

DISCIPLINARY/DISMISSAL/GRADING APPEALS COMMITTEE

Tuesday 18th October 2005 at 10.15am

PRESENT:-

Councillor Jackson (Chairman)
Councillors Mrs Ameson, Knowles, Taylor, Woodall and Wright

Officers:-

Mr S Woodall (Head of Personnel and Support Services), Mrs J Hartley (Senior Solicitor) and Ms K Smith (Directorate of Law and Property).

7 **MINUTES**

RESOLVED

That the minutes of the meeting of the Committee held on 14th July 2005, be approved as a correct record and signed.

8 **APOLOGIES FOR ABSENCE**

Apologies for absence from the meeting were submitted on behalf of Councillors Banks, Mottram and Mrs Wilson.

9 **DECLARATIONS OF INTEREST**

No Member made a declaration of interest in accordance with the Member's Code of Conduct.

10 **EXCLUSION OF THE PUBLIC**

RESOLVED

That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Schedule 12A to the Act, in particular the paragraph of Part I of that Schedule indicated below:-

<u>Description of Item</u>	<u>Relevant Paragraph of Part I of Schedule 12A</u>
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Appeal by Mr LB	1
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APPEAL BY MR LB

The Committee considered an appeal by Mr LB against his dismissal from the employment of the Council. Mr LB was in attendance at the meeting, together with his representative, Mr R Jenkins, Regional Organiser of GMB.

Mrs S Marsh, who called one witness, presented the Council's case. Mr R Jenkins and the Committee then asked questions on the Council's case.

Mr R Jenkins, who called one witness, presented the appellant's case. The Council's representative and the Committee then asked questions on the appellant's case.

Following final submissions, the parties left the meeting.

RESOLVED

That the Committee being satisfied that the reasons for Mr LB's dismissal on the grounds of misconduct, as set out in the letter to Mr LB dated 22nd July 2005, had been substantiated and that the action taken by the Assistant Director, Culture and Community Services, Directorate of the Urban Environment, to terminate his employment with effect from 22nd July 2005, had been appropriate, refuse the appeal by Mr LB against his dismissal from the employment of the Council.

The meeting ended at 12:20pm.

CHAIRMAN