

Black Country Alliance
Better Care for All

Black Country Alliance

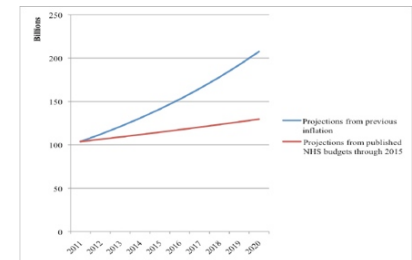
Black Country Alliance Context



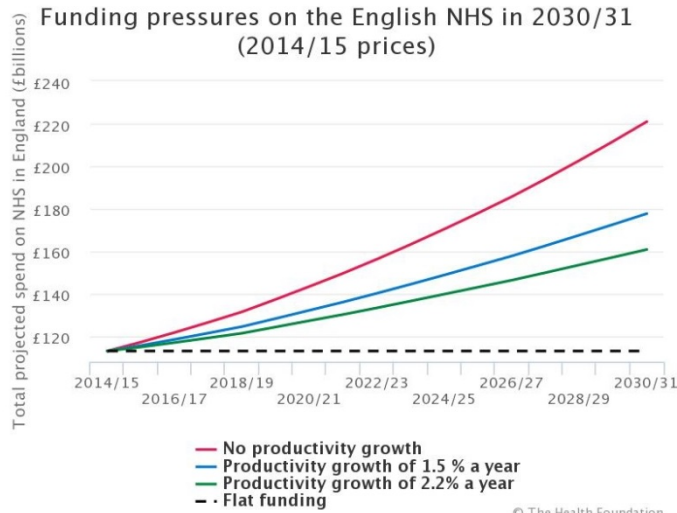
'TIME TO DELIVER' FOR THE NHS



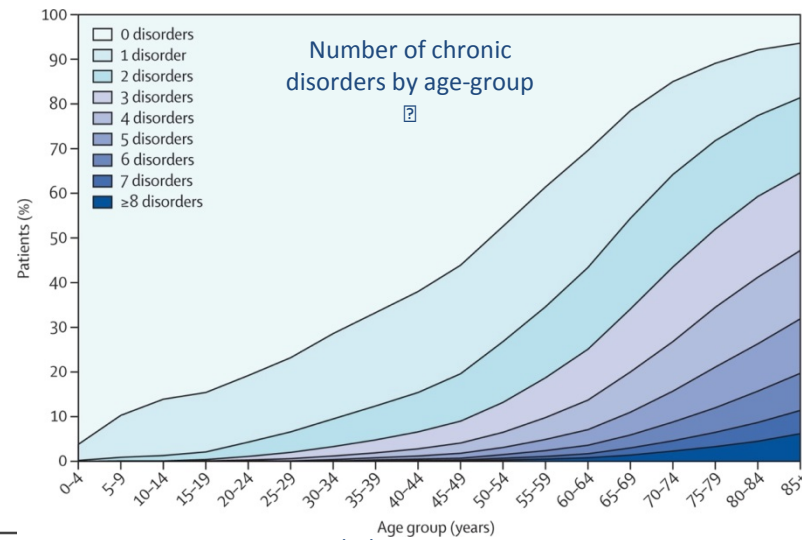
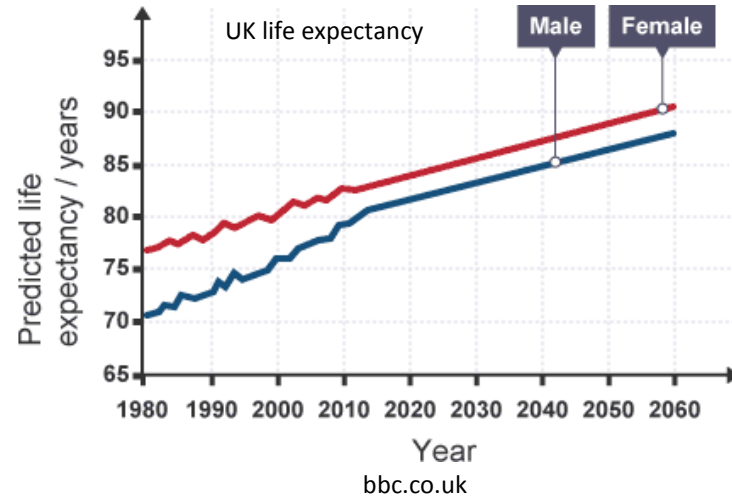
1. CLOSE THE CARE AND QUALITY GAP
2. CLOSE THE HEALTH GAP
3. CLOSE THE FUNDING AND EFFICIENCY GAP



Black Country Alliance Context




The Health Foundation



thelancet.com

Black Country Alliance Who's in it?

Sandwell and West Birmingham Hospitals 
NHS Trust



Walsall Healthcare 
NHS Trust



The Dudley Group 
NHS Foundation Trust



Black Country Alliance

What is it?

- A partnership to deliver improved care at a reduced cost
- Working together where it makes sense to do so
- Coordinating existing strengths across our shared geography
- Developing new ideas where scale matters
- Establishing common approaches to solving similar or shared problems
- Fostering more research and improved education
- Generating efficiencies by removing duplication
- Helping each partner to deliver their current strategy
- Integrating specialist care regionally, whilst each works with local partners on local service models



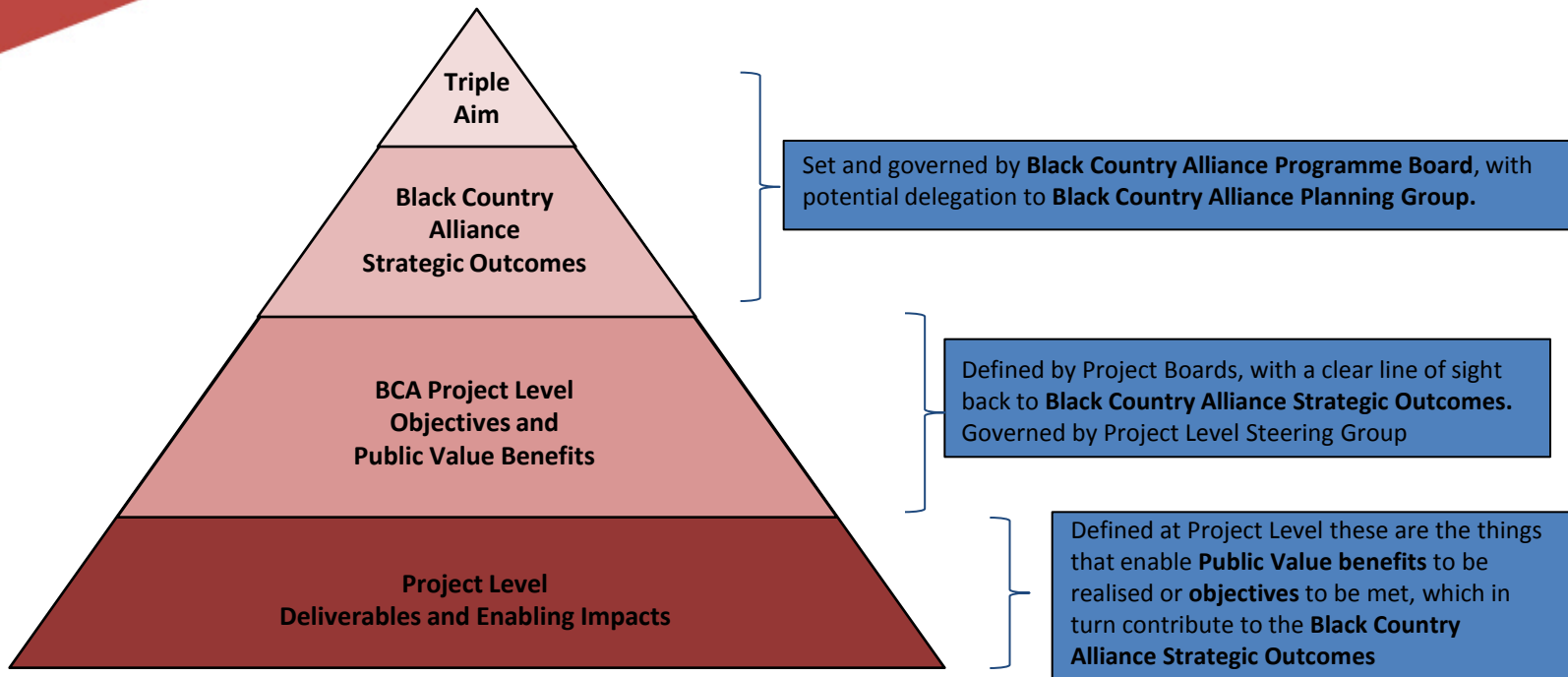
Black Country Alliance

What it's NOT

- NOT creating a new organisation to replace existing Trusts
- NOT a merger or a takeover
- NOT closing services in existing hospitals
- NOT adopting national policy for the sake of it
- NOT an alternative to collaboration with primary care, or mental health care
- NOT seeking to challenge regional specialist centres delivering good care
- We make three promises –
 1. We will have three A&E and three maternity units in 2020
 2. We will continue to reduce management and back office costs year on year
 3. We will publish an annual report, and do our work in public, to foster local trust in our emerging plans



Black Country Alliance Aims & Objectives



Black Country Alliance 'Triple Aim'

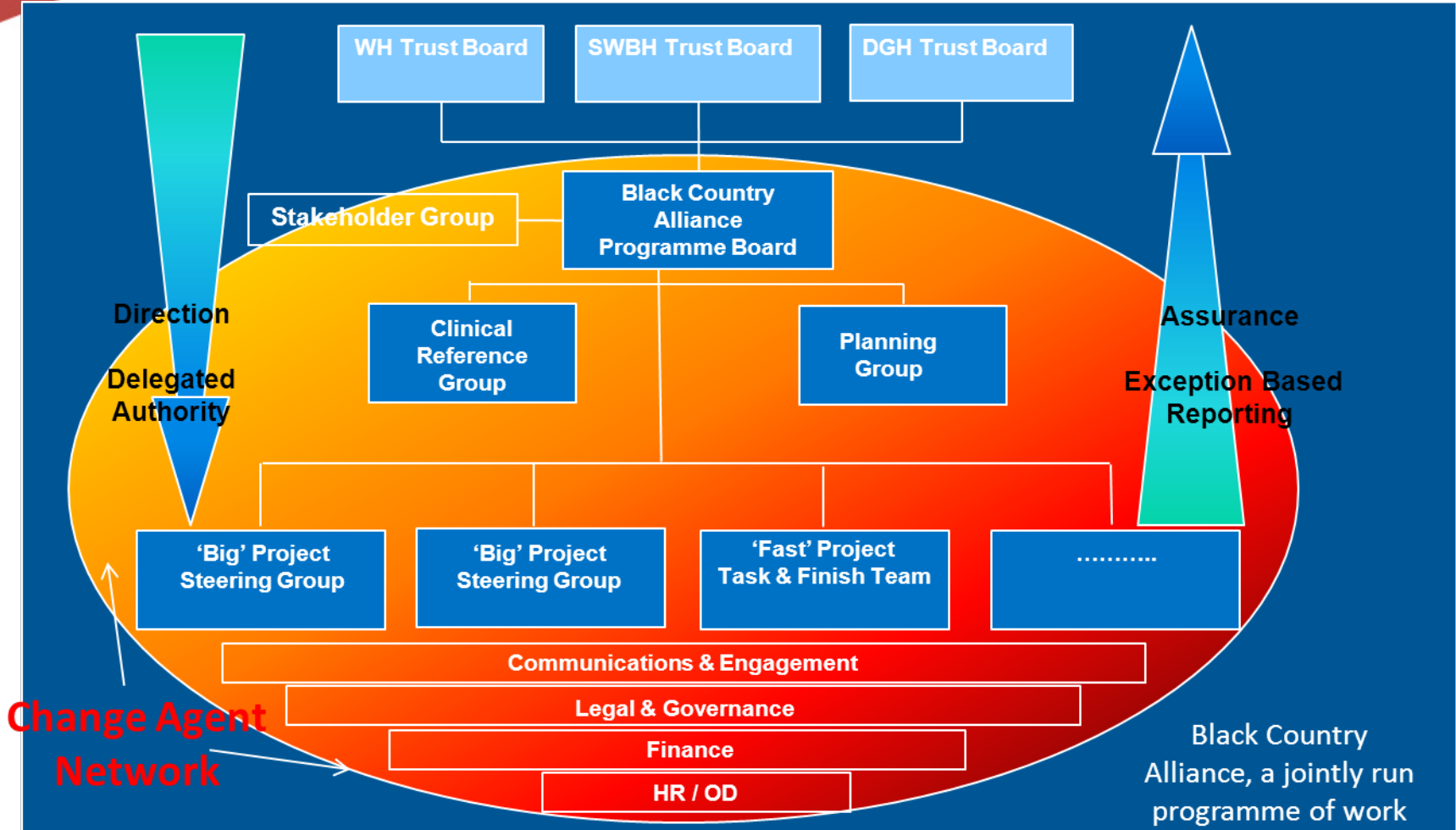
1. Improve **Health Outcomes** for the million people in the Black Country served by the 3 partner Trusts
2. Improve the **Experience of Health Care**, not just for the people we serve but for colleagues who deliver the healthcare
3. Reduce **Health Care Costs** so we can make the most of our collective resources

Black Country Alliance Strategic Outcomes

1. Enhancing the distinct visions of the three organizations to deliver integrated local care and wider public health in their natural geographies
2. Working together, collaborating and supporting high quality research and its translation into practice
3. Supporting local employment and making the Black Country a highly desirable place to work, with learning and career development so that potential can be fulfilled for local staff
4. Making the Black Country a safe place to be treated
5. Ensuring financial sustainability for Trust partners, attracting investment into Trusts, which can only be delivered through scale; and sustaining outstanding support services at a time of austerity, which can only be achieved through alliance
6. Ensuring clinical sustainability for Trust partners, creating sub-specialist expertise aligned to generalist capability
7. Celebrating and supporting diversity and guaranteeing inclusivity, working with stakeholders to achieve the best outcomes we can in an equal and equitable way
8. Encouraging, recognizing & rewarding the behaviors & outcomes necessary to achieve the above objectives



Black Country Alliance Structure



Black Country Alliance

Some of our Intentions

An important way for the Black Country Alliance to

- Involve colleagues from all three Trusts in the work we do
- Ensure we fully maximise inclusivity and celebrate diversity
- Create Change Agents rather than Change Victims
- Empower colleagues to bring forward local ideas for problems we could solve or opportunities we could realise by working together
- Equip colleagues with the tools to deal with Change
- Test early thinking and ensure ideas will work
- Make sure we get our communications right first time
- Broaden our ability to fully engage & enable co-creation of solutions
- Create a powerful network of advocates to help curate knowledge & spread innovation



Black Country Alliance Change Agents



Change Agents

- Passion to improve
- Desire to be involved
- Willingness to support
- Prepared to try
- Committed to getting there
- Open to new ideas

"You get the best efforts from others not by lighting a fire beneath them but by building the fire within them"
- Bob Nelson

Support colleagues, patients & others

- Regular communication & engagement
- Real Involvement, early and throughout
- Help shape the big ideas as well as the solutions
- "What's in it for me?"

The Change Curve



Black Country Alliance

Thank you.....
Questions?



ask@blackcountryalliance.org



[@TheBCAlliance](https://twitter.com/TheBCAlliance)
[@TerryWhalley](https://twitter.com/TerryWhalley)

