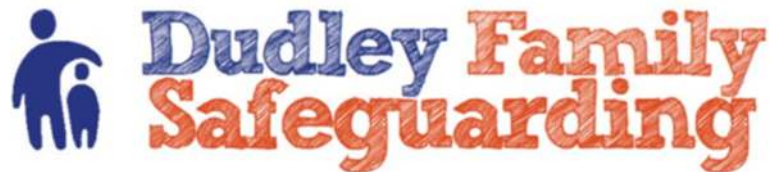


Children first and at the heart of all we do

Apprenticeships for Care Experienced Young People Report for Corporate Parenting Board

April 2024



Background Information

- September 2021 6 Care Experienced Young People began apprenticeships for Customer Services Qualifications with their placements across Children's Social Care Teams
- 2 Young People successfully completed their apprenticeship and went on to secure internships with the Ministry of Justice
- An evaluation process was carried out, led by the Principal Social Worker, with a learning paper presented to DLT to propose increased structure around the arrangements for Care Experienced Apprentices and for the wider Corporate Parenting response to ensure opportunities are offered across the breadth of council departments.
- Project Group established in Spring 2023



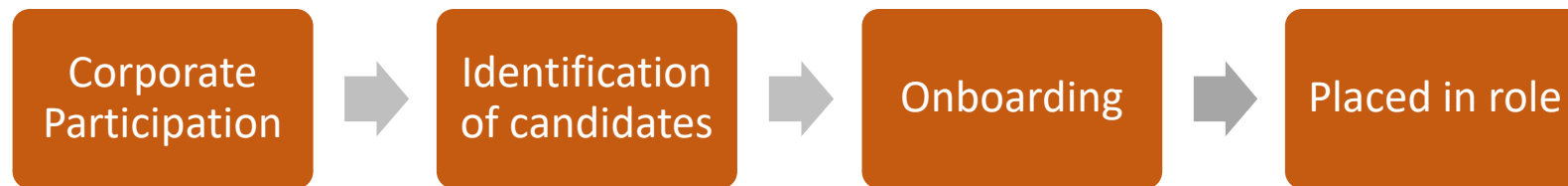
Aim of the Apprentice Project

Dudley Council is committed to our collective responsibility we all have in fulfilling our duties as corporate parents to ensure our young people can reach their full potential. Our programme aims to give care experienced young people the opportunity to access apprenticeships and work experience with us at Dudley Council.



Project Group

- The Project Group reviewed best practice findings from the regional toolkit alongside the internal evaluation
- The following workstreams were identified:



- The Group meets Bi-Monthly with representation from HR Talent and Development, Connexions and the Virtual School

Work Achieved

Toolkit – to support conversations with YP leaving care

Care Experienced Protected Characteristic

Expression of interest forms for Young People interested in apprentice opportunities in DMBC

Annual Inputs to raise the profile as DMBC as an employer

Commissioning of Total Respect Training

Training delivered from HR to the YPA service

Offer from HR of mock interviews, coaching and work experience opportunities

Co-produced review of the Corporate Parenting Strategy and Corporate Induction

Launch of ICAN Programme January 2024

Established NEET strategic partnership group



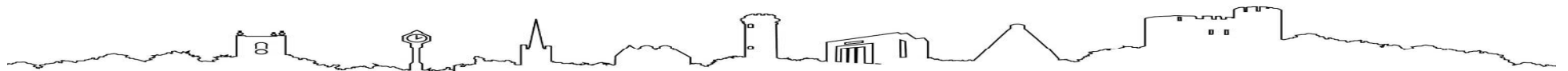
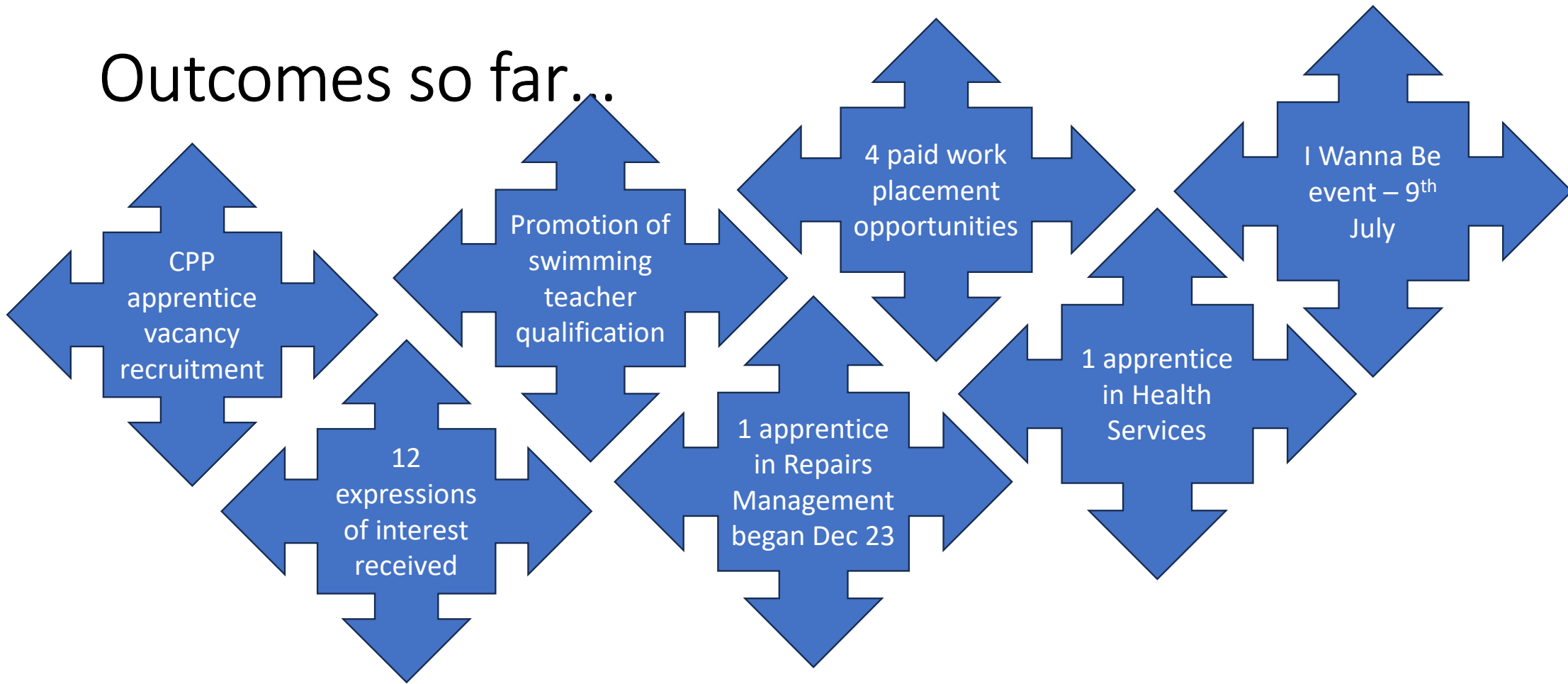
Consultation relating to Project

- Care Experienced Young People were consulted with relating to the name of the Project Board to ensure it represented the offer and aims of the programme.
- On 6th February 2024 the Group confirmed the renaming of the project to:

Chances4YOUth



Outcomes so far...



Chances4YOUth – Next Steps

Total Respect Training April 2024

Re-launch of the co-produced expression of interest form – April 2024

Expand scope to include 16 and 17 year olds in the Through Care Service

Appointed CPP Apprentice to be an ambassador to the Project with other council departments – June 2024

Continued coordination and promotion of opportunities as they arise



Working as One Council in
the historic capital of the Black Country

