

## DISCIPLINARY/DISMISSAL/GRADING APPEALS COMMITTEE

Thursday 14<sup>th</sup> July, 2005, at 10.00 am

### PRESENT:-

Councillor Jackson (Chairman)  
Councillors Mrs Ameson, G Davies, Wright and Woodall

### Officers:-

Mr S Woodall (Head of Personnel and Support Services), Mr G Collins (Senior Solicitor) and Ms K Smith (Directorate of Law and Property).

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1 MINUTES

### RESOLVED

That the minutes of the meeting of the Committee held on 7<sup>th</sup> April, 2005, be approved as a correct record and signed.

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2 APOLOGIES FOR ABSENCE

Apologies for absence from the meeting were submitted on behalf of Councillors Banks, Knowles, Mottram, Taylor and Mrs Wilson.

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3 APPOINTMENT OF SUBSTITUTES

It was reported that Councillor G Davies had been appointed as a substitute for Councillor M Mottram, for this meeting of the Committee only

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4 DECLARATIONS OF INTEREST

No Member made a declaration of interest in accordance with the Member's Code of Conduct.

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5 EXCLUSION OF THE PUBLIC

RESOLVED

That under Section 100A(4) of the Local Government Act, 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Schedule 12A to the Act, in particular the paragraph of Part I of that Schedule indicated below:-

<u>Description of Item</u>	<u>Relevant Paragraph of Part I of Schedule 12A</u>
Appeal by Mr DN	1

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6 APPEAL BY MR DN

The Committee considered an appeal by Mr DN against his redundancy from the employment of the Council. Mr DN was in attendance at the meeting together with his representative, Mr S Beardsmore, Officer of UNISON.

Mrs S Marsh, who called one witness, presented the Council's case. Mr S Beardsmore and the Committee then asked questions on the Council's case.

Mr S Beardsmore, who called two witnesses, presented the appellant's case. The Council's representative and the Committee then asked questions on the appellant's case.

Following final submissions, the parties left the meeting.

RESOLVED

That the Committee being satisfied that the reasons for Mr DN's dismissal on the grounds of redundancy, as set out in the letter to Mr DN dated 12<sup>th</sup> April, 2005, had been substantiated and that the action taken by the Assistant Director of Housing, Building Services, to terminate his employment with effect from 15<sup>th</sup> April, 2005, had been appropriate, refuse the appeal by Mr DN against his dismissal from the employment of the Council.

The meeting ended at 4:50 pm.

CHAIRMAN