
Select Committee on Health and Adult Social Care – 22 November 2007

Report of the Director of Governance and Community Engagement, Dudley PCT

Dudley PCT Single Equality Scheme

Purpose of Report

1. This report informs the Overview and Scrutiny Committee of the PCT's Single Equality Scheme.

Background

2. The Single Equality Scheme reaffirms the PCT's commitment to equality and diversity. This Scheme sets out our approach to Equality and Diversity, as an employer, as a commissioner of healthcare services and as an organisation that procures general goods and services. We also wish to use this scheme as an introduction to the use of a Human Rights Based Approach to healthcare within the PCT.
3. The scheme aims to integrate equality and fair treatment issues into our core business. Leadership and commitment at all levels of the organisation are central to its success. In everything we do, we will continue to consider how we can ensure that we do not consciously or unconsciously discriminate against or disadvantage individuals or groups. We are committed to reducing health inequalities and improving health for the people of Dudley and we will seek opportunities to promote equality and diversity wherever we can.
4. The Director of Governance and Community Engagement is a member of the Equality and Diversity Group, DACHS. It is proposed that in future reports will come to the Committee from this group which will include reports from the PCT and a joint annual report will be produced for the Scrutiny Committee.

Finance

5. This section is not applicable.

Law

6. This scheme responds to the spirit, as well as the letter, of the *Race Relations (Amendment) Act 2000*; *The Disability Discrimination Act 2005* and the *Equality Act 2006* and aims to promote all other forms and strands of equality and human rights that might be relevant to our work. This goes beyond our statutory positive duties to promote race, gender and disability equality and extends to the legislation protecting against discrimination on the grounds of age, sexual orientation and religion or belief. This single equality scheme also utilises

*Human Rights in Health Care, A Framework for Local Action 2007*¹ in order to develop the human rights based approach to healthcare within the PCT,

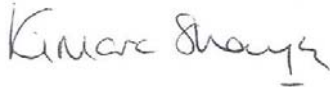
Equality Impact

7. The Single Equality Scheme reaffirms the PCT's commitment to Equality and Diversity and provides our action plan for 2007-2010.

Recommendation

8. It is recommended that:-

- The Overview and Scrutiny Committee receive this report.
- The PCT would welcome comments from the Committee as part of the consultation process.
- The Overview and Scrutiny Committee note that it is proposed to jointly report with the DACHS equality and diversity group in the future.



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List of Background Papers

- Dudley PCT Single Equality Scheme

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¹ Department of Health/The British Institute of Human Rights, March 2007