

People Services Scrutiny Committee - 28th January 2016

Report of the Strategic Director People

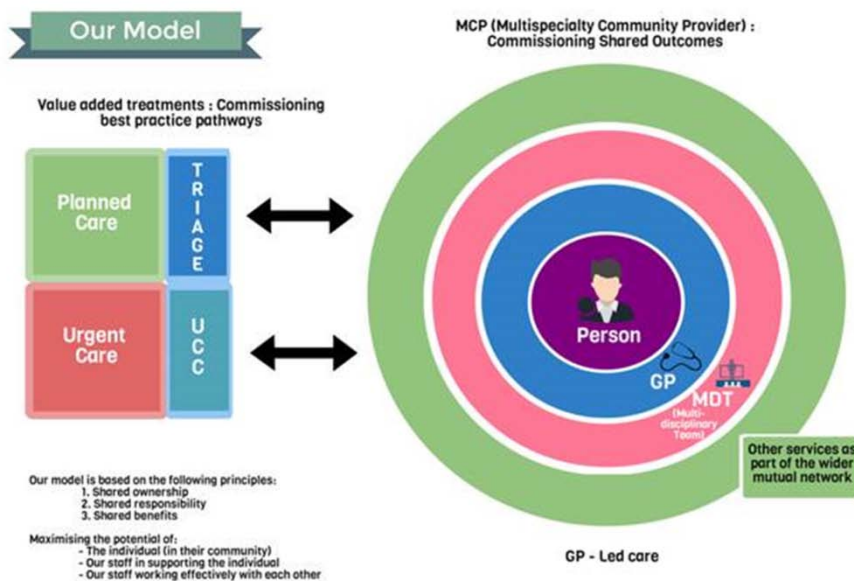
Dudley New Model of Care (Vanguard) Programme Update

Purpose of Report

1. To provide an update on the Dudley New Model of Care (Vanguard) programme.

Background

2. The NHS new care models programme was launched in January 2015 with individual organisations and partnerships invited to apply to become vanguards, one of the first steps towards delivering the NHS Five Year Forward View and supporting improvement and integration of services.
3. Dudley CCG submitted a bid to the programme on behalf of health and wellbeing partners in Dudley and was amongst the first vanguards chosen to deliver a multispecialty community provider (MCP) model of care.
4. The Dudley model reflects multi-disciplinary team (MDT) working at GP Practice and Locality levels, coupled with best practice pathways to planned and urgent care:



5. The model of care for the MCP can best be described by the three themes of access, continuity and coordination:

Accessibility

Outcomes Improved patient experience, More efficient and effective utilisation, healthier lifestyles

Continuity

Stable management of conditions, reducing risk, reducing variation and the health inequalities gap

Coordination

Reduced social isolation, Enabling individuals to remain in their home and connected to their community

6. Whilst planning and delivery of the new model of care is very much owned and managed locally, the NHS new care models programme maintains oversight and offers a suite of practical and financial supports.
7. We are talking to the public about our plans and they are shaping what successful integrated care means for them:

At the launch of the Five Year Forward View, Dudley CCG held a Healthcare Forum to talk with local communities around the publication. We wanted to know views on how people thought the plans could work with an opportunity to discuss challenges and opportunities. A graphic facilitator captured the conversation:



Since Dudley was selected to become a vanguard site, there have been a number of engagement activities which have all fed into the New Care Models work.

The CCG Healthcare Forum took place early December 2015 and approximately 80 participants took part in structured workshops around key workstreams as part of the New Models of Care (NMC). A presentation was delivered at the start which explained the NMC and why changes were necessary. The multi-disciplinary team (MDT) also presented to participants to explain how their roles had changed since they had started working closer together. Structured workshops included:

- Primary Care
- Care closer to home
- Connecting communities and building relationships
- Accessing services
- Buildings fit for the future
- Feeding back on your experiences
- Teams without walls

Feedback was captured at every workshop and has been fed into the workstreams.

- At the end of January 2016, a Listening Exercise will be launched which will see teams visiting groups and forums across the borough to talk about the New Care Models and to give participants the opportunity to share their views and opinions and help shape how we form better integrated health and social care.
- In addition there will be separate engagement for specific workstreams which may require formal consultation of softer engagement
- We are working with Healthwatch Dudley to ensure we reach some of the groups that we don't regularly engage with
- We are working with the Social Care Institute for Excellence (SCIE) to understand the wicked issues around New Care Models

We are developing a Task and Finish Group for engagement to ensure that everything we do is grounded in common sense, to hold us to account and to provide an objective perspective on plans and help shape the direction of travel.

8. The activity to deliver the model is being managed within a single programme. A multi-agency Partnership Board meets monthly to provide strategic direction and oversee delivery of the programme. Partnership Board receives a monthly progress report with commentary on four domains: Project Milestones, Finances, Performance and Risks & issues:

Finances

The NHS new care models programme is providing financial support to pump-prime change activity and to enable the transition to the new model of care. Funding is subject to the approval of a Value Proposition setting out the business case for the model.

For 2015/16, initial funding of £150,000 was provided to enable the setting up of programme management and governance arrangements. In addition, our Value Proposition identified a requirement of a further £2.7m to fund early delivery of key elements of the model.

To date some £1.8m has been received (in addition to the initial funding allocation) and whilst there has been some slippage in terms of timescales, we expect year-end receipts to fully match the above requirements.

Funding requirements for 2016/17 and 2017/18 are in the process of being identified and will be included in an updated Value Proposition, which is due to be submitted in February 2016.

Performance

The programme's performance framework comprises national and local performance indicators.

National Measures

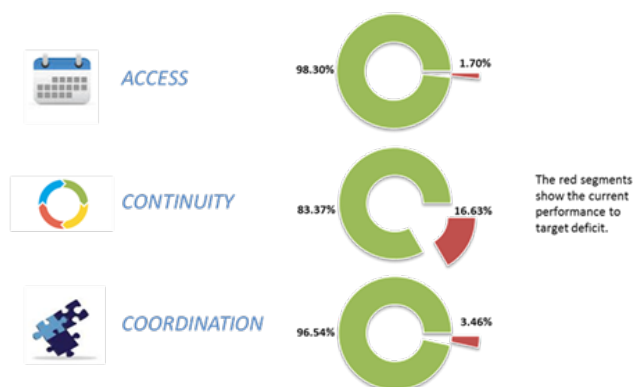
The NHS new care models programme has defined a basket of six indicators across three domains: Health & Wellbeing, Care & Quality and Efficiency. Performance across all Vanguard sites is benchmarked alongside 'non-New Care Model' sites. Performance data will be displayed on screen during the scrutiny session and the slides will subsequently be made available on CMIS.

Local Measures

Work to develop local indicators aligned to the programme's outcome objectives (Access, Co-ordination and Continuity) continues, with metrics needed to inform negotiations between CCG and providers. All relevant national indicators that could be utilised for the local metrics have been scoped and short listed. However, there is a significant amount of work required to finalise local indicators.

The graphic shows the size of the performance 'gap' across a basket of indicators linked to each objective. The model is not yet fully populated so gap data is indicative only at this stage.

Vanguard Aggregate Scores by Domain



* Please note that there is not a current performance position for all indicators. The above composite performance gap figures are therefore subject to change once the full suite of measures are compiled.

Risks & Issues

Risks and Issues (and dependencies between projects) are monitored, with very high and critical risks and issues reported to Partnership Board.

There are three substantial risks for the programme:

- Risk 3 (Partners disagree about the organisational form needed to deliver the model);
- Risk 8 (Programme capacity (staff resources) to deliver the programme within the defined timescales is insufficient);
- Risk 9 (Budget recovery actions within ASC affect programme delivery).

Two programme-level issues remain open. Both are considered 'High Priority' and receive Partnership Board attention:

Issue	Action
Inconsistent prioritisation of the programme across partner organisations. A number of BAU projects exist and continue to take priority.	Further analysis of system IT architecture against agreed architectural principles
Partners generally are concerned about involvement and consultation within the programme.	(1) Development of the new Value Proposition (2) Planned partner workshop to define the key components & attributes of the NCM in Jan 16 (3) Review of project leadership

Law

9. Project Leads are tasked with identifying legal implications and consulting across partner organisations as appropriate. Support is available from the NHS new care models programme.

Equality Impact

10. None at this stage. Dudley's New Care Model is a 'whole population' model and appropriate consideration is given to equality impacts across all projects.

Recommendation

11. It is recommended that People Services Scrutiny Committee receives the report and notes the good progress being made



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