

**Minutes of the Appeals Committee  
Wednesday, 9<sup>th</sup> August, 2022 at 1.00pm  
In Committee Room 3, The Council House**

**Present:**

Councillor T Westwood (Chair)  
Councillor S Henley (Vice-Chair)  
Councillors A Goddard and S Mughal

**Officers:**

K Jesson (Human Resources (HR) Delivery Manager - Business Partnering and Intelligence),  
J Hartley (Solicitor) and K Griffiths (Democratic Services Officer)

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15 **Exclusion of the Public**

**Resolved**

That the public and press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information relating to any individual(s) as defined in Part I of Schedule 12A to the Local Government Act, 1972, as amended.

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16 **Appeal by AA**

The Committee, on 20<sup>th</sup> July, 2022, deferred making a decision in relation to AA's appeal against dismissal from employment of the Council until 9<sup>th</sup> August 2022 to allow all additional information requested to be submitted to the Committee for consideration.

Following deliberations, and after careful consideration of all the available evidence, written and verbal representations provided at the meeting, it was: -

**Resolved**

- (1) That the appeal of AA be dismissed and the decision to terminate the contract of employment on the grounds of gross misconduct be upheld.

- (2) That the Lead for Law and Governance advise the appellant of the decision of the Appeals Committee in writing within two working days.
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The meeting ended at 4.40pm

CHAIR