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**Standards Committee – 12<sup>th</sup> January 2026**

**Report of the Monitoring Officer**

**Member Officer Charter**

**Purpose of Report**

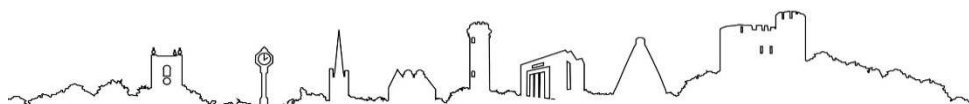
1. To request the Standards Committee to endorse the draft Member Officer Charter and provide feedback on its contents

**Recommendation**

2. It is recommended that the Member Officer Charter is endorsed by the Standards Committee.

**Background**

3. The Council is committed to strengthening governance as part of its transformation journey and Improvement Plan. Effective governance is not only about compliance but about creating a culture of clarity, accountability, and empowerment.
4. The proposed Member Officer Charter defines the roles and responsibilities of Members and Officers, fosters mutual trust and respect, and introduces a performance dashboard with metrics on collaboration and standards.
5. The Dudley Improvement Plan also includes a requirement to improve Officer and Member behaviours and relationships.



6. The proposed Member Officer Charter is intended to address the aims of both the Best Value Notice and the Dudley Improvement Plan by defining roles and responsibilities and fostering trust and respect.
7. As the Member Officer Charter would be an annex to the Constitution it would need to be approved by Full Council.

### **Finance**

8. There are no financial implications arising from this report.

### **Law**

9. The proposed Member Officer Charter does not have any direct legal implications, but it is in accordance with good governance practices.

### **Risk Management**

10. The Member Officer Charter does not present any risks to the Council

### **Equality Impact**

11. This report takes into account the Council's Policy on Equality and Diversity.

### **Human Resources/Organisational Development**

12. The Member Officer Charter has been circulated and consulted upon with Human Resources/Organisational Development.

### **Commercial/Procurement**

13. There are no commercial/procurement considerations associated with this report.

### **Environment/Climate Change**

14. There are no environmental/Climate change issues arising from this report.

## **Council Plan**

15. The proposed Member Officer Charter forms part of the Council's overall governance arrangements. Effective governance and control are essential to underpin the successful delivery of the Council's high priority to improve the organisation.

### **Aftab Razzaq Monitoring Officer**

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### **List of Background Papers** Various emails from Directorates