Council Plan Theme: Quality Services Matter ECM Outcome: Make A Positive Contribution

DPT Lead Officer
Jane Porter

Aim: Engage in decision making and support the community and environment

Ref.	Objective	Start date:	Finish date:	Lead Officer(s)	
4	To ensure young people are actively involved in decision-making at all levels	1/4/09	31/3/11	Universal Services	
Ref.	Critical actions, tasks, activities & milestones	Start Date Month/Year	Finish Date Month/Year	Accountable Officer	Reporting Division
	Ensure that young people are aware of and encouraged to participate in area and unit level decision making opportunities.	1/4/09	31/3/11	Area Leader	EYYES
	Ensure all plans specify young peoples' involvement	1/4/09	31/3/11	Area Leader	EYYES
	Work with partners to increase the opportunity for young peoples active involvement	1/4/09	31/3/11	Area Leader	EYYES
	Ensure that the diversity of young people participating reflects the local population	1/4/09	31/3/11	Area Leader	EYYES
	Ensure data is collected for performance management reporting and monitoring	1/4/09	31/3/11	Area Leader	
Ref.	Key Performance Measures:	2009/10 Target	2010/11 Target		Reporting Division/Officer
	Targets schools with low participation in UKYP elections	50%	100%	Area Leader	
	To ensure young people receive accreditation for their involvement in decision making	50%	75%	Area Leader	
	To ensure young people receive learning outcomes for their involvement in decision making	100%	100%	Area Leader	
	To ensure area youth forum representatives support the Dudley Youth Council	2	2	Area Leader	
	Numbers of young people participating in the annual sitting	20	30	Area Leader	
	Numbers of young people participating in democracy week per area	40	50	Area Leader	
	Young people involved in recruitment and selection panels from local areas.	2	4	Area Leader	
	Young people involved in Self Assessment visits	2	4	Area Leader	
	Numbers of young people participating in the annual youth survey to enable a service that is responsive to young peoples needs and interests.	150	200	Area Leader	

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Why this objective?

United Nations Convention on the Rights of the Child (1989)

Every Child Matters (2004)

The Children Act (2004)

Risks associated with this objective?

Finance, reduced budget will impact on service delivery ;frontline delivery is prioritised

Human Resources, recruitment and retention of skilled staff is an ongoing issue; training and support for staff will be provided

Partnership, lack of involvement of some schools / colleges results in limited opportunities for some young people to participate; support of Participation Officer

Technology, data entry is not accurate and up to date for efficient and effective reporting; data entry monitored and addressed

Environment, settings and activities not safe and fit for purpose; continue to maintain buildings and provide safe, appropriate activities

Customer involvement, opportunities are not accessible to all young people resulting in lack of diverse, representative groups; ensure information is shared widely and is accessible to all Social Inclusion, opportunities are not available to all therefore risk of increasing gap between engaged and disengaged, use MI to monitor participation

Legal, not complying with legal requirements; ensure legal requirements are met

Political, limited opportunities for young people to participate in decision making; ensure minimum targets met

Organisational, failure to involve young people in decision making processes; continue to monitor involvement

Impact on the people of Dudley?

Young people are more informed of their rights, are able to participate, and feel their voices are heard, valued and acted upon. Members of the local community have a more balanced view of young people and see the positive contributions which they make to their local communities. Better community / social cohesion.

Consultation

Young people are consulted on planning and activity programming

Young people are involved in assessment of service provision

Young people are consulted through our annual satisfaction survey

Equality and Diversity

Management information is regularly monitored to assess participation levels and impact / outcomes

Management information used to target work to ensure opportunities are developed in accordance with need

Ensure opportunities are accessible to young people

Training & Development

Raise skill levels of key members of staff through specific training, and opportunities for work placements etc.

Resources used & Partnership involvement in delivery?

Area youth work budget allocated in line with service priority