

Meeting of the Council – 26th February, 2024

Report of the Appointments Committee

Appointment of Director of Environment

Purpose

1. To consider a recommendation from the Appointments Committee concerning the appointment of the Director of Environment.

Recommendation

2. That Nicholas McGurk be appointed to the post of Director of Environment, in accordance with the salary and terms and conditions of employment applicable to the post.

Background

3. On 2nd February, 2024, the Appointments Committee undertook interviews and made a recommendation to appoint Nicholas McGurk to the post of Director of Environment. Nicholas McGurk is currently the Acting Service Director – Neighbourhood Delivery at Dudley MBC.
4. The Terms of Reference of the Appointments Committee require that recommendations must be made to the full Council on any new appointments that exceed a threshold of £100,000.

Finance

5. The salary for the Director of Environment is £105,991. The cost is included in existing budgetary provisions.

Law

6. The Council's Constitution was adopted under the provisions of the Local Government Act 2000. Under Article 4.02 of the Constitution, any new appointments that exceed a threshold of £100,000 must be by way of a recommendation from the Appointments Committee to the Full Council.

Risk Management

7. The Director plays a key role in identifying, monitoring and managing key corporate risks, and ongoing material risks, as part of the Council's Risk Management Framework.

Equality Impact

8. The Director is required to ensure that service provision reflects the diversity of communities and undertake duties will full regard to the Council's policies on equality and diversity.

Human Resources/Organisational Development

9. The appointment of the Director is in accordance with the requirements of the Council's Constitution and the Council's human resources policies.

Commercial/Procurement

10. The Director is required to implement the Council's corporate strategic policies, including those relating to financial management, the responsible use of resources and best value in all areas of service delivery.

Council Priorities

11. The Director plays a key role in the delivery of key Council priorities including the Borough Vision, Council Plan and Future Council Programme.



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Leader of the Council