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## **Meeting of the Council – 4<sup>th</sup> December, 2023**

### **Report of the Appointments Committee**

#### **Appointment of Director of Public Health and Wellbeing**

##### **Purpose**

1. To consider a recommendation from the Appointments Committee concerning the appointment of the Director of Public Health and Wellbeing.

##### **Recommendation**

2. That Dr Mayada Abu Affan be appointed to the post of Director of Public Health and Wellbeing, in accordance with the salary and terms and conditions of employment applicable to the post.

##### **Background**

3. On 6<sup>th</sup> November, 2023, the Appointments Committee undertook interviews and made a recommendation to appoint Dr Mayada Abu Affan to the post of Director of Public Health and Wellbeing. Dr Mayada Abu Affan is currently the Acting Director of Public Health and Wellbeing at Dudley MBC.
4. The Terms of Reference of the Appointments Committee require that recommendations must be made to the full Council on any new appointments that exceed a threshold of £100,000.

##### **Finance**

5. The salary for the Director of Public Health and Wellbeing is £116,894. The cost is included in existing budgetary provisions.

## **Law**

6. The Council's Constitution was adopted under the provisions of the Local Government Act 2000. Under Article 4.02 of the Constitution, any new appointments that exceed a threshold of £100,000 must be by way of a recommendation from the Appointments Committee to the Full Council.
7. The Director of Public Health and Wellbeing is a statutory Officer acting as the principal adviser to Members and Officers on all health matters. The post has statutory responsibilities under the National Health Service Act 2006 and the Health and Social Care Act 2012.

## **Risk Management**

8. The Director plays a key role in identifying, monitoring and managing key corporate risks, and ongoing material risks, as part of the Council's Risk Management Framework.

## **Equality Impact**

9. The Director is required to ensure that service provision reflects the diversity of communities and undertake duties will full regard to the Council's policies on equality and diversity.

## **Human Resources/Organisational Development**

10. The appointment of the Director is in accordance with the requirements of the Council's Constitution and the Council's human resources policies.

## **Commercial/Procurement**

11. The Director is required to implement the Council's corporate strategic policies, including those relating to financial management, the responsible use of resources and best value in all areas of service delivery.

## **Council Priorities**

12. The Director plays a key role in the delivery of key Council priorities including the Borough Vision, Council Plan and Future Council Programme.



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**Leader of the Council**