

SPECIAL MEETING OF THE CABINET – 14TH JULY, 2011

NOTICE OF DECISIONS

NOTICE IS HEREBY GIVEN that the Cabinet, at its meeting held on the 14th July, 2011, made the decisions indicated in respect of the items listed:

<u>Item</u>	<u>Decision</u>
Housing Repairs and Maintenance: Procurement and Delivery of Services	<p>(1) That approval in principle be given to the establishment of a Joint Venture between the Council and the private sector to deliver maintenance and improvement works for the Council Housing Service.</p> <p>(2) That the Director of Adult, Community and Housing Services, in consultation with the Cabinet Member for Housing, Libraries and Adult Learning, be authorised to manage and allocate resources to the development and management of a future Joint Venture, as outlined in paragraphs 6 and 7 of the report submitted to the meeting.</p> <p>(3) That the Director of Adult, Community and Housing Services be authorised to undertake appropriate consultations with managers, employees, trade union representatives and others concerning the implications of the Joint Venture Company for existing and future staffing and operational matters.</p> <p>(4) That the Director of Adult, Community and Housing Services be authorised to procure and enter into contracts for the provision of specialist legal and other advice for the creation of the Joint Venture Company as outlined in the report submitted to the meeting.</p> <p>(5) That a further report be submitted to the Cabinet in due course, prior to any final decision being made, including details of the options appraisal.</p>

Exclusion of the Public

That the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Local Government Act, 1972, as specified below and, in all the circumstances, the public interest in disclosing the information is outweighed by the public interest in maintaining the exemption from disclosure.

<u>Description of Item</u>	<u>Relevant paragraph of Part 1 of Schedule 12A</u>
Limited Liability Partnership (LLP) Proposal: Dudley Town Centre Office Accommodation Strategy	3
Pay and Grading Review – Implementation of Single Status – Management Proposals for a Collective Agreement	1
Remodelling	1
Staffing Issues	1
Limited Liability Partnership (LLP) Proposal: Dudley Town Centre Office Accommodation Strategy	<p>(1) That, subject to the conditions as set out in the report submitted to the meeting, the Limited Liability Partnership’s proposal be approved and implemented.</p> <p>(2) That approval be given to the completion of a 10 year lease at Regent House, enabling it to be prepared as demonstration space for the proposed change management pathfinder project and use as a Council core site.</p> <p>(3) That the Director of Corporate Resources, in consultation with the Leader of the Council and the Leader of the Opposition Group, be authorised to establish the Council’s representation on the Project Steering Board and to confirm the composition of the individual project teams.</p>

- Pay and Grading Review – Implementation of Single Status – Management Proposals for a Collective Agreement
- (1) That the management proposals be approved as a formal ‘offer’ to the recognised trade unions and as the basis of a collective agreement to implement the single status pay and grading review with effect from April, 2012.
 - (2) That the proposals for the advance notification of those groups of staff and individuals, as defined in the report submitted to the meeting, be approved and that the communications activity be noted.
 - (3) That a further report be submitted to the Cabinet in due course identifying the formal responses from the three recognised trade unions and giving consideration to further options accordingly.
- Remodelling
- (1) That the reduction in the number of Assistant Directors in the Directorate of Adult, Community and Housing Services from seven posts to four be approved, together with the associated service realignments as set out in the report submitted to the meeting.
 - (2) That the proposals arising from the review of the Corporate Property function, be approved.
- Staffing Issues
- (1) That the termination of the contracts of employment of the employees referred to in the report submitted to the meeting be approved, on the grounds of redundancy, in accordance with the terms and conditions set out in the report.
 - (2) That the status of the employees whose termination of contract of employment on the grounds of redundancy was approved by the Cabinet on 18th May, 2011, be noted.
 - (3) That the Director of Corporate Resources, in consultation with the Cabinet Member for Human Resources, Law and Governance, be authorised to determine all applications for voluntary redundancy including those where there are pension implications, up to a maximum of £7 million for direct redundancy costs and £3 million for the capitalised cost of pension strain.

The details of each of the above items are set out in the reports submitted to the meeting of the Cabinet.

Copies of the public report may be obtained from Democratic Services in the Directorate of Corporate Resources (contact 01384 815235 or e-mail steve.griffiths@dudley.gov.uk) or on the Committee Management Information System on the Council's Website www.dudley.gov.uk and follow the links to Meetings and Decisions.

The decisions will come into force, and may then be implemented, on the expiry of five working days of 15th July, 2011, unless a Scrutiny Committee objects to a decision and calls it in.

PHILIP TART

DIRECTOR OF CORPORATE RESOURCES

The Council House
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Dated: 15th July, 2011
(Display until: 25th July, 2011)