

Extraordinary Meeting of the Council - 19th December, 2014

Report of the Chief Executive

Post of Strategic Director (People Services)

Purpose of Report

1. To consider the recommendations of the Appointments Committee concerning the post of Strategic Director (People Services).

Background

2. In line with the decisions of the Cabinet and the Council, the Appointments Committee will interview short-listed candidates for the post of Strategic Director (People Services) on 19th December, 2014. This post will undertake statutory adult social care and children's services responsibilities.
3. The Terms of Reference of the Appointments Committee and the Officer Employment Procedure Rules provide that a recommendation should be made to the full Council concerning the appointment of Strategic Directors.
4. The Leader will report verbally at the Council meeting on the recommendations of the Appointments Committee.

Finance

5. The cost of the appointment has been included in budgetary provisions associated with the senior management restructure.

Law

6. The terms of reference of the Appointments Committee and the Officer Employment Procedure Rules in Part 4 of the Council's Constitution provide that a recommendation should be made to the full Council concerning any new appointments with a salary exceeding £100,000. This applies to the Strategic Director posts established under the senior management restructuring as approved by the Council on 13th October, 2014.
7. The requirement to designate statutory posts is included in the Council's Constitution adopted in accordance with the provisions of Part II of the Local Government Act, 2000.

Equality Impact

- 8. The proposals in this report comply with the Council's Policy on Equality and Diversity.
- 9. There has been no specific involvement of children and young people in developing the proposals in this report.

Recommendation

- 10. That the Council consider the recommendations of the Appointments Committee concerning the post of Strategic Director (People Services).

John Poyellis

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Chief Executive