

## **SELECT COMMITTEE ON CULTURE AND RECREATION**

Thursday, 3<sup>rd</sup> November 2005 at 6.00 p.m.in Committee Room3  
at the Council House, Dudley

### **PRESENT:-**

Councillor Southall (Chairman)  
Councillor Simms (Vice Chairman)  
Councillors Mrs Ameson, Crumpton, Mrs Jordan, Mrs Pearce, Tyler, C L  
Woodall and J Woodall

### **OFFICERS**

Assistant Director of Law & Property (Corporate Estate Services),  
Assistant Director of the Urban Environment (Culture and Community  
Services), Directorate of the Urban Environment and Mr Sanders  
(Directorate of Law and Property).

17 **MINUTES**

### **RESOLVED**

That the minutes of the meeting of the Committee held on 15<sup>TH</sup>  
September, 2005, be approved as a correct record and signed, subject to  
the deletion of the reference to Councillor Tyler as a member of the  
Friends of Wordsley Park in minute 10 (Declarations of Interest),

---

18 **MATTER ARISING FROM THE MINUTES**

Further to minute 14 (Options Plus Leisure Card Scheme  
Implementation), it was reported that the Options Plus Leisure Card  
Scheme had been extended to persons claiming Attendance Allowance.

---

19 **DECLARATIONS OF INTEREST**

No member declared a Personal or Prejudicial Interest, in accordance  
with the Members' Code of Conduct, in respect of any matter to be  
considered at this meeting.

---

20 **APOLOGIES FOR ABSENCE**

Apologies for absence from the meeting were received on behalf of  
Councillors Attwood and Kettle.

---

21                    SUBSTITUTE MEMBERS

It was reported that Councillors Mrs Ameson and J Woodall were serving in place of Councillors Attwood and Kettle, respectively, for this meeting only.

---

22                    PUBLIC CONSULTATION

No questions raised by the public were reported and no members of the public were in attendance.

---

23                    DEVELOPING PERFORMANCE MANAGEMENT IN CULTURAL SERVICES

A report of the Director of the Urban Environment was submitted seeking consideration of the nature of performance management and monitoring reports to the Select Committee on Culture and Recreation insofar as the remit of the Committee related to culture and recreation, in the light of the terms and reference of the Committee and the Corporate Performance Assessment process against which the Council's approach to performance management was to be tested.

The report noted the outcome of the recent Comprehensive Performance Assessment inspection on Cultural Services, which had looked specifically at performance management and had concluded that results had been patchy. The Inspectors had considered that, while performance management was developing with a corporate system in place and that some progress had been made in implementation within Cultural Services, that this was not consistent across all areas of service or that it was driving service improvement.

The report now submitted suggested a number of reasons for the framework not having been as effective as it might have been and contained a number of suggestions about how performance management in Cultural Services could be improved.

The report contained six appendices, as follows:-

Appendix 1        A summary of the key objectives in the Council Plan relating to Cultural Services which had associated actions and measure that were reported to the Cabinet on a quarterly basis.

Appendix 2        A summary report of the issues raised regarding Cultural Services at the most recent performance management meeting and reported to Service Management.

- Appendix 3 The performance indicators that would form the basis of the Comprehensive Performance Assessment from 2005 onwards.
- Appendix 4 An example of a proposed layout for the Service Plan, together with an overview of an individual Service Plan, which could be adapted in relation to Cultural Services.
- Appendix 5 A sample Operational Plan which could be adapted to relate to Cultural Services.
- Appendix 6 A sample matrix of Performance Indicators and targets which it was suggested could be established and utilised for 2006/07.

On consideration of the report and an oral presentation by the Assistant Director of the Urban Environment (Culture and Community Services) thereon, oral reference was also made to the resolution of the Select Committee on Economic Regeneration, at its meeting held on 19<sup>th</sup> October, 2005, expressing concern in relation to the key performance indicator regarding young people participating in sports in parks. In response, the Assistant Director of the Urban Environment (Culture and Community Services) stated that the Directorate of the Urban Environment provided an Action School programme in primary schools resourced by the Sports Development Team called 'Sports Link', which was contributing towards the target.

#### RESOLVED

- (1) That the report be received.
- (2) That Leisure Centres be scrutinised in 2005/06 and that scrutiny be undertaken in accordance with Appendix 6 of the report now submitted.
- (3) That half day visits be arranged and held after Christmas, 2005.
- (4) That the oral response by the Assistant Director of the Urban Environment (Culture and Community Services), to resolution (2) of minute 30 of the meeting of the Select Committee on Economic Regeneration held on 19<sup>th</sup> October, 2005 be accepted.

The meeting ended at 7.20 pm

CHAIRMAN