

Children first and at the heart of all we do

Implementation of Family Safeguarding

Progress Update

June 2023

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Working as One Council in
the historic capital of the Black Country



Progress Update

Workstream	Progress
Governance	Strategic – meeting monthly since November 2023 Operational – meeting monthly since February 2023
Communication & Engagement	<ul style="list-style-type: none"> • Communication & Engagement plan • DCS Briefings & Bulletins to staff • Attendance at full service meetings • FS Guide shared with staff and partners • Membership Chart produced • Partnership Charter produced and signed-up to • 1st Partner Newsletter issued
HR	<ul style="list-style-type: none"> • Staff & Trade Union consultation completed 24th May • Final structure published 5th June, with minor changes • Staff confirmed in individual positions w/c 5th June • Second consultation for at risk staff/selection pool staff • New structure in place from 10th July 2023.
Training	<ul style="list-style-type: none"> • Staff training for the implementation has been underway since April and continues through until the third week in July. • The Leadership Team have been undertaking a Leadership Development Programme since March 2023 that will continue until 2024. This will enable the leaders to support staff through a significant period of change and embed the new practices. • Our Centre for Professional Practice staff have received train the trainer training in order to deliver Family Safeguarding training as business as usual.



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Progress Update– Cont'd

Workstream	Progress
Value for Money	<ul style="list-style-type: none"> • Spend on track for 2023-24 • Budget tracker developed • Tracking for cost avoidance developed. Wanting to explore possibility of partners adopting also
Systems	<ul style="list-style-type: none"> • Workbook purchased, configured and tested – go live 10th July • ContrOcc changes in progress and on track for July go-live
Performance, Practice & Quality	<ul style="list-style-type: none"> • FS Scorecard developed. March data baseline for impact assessment against • Supervision Policy and QA Framework updates • Transition planning in progress, procedures being reviewed, including business support
Partnerships	<p>It is anticipated that the following adult workers will be in post by the end of July, with the rest to follow as soon as possible thereafter</p> <p>Substance Misuse - 3.5 FTE (of 3.5) Domestic Abuse Victim Workers - 3.5 FTE (of 3.5) Domestic Abuse Perpetrator Workers - 2.2 FTE (of 3.5) Health Workers – TBC (of 4.5)</p> <ul style="list-style-type: none"> • No other Local Authority have launched with adult workers in post



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