

DISCIPLINARY/DISMISSAL/GRADING APPEALS COMMITTEE

Tuesday 18th April 2006 at 9:45 am

PRESENT:-

Councillor Jackson - (Chairman in the Chair)
Councillors Banks, Mrs Coulter, Knowles, Mottram and Wright.

Officers:-

Head of Personnel (Personnel and Support Services), Senior Solicitor
and Mrs Joan Holland (Directorate of Law and Property).

17 APOLOGIES FOR ABSENCE

Apologies for absence from the meeting were submitted on behalf of
Councillors Taylor, Mrs Wilson and C Woodall.

18 MINUTES

RESOLVED

That the minutes of the meeting of the Committee held on 24th
February 2006, be approved as a correct record and signed.

19 DECLARATIONS OF INTEREST

No Member made a declaration of interest in accordance with the
Member's Code of Conduct.

20 EXCLUSION OF THE PUBLIC

RESOLVED

That under Section 100A(4) of the Local Government Act 1972,
the public be excluded from the meeting for the following item of
business on the grounds that it involves the likely disclosure of
exempt information as defined in Schedule 12A to the Act, in
particular the paragraph of Part I of that Schedule indicated
below:-

Description of Item

Relevant Paragraph of
Part I of Schedule 12A

Appeal by Mrs PW

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APPEAL BY MRS PW

The Committee considered an appeal by Mrs PW against her dismissal from the employment of the Council. Mrs PW was in attendance at the meeting, together with her supporter, Mr W.

The Council's appeals procedure was followed and Mrs PW, the appellant, presented her case. Mr Collins, Senior Solicitor, presented the Council's case and called three witnesses.

Following final submissions, the parties left the meeting.

RESOLVED

That the Committee, being satisfied that the reasons for Mrs PW's dismissal on the ground of gross misconduct, as stated in the letter dated 23rd December 2005, had been substantiated and that the action taken by the Assistant Director (Housing Management) Directorate of Adult, Community and Housing Services, to terminate her employment with effect from 22nd December 2005, had been appropriate, refuse the appeal by Mrs PW against her dismissal from the employment of the Council.

The meeting ended at 12.45 pm

CHAIRMAN