | SSC06.5a | Number of voluntary and community organisations/networks that can demonstrate influence over local decisions | 0 | 5 | | This is | s an annually re | ported indicator | 8 | 12 |

| Direct. / Agency | Ref. | Definition | Baseline | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | 08/09 Target | 09/10 Target |
|---------------------|----------|--|----------|-----------------|--|--|------------------|------------------|-----------------|-----------------|
| | | in the last year | | | | | • | • | | |
| DOSTI | SSC06.5b | Number of voluntary and community organisations/networks operating in the most deprived areas that can demonstrate influence over local decisions in last year | 0 | 1 | | This is an annually reported indicator | | | | 4 |
| DCVS | SSC06.6 | Number of voluntary and community organisations, funded by partner organisations, to deliver local services | TBA Q1 | TBA Q2 | This is an annually reported indicator | | | | TBA Q2 | TBA Q2 |
| DCVS | SSC06.7 | Monetary value of services delivered by the Voluntary and Community Sector on behalf of partner organisations | TBA Q1 | TBA Q2 | This is an annually reported indicator | | | | TBA Q2 | TBA Q2 |
| DCVS | SSC06.8 | Number of Voluntary and Community organisations assessing themselves as fit for purpose for delivering services (a local assessment tool to be devised to help assessment) | 0 | TBA Q2 | This is an annually reported indicator | | | | TBA Q2 | TBA Q2 |
| DUE | SSC07.1 | % of municipal waste landfilled | 18% | 17% | | This is | s an annually re | ported indicator | 16% | 15% |
| DUE | SSC07.2 | % of municipal waste recycled | 10% | 11% | | This is | s an annually re | ported indicator | 12% | 13% |
| DUE | SSC07.3 | % of households contributing in the council's kerbside recycling scheme in areas with lower participation rates | TBA Yr 1 | 2% | | This is | s an annually re | ported indicator | 2% | 2% |
| DUE | SSC08.1 | Levels of litter and detritus using BVPI 199a at District level (%) | 18% | 16% | | | Reported in q | uarter 2 | 14% | 13% |
| DUE | SSC08.2 | Levels of litter and detritus using BVPI 199a in low density residential housing (%) | 26% | 23% | Reported in quarter 2 | | | | 20% | 18% |
| ТВА | SSC08.3 | % of residents reporting an increase in satisfaction with their neighbourhoods and in disadvantaged areas showing a narrowing of the gap between these areas and the rest | 23% | 3% | ? | ? | ? | | 3% | 3% |
| DACHS | SSC09.1 | % social housing that is non-decent | 24% | 23% | This is an annually reported indicator | | | | 14% | 8% |

| Direct. / Agency | Ref. | Definition | Baseline | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | 08/09 Target | 09/10 Target |
|---------------------|----------|---|----------|-----------------|--|--|------------------|------------------|-----------------|-----------------|
| DACHS | SSC09.2 | Number of vulnerable people offered assistance who improved their housing condition | 54 | 50 | | This is | s an annually re | ported indicator | 55 | 60 |
| DACHS | SSC09.3 | % per 1000 households who consider themselves homeless who approach the local authority's housing services and for whom housing advice case work interventions resolved their situation | 1.095% | 1.75% | 0.44% | 0.35% | | | 2% | 2.25% |
| WMFS | SSC10.1 | (Stretch) Number of malicious vehicle fires | 249 | 240 Stretch | 60 Stretch | 26 | * | | 232 Stretch | 225 Stretch |
| WMFS | SSC10.2 | (Stretch) Number of accidental dwelling fires | 259 | 247 Stretch | 61 Stretch | 49 | * | | 239 Stretch | 233 Stretch |
| WMFS | SSC10.3 | (Stretch) Number of arson incidents other buildings | 61 | 58 Stretch | 15 Stretch | 10 | * | | 56 Stretch | 55 Stretch |
| CEX | SSC11.1 | % public aware of the harm caused by alcohol misuse to individuals, families and communities | TBA Q1 | TBA Q2 | | This is an annually reported indicator | | | | TBA Q2 |
| DACHS | SSC12.1a | Number of installed measures through Warmfront | 79 | 80 | | This is | s an annually re | ported indicator | 85 | 90 |
| DACHS | SSC12.1b | Number of installations by Health through Warmth | 46 | 46 | | This is | s an annually re | ported indicator | 51 | 56 |
| DACHS | SSC12.1c | Number of major repairs/improvement assistance | 30 | 30 | | This is | s an annually re | ported indicator | 35 | 40 |
| DACHS | SSC12.2 | Number of energy efficient units via Able to Pay Schemes | 1376 | 1380 | | This is | s an annually re | ported indicator | 1400 | 1420 |
| DUE | SSC12.3 | % of employees working in organisations committed to work place travel plans | 16% | 17% | This is an annually reported indicator | | | | 18% | 19% |
| DACHS | SSC12.4 | SAP Rating of Local Authority's housing stock | 64 | 66 | This is an annually reported indicator | | | | 67 | 68 |
| DUE | SSC13.1a | % participation in local authority sport and recreation - of $11 - 19$ year olds | 73% | 75% | | This is | s an annually re | ported indicator | 77% | 80% |

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|-------------------------------|----------------------|---|----------|-----------------|--|--|-------------------|------------------|-----------------|-----------------|
| Direct. / Agency | Ref. | Definition | Baseline | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | 08/09 Target | 09/10 Target |
| DUE | SSC13.1b | % participation in local authority sport and recreation – social class D/E | 66% | 70% | | This is | s an annually re | ported indicator | 73% | 75% |
| DUE | SSC13.1c | % participation in local authority sport and recreation – over 60 year olds | 50% | 55% | | This is an annually reported indicator | | | | 65% |
| DUE | SSC13.1d | % participation in local authority sport and recreation – BME | 95% | 96% | | This is an annually reported indicator | | | | 100% |
| DUE | SSC13.1e | % participation in local authority sport and recreation – people with disabilities | 356% | 375% | | This is an annually reported indicator | | | | 400% |
| DUE | SSC13.2 | % of population volunteering in sport and active recreation for at least one hour per week | 5.6% | 5.9% | This is an annually reported indicator | | | | 6.2% | 6.5% |
| DUE | SSC13.3 | Number of attendances at cultural venues within the Borough | 1327671 | 1400000 | | This is | s an annually re | ported indicator | 1465000 | 1540000 |
| DACHS | SSC13.4 | % of population who are active library users | 23% | 24% | 24% | ? | ? | | 25% | 26% |
| DUE | SSC13.5a/ BV 119a | % public satisfaction with sports/leisure facilities & events | 47% | 48% | | This is | s an annually rep | ported indicator | 49% | 50% |
| CEX | SSC13.5b/ BV119b | % public satisfaction with libraries | 76% | TBA Q1 | | This is | s an annually rep | ported indicator | TBA Q1 | TBA Q1 |
| DUE | SSC13.5c/ BV 119c | % public satisfaction with museums & galleries | 42% | TBA Q1 | | This is | s an annually rep | ported indicator | TBA Q1 | TBA Q1 |
| DUE | SSC13.5d BV 119d | % public satisfaction with theatres/concert halls | 41% | 42% | | This is | s an annually rep | ported indicator | 43% | 44% |
| Learning Skills Council | SSC14.1 | Number of new individuals participating in learning engagement activities delivered by Voluntary & Community Orgs (VCO) | 94 | 120 | 30 ? ? | | | | 140 | 160 |
| Learning Skills Council | SSC14.2 | Numbers of individuals progressed into learning from learning engagement activities delivered by or through VCOs | 50 | 60 | 15 | ? | ? | | 80 | 100 |
| Learning Skills Council | SSC14.3 | Number of VCOs newly able to deliver formal learning activities | 5 | 8 | 2 | ? | ? | | 12 | 16 |

| Safer | & Stro | onger Communitie | s Bloo | c <mark>k Per</mark> | forma | n <mark>ce In</mark> | dicato | rs | | |
|-------------------------------|---------------------|--|----------|----------------------|--|----------------------|------------------|------------------|-----------------|-----------------|
| Direct. / Agency | Ref. | Definition | Baseline | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | 08/09 Target | 09/10 Target |
| Learning Skills Council | SSC14.4 | Numbers of volunteers engaged to support learners or learning programmes | TBA Q2 | TBA Q2 | ? | ? | ? | | TBA Q2 | TBA Q2 |
| DUE | SSC15.1 | Number of Green Flag awards for parks and green space | 0 | 0 | | This is | s an annually re | ported indicator | 0 | 1 |
| DUE | SSC15.2/ BV 119e | % public satisfaction with parks and open spaces | 64% | 66% | This is an annually reported indicator | | | | | 72% |
| DUE | SSC15.3 | Ratio of area of Local Nature Reserve to population | 0.9 | 0.9 | | 0.9 | 1 | | | |

| Econo | omic D | evelopment & En | terpris | se Blo | ck Per | forma | nce In | dicators | | |
|----------------------------|----------------|---|----------|-----------------|------------------|------------------|------------------|----------|-----------------|-----------------|
| Direct. / Agency | Ref. | Definition | Baseline | 07/08 Target | Q1 YTD Target | Q1 YTD Actual | Q1 YTD Status | Comments | 08/09 Target | 09/10 Target |
| CEX | EDE04.1 | % differential between the nine priority wards and the whole of the Borough, in terms of the Working Age Client Group (WACG) Benefit Claimant levels | 7.6% | 7.6% | 7.6% | 7.5% | • | | TBA Refresh | TBA Refresh |
| DUE | EDE04.1.1 | (Stretch) Number of people aged 18 - 64 moving into sustained employment from within either our Priority Areas (as defined) or from Key Priority Groups (as defined) | 33 | See 09/10 | ? | 0 | ? | | - | 374 Stretch |
| Black Country Chamber | EDE04.2 KPI | Total number of new businesses created | 220 | 150 | 20 | ? | ? | | 200 | 242 |
| Black Country Chamber | EDE04.3 KPI | Intensive assistance provided to individual companies (number) | 241 | 186 | ? | ? | ? | | 220 | 249 |
| Learning Skills Council | EDE04.4.1 | Number of people aged 19+ with Skills for Life qualifications | 4050 | 4250 | 1062 | ? | ? | | 4350 | 4500 |
| Learning Skills Council | EDE04.4.2 | Number of people of working age with NVQ Level 2 | 40300 | 42251 | 10562 | ? | ? | | 44251 | 46251 |
| Learning Skills Council | EDE04.4.3 | Number of people of working age with NVQ Level 3 | 25200 | 27555 | 25788 | ? | ? | | 29855 | 32155 |
| DUE | EDE04.4.4.1 | (Stretch) Number of working aged adults (18 – 64) drawn from within either Priority Wards or Priority Groups (as defined) with NVQ Level 1 or equivalent | 25 | See 09/10 | ? | 0 | ? | | | 110 Stretch |
| DUE | EDE04.4.4.2 | (Stretch) Number of working aged adults (18 – 64) drawn from within either Priority Wards or Priority Groups (as defined) with Skills for Life at levels 1 & 2 | 25 | See 09/10 | ? | 0 | ? | | - | 113 Stretch |
| DUE | EDE04.4.4.3 | (Stretch) Number of working aged adults (18 – 64) drawn from within either Priority Wards or Priority Groups (as defined) who possess Skills for Life within entry levels 1 - 3 | 35 | See 09/10 | ? | 0 | ? | | | 118 Stretch |
| Learning Skills Council | EDE04.4.5 | Number of local people with an NVQ Level 4 or above | 38100 | 39000 | 38325 | ? | ? | | 39500 | 40000 |

Section 7 Comprehensive Performance Assessment Performance Indicators

The Comprehensive Performance Assessment (CPA) service assessment score for each block – Environment, Housing and Culture – is derived from a performance information score and an inspection score (where relevant). The performance information score for each of the service assessments will be derived by combining results for the performance indicators (PIs) detailed in this section. Performance of each PI will be compared against pre-determined thresholds. The proposed **lower and upper thresholds** provided by the Audit Commission in "The Harder Test Framework for 2007" (released 2nd August 2007) are provided for comparator purposes.

This section provides confirmed results for the year ending 2006/07 for the Environment and Culture blocks. Final information for the Housing block will be included in the quarter 2 report.

End of year threshold position is as follows:

Based on manually calculated scores, all 30 indicators in the **Environment block** have results confirmed:

| Above | 13 | 43.33% |
|---|-----------------------------------|--|
| Between | 15 | 50% |
| Below | 2 | 6.67% |
| We are now a Planning Standards Authorit Environment score to a maximum of 2 | y for Major Applications (announc | ed March 2007) and this will limit the |
| Overall Score | 2 | |

Based on manually calculated scores, 15 of the 17 indicators in the **Culture block** have results confirmed:

| Above | 4 | 26.67% |
|---|---------------------------------|----------------------------------|
| Between | 11 | 73.33% |
| Below | 0 | 0% |
| 2 results to be reported in October/Novemb 'above' would score 3 | per 2007 - C19 and C16. No more | than 15% 'below' and 25% or move |
| Overall Score (based on 15 scores) | 3 | |

Use the link below for further information on the CPA:

http://www.audit-commission.gov.uk/cpa/index.asp?page=index.asp&area=hpcpa

CPA Key Performance Indicators

Environment Service Assessment 2007

| Direct | PI Ref | Definition | 06/07 Target | 06/07 Year End Actual | Confirmed Year End Threshold Position | Lower Threshold | Upper Threshold |
|---------|------------------------|---|-----------------|-----------------------------|---|--|---|
| Creatin | ig a bette | r environment | | | | | |
| DUE | E1 | Progress with local transport plan | - | Excellent | Above | Annual progress report assessed as 'Weak' | Annual progress report assessed as 'Excellent' |
| DUE | E2 / BV 109a | % of major planning applications determined within 13 weeks | 60% | 55.13% | Below | Statutorily designated a planning standards authority AND performance below 60% | |
| DUE | E2 / BV 109b KPI | % of minor applications determined within 8 weeks | 65% | 75.63% | Whilst performance for both the BV 109b and BV 109c element of this PI exceeded target at year end, designation as a Planning | Statutorily designated a planning standards authority AND performance below 65% | Targets for all types of |
| DUE | E2 / BV 109c KPI | % of 'other' applications determined within 8 weeks | 80% | 88.98% | Standards Authority in March 2007 will result in all 3 judged 'below'. In addition special rules apply to the PI and failure to exceed the lower threshold will limit the performance information score for the Environment Service Assessment to a maximum of 2 | Statutorily designated a planning standards authority AND performance below 80% | applications have been met or exceeded |
| DUE | E3 / BV 111 | Satisfaction of applicants with planning service (survey every 3 years) | 75% | 71% | Between | 68.3% | 81% |

| Direct | PI Ref | Definition | 06/07 Target | 06/07 Year End Actual | Confirmed Year End Threshold Position | Lower Threshold | Upper Threshold |
|--------|-------------------------|---|-----------------|---|---|--|--|
| DUE | E42 / BV 204 | Proportion of planning appeals allowed | 38% | 46.67% | Below | 37.5% | 25.0% |
| DUE | E43 / BV 205 | Planning Quality Checklist | 100% | 100% | Above | 72.2% | 88.89% |
| DUE | E44 / BV 200b | Plan making milestones | Yes | Yes | Between | No | No upper threshold, where the council scores above the lower threshold the PI will be treated as scoring between the upper and lower threshold |
| Manag | jing the e | nvironment well | | | | | |
| DUE | E4 / BV 199a KPI | % of relevant land and highways assessed as having combined deposits of litter and detritus that fall below an acceptable level | 18% | 9 land classes between 0% and 20%, 1 at 26% | Above | More than half of land use classes surveyed have a score of 30% or more | More than half of land use classes surveyed have scores of 0% to 20% AND no land uses classes score worse than 30% |
| DUE | E8A / BV 090a | Satisfaction with waste collection (survey every 3 years) | 85% | 80% | Between | 81% | 89% |
| DUE | E8B / BV 090b | Satisfaction with recycling (survey every 3 years) | 77% | 64% + DEP = 74.38% | Between (based upon deprivation adjustment) | 71.3% | 83.1% |
| DUE | E8C / BV 090c | Satisfaction with waste disposal (civic amenity sites) (survey every 3 years) | 77% | 71% | Between | 70% | 84% |
| DUE | E11 / BV 224b KPI | % of unclassified road network where structural maintenance should be considered | 9.97% | 17% | Between | Two-year average is greater than or equal to 25% | Two-year average is less than or equal to 12% |

| Direct | PI Ref | Definition | 06/07 Target | 06/07 Year End Actual | Confirmed Year End Threshold Position | Lower Threshold | Upper Threshold |
|--------|---------------------|--|-----------------|---------------------------------|--|---|--|
| DUE | E12 / BV 099a(i) | Reducing killed and seriously injured (KSI) road casualties | 161.92 | Neither threshold applies | Between | Average of last 3 years' data (2004, 2005, 2006) = 106.33 is greater than or equal to the 2005 target figure PLUS 12% of baseline figure = 194.31 | Average of last 3 years' data (2004, 2005, 2006) = 106.33 is less than or equal to the 2004 target figure MINUS 12% of baseline figure = 145.73 |
| DUE | E40 / BV 099c(i) | Reducing slight injured road casualties | 1054.5 | Upper threshold applies | Above | Average of last 3 years' data (2004, 2005, 2006) = 1112.33 is greater than or equal to 10% above baseline = 1220.56 | Average of last 3 years' data (2004, 2005, 2006) = 1112.33 is less than or equal to baseline = 1220.56 |
| DUE | E14 / BV 103b | Satisfaction with passenger transport information (have seen) (survey every 3 years) | 72% | 72% | Between | 62% | 72% |
| DUE | E15 / BV 104b | Satisfaction with bus services – users (have seen) (survey every 3 years) | 70% | 68% | Between | 54% | 65% |
| DUE | E16 / BV 165 | % pedestrian crossings with facilities for disabled people | 100% | 100% | Above | 75% | 98% |
| DUE | E18 / BV 187 | % category 1, 1a and 2 footway network where structural maintenance should be considered | 18.25% | 24% | Between | Two-year average greater than or equal to 38% | Two-year average less than or equal to 18% |
| DUE | E19 | Intervention by Secretary of State under Traffic Management Act powers | No | No | Between | Intervention by Secretary of State | No upper threshold, if score above lower will be classed as between |
| DUE | E21 / BV 166b | Trading Standards Checklist | 100% | 100% | Above | 50% criteria met | 100% criteria met |
| DUE | E27 / BV 166a | Environmental Health Checklist | 100% | 100% | Above | 50% criteria met | 100% criteria met |

| Direct | PI Ref | Definition | 06/07 Target | 06/07 Year End Actual | Confirmed Year End Threshold Position | Lower Threshold | Upper Threshold |
|--------|-----------------------------------|--|-----------------|-----------------------------|---|---|---|
| DUE | E30 | Consumer satisfaction with trading standards service | 80% | 98% | Above | 50% | 75% |
| DUE | E31 | Business satisfaction with trading standards service | 80% | 91% | Above | 50% | 75% |
| DUE | E32 | Trading standards, visits to high risk premises | 100% | 100% | Above | 50% of high risk premises visited | 100% of high risk premises visited |
| DUE | E33 | Trading standards, levels of business compliance, high-medium- and low-risk premises | 100% | 99% | Above | 50% of visited business found compliant in any one risk category | 95% of visited business found compliant in any one risk category |
| DUE | E38 / BV 089 | Satisfaction with the cleanliness of public space (survey every 3 years) | - | 58% + DEP = 68.82% | Between (based upon deprivation adjustment) | 64.6% | 74.4% |
| DUE | E45 / BV 091b | Kerbside recycling – two or more recyclables | 100% | 98.9% | Between | 90.1% | 100% |
| Sustai | ning a qu | ality environment for future ge | eneration | S | | | |
| DUE | E6 / BV 082ai+ 082bi KPI | % of total tonnage of household waste arisings which have been recycled and / or composted | 24% | 22.97% | Between | (Not met 2005/06 statutory recycling target) AND 2006/07 performance 18% or worse | (Met 2005/06 statutory recycling target) AND 2006/07 performance 27% or better |
| DUE | E23 / BV 106 | Use of brown-field land for housing | 98% | 99.73% | Above | No lower threshold because special circumstances in some geographical areas limit the brownfield land available – if score below upper score will be between | 93% of homes built on brown-field land |

| Direct | PI Ref | Definition | 06/07 Target | 06/07 Year End Actual | Confirmed Year End Threshold Position | Lower Threshold | Upper Threshold |
|--------|------------------------|---|-----------------|-----------------------------|--|--|--|
| DACHS | E24 / BV 063 KPI | Average SAP rating of local authority-owned dwellings | 65 | 65 | Above | SAP rating failing to show an annual improvement | SAP rating 65 or greater overall and not declining over successive years |
| DUE | E26 / BV 084a | Number of kilograms of waste per head of population | 410 | 455.43kg | Between | 555kg / head (joint collection / disposal authorities) | 455kg / head (joint collection / disposal authorities) |

CPA Key Performance Indicators

Culture Service Assessment 2007

| Direct | PI Ref | Definition | 06/07 Target | 06/07 Year End Actual | Confirmed Year End Threshold Position | Lower Threshold | Upper Threshold |
|--------|-----------------|---|-------------------------------|-----------------------------|--|---|---|
| Acces | S | | | | | | |
| DUE | C1 / BV 178 | % of total length of footpaths and other rights of way easy to use by members of the public | 71% | 60% | Between | 50% | 90% |
| DACHS | C2 | Public library service standards on access – Performance made up of combination of results for PLSS 1, 2 & 6 as shown below | - | - | Between | More than one at or below lower individual threshold (one below scores between) | All above lower individual threshold AND at least one meets upper individual threshold |
| DACHS | C2a / PLSS 1 | Proportion of households living within a specified distance of a static library | 95% 1 mile 100% 2 miles | 100% within 2 miles | Between | 5 percentage points below the standard | No upper threshold, if score above the lower threshold score will be in between |
| DACHS | C2b / PLSS 2 | Aggregate scheduled opening hours per 1,000 population for all libraries. Standard = 128 hours | 128 hours | 115 | Below | 20 percentage points below the standard | Meets or exceeds the standard |
| DACHS | C2c / PLSS 6 | Number of library visits per 1,000 population. Standard = 6000 visits | 6000 | 4750 | Between | 30 percentage points below the standard (4200 visits or less) | Meets or exceeds the standard |
| DACHS | СЗ | Public library service standards on ICT provision – Performance made up of combination of results for PLSS 3 & 4 as shown below | - | - | Between | Both at or below the lower individual threshold; OR PLSS 3 (C3a) at or below the lower threshold and PLSS 4 (C3b) below the upper individual threshold | PLSS 3 (C3a) above lower individual threshold AND PLSS 4 (C3b) meets upper individual threshold |

| Direct | PI Ref | Definition | 06/07 Target | 06/07 Year End Actual | Confirmed Year End Threshold Position | Lower Threshold | Upper Threshold |
|---------|-----------------|--|-----------------|---|--|--|---|
| DACHS | C3a / PLSS 3 | % of static libraries providing access to electronic information resources connected to the internet. Standard = 1005 | 100% | 100% | Between | Does not meet the standard | No upper threshold, if score above the lower threshold score will be between |
| DACHS | C3b / PLSS 4 | Total number of electronic workstations available to users per 10,000 population. Standard = 6 | 6 | 6 | Above | 25 percentage points below the standard | Meets or exceeds the standard |
| DUE | C19 | % of population that are within 20 minutes travel time (urban areas – by walk; rural areas – by car) of a range of three different sports facility types, of which one has achieved a specified quality assured standard | - | | Results will be based on performance based on the data submitted to the active places database and quality assurance scheme by end October 2007 | 30% | 50% |
| Partici | pation | | | | | | |
| DACHS | C4 | Active borrowers as a percentage of population | - | 22.8% | Between | 20.4% | 27.3% |
| DCS | C16 | % of 5 – 16 year olds in school sports partnerships engaged in two hours a week minimum on high quality PE and school sport beyond the curriculum | - | 87% to be confirmed in November 2007 | Above (to be confirmed in November 2007) | Below 80% pupils in school sports partnerships | 85 of pupils in school sports partnerships |
| DUE | C17 | % of adults participating in at least 30 minutes moderate intensity sport and active recreation on three or more days a week | - | 16.65% + DEP = 22.17% | Between (based upon deprivation adjustment) | Below 24% | 27% |
| DUE | C18 | % of population volunteering in sport and active recreation for at least one hour per week | - | 5.62% + DEP = 7.17% | Between (based upon deprivation adjustment) | Below 5% | 6.5% |

| Direct | PI Ref | Definition | 06/07 Target | 06/07 Year End Actual | Confirmed Year End Threshold Position | Lower Threshold | Upper Threshold |
|---------|------------------|--|--|---|--|--|---|
| Quality | | | | | | | |
| DUE | C5 / BV 119a | Resident satisfaction with sport / leisure facilities (survey every 3 years) | 55% | 47% | Between | 49% | 60% |
| DACHS | C6 / BV 119b | Resident satisfaction with libraries (survey every 3 years) | - | 76% | Above | 63% | 72% |
| DUE | C7 / BV 119c | Resident satisfaction with museums / galleries (survey every 3 years) | 48% | 42% | Between | 31% | 50% |
| DUE | C8 / BV 119d | Resident satisfaction with theatres / concert halls (survey every 3 years) | 50% | 41% | Between | 36% | 56% |
| DUE | C9 / BV 119e | Resident satisfaction with parks / open spaces | 72% | 64% | Between | 66% | 77% |
| DACHS | C11 | Public library service standards on stock. Performance made up of combination of results for PLSS 5, 9 & 10 as shown below | - | - | Above | More than one at or below lower individual threshold | All above lower individual threshold AND at least one meets upper individual threshold |
| DACHS | C11a / PLSS 5 | Requests supply time 50% in 7 days, 70% in 5 days, 85% in 30 days | 50% in 7 days 70% in 15 days 85% in 30 days | 75.56% in 7 days 82.69% in 15 days 90.30% in 30 days | Above | 10 percentage points below the standard for any of the three components | Meets or exceeds the standard for all three components |
| DACHS | C11b / PLSS 9 | Annual items added through purchase per 1,000 population. Standard - 216 | 216 | 216 | Above | 15 percentage points below the standard (183.6) | Meets or exceeds the standard |

| Direct | PI Ref | Definition | 06/07 Target | 06/07 Year End Actual | Confirmed Year End Threshold Position | Lower Threshold | Upper Threshold |
|---------|-------------------|---|-----------------|--|--|--|---|
| DACHS | C11c / PLSS 10 | Time taken to replenish the lending stock on open access or available on loan. Standard = 6.7 years | 6.7 years | 8.3 years | Between | 30 percentage points above the standard (8.71) | Meets or exceeds the standard |
| DACHS | C14a / PLSS 7 | Public library service standards of satisfaction – assessment of users 16 and over of their library service | | | | | 7 percentage points below the standard (= 87) |
| DUE | C15 | Museums accreditation – where applicable | Level 2 | Level 2 | Above | Level 0 | Level 2 |
| Value f | or money | / | | | | | |
| DACHS | C13 | Cost per visit (libraries) | - | £3.23 when adjusted becomes £3.18 | Between | £3.46 | £2.53 |

Section 8 Financial Reporting

Financial Monitoring Regime (FMR) Latest Position (June 2007)

| Service | 2007/08 Approved Budget | Projected Spending | Variation | Narrative |
|----------------------------------|-------------------------------|-----------------------|-----------|--|
| | £000 | £000 | £000 | |
| Chief Executive's | 12,718 | 12,989 | 271 | As a result of additional pressures in Community Safety, loss of funded streams for Marketing and Communications and additional costs of Comprehensive Performance Assessment process. Action has been taken to reduce the ongoing impact of the increased costs, but is unlikely to take effect in the current financial year |
| Children's Services | 50,326 | 53,326 | 3,000 | Due to further increases in the number of looked after children, particularly those places out of borough and fostered, together with increased home to school transport costs, including budgeted savings which have not been achieved |
| DACHS | 76,464 | 76,285 | -179 | Mainly efficiencies in the management of the Asylum Seekers contract |
| DUE | 47,859 | 47,873 | 14 | Pressures from waste care will be off set against planned savings and available reserves |
| Finance | 19,349 | 18,349 | -1,000 | Better than forecast interest on investments resulting from favourable cash flows |
| Law and Property | 1,851 | 1,851 | 0 | |
| Local Area Agreement (LAA) | 0 | 483 | 483 | This funding would be used towards supporting training for employment in the borough in line with a stretch targets included in the LAA. The Council will be able to re-coup this investment after the end of the agreement in 2009/10 by having first call on any Performance Reward Grant received from achieving the stretch targets |
| TOTAL | 208,567 | 211,156 | 2,589 | |

Section 9 Partnership Working Progress Report August 2007

This section is intended to give an overall picture of developments with the Council's partnership working.

Audit Commission Inspections

Use of Resources

The portfolio of work done in preparation for the use of resources inspection has now been submitted to the Audit Commission. They will be notifying us of the issues that they wish to discuss further, and we anticipate that these discussions will take place by mid August. This should be followed by the results of the inspection during the early autumn.

Regeneration Partnerships

The Audit Commission have commenced their follow up inspection of partnership working. As previously reported this is concentrating on the Brierley Hill Regeneration Partnership and the Dudley Town Centre Forum. A number of key partners were interviewed as well as representatives of the local authority, and during August there will be a further round of interviews with a view to their completing their inspection and then reporting back in September.

Partnership Evaluation Tool (PET)

Following the successful use of the PET with our 10 most significant partnerships, we are commencing identification of a further 20-30 partnerships which play key roles in the delivery of council plan priorities. As this programme of evaluations progresses members will be kept fully informed of progress.

Member Training

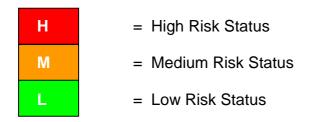
The majority of the newly elected members attended induction training in May, and for the first time this included a section introducing them to their roles and responsibilities in respect of partnership working.

Section 10 Risk Management

The section provides an overview of current High Net and Monitored Risks across the Authority. There are currently 23 risks in these two categories, shown in the tables on the following pages.

Work is ongoing to ensure that these risks are explicitly linked to Council strategic objectives, in order that changes in their status that may impact on performance can be monitored and reviewed.

Net Risk Status is shown after mitigating actions have been applied:



High Net Risks (as per Risk Register) at July 2007

| Directorate | Division | Risk Ref | Risk | Risk Owner | Mitigating Actions | Gross Risk | Net Risk |
|-------------|---|-------------|--|--------------------|---|---------------|-------------|
| DCS | Key Strategic Issues | 1812 | Failure to contain spending pressures within approved budget levels in respect of Looked After Children | John Freeman | Implement strategies to reduce the number of 'looked after children' Develop a regional commissioning approach Increase the range of support services within the borough to prevent admissions to care Increase in-borough EBD education provision | H | Ξ |
| DUE | Development & Environmental Protection - PP | 363 | Not implementing the Contaminated Land Strategy effectively or in an acceptable time frame | Tim Glews | Developing a database of sources of contamination and other relevant information to assist in identifying contaminated sites Complaints from public are addressed which would lead to identification of contaminated land and remediation steps Formation of the Corporate Brownfield and Contaminated Land Working Group to address contaminated land issues | H | н |
| DUE | Economic Regeneration - Engineering | 1792 | Failure of the Council to have Transportation integrated with the Council's wider agenda | Martyn Holloway | Develop transport strategy Get member/stakeholder buy in Embed in LAA | н | н |

Risks Related to Corporate Board Identified Issues (as per Risk Register) at July 2007

| Corporate Board identified issue | Direct. | Risk Ref | Risk | Risk Owner | Mitigating Actions | Gross Risk | Net Risk |
|---|---------|----------|--|-----------------|---|---------------|-------------|
| Black Country Study | DUE | 1878 | Loss of private sector contributions to public transport improvements | Martyn Holloway | Maintain Westfield buy-in to Public Transport Agenda Link investment to 'centre' status Reinforce Planning SPD obligations | н | М |
| Black Country Study | DUE | 1148 | Spatial objectives prove unsustainable - Transportation | Martyn Holloway | Ensure BCS transportation recommendations are embedded in Planning Policy Maintain close co-operation with Planning Policy Produce evidence based Transport package to sustain Brierley Hill as a centre and Pensnett Trading Estate as a major employment site | н | Μ |
| Black Country Study | DUE | 1586 | Black Country Study (BCS) and Regional Spacial Strategy not recognising Brierley Hill as a centre | Annette Roberts | Brief ministers Work with Black Country Boroughs Work within Regional Planning Framework | н | L |
| Brierley Hill Regeneration | DUE | 1259 | Inability to complete the programme - Delivery of Local Transport Plan (LTP) | John Anderson | Early contractor involvement new contractor April Manage constraints in advance Ensure projects are adequately resourced Implement Capital Programme monitoring system | н | L |

| Corporate Board identified issue | Direct. | Risk Ref | Risk | Risk Owner | Mitigating Actions Ris | Net Risk |
|---|---------|----------|--|-----------------------|---|-------------|
| Brierley Hill Regeneration | DUE | 1275 | Delays and costs to Brierley Hill Sustainable Access Network (BHSAN) due to unforeseen contaminated materials being found | Graham Hodgson | Environmental Impact/Risk Assessments Site Investigation surveys - Part 2a complete others ongoing Environmental mitigation plans | L |
| Civic Quadrant | L&P | 1809 | Civic Quadrant project - the Council fails to agree an affordable and acceptable solution from the E2 stage of the project | John Polychronakis | Ensure that the project is consistent with existing Council priorities, plans and policies. Ensure that the project delivers a solution that provides a practical and/or deliverable solution to the Council's accommodation problems. Ensure that the solution/s offered by the project offer value for money and are affordable Ensure that the solution/s offered by the project provide sufficient regeneration benefits to the Council Ensure that the solution/s offered by the project can be delivered within an acceptable legal framework and timescale Ensure that the value of the Council's assets are not adversely affected as a result of the project contribute to the Council's objective of corporate partnership working | L |

| Corporate Board identified issue | Direct. | Risk Ref | Risk | Risk Owner | Mitigating Actions | Gross Risk | Net Risk |
|---|-----------------|----------|--|---------------|---|---------------|-------------|
| Civil Contingencies | Chief Exec's | 1691 | Failure to provide effective authority response to a major or minor incident | lan Skidmore | Ensure all Corporate & Directorate emergency plans are current Provide emergency planning training to all responsible officers within the council Establish a dedicated District Emergency Centre & EP training facility Review the borough's risk assessment in conjunction with other agencies | М | L |
| Cohesion | DACHS | 1810 | Failure to assist communities to cohere | Linda Sanders | Utilise and communicate latest and best practice guidance (KLOEs, KLORA, Service Standards) and implement the cross-Government strategy of respect in the development and design of DACHS services. Statutory Complaint procedure developed and effective systems in place to receive, monitor and review customer feedback and complaints Proactive consultation with Partnerships and documented review through the use of the consultation framework Ensure that community profiles, performance information and outcomes from consultation exercises are utilised for DACHS service planning and promote effective access to services Ensuring the sustainability of our housing estates in providing decent homes, preventing homelessness and bringing empty properties back into use | M | L |

| Corporate Board identified issue | Direct. | Risk Ref | Risk | Risk Owner | Mitigating Actions | Gross Risk | Net Risk |
|---|---------|----------|--|----------------------------------|---|---------------|-------------|
| Financial | Finance | 1815 | (CPA - KLOE 2.1) - Failure to ensure that Council's medium term financial strategy, budgets and capital programme are soundly based and designed to deliver its strategic priorities. This will include support of the implementation of the Single Status Grading and Pay Review | Bill Baker / Catherine Ludwig | Evaluate the impact of the recommendations (expected to report in April 2007) and report to the Council Provide financial support in evaluating the implications of the review Develop links between the Council Planning process and the Medium Term Financial Strategy (MTFS) to enable two-way linkages between business and financial planning, so that this can cascade through directorate and divisional plans. Identify all major internal strategies/plans - raise awareness of need to involve Finance in all strategies/plans (both directorates and Financial Services) Nominate specific individuals/teams to filter all strategies /plans and raise awareness within Financial Services as well as in other directorates, especially those generating plans | Μ | L |
| Health & Safety / Corporate Manslaughter | DUE | 364 | Risk to public health due to our failure to undertake the annual monitoring of landfill sites in the control of DMBC where gas control systems have been provided. | Nick Powell | Funding identified to undertake annual maintenance and monitoring | н | Μ |

| Corporate Board identified issue | Direct. | Risk Ref | Risk | Risk Owner | Mitigating Actions | Gross Risk | Net Risk |
|---|-----------------|----------|--|--------------|--|---------------|-------------|
| Health & Safety / Corporate Manslaughter | DUE | 619 | Risk of failure to secure Health and Safety welfare of Employees | Garry Dean | Health and Safety Procedures Development of Health and Safety Plans Ensure Risk Assessments are undertaken and reviewed regularly Method Assessments Appropriate Insurance Environmental Risk Assessment Health and Safety Planning & Control Appropriate Insurance and Professional Indemnity Supervision and Inspections Competent Staff and Training Maintenance Building Inspections Safety Procedures for Staff and Equipment | н | L |
| Health & Safety / Corporate Manslaughter | Chief Exec's | 1698 | Failure to provide a healthy and safe working environment for council staff and visitors to council premises | Ray Faulkner | Support strategic decision making Review key Health & Safety working procedures Develop new procedures for Fire and Noise at work regulations Ensure Corporate and Directorate Health & Safety Policies provide direction and assurance on all aspects of Health & Safety at work Annual Performance data | M | L |

| Corporate Board identified issue | Direct. | Risk Ref | Risk | Risk Owner | Mitigating Actions | Gross Risk | Net Risk |
|---|-----------------|----------|---|----------------------|--|---------------|-------------|
| Health & Safety / Corporate Manslaughter | DUE | 1788 | Unsafe places of work - site/non-office based | Graham Hodgson | Undertake workplace risk assessments and implement controls Training / Improve culture Pro-active monitoring | м | L |
| Partnerships | DUE | 1183 | Failure to develop working partnerships with European Councils and Regional Developments Agencies will limit the Council ability to access European Funding post 2006 | Jean Brayshay | Engage with members to gain political agreement to develop a transnational partnership | н | М |
| Partnerships | Chief Exec's | 1566 | Partnerships, failure to develop efficient partnership working | Geoff Thomas | Develop outline draft Local Area Agreement Develop an improvement plan for the Local Strategic Partnership Implementation of ICT systems to improve communication | M | L |
| Partnerships | Chief Exec's | 1694 | Failure to develop a management structure to deliver the Community Strategy | Andy Wright | Identify key performance indicators and partner responsibility Implementation of a quarterly performance management regime for the LSP | M | L |
| Regeneration | DUE | 1567 | Failure to regenerate town centres | George Whitehouse | Selection of lead developers CPO powers Assume secure funding to purchase vacant properties Selection of approved consultants Political agreement for scheme | н | М |

| Corporate Board identified issue | Direct. | Risk Ref | Risk | Risk Owner | Mitigating Actions | Gross Risk | Net Risk |
|---|-----------------|----------|--|---------------|--|---------------|-------------|
| | | | | | Deliver special purpose vehicle securing to secure funding to enable set up of arms length company and development partner | | |
| Respect Agenda | DACHS | 1818 | Failure to encourage a greater sense of 'Respect' within our communities | Linda Sanders | Implement the cross-Government 'Respect Action Plan' in the development and design of local services Implementation and monitoring of the 'Respect Standard' for Housing Management Proactive consultation with partners and customers in the design and monitoring of a Neighbourhood Charter setting service standards for respect and anti- social behaviour The development of the Local Area Agreement by 2007 to include mandatory respect and anti-social outcomes | Μ | |
| Single Status | Chief Exec's | 1559 | Job Evaluation Implementation | Steve Woodall | Project plan Engage consultancy to carry out job evaluation Design and implement a pay and reward strategy Implement a new appeals procedure for grading appeals | н | Μ |
| Single Status | Chief Exec's | 1560 | Pay grades review | Steve Woodall | Project plan Design and implement a new council wide pay and reward strategy | м | М |

Section 11 Directorate Reporting

This section provides detailed reporting on Directorate progress towards Directorate Strategic Plan objectives and exception reporting on Best Value and Local Performance Indicators not included in the Council Action Plan reporting.

In particular, Directorates are asked to report on any significant variation from anticipated progress, new pressures arising within the Directorate having implications for performance and to advise on proposed actions to be taken.

Directorates also report on any significant achievements of note during the period, such as any external accreditation, nomination for awards or positive publicity.

Quarterly Directorate Issues Report

Directorate: Chief Executive's

2007-08 Quarter 1

1. KEY ISSUES RELATING TO DIRECTORATE STRATEGIC PLANS

| Directorate Strategic Plan Priority (inc. Ref.) | Comment and Proposed Action |
|---|--|
| Strategic plan delivery | Satisfactory progress, continue to closely monitor all actions / critical success factors detailed in the directorate strategic plan. Delivery to plan achievement to date currently 71% on target |
| Quality Service Matters 2.4a Health & Safety all directorate Audit | Documents and procedures written and agreed, training programme arranged for September for those officers involved in the audit |
| Caring Matters 19.1 Tackling poverty & social exclusion- provide services that meet customer needs and encourage growth | Credit Union relocation to shop front premises achieved 20 th April 2007. Continue to capitalise on new location to develop services Monthly new members increased from 70 to 109. Growth Fund delivery: 174 loans approved with total value of £79,962. This is 48% of contracted value but as a result of much improved recent performance, DWP has |
| Safety Matters | postponed review reducing loan capita. Overall crime has reduced particularly in areas of criminal |
| 20. Reducing crime and victims of crime in Dudley. | damage and vehicle crime. Repeat incidents of domestic violence have fluctuated during the quarter but the trend is good as is domestic violence detections. Violent crime is slightly above target. To bring performance in line with the targets set - this will be delivered through the activities of the working groups |
| Quality Service Matters 22.2a Channels strategy | Customer insight – test cases on services utilisation agreed as direct debit and Credit Union A 2 year trial of DiTV has been agreed |

2. DIRECTORATE PERFORMANCE INDICATORS – REPORTING BY EXCEPTION

| Performance Indicator People & policy indicators CEX PER 010 Days /shifts lost to sickness- CEX only | Comment and Proposed Action ▲ Actual: 3.20 Target: 2.55 |
|---|--|
| | Identify areas for improvement within CEX teams |
| CEX DCP 003 % telephony answered within 30 seconds | Actual 63.4% Target 80% Performance has slightly dipped during this quarter compared with previous quarterly performance. However this is set against the highest ever number of customers contacting the council through this channel. See graphs on pages 101 - 105 |

3. SIGNIFICANT ACHIEVEMENTS/POINTS OF NOTE

• Community safety continued merger of the **Drugs Intervention Programme** (DIP) and the **Prolific & Other Priority offenders (PPO) teams** have recently completed the GOWM self assessment. The partnership has been assessed as green (Good). Actions identified in the GOWM self assessment is to be taken forward

Dudley MBC Sickness Analysis April 2007 to June 2007

| ALL EMPLOYEES | Α | В | С | D |
|---------------------|--|-----------|--|---|
| DEPARTMENT | FTE days of sickness since 1 April | FTE STAFF | Days lost per FTE member of staff | Sickness as a % of FTE days since 1 April |
| Chief Executive's | 1008.04 | 314.8 | 3.20 | 5.77 |
| Children's Services | 3143.88 | 1120.4 | 2.81 | 5.06 |
| DACHS | 7474.59 | 2441.2 | 3.06 | 5.52 |
| Finance | 1253.05 | 552.0 | 2.27 | 4.09 |
| Law & Property | 220.47 | 187.5 | 1.18 | 2.12 |
| Urban Environment | 3447.8 | 1189.6 | 2.90 | 5.22 |
| Total | 16547.83 | 5805.5 | <mark>2.85</mark> | 5.14 |

ALL EMPLOYEES

| Schools Total | 7656.05 | 4449.6 | 1 72 | 3.48 |
|---------------|---------|--------|------|------|
| | 7000.00 | 4443.0 | 1.72 | 5.40 |

| ALL EMPLOYEES | | | | |
|-----------------|----------|---------|------|------|
| AUTHORITY TOTAL | 24203.88 | 10255.1 | 2.36 | 4.46 |

Sickness as a % of FTE days in 2006/7 = 10.40 Sickness as a % of FTE days in 2005/6 = 10.83

To comply with the statutory indicator, calculations are based on FTEs of 198 working days per annum (16.50 per month) for school staff and 222 per annum (18.5 per month) for all others, thus excluding holidays and leave

Column C = <u>Column A</u> Column B

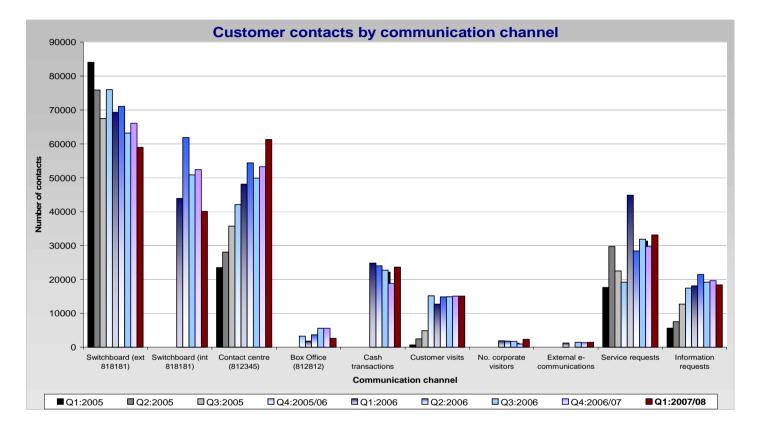
Column D = <u>Column A</u>

(Number of months of report x working days per month x Column B) x 100

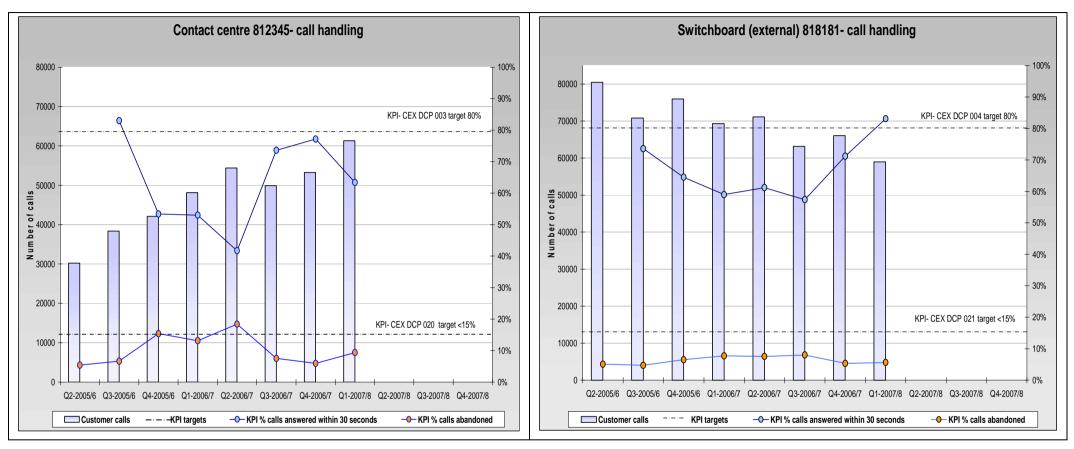
Dudley Council Plus Management Information

The following tables and graphs show how well the customer services centre is handling call volumes through the various channels and contacts with walk in customers. The centre's key performance indicators demonstrate response times in handling the customer's initial contact against the channel volume of customer contacts and the trends over time.

1) Dudley Council Plus Customer Contacts by Communication Channel

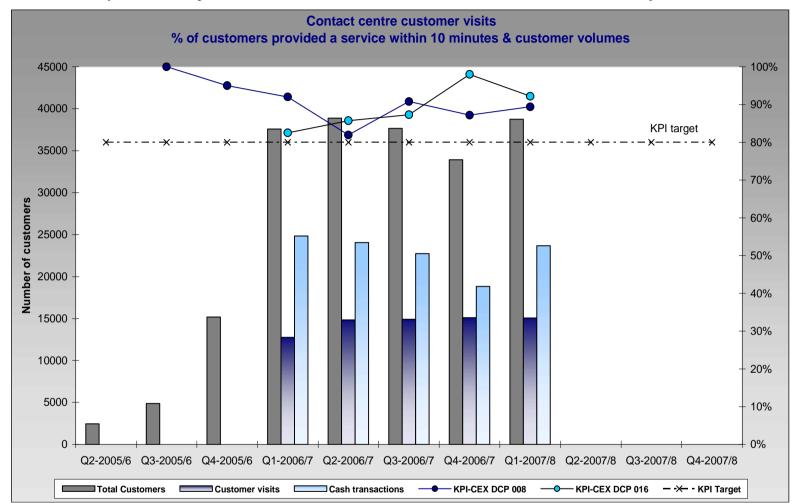


| Contact channel | Q1: 2005/6 | Q2:2005/6 | Q3:2005/6 | Q4:2005/6 | Q1: 2006/7 | Q2:2006/7 | Q3:2006/7 | Q4:2006/7 | Q1:2007/8 |
|----------------------------|------------|-----------|-----------|-----------|------------|-----------|-----------|-----------|-----------|
| Switchboard - ext | 84080 | 75900 | 67471 | 75983 | 69320 | 71102 | 63187 | 66060 | 58965 |
| Switchboard- int | | | | | 43921 | 61858 | 50851 | 52433 | 40071 |
| Contact centre- 812345 | 23474 | 28082 | 35724 | 42135 | 48132 | 54400 | 49920 | 53265 | 61307 |
| Box office- 812812 | | | | 3255 | 1809 | 3629 | 5609 | 5606 | 2600 |
| Face to face | 670 | 2449 | 4874 | 15174 | 37590 | 38885 | 37657 | 33925 | 38742 |
| Solution Cash transactions | | | | | 24837 | 24051 | 22737 | 18809 | 23666 |
| Sustomer visits | | | | | 12753 | 14834 | 14920 | 15116 | 15076 |
| Corporate visitors | | | | | 1939 | 1819 | 1757 | 957 | 2338 |
| External Emails | | | | | 1246 | - | 1458 | 13242 | 1451 |
| Service requests | 17625 | 29771 | 22504 | 19192 | 44840 | 28413 | 31866 | 29737 | 33163 |
| Information requests | 5638 | 7568 | 12717 | 17455 | 18137 | 21446 | 19203 | 19684 | 18415 |



2) Dudley Council Plus Telephone Contacts & Response Handling by Channel

| Contact centre | | 2005/6 | | | 200 | 6/7 | | 2007/8 | Switchboard | | 2005/6 | | | 200 |)6/7 | | 2007/8 |
|---|-----------|---------|-----------|---------|---|-------|-------|---------|------------------|------------|---------|----------|---------|-------|-------|-------|--------|
| 812345 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | 818181 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 |
| Customer calls | 30241 | 38351 | 42132 | 48132 | 54400 | 49920 | 53265 | 61307 | Customer calls | 80484 | 70818 | 75983 | 69320 | 71102 | 63187 | 66060 | 58965 |
| % abandoned | 5.37% | 6.65% | 15.4% | 13.1% | 18.4% | 7.51% | 5.94% | 9.38% | % abandoned | 5.08% | 4.73% | 6.51% | 7.71% | 7.53% | 8.02% | 5.35% | 5.63% |
| KPI CEX DCP 020 | | | | | | | | | KPI CEX DCP 021 | | | | | | | | |
| % response rate | - | 83% | 53.4% | 53% | 41.7% | 73.6% | 77.2% | 63.4% | % response rate | - | 74% | 64.5% | 59% | 61.2% | 57.4% | 71.2% | 83.1% |
| CEX DCP 003 | | | | | | | | | CEX DCP 003 | | | | | | | | |
| CEX DCP 003: % | of calls | answere | ed within | 30 seco | onds | | | | CEX DCP 004: % (| of calls a | answere | d within | 30 seco | onds | | | |
| Benchmark: Best | t perforn | nance Q | 4 2006/7 | | | | | | Benchmark: Best | perform | ance Q1 | 2007/8 | | | | | |
| 77.2% of calls answered within 30 seconds, low number of abandoned calls (5.94%) with highest volume of customer calls to date. | | | | | 83.1% of calls answ with high volume o | | | econds, | low numl | ber of ab | andoned | calls (5 | .63%) | | | | |



3) Dudley Council Plus Walk in Customers and Service Response

| Face to face | Q2-2005/6 | Q3-2005/6 | Q4-2005/6 | Q1-2006/7 | Q2-2006/7 | Q3-2006/7 | Q4-2006/7 | Q1-2007/8 | |
|--------------------------|-------------------|----------------------|---------------|-----------|--|-----------|-----------|-----------|--|
| Customer volume | 2449 | 4874 | 15174 | 37590 | 38885 | 37657 | 33925 | 38742 | |
| Customer visits | | | | 12753 | 14834 | 14920 | 15116 | 15076 | |
| Cash Transactions | | | | 24837 | 24051 | 22737 | 18809 | 23666 | |
| CEX DCP 008 advisor | | 100% | 95% | 92% | 81.94% | 90.78% | 87.2% | 89.39% | |
| CEX DCP 016 cash paym'ts | | | | 82.5% | 85.7% | 87.3% | 98% | 92.2% | |
| KPI target | 80% | 80% | 80% | 80% | 80% | 80% | 80% | 80% | |
| CEXDCP 008: % of cu | stomers seen by a | n advisor in less th | an 10 minutes | CEXDC | CEXDCP 016: % of customers making a cash transaction within 10 minutes | | | | |

Quarterly Directorate Issues Report

Directorate: Children's Services

2007-08 Quarter 1

1a. KEY ISSUES RELATING TO DIRECTORATE STRATEGIC PLANS

| Directorate Strategic Plan Priority | Comment and Proposed Action |
|--|--|
| SEN Strategy | The SEN implementation group has been re-established. Progress has been made with regard to relocation and expansion of Rosewood EBSD provision and site identified for reprovision of Old Park. Autism outreach service established. PRU and INC review in progress. HI and language units being relocated. Project capacity identified to scope proposals for EBSD and ASD provision. The current strategy is being reviewed in light of national and local developments to ensure it provides a flexible continuum of support and that the school based provision meets current need and demand. This will not be achieved within the original timescales. Resources will need to be redirected as the elements of the delivery are prioritised |
| Increase in number of Looked After Children | The trend data indicates a sustained rise in the numbers of children looked after over the past 5 years. Analysis suggests that children are staying in the care system for longer periods. This has an impact not only on budget but on human resources. Changes arising from child care law review will impact on fieldwork staff and capacity to deliver services to children subject to care proceedings. Increasing numbers will impact on placement choice and availability which is a major cost pressure |
| Retention and recruitment of foster carers | Competition from the private and voluntary sector has resulted in a number of carers moving to these agencies as remuneration is greater. This is limiting numbers of LA carers available and without significant investment will result in the LA having to purchase externally because of reduced capacity |
| Care Matters agenda | The White Paper Care matters sets out a requirements for services to looked after children. The range of provisions will have a cost implication. An audit of the Dudley position against the requirements is in progress. Of particular note is the recommendation regarding children remaining in foster care beyond their 18 th birthday which will reduce capacity in placement choice. The Directorate would support the broad recommendations some of which are already in place but the council needs to recognise its corporate parenting responsibilities and the cost pressures of achieving improved outcomes for this group of children |

| Directorate Strategic Plan Priority | Comment and Proposed Action |
|---|---|
| New legislation in respect of child safeguarding. | There is a raft of requirements associated with the Section 11 duties in relation to Safeguarding which will need to be implemented by 2008. Of particular relevance are the new vetting and barring arrangements which will impact on all staff working with children. New arrangements for management of allegations against staff and operational concerns around domestic abuse, child trafficking and sexual exploitation, engagement with faith communities, internet safety initiatives and training programmes across the workforce need to set within the context of limited capacity within the Directorate to deliver effectively on this agenda |

1b. ADDITONAL KEY ISSUES FOR THE DIRECTORATE

Key issues emerging from financial, legal, political, demographic and local pressures

| Issue | Comment and Proposed Action |
|--|---|
| OOB placements and placement costs. | Number of out of borough placements has shown a small increase but the cost of such placements has increased substantially as have inflationary increases which are over the percentage allowed for in the council budget setting. The data indicates that there are more placement days being purchased for individual children |
| Increased transport costs | Year on year reductions in budget have created cost pressures. Contracts are being re-tendered to achieve best prices. Price of fuel has risen. Implementation of withdrawal of denominational transport not achieved. The impact of Education and Inspection Act will need to be assessed. All special needs transport has been reviewed and is in line with existing policy |
| Pay and grading | This will be a corporate issue. Causing uncertainty |
| Staff recruitment and retention and over-reliance on agency staff. | There are a number of services within the Division where recruitment and retention remains a difficulty. Social care fieldwork and residential specialist teaching and educational psychology are particularly vulnerable. Recruitment and retention initiatives are key to retaining high calibre staff and ensuring the reduction in reliance on agency staff which creates a further budget pressure |

| Issue | Comment and Proposed Action |
|---|--|
| Capacity to support and deliver services. | As services develop the cost of support services infrastructure will need to be addressed as this further limits capacity of specialist staff to deliver to maximum capacity |
| New Divisional Structure | New Divisional Structure changes are important and are time consuming. This is putting pressure on key members of staff who are part of the change team. Once structures and systems are in place this should improve |
| | Current challenges are as follows: |
| | Early Years and Childcare re-structure; Re-modelling and reduction in budget for EMAS; Re-structure and reduction in budget for Youth Service; New demands that will come into the Division - LACES Team, 14 - 19 developments, targeted youth service offer. Return of connexions to LA; Integrated youth offer positive activities |
| Local Authority and Partnership Structures | New partnership arrangements, planning and targets need to be agreed and related to existing planning and working arrangements |
| | The leadership of the partnership needs to clearly articulate its aims, terms of reference, structures and planning in order to add value to current divisional work and improve the impact for children and young people |
| | Clear leadership, guidance and capacity is required on area planning, CAF, ISA and any other areas that requires partnership working on order to ensure that divisional plans are appropriate and can be carried out against very tight timescales. (Extended Schools and Children's Centres swift and easy referral – new targets for LA) |
| | Locality Working We need a clear outline of both the directorate and partnerships understanding of locality working. LAA Targets and related activities to be clearly linked and to ensure that this happens we need more divisional engagement |
| | Clarification of Dudley's Arts Strategy and how the division links to it |
| | Review of participation in key groups e.g. commissioning |
| Capacity | Recruitment and retention and reacting to change is a critical issue for the Division. There are real concerns from all teams that we will fail to reach targets and fail to carry out some statutory duties, i.e. Workforce Remodelling (TLR), direct face to face contact with specific individuals and groups, supporting the educational needs of new arrivals and minority |

| Comment and Proposed Action |
|---|
| |
| ethnic groups, support for settings and possible failure in OfSTED Inspections, implementation of childcare act requirements will not happen in time and we have no capacity to provide the necessary support and challenge for CCs under the DfES performance framework |
| Current budget constraints (2006/07) are exacerbating these problems. Provisional budget projections for 2007/08 and beyond offer little comfort but solutions will be found to the difficulties teams are facing |
| Most new statutory duties under the Childcare Act need to be implemented from 2008. Capacity issues, recruitment delays in this Division and others, and lack of clarity about responsibilities means that the preparation work is falling behind. We risk not meeting statutory duties as an LA. Examples include: Early Years Foundation Stage preparation and training programme delivery Childcare Sufficiency Statement and Duty to secure sufficient childcare Early Years Outcomes Duty Information, Advice & Guidance Duty for parents of 0–19 year olds (Chris Wrigley) Implementation of the duty to promote positive activities for young people Implementation of the duties to provide positive activities for young people Parenting Strategy developments |
| EMAS Budget Reduction Home Office Pooled budget for Drugs reducing |
| _ |

2. DIRECTORATE PERFORMANCE INDICATORS – REPORTING BY EXCEPTION

| Performance Indicator | Comment and Proposed Action |
|--|--|
| DCS CS R 01 % uptake of primary paid meals | Primary paid meal uptake is currently in decline, as we prepare for the new food standards that are due to be introduced in September 2007. We are reviewing menus and addressing costs |

- **Tipton Road** outstanding and Maitland Road good OfSTED inspection judgements.
- Early Support Programme
- Circles Project
- Transport Pathfinder Project agreed by DfES
- **Newborn hearing screening**, quality standards audit, multi agency excellent external inspection
- Boarding School Pathfinder project commenced
- Following the **IIP** assessments over the last 12 months the Directorate has been placed in retaining recognition. A Directorate action plan supported by plans from each Division will be submitted to the Quality Centre in August and a reassessment will be undertaken in 12 months
- Significant increase in DPA activity in early years settings
- First two practitioners accredited to **Early Years Professional Status**. One from a private setting and one from a voluntary sector children's centre. (This practitioner has QTS)
- Success in gaining the funding from the Government to set up a virtual school for looked after children and to provide private tuition
- Re-launch of **Lower Gornal Youth Centre** due to refurbishment due to Youth Capital Fund and Area Committee resources

| Directorate: Adult, Community, and Housing | 2007 09 | Quarter 1 |
|--|---------|-----------|
| Services | 2007-00 | Quarter |

1. KEY ISSUES RELATING TO DIRECTORATE STRATEGIC PLANS

| Directorate Strategic Plan Priority (inc. Ref.) | Comment and Proposed Action |
|--|--|
| 2.10 | Almost all the residents at Bridge House have now moved to alternative models of care in the community |
| 4.1 | A successful bid for funds to promote Direct Payments with older people was made in conjunction with Age Concern. Last year 93% of all equipment was delivered within 7 days. We are on target to maintain this high performance |
| Library peer review and remodelling | Senior library management team are all in post from the 1 st July. This includes 2 new Heads of Service for Operations and Strategy and Development. The Operational team are now arranged in localities based on the area committee structure to enable closer working with local communities. The Strategy and Development Team has staff responsible for Children and Young People, Adults, Community Development and Access and Resources and Planning. This team will ensure the library service can work closely with borough wide communities and other teams who work with them |
| To further develop supported housing within the Dudley Borough (2.4) | This activity has been highlighted has being behind schedule. However, progress has been made and is continuing to be made in terms of more activities aimed at Health & Wellbeing are on offer i.e. get cooking, smoking cessation, walking trails, otago exercises, expert patient |
| Adult Protection Awareness – Roll out of training and implementation of Safeguard and Protect procedures (5.1) | Good Progress is being made, procedures rolled out and training has taken place for over 1050 staff to date |
| To ensure that all homes in the Council's Housing Stock meet the Decent Homes Standards by 2010 (2.14) | Capital programme (Decency) work is ongoing, Electrical Partner appointed and procurement commenced for remaining required supplementary contracts |

| Directorate Strategic Plan Priority (inc. Ref.) | Comment and Proposed Action |
|--|--|
| To maximise the benefits of assistive technology (Telecare) for residents of the Borough (1.3) | Tenders returned for Warden Call Contract and reality checks of two shortlisted contractors scheduled for July 2007 |
| Implementation of the Cultural Strategy (2.6) | 1 st annual report on progress being put together with AD Culture and Leisure Regional commentary on Culture in Dudley nearly completed |
| Improve access to library services (4.4) | Achieved 7 out of 10 Public Library standards, an improvement of 2 on performance in last financial year |
| To strengthen workforce planning and development within the Directorate and the wider sector including NHS Partners (8.2) | Initial meetings held with PCT colleagues to scope possible action. Regular contact at HR level started |
| To implement Dudley Health & Wellbeing Partnership Health and Social Care Strategy (9.7) | This activity is being monitored through HIMMT. Good progress is being made on consultation, information and workforce issues |
| To develop Joint Commissioning Framework with PCT (9.8) | Consultation and engagement (Think Tanks) taken place in June/July 07. Highlighted on BBC Radio WM |

2. DIRECTORATE PERFORMANCE INDICATORS – REPORTING BY EXCEPTION

| Performance Indicator | Comment and Proposed Action | |
|---|--|--|
| Public Libraries Service Standards (PLSS) | Achieved more standards for 2006-07 than previous years. The three standards that have not been achieved are: | |
| | PLSS 2: aggregate opening hours per 1000 population for all the libraries | |
| | PLSS 6 : Number of Library visits per 1000 population | |
| | PLSS 10: Time taken to replenish the lending stock on open access or available for loan | |
| PLSS 2: aggregate opening hours per 1000 population for all the libraries | Outturn for 2006-07 is 115 hours and the standard is 128. The Library service is going through a modernisation process which will look at this issue | |
| PLSS 6 : Number of Library visits per 1000 population | The outturn for 2006-7 is 4750, the standard is 6000. The Library service is going through a modernisation process which will look at this issue | |
| PLSS 10: Time taken to replenish the lending stock on open access or available for loan | The outturn for 2006-07 is 8.3, the standard is 6.7. Although this does not meet the standard performance, it has consistently improved over the last 3 years: 13.6 2004-05, 10.5 2005-06 | |
| A Housing Services real time performance and risk monitoring framework has been established enabling accountable managers direct access to monitor and comment on their respective basket of key performance measures and risks. There are currently no significant exceptions to report and key issues are progressed through senior managers and divisional management groups | | |

- Parkes Hall NVQ Assessment Centre post Assessor visits
- Val Beint and Brendan Clifford gave a presentation at a national Local Government Conference in London on 21/06/07 on "Working with your NHS partners through a time of change"
- Skills for Care Awards four submissions made for highly valued services to their Annual Awards 1) Best in house training provider/assessment centre 2) Most effective partnership for workforce development 3) Most effective practice in workforce development across partner agencies
- Training About 1,500 staff trained in Mandatory Training Courses and about 1900 in Adult Protection
- National Deaf Awareness Day marked in Adult Social Care
- Joint Commissioning Framework worked with PCT and CSD to produce three successful "Think Tanks" events including a very successful event with the public on the future of services promoting our health, care and well-being which was also featured on BBC Radio WM by

Brendan Clifford and Sarah Dugan (DPCT, Director of Patient Experience and Service Improvement)

- The Mayor, the Mayor's Consort and Chief Executive officially launched the **Mediation Service** annual report. The free service is available to Dudley residents and has been at the forefront of neighbourhood reconciliation
- Dudley Council and Dudley Federation of Tenants and residents Associations held a Dudley Anti-Social Behaviour Conference 18th May to raise awareness of anti social behaviour and help to shape, improve or influence the directorate's services
- 40 media releases issued to the press and media
- There were 10129 participants in **Library events** between April and June 2007. The events included Story Time, Rhythm and Rhyme, IT tasters and Silver Surfers
- Adult Learning Awards Ceremony Teaching Assistants NVQ Level 2, 3, Higher and Assessor awards 47 individual adults. Online tests for Literacy, Numeracy and Language 18 individual adults. Family Learning 73 individual adults
- **DACHS Award Ceremony** 232 certificates awarded. A previous winner was featured in the Express and Star as he was a Mentor to this year's winner
- **Tenants Satisfaction Survey** The results of the recent survey found that tenants believe the services they receive are largely very good and there has been an improvement in customer satisfaction. For example two key performance measures derived from the survey have improved. 74% of tenants are satisfied with the overall service (72% in 2004)
- **Libraries** received excellent news that they achieved the Best Value Performance Indicator and Public Library Service Standard of 94%. Also their customer survey revealed a high satisfaction rating of 94%.
- Our NVQ Assessment Centre has been awarded the highest accolade for the second time running. The assessment centre, based at Parkes Hall in Dudley, is run to deliver high quality work related training. This qualification ensures Dudley's social care employees are fully trained, qualified and competent in the delivery of the service of health and social care provision. The centre retained, for a second time, the award of "High A grade with no action points" after inspecting systems, processes and procedures. This grade is very rarely awarded as it is hard to achieve the City & Guilds standards
- Service Users join the recruitment process Brettle Lane day centre in Amblecote has again 'raised the bar'. During March, interviews were held for an admin post, primarily to be based at the Adult Services central support office, but also involving some working within day services units across the borough. Two service users used skills picked up in recruitment and selection training when they participated in interactive exercises during the interview process. At the end of the recruitment process both felt it had been a positive experience, and that they appreciated their views being taken into account. They also said that they were keen to repeat the experience should the opportunity arise again
- Ethnic Minority Communities Consultation Meeting DACHS employees played an active role in successfully launching the council's first corporate Black and Minority Ethnic (BME) communities' consultation event on March 28th at the Village Hotel in Dudley. Over 60 BME community representatives attended the event to learn about changes to the way we are meeting the diversity of needs as part of our commitment to promoting race equality. Linda Sanders, director, gave examples of the range of DACHS improvements to the quality and delivery of services, which include the Henry Court housing scheme which provides 38 flats to a diverse multi-cultural group of residents; the provision of Halal and vegetarian meals on wheels; and the translation and interpretation service

| Directorate: Urban Environment | 2007- 08 | Quarter 1 | |
|--------------------------------|----------|-----------|--|
| | | | |

1. KEY ISSUES RELATING TO DIRECTORATE STRATEGIC PLANS

| Directorate Strategic Plan Priority | Comment and Proposed Action |
|--|--|
| Investors in People | A Directorate Steering Group has been set-up to oversee the project during the period leading up to assessment in October. |

2. DIRECTORATE PERFORMANCE INDICATORS - REPORTING BY EXCEPTION

| Performance Indicator | Comment and Proposed Action |
|--|--|
| BV082ci Percentage of household waste | Target 56%, Actual 68.89% |
| used to recover energy (through the incinerator) | An increased amount of household waste was processed by the waste to energy plant |
| | Performance is ahead of target |
| | (in part based on estimates) |
| BV082di | Target 17%, Actual 15.63% |
| Percentage of household waste sent to landfill | The amount of waste sent to landfill was less than expected |
| | Performance is ahead of target |
| | (in part based on estimates) |
| BV109a | Target 60%, Actual 76.6% |
| Percentage of Major Planning applications determined within 13 weeks | Continued close monitoring and management of performance together with ongoing implementation of a sustainable improvement plan is now impacting in a positive way |
| | Performance is ahead of target |

| Performance Indicator | Comment and Proposed Action |
|---|---|
| BV204 The percentage of appeals allowed | Target 36% or less, Actual 42.9% |
| against the authority's decision to refuse on planning applications | Members and officers are working together to deliver improvements throughout 2007/8 |
| | Performance is behind target |

- **Community Pride** DUE are once again on the look out for exciting projects, which help make Dudley a cleaner and greener borough. DUE have launched its annual environment competitions, which recognise and celebrate the hard work and success of projects that help improve the local environment. Dudley Community Partnership once again sponsors them
- **Dudley to lead on brownfield sites** DUE will be taking a lead role to ensure the West Midlands makes the most of all land in the region. With funding support from Advantage West Midlands, DUE will host the Regional Brownfield Land Working Group. The group, which meets quarterly, looks at the redevelopment of brownfield sites, which is becoming increasingly important in the current planning and regeneration climate. Government policy is encouraging the use of previously built-on brownfield sites in favour of greenfield sites
- Cycling funding success Hundreds of Dudley borough school pupils will get the chance to receive national standards cycle training after the local authority successfully bid for funding. DUE's Road Safety & Travel Awareness Team is celebrating after receiving a slice of £1 million of funding identified for training by Cycling England and the Department for Transport. The money will be used in Dudley to train at least 500 more school pupils across the borough up to level 2 of the National Standards for Cycle Training
- Help to research ancestors People researching their family trees can now locate the graves of their ancestors with the launch of a new service. DUE's Bereavement Services are amongst only a few authorities in the country to launch the new web-based service, following requests from people taking up genealogy. It can help researchers locate a person buried within one of the borough's seven cemeteries, identifying both the cemetery and grave number
- Work on new road begins The cutting of the first piece of turf signalled the start of the keeping Brierley Hill moving project on the 16th April. Work on the exciting multi-million pound scheme will centre on a new parallel route to the High Street between Dudley Road and Church Street. Together with a new road linking Waterfront Way with Pedmore Road it aims to tackle traffic congestion in and around Brierley Hill
- New outdoor skate park proving popular Hundreds of youngsters are benefiting from a new outdoor skate park in Stourbridge. The free facility in Junction Road opened earlier this year, offers a range of different skate challenges to be used by young people in a safe environment
- All ability trail walk A new walk for people with mobility issues has been held at Wren's Nest Nature Reserve. The all ability trail walk was part of the Dudley Walking Festival. Last year, as part of Wren's Nest 50th Anniversary a new path was created improving access into the quarry. The path allows people better access to the famous ripple beds, and allows easier fossil hunting
- Local school ahead of the bike race As new national cycling training for children is just being introduced across the UK, one Dudley school is already ahead of the race. The Sutton Special School in Russell's Hall has been running a cycle training scheme for its pupils together with DUE's Road Safety Team for over 12 months
- Shakespeare gifts to Dudley Museum Three new drawings by local artist Percy Shakespeare have been donated to Dudley Museum and Art Gallery. The pieces form part of a new exhibition Percy Shakespeare: Paintings and Drawings, the exhibition features work by the borough's best known artistic son whose promising career was cut short when he was killed in the Second World War

- More medals for Dudley Two DUE employees have been awarded a medal for a lecture they delivered last year. Keeper of Geology Graham Worton and Archaeological Officer John Hemingway were invited to give the Wilkinson Memorial Lecture at the Staffordshire Iron and Steel Institute last year. The memorial lecture is a unique prestigious event to which specialist speakers are invited. Last year John and Graham were invited to speak about ironmaster Dud Dudley and his exceptional contribution to geology, iron making and the industrial development of the world
- Walk to School Week Dudley borough children and their parents were encouraged to put their best foot forward for this year's Walk to School Week. DUE's Road Safety & Travel Awareness Team coordinated the week for all primary schools in the borough, as part of a National Walk to School Campaign
- Stourbridge memorial scheme Families with loved ones laid to rest at Stourbridge Crematorium can now choose from a wider range of memorial options. A range of memorial options are now available in the new Garden of Remembrance, which is chosen by many families to have the cremated remains of a loved one scattered
- New seating in Brierley Hill The Future Skills Dudley (FSD) team has refurbished three benches from Merry Hill to improve seating in Brierley Hill High Street. FSD provides employment training for unemployed adults aged 18 years and over and operates from local training centres based in Dudley, Wren's Nest, Netherton and Brierley Hill
- Lye Pocket Park complete The renovation of the Pocket Park in Lye High Street is now complete with the return of the town's popular murals. Of some historic interest, the murals were originally painted by local artists in the late 1980s. One mural depicts festival images including an early 1920s local St. Georges Day procession, there are also scenes of historic brick making, mining and other industries
- European visitors to learn about regeneration projects A group of around 20 visitors from Europe visited the Black Country to learn more about the region's regeneration projects. The delegates from Hardec Kralove, a regional development agency in the Czech Republic saw a number of projects. After arriving in Sandwell the group visited Dudley Zoo and Castle to find out more about the multi-million-pound regeneration plans at the site
- Skills project helps West Midlands mum transform life A single mother-of-seven has laid the foundations for a successful career in the building trade after completing a course aimed at bridging a skills shortage in the construction industry. Dawn Stokes, from Quinton, in Birmingham, gained her qualifications at the Building Essential Skills for Construction Trades (BEST) project based at Brierley Hill
- Litter warning to Sedgley students and shoppers A clamp down on litter louts in Sedgley
 has taken place to improve the look of the town. DUE's Enforcement Staff and Police Community
 Support Officers have joined forces in a bid to address recent problems with litter in the area.
 The blitz follows a similar scheme held in Sedgley earlier in the year which saw nine students
 from local schools issued with fixed penalty fines for littering. Students and shoppers in the town
 are being warned not to drop litter or run the risk of being handed a £50 fine
- Stourbridge town clock restoration begins Work has started on the refurbishment and restoration of one of Stourbridge's most iconic features. The grade II listed town clock at the bottom of High Street is being repainted to make the landmark a striking centrepiece for Stourbridge's third entry into the prestigious Heart of England in Bloom competition in July
- Recycle Now Week 2007 DUE's Environmental Management are urging residents to go green and recycle for Dudley as part of national Recycle Now Week. Recycle Now Week, organised by WRAP, the Waste and Resources Action Programme aimed to get more and more households recycling. The number of households recycling in Dudley borough has doubled in recent years but for those residents not recycling now is a great time to order a black box and go green
- Dudley nature reserves work praised Major improvements and increases to the number of
 nature reserves across Dudley for people to enjoy have been praised in a national report. The
 conservation report looked at what work 25 local authorities based in urban areas have carried
 out since 1993 to improve nature facilities in the area. Dudley Council, which has expanded its
 range of nature reserves from four to seven during this period, was praised in the report. Dudley
 was rated as improving with a target in sight

- Lenny's coming home Dudley comedy legend Lenny Henry will be going back to his roots when he performs in the town for the first time in his professional career. Lenny will perform at Dudley Concert Hall during October and November
- Crystal achieves national accreditation DUE's leisure centres are celebrating after a second centre has been awarded national accreditation. Crystal leisure centre in Stourbridge has been awarded Quest status following an external inspection earlier this year. Halesowen leisure centre was the first council-run leisure centre to achieve Quest status, which is the UK quality scheme for sport and leisure
- Building a better Halesowen Work to build a better Halesowen in a £30 million transformation of the town is now under way. Vale Retail, Centro-WMPTA and DUE are working together to deliver the exciting plans, which will breathe new life in to the town. They include a new Asda store, shop unit, a large multi-storey car park, a new £3.5 million bus station and a new road layout with improved pedestrian crossing facilities. The 18 month project, due to be completed by Christmas 2008, will make the town centre an even better place for people to visit
- Innovative scheme keeps growing An innovative scheme launched by DUE's Trading Standards Team to help borough residents find reliable tradesmen is going from strength to strength. The Fix-a-home scheme which was officially recognised by the Office of Fair Trading at the start of the year now has 100 tradesmen and businesses registered. The scheme was the first in the Midlands region and is among just 14 in the country to be approved by the Office of Fair Trading
- Cycling project at Dudley school –Youngsters at a Dudley school are improving their health and fitness and doing their bit for the environment by taking part in an innovative cycling project. Year seven pupils at Hillcrest School and Community College have taken part in an innovative cycling project aimed at encouraging youngsters to ride to school and to take a general interest in cycling. Sport England has funded the £25,000 project, following a successful DUE bid from Dudley Council's Active Dudley initiative which aimed to increase the level of physical activity in the borough. Along with national standards practical training for year seven pupils the school as also been fitted with a new secure cycle parking facility. This was done after youngsters identified the lack of secure parking as a key reason for not riding to school
- Brierley Hill Area Action Plan consultation Borough residents will get the chance to put their views forward on three options prepared for the regeneration of Brierley Hill over the next 15 years. DUE's Economic Regeneration staff have prepared an Issues and Options report for the Brierley Hill area and officers are now seeking the publics' view on this. The document is the first in a series of steps to preparing the Brierley Hill Area Action Plan which will guide the regeneration of Brierley Hill, including Merry Hill and the Waterfront over the next 15 years. The report contains a vision for the future of Brierley Hill, a number of challenges and objectives and three potential options to achieve the vision. It has been prepared from responses received from working with community stakeholders and also from the previous work undertaken for the area
- **Dudley town centre exhibition** Residents, businesses and visitors were given the chance to find out more about the vision for Dudley town centre when a public exhibition came to town. The partnership exhibition, delivered by DUE's Economic Regeneration Team and Dudley Town Centre Forum provided an update on current and future projects under the town's area development framework. DUE officers were on hand to talk through the 'bigger picture' for the town including information on Castle Hill, Castle Gate, Wren's Nest Nature Reserve and the metro link
- Child car seat confusion DUE's Trading Standards officers have been highlighting the need for better and clearer instructions on child car seats. A survey by Trading Standards officers across the Midlands found that out of those tested, 75 per cent of the child car seat instructions examined were difficult to understand. There are concerns that despite numerous child car seat safety campaigns over the years, the proportion of seats fitted correctly has not increased
- Royal goblets come home A pair of goblets used by Queen Victoria at the opening of the Royal Exchange in London in 1844 are back on display at Broadfield House Glass Museum after many years. The goblets are 10 inches (26cms) high and are engraved with figures of Britannia and the sea-god Neptune, as well as crowns and roses, thistles and shamrocks
- Chance to see park plans The Friends of Woodside Park have been inviting people to a consultation event, to show off the proposals for the future of its park. The park received funding of £31,742 through the Government's Liveability programmed for parks and open spaces

- **Night time closure to continue** Night time closures along Stourbridge High Street will continue to run following the huge success of a pilot project. The road has been closed to all traffic, except hackney carriages and emergency vehicles, from midnight to 4am every Thursday, Friday and Saturday since December last year. The closures reduce congestion and also make the road easier to police
- England goes Smoke Free from 1st July DUE's Public Protection Team were confident that borough residents and business owners were ready for the new Smoke free legislation. A survey has shown that three out of four people in the region support the new legislation. From the 1st July, England went smoke free, the new law means virtually all enclosed and substantially enclosed public places and workplaces must be tobacco smoke free, this also applies to vehicles. DUE's Public Protection team and Dudley NHS Stop Smoking service have travelled around the borough calling at town Centres, trading estates and sporting events. Businesses have been reminded to ensure appropriate signs are put up on all buildings and vehicles
- **Transport Brake Fleet Safety Awards** DUE's Transport team's online mini-bus compliance tool-kit has been highly commended in the Brake Fleet Safety Forum Awards for Excellence. The tool-kit provides mini-bus users with the information they need to operate mini-buses safely
- **Street lighting additional funding** DUE's Street Lighting service have managed to secure an additional £270k from the Department for Transport, towards their capital programme

Directorate: Finance, ICT and Procurement

2007-08 Quarter 1

1. KEY ISSUES RELATING TO DIRECTORATE STRATEGIC PLANS

| Directorate Strategic Plan Priority | Comment and Proposed Action |
|--|---|
| Deliver the priorities / actions in the directorate People Management Strategy | |
| Deliver the priorities / actions in the directorate Equality and Diversity Action Plan | |
| Deliver the priorities / actions in the directorate ICT Plan | Satisfactory progress being achieved in all areas |
| Deliver the priorities / actions in the directorate Asset Plan | |
| Undertake service improvements following reviews | |

2. DIRECTORATE PERFORMANCE INDICATORS - REPORTING BY EXCEPTION

| Performance Indicator | Comment and Proposed Action |
|--------------------------|---|
| | There are no other significant variations in expected performance on Finance directorate performance indicators at this stage in the year |

- New **directorate management structure** established with the appointment of two new Assistant Directors Dave Cook (ICT and Business Transformation) and Mike N Williams (Revenues, Benefits and Management Support)
- 2007/08 Council Tax and Business Rates bills issued successfully and on time
- **Print Services** received an award for Best Finished product 2007 from Apcom. This was for a brochure advertising Print Services to schools
- Back to Work interviews following all sickness absence introduced throughout the directorate

| Directorate: Law & Property | 2007-08 | Quarter 1 | |
|-----------------------------|---------|-----------|--|
| | | | |

1. KEY ISSUES RELATING TO DIRECTORATE STRATEGIC PLANS

| Directorate Strategic Plan Priority | Comment and Proposed Action |
|--|--------------------------------|
| | Nothing to report this quarter |
| | |
| | |

2. DIRECTORATE PERFORMANCE INDICATORS - REPORTING BY EXCEPTION

| Performance Indicator | Comment and Proposed Action |
|--|--|
| B1. To achieve staff utilisation of 1635 available hours | |
| • CES001 PMV – 93% | ★ 98% - above target |
| • DPC001 – 93% | ★ 94% - above target |
| • LDS001 – 93% | 87% - only slightly below target |
| F2. External customers rating their overall satisfaction with Directorate services as satisfied/very satisfied CES014 – 99% (Registrars) CES015 – 95% (Property Enquiries) | 98% - 188 responses received – only slightly below target 21 surveys issued this quarter, none returned |
| I4. Uncertified absence as % of available days – Rolling average quarterly. | |
| CES004 - 1.5% DPC004 - 1.5% LDS004 - 1.5% | ★ 0.95% - below target ● 1.73% - only slightly above target ★ 1.24% - below target |

| Performance Indicator | Comment and Proposed Action |
|--|--|
| J2. DPC016 - 80% Tendered projects within ±10% estimated tender value (Rolling average) | ★ 82% - above target |
| J3. DPC017 - 100% projects completed within ±10% of estimated timescale | ★ 100% - on target |
| J5. DPC018 - 96% of customers rating at 8 or above (out of 10) their overall level of satisfaction with the completed repair | 95% - only slightly below target |
| J7. DPC020 – 99% of customers rating at 8 or above (out of 10) their overall level of satisfaction with the service received from initial notification to completion of the repairs service | ★ 100% - above target |