

Minutes of the Appeals Committee

Wednesday 18th June, 2014 at 10.00 am
In Committee Room 3, The Council House, Dudley

Present:

Councillor J Martin (Chair)
Councillor A Aston (Vice-Chair)
Councillors I Marrey, D Perks, H Rogers.

Officers:

J Hartley (Solicitor), K Jesson (HR Service Partner), T Reilly (Assistant Director of Human Resources), S Riaz (Legal Advisor to the Council) and K Buckle (Democratic Services Officer).

Also in Attendance (As Indicated)

An Assistant Director of Adult, Community and Housing Services, PP and her representative GG.

1 Opening remarks of the Chair

The Chair welcomed those present including past and new Members of the Committee.

2 Councillor J Woodall

As a mark of respect following the death of Councillor J Woodall the Committee held one minutes silence.

3 Declarations of Interest

No member made a declaration of interest in accordance with the Members Code of Conduct.

4 Minutes

Resolved

That the minutes of the meeting held on 2nd April, 2014, be approved as a correct record and signed.

5 Exclusion of the Public

Resolved

That the public and press be excluded from the meeting for the following item of business on the grounds that they involve the likely disclosure of exempt information relating to an individual as defined under Part 1 of Schedule 12A to the Local Government Act 1972.

| <u>Description of Item</u> | <u>Relevant Paragraph of Part I of Schedule 12A</u> |
|----------------------------|---|
| Appeal by PP | 1 |

6 **Appeal by PP**

The Committee considered an appeal on behalf of PP against her dismissal from the employment of the Council. The Council's procedure was followed.

Prior to the commencement of the hearing both parties confirmed that the Statement of Facts had been agreed.

The Human Resources Advisor to the Committee outlined the procedure to be followed.

PP was in attendance at the meeting and her representative Mr GG summarised the case.

The Council's representative J Hartley summarised the Council's case.

J Hartley called an Assistant Director of Adult, Community and Housing Services as a witness who read their witness statement. The Assistant Director responded to questions from the Appellant's representative Mr GG.

PP presented her case and responded to questions from the HR Advisor to the Panel, the Legal Advisor to the Panel, the Assistant Director of Human Resources and Organisational Development and the Panel.

There followed a short adjournment.

The meeting was reconvened and following final submissions from both parties, the parties left the meeting, at which point the Committee continued its deliberation. Following its deliberation it was

RESOLVED

That the decision to dismiss Mrs PP be upheld as the Committee considered that there were no exceptional mitigating circumstances to justify action short of dismissal.

(The Committee were unanimous in the above decision)

The meeting ended at 12.50 pm.

CHAIR