

## DISCIPLINARY/DISMISSALS GRADINGS APPEALS COMMITTEE

Tuesday, 3<sup>rd</sup> June, 2008 at 9.45 a.m. in Committee Room 3  
in the Council House, Dudley

### PRESENT

Councillor Harley (Chairman)

Councillors: Mrs Greenaway, Ms Harris, Jones, J Martin, Ms Partridge and Perry together with Ms Worton, Head of Personnel (Chief Executive's), Mr K Edwards, Senior Solicitor, Ms H Kidd, Principal Lawyer and Mrs Joan Rees, Democratic Services Officer – all of the Directorate of Law & Property.

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#### 1 APOLOGIES FOR ABSENCE

Apologies for absence from the meeting were submitted on behalf of Councillors Banks, Mottram and Mrs M Wilson.

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#### 2 APPOINTMENT OF ANY SUBSTITUTES FOR THE MEETING OF THE COMMITTEE

It was reported that Councillor J Martin would act as a substitute for Councillor Mrs M Wilson, for this meeting only.

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#### 3 DECLARATIONS OF INTEREST

No member declared a personal or prejudicial interest, in accordance with the Members' Code of Conduct, in respect of any matter to be considered at this meeting.

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#### 4 MINUTES

RESOLVED

That the minutes of the meeting of the Committee held on 7<sup>th</sup> April, 2008 be approved as a correct record and signed.

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#### 5 EXCLUSION OF THE PUBLIC

RESOLVED

That, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Local Government Act 1972, as indicated below:-

Description of Item

Relevant Paragraph  
Part 1 of the Schedule 12A

Appeal by Mr SL

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**APPEAL BY MR SL**

The Committee considered an appeal by Mr SL against his dismissal from the employment of the Council. The Council's procedure was followed.

Mr SL was in attendance at the meeting and presented his own case. The Council's representative, Ms H Kidd and the Committee then asked questions on Mr SL's case.

Ms Kidd, who called one witness, presented the Council's case. Mr SL and the Committee then asked questions on the Council's case.

At the end of the witness's evidence, the Panel adjourned to enable the Committee to consider an issue concerning some of the documentation submitted.

The meeting then reconvened to continue deliberation in respect of the appeal. And, following final submissions, the parties left the meeting.

RESOLVED

That the Committee determine that the allegation of gross misconduct by Mr SL is proved and that the decision to dismiss him be upheld.

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The meeting ended at 12.45 p.m.

CHAIRMAN