

Meeting of the Childrens Services Select Committee – 11th September 2023

Report of the Director of Childrens Services

Quarterly Performance Report – Quarter 1 (1st April – 30th June 2023)

Purpose of report

1. To consider the Quarter 1 Childrens Services Quarterly Performance report of the financial year 2023/24 covering the period 1st April to 30th June in accordance with the Council Plan.

Recommendations

2. It is recommended that the Select Committee review the contents of this report and that any identified performance issues be referred to the Director of Childrens Services.

Background

3. This Quarter 1 performance report provides the committee with progress on the objectives and Key Performance Indicators (KPIs) set out in our 2023/24 Childrens Services Directorate Plan as part of the delivery of the 3-year Council Plan priorities and our Future Council Programme:
 - A borough of opportunity
 - A safe and healthy borough
 - A borough of ambition and enterprise
 - Dudley Borough the destination of choice
4. Directorate plans will show the operational activity to deliver the objectives in the Council Plan.

Finance

5. There are no direct financial implications arising from this report

Law

6. There are no direct legal implications arising from this report

Risk Management

7. The risk management of KPIs and corresponding actions presented in this report is subject to a separate scrutiny process framed by the Local Authority's revised risk management framework which is overseen by the Audit and Standards Committee.

Equality Impact

8. There are no special considerations to be made with regard to equality and diversity in noting and receiving this report.

Human Resources/Organisational Development

9. There are no specific direct human resource issues in receiving this report. In terms of the Council's sickness level and the management of attendance, the HR and OD team continues to work with Directors and Heads of Service to assist and provide support in tackling those areas identified as having high levels of sickness.

Commercial/Procurement

10. There is no direct commercial impact.

Environment/Climate Change

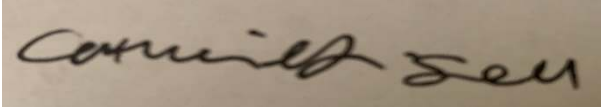
11. There are no implications arising from this report.

Council Priorities and Projects

12. The Council Plan and the Performance Management Framework enables a consistent approach for performance management across the organisation, aligning the Council Plan, Borough Vision and Future Council Programme and provides that 'golden thread' between them.
13. Our Council Plan is built around 4 key priority areas, and our Future Council programme. The Council Plan is a 3-year '[Plan on a Page](#)'. Directorates each have a Directorate Plan that aligns to the priority outcomes that the Council is striving to achieve, as outlined within the Council Plan, and includes an assessment of how the service has

contributed towards these priorities along with a range of key performance indicators to enable us to keep track of progress.

14. Performance management is key in delivering the longer-term vision of the Council. Quarterly Corporate Performance Reports are reported and reviewed by Strategic Executive Board, Informal Cabinet, the Deputy and Shadow Deputy Leader and all Scrutiny Committees.
15. This will help to enable the council to deliver the objectives and outcomes of the Council Plan and in turn the Borough Vision.

A rectangular box containing a handwritten signature in black ink. The signature appears to read 'Catherine Driscoll'.

Catherine Driscoll
Director of Childrens Services

Appendices

Appendix 1 - Q1 Corporate Performance Report 2023/24