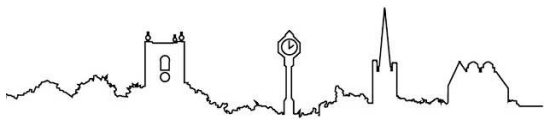


LGA Corporate Peer Review



Working as One Council in
the historic capital of the Black Country

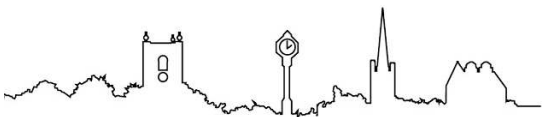


LGA Corporate Peer Review Scope

Peer team considered:

1. Our local priorities and outcomes
2. Organisational and place leadership
3. Governance and culture
4. Financial planning and management
5. Capacity for improvement

Reviewed our commercial approach



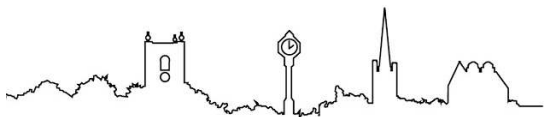
Working as One Council in
the historic capital of the Black Country



LGA Corporate Peer Review Feedback

Finance:

- **Financial sustainability** of the Council requires **urgent attention now**
- Consider external strategic support to turn around the medium-term financial position
- Alignment of the **Council Plan to the MTFs** in the current financial climate
- Internal Audit recommendations need to be addressed as a priority
- Completion and adoption of the Economic & Regeneration Strategy underpinned by a fully costed delivery plan
- Deliver the **asset management disposal plan**
- Clearly differentiate between investment and commercialisation



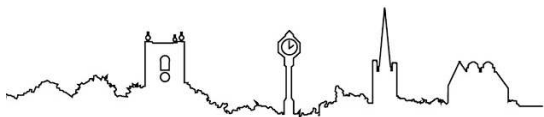
Working as One Council in
the historic capital of the Black Country



LGA Corporate Peer Review Feedback

Governance

- Improve the **internal control and assurance** environment
- Develop a '**golden thread**' throughout the organisation to ensure the vision contained in the Council Plan is reflected in service strategies and team plans
- Roll-out training and support around the **roles and responsibilities of Members and officers**
- Keep the **scrutiny function under review**, including the work programme and adequate resources to ensure that it is fit for purpose



Working as One Council in
the historic capital of the Black Country



LGA Corporate Peer Review Feedback

Capacity

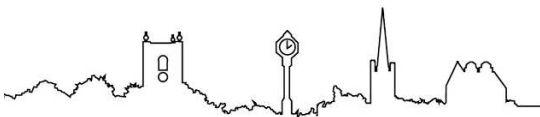
- Review the **organisational structure** and consider how to **best to utilise the resources** the Council already has
- **Transform** to release **savings and invest** in key services

Culture

- Focus on **getting the basics right**

Vision

- Develop a **clear vision** for the Council linked to **financial sustainability**
- Develop a place marketing approach for the visitor economy

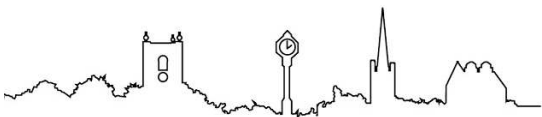


Working as One Council in
the historic capital of the Black Country



Our Response

- **Independent Assurance Board (IAB)** has been stood up to govern the programme and includes external experts to ensure the Council is supported and held to account for Programme delivery.
- **Internal Delivery Group (IDG)** SEB will meet as the Internal Delivery Group and will manage strategic Programme delivery.
- **Spending Controls Group (SCG)** CEx, DCEX and Section 151 Officer; approve Spending controls exceptions and monitor service impact.
- **Programme and Project Management:** will underpin the programme with clear and measurable definitions of success. Projects will have an accountable owner will report into the Programme/IDG/IAB.

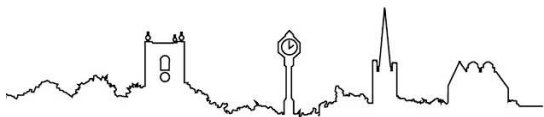


Improvement & Sustainability Programme

‘Establish the foundations required to assure delivery of Dudley Borough’s Vision, Forging a Future for All, through effective Strategy, Governance and Financial Sustainability’.

The Programme is in 3 Phases:

- **Phase 1 (Mobilising)** will establish urgent financial controls, align the Council Plan to the current financial situation, and define future phases.
- **Phase 2 (Fit for Purpose)** will design the future organisation, including a Financially sustainable Corporate Strategy, improve Governance arrangements and resolve root causes of the current situation.
- **Phase 3 (Transformation)** will deliver the future organisation and financially sustainable Corporate Strategy which delivers Dudley Borough’s vision.



Working as One Council in
the historic capital of the Black Country

